

A large, light gray gear graphic is centered in the background of the page.

# **FY 2014 Budget Request**

**Missouri Department of Labor and Industrial Relations**  
**Lawrence G. Rebman, Director**

421 East Dunklin Street, P.O. Box 504, Jefferson City, MO 65102-0505  
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JEREMIAH W. (JAY) NIXON  
GOVERNOR

LAWRENCE G. REBMAN  
DEPARTMENT DIRECTOR

October 1, 2012

The Honorable Jeremiah W. (Jay) Nixon  
Governor of Missouri  
State Capitol, Room 218  
Jefferson City, MO 65101

Dear Governor Nixon:

I am pleased to submit the proposed fiscal year 2014 budget for the Missouri Department of Labor and Industrial Relations. As identified in the Department's Vision and Mission, it will remain dedicated to promoting and protecting labor and industry with the vision of employees and businesses succeeding together in safe and healthy workplaces free from unlawful discrimination.

After reviewing core resources and operations, we have reallocated core resources within and between various budgeting organizations. The core reallocations allow the Department to comply with its federal cost allocation plans and reallocate appropriation authority to needed areas.

The Department's FY 2014 budget request includes open-ended appropriations for the Divisions of Workers' Compensation and Employment Security. The Department is requesting open-ended appropriations for refunds, interest payments, benefit payments and related transfers that cannot be easily estimated for FY 2014.

The Department is requesting new appropriation authority to proceed with its Unemployment Insurance Modernization Project in cooperation with Office of Administration, Information Technology Service Division. In addition, recent legislation created the Martin Luther King Jr. State Celebration Commission Fund which will receive contributions from the sale of commemorative license plates. The Department is requesting an initial appropriation from this new fund.

We welcome the opportunity to discuss these budget issues with you in further detail. Please feel free to contact me at (573) 751-9691 should you have questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Rebman".

LAWRENCE G. REBMAN  
Director

LR/RV/

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| 62500                      | Department of Labor and<br>Industrial Relations<br>Cost to Continue FY 13 Pay<br>Plan | 2                             | 0000013                      | 1<br>5                           | New Decision Item<br>Decision Item Detail                                                                                                                                      |
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# **OVERVIEW**

**OVERVIEW**

## **DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

The Department of Labor and Industrial Relations promotes economic security, safe and healthy workplaces as well as protects wage earners and individuals against discrimination by improving working conditions, enforcing labor and anti-discrimination laws and helping those unemployed or injured on the job. Department agencies and programs are:

- Director and Staff – Centralized Administrative Functions, Policy Determination and Legislation
- Labor and Industrial Relations Commission – Higher Level Review (Appeals and Objections)
- Division of Labor Standards – Wage & Hour, including Minimum Wage; Prevailing Wage; Child Labor Enforcement; Mine & Cave Inspection; On-Site Consultation; and Mine Safety & Health Training
- State Board of Mediation – A quasi-judicial board responsible for determining public sector bargaining units and representation status
- Division of Workers' Compensation – Workers' Compensation, including Second Injury Fund Benefits and Tort Victims' Compensation
- Division of Employment Security – Unemployment Insurance Benefits, including Disaster Unemployment and Trade Act, Employer Contributions and Appeals
- Missouri Commission on Human Rights – Prevention/Elimination of Illegal Discrimination; includes administrative coordination for the Martin Luther King Jr. Commission

# **REPORTS**

**REPORTS**

**DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**  
**STATE AUDITOR'S REPORTS, OVERSIGHT EVALUATIONS AND MISSOURI SUNSET ACT REPORTS**  
**FYS 2010 - 2012**

| Program or Division Name                                                         | Type of Report | Date Issued | Website                                                                                               |
|----------------------------------------------------------------------------------|----------------|-------------|-------------------------------------------------------------------------------------------------------|
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2011 | Audit Report   | 03/2012     | <a href="http://auditor.mo.gov/Press/2012-26.pdf">http://auditor.mo.gov/Press/2012-26.pdf</a>         |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2010 | Audit Report   | 03/2011     | <a href="http://auditor.mo.gov/press/2011-11.htm">http://auditor.mo.gov/press/2011-11.htm</a>         |
| Missouri State Auditor - Misclassified Worker Investigation Procedures           | Audit Report   | 10/2010     | <a href="http://auditor.mo.gov/press/2010-122.pdf">http://auditor.mo.gov/press/2010-122.pdf</a>       |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2009 | Audit Report   | 03/2010     | <a href="http://www.auditor.mo.gov/press/2010-30.pdf">http://www.auditor.mo.gov/press/2010-30.pdf</a> |

**DEPARTMENT WIDE**

**DEPARTMENT WIDE**

NEW DECISION ITEM  
RANK: 002 OF 006

1

|            |                                 |             |         |
|------------|---------------------------------|-------------|---------|
| Department | Labor and Industrial Relations  | Budget Unit | 62500C  |
| Division   | Department Wide                 |             |         |
| DI Name    | Cost to Continue FY 13 Pay Plan | DI#         | 0000013 |

## 1. AMOUNT OF REQUEST

|              | FY 2014 Budget Request |               |              |               |
|--------------|------------------------|---------------|--------------|---------------|
|              | GR                     | Federal       | Other        | Total         |
| PS           | 1,030                  | 22,039        | 4,164        | 27,233        |
| EE           | 0                      | 0             | 0            | 0             |
| PSD          | 0                      | 0             | 0            | 0             |
| TRF          | 0                      | 0             | 0            | 0             |
| <b>Total</b> | <b>1,030</b>           | <b>22,039</b> | <b>4,164</b> | <b>27,233</b> |

FTE                      0.00                      0.00                      0.00                      0.00

|                    |     |       |       |       |
|--------------------|-----|-------|-------|-------|
| <b>Est. Fringe</b> | 249 | 5,325 | 1,006 | 6,579 |
|--------------------|-----|-------|-------|-------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:    Workers' Compensation (Fund 0652)  
                      Special Employment Security (Fund 0949)  
                      Unemployment Automation (Fund 0953)

|              | FY 2014 Governor's Recommendation |          |          |          |
|--------------|-----------------------------------|----------|----------|----------|
|              | GR                                | Federal  | Other    | Total    |
| PS           | 0                                 | 0        | 0        | 0        |
| EE           | 0                                 | 0        | 0        | 0        |
| PSD          | 0                                 | 0        | 0        | 0        |
| TRF          | 0                                 | 0        | 0        | 0        |
| <b>Total</b> | <b>0</b>                          | <b>0</b> | <b>0</b> | <b>0</b> |

FTE                      0.00                      0.00                      0.00                      0.00

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

## 2. THIS REQUEST CAN BE CATEGORIZED AS:

|                                     |                 |                          |                   |                                     |                       |
|-------------------------------------|-----------------|--------------------------|-------------------|-------------------------------------|-----------------------|
| <input type="checkbox"/>            | New Legislation | <input type="checkbox"/> | New Program       | <input type="checkbox"/>            | Fund Switch           |
| <input type="checkbox"/>            | Federal Mandate | <input type="checkbox"/> | Program Expansion | <input checked="" type="checkbox"/> | Cost to Continue      |
| <input type="checkbox"/>            | GR Pick-Up      | <input type="checkbox"/> | Space Request     | <input type="checkbox"/>            | Equipment Replacement |
| <input checked="" type="checkbox"/> | Pay Plan        | <input type="checkbox"/> | Other: _____      |                                     |                       |

NEW DECISION ITEM  
RANK: 002 OF 006

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|            |                                 |             |         |
|------------|---------------------------------|-------------|---------|
| Department | Labor and Industrial Relations  | Budget Unit | 62500C  |
| Division   | Department Wide                 |             |         |
| DI Name    | Cost to Continue FY 13 Pay Plan | DI#         | 0000013 |

**3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.**

The Fiscal Year 13 pay plan was funded for 23 pay periods. This will cover the 24th pay period, which will be paid on July 15, 2013 during the Fiscal Year 2014 budget.

|                      | Fed      |            |         |         | Other         |            |                   |        |        |
|----------------------|----------|------------|---------|---------|---------------|------------|-------------------|--------|--------|
| GR                   | MCHR Fed | Admin Fund | DLS Fed | DES Fed | Workers' Comp | Special ES | Unempl Automation | Total  |        |
| Director & Staff     |          | 1,656      |         |         |               |            |                   | 1,656  |        |
| Labor Commission     | 7        |            |         | 253     | 108           |            |                   | 368    |        |
| DLS Administration   | 547      |            |         |         | 80            |            |                   | 627    |        |
| DLS On-Site          |          |            | 507     |         | 92            |            |                   | 599    |        |
| DLS Mine Safety      |          |            | 127     |         | 50            |            |                   | 177    |        |
| Board of Mediation   | 89       |            |         |         |               |            |                   | 89     |        |
| Workers' Comp        |          |            |         |         | 3,282         |            |                   | 3,282  |        |
| Emp Security Admin   |          |            |         | 18,750  |               |            | 132               | 18,882 |        |
| Special Emp Security |          |            |         |         |               | 420        |                   | 420    |        |
| Human Rights         | 387      | 746        |         |         |               |            |                   | 1,133  |        |
|                      | 1,030    | 746        | 1,656   | 634     | 19,003        | 3,612      | 420               | 132    | 27,233 |

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

This request is based off of the pay plan added in Fiscal Year 13 and includes funding for the 24th pay period.

NEW DECISION ITEM  
RANK: 002 OF 006

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|            |                                 |             |         |
|------------|---------------------------------|-------------|---------|
| Department | Labor and Industrial Relations  | Budget Unit | 62500C  |
| Division   | Department Wide                 |             |         |
| DI Name    | Cost to Continue FY 13 Pay Plan | DI#         | 0000013 |

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

| Budget Object Class/Job Class | Dept Req<br>GR<br>DOLLARS | Dept Req<br>GR<br>FTE | Dept Req<br>FED<br>DOLLARS | Dept Req<br>FED<br>FTE | Dept Req<br>OTHER<br>DOLLARS | Dept Req<br>OTHER<br>FTE | Dept Req<br>TOTAL<br>DOLLARS | Dept Req<br>TOTAL<br>FTE | Dept Req<br>One-Time<br>DOLLARS |
|-------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|
| Salaries/Wages                | 1,030                     |                       | 22,039                     |                        | 4,164                        |                          | 27,233                       | 0.0                      |                                 |
| <b>Total PS</b>               | <b>1,030</b>              | <b>0.0</b>            | <b>22,039</b>              | <b>0.0</b>             | <b>4,164</b>                 | <b>0.0</b>               | <b>27,233</b>                | <b>0.0</b>               | <b>0</b>                        |
|                               |                           |                       |                            |                        |                              |                          | 0                            |                          |                                 |
|                               |                           |                       |                            |                        |                              |                          | 0                            |                          |                                 |
| <b>Total EE</b>               | <b>0</b>                  |                       | <b>0</b>                   |                        | <b>0</b>                     |                          | <b>0</b>                     |                          | <b>0</b>                        |
| Program Distributions         |                           |                       |                            |                        |                              |                          | 0                            |                          |                                 |
| <b>Total PSD</b>              | <b>0</b>                  |                       | <b>0</b>                   |                        | <b>0</b>                     |                          | <b>0</b>                     |                          | <b>0</b>                        |
| Transfers                     |                           |                       |                            |                        |                              |                          |                              |                          |                                 |
| <b>Total TRF</b>              | <b>0</b>                  |                       | <b>0</b>                   |                        | <b>0</b>                     |                          | <b>0</b>                     |                          | <b>0</b>                        |
| <b>Grand Total</b>            | <b>1,030</b>              | <b>0.0</b>            | <b>22,039</b>              | <b>0.0</b>             | <b>4,164</b>                 | <b>0.0</b>               | <b>27,233</b>                | <b>0.0</b>               | <b>0</b>                        |



NEW DECISION ITEM  
RANK: 002 OF 006

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|                               |                                 |         |         |             |         |         |         |         |          |
|-------------------------------|---------------------------------|---------|---------|-------------|---------|---------|---------|---------|----------|
| Department                    | Labor and Industrial Relations  |         |         | Budget Unit |         | 62500C  |         |         |          |
| Division                      | Department Wide                 |         |         |             |         |         |         |         |          |
| DI Name                       | Cost to Continue FY 13 Pay Plan |         |         | DI# 0000013 |         |         |         |         |          |
|                               |                                 |         |         |             |         |         |         |         |          |
|                               | Gov Rec                         | Gov Rec | Gov Rec | Gov Rec     | Gov Rec | Gov Rec | Gov Rec | Gov Rec | Gov Rec  |
|                               | GR                              | GR      | FED     | FED         | OTHER   | OTHER   | TOTAL   | TOTAL   | One-Time |
| Budget Object Class/Job Class | DOLLARS                         | FTE     | DOLLARS | FTE         | DOLLARS | FTE     | DOLLARS | FTE     | DOLLARS  |
|                               |                                 |         |         |             |         |         | 0       | 0.0     |          |
|                               |                                 |         |         |             |         |         | 0       | 0.0     |          |
| Total PS                      | 0                               | 0.0     | 0       | 0.0         | 0       | 0.0     | 0       | 0.0     | 0        |
|                               |                                 |         |         |             |         |         |         |         |          |
|                               |                                 |         |         |             |         |         | 0       |         |          |
|                               |                                 |         |         |             |         |         | 0       |         |          |
|                               |                                 |         |         |             |         |         | 0       |         |          |
| Total EE                      | 0                               |         | 0       |             | 0       |         | 0       |         | 0        |
| Program Distributions         |                                 |         |         |             |         |         | 0       |         |          |
| Total PSD                     | 0                               |         | 0       |             | 0       |         | 0       |         | 0        |
| Transfers                     |                                 |         |         |             |         |         |         |         |          |
| Total TRF                     | 0                               |         | 0       |             | 0       |         | 0       |         | 0        |
| Grand Total                   | 0                               | 0.0     | 0       | 0.0         | 0       | 0.0     | 0       | 0.0     | 0        |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                                     | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|-------------------------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                                   | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class                             | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| <b>DIRECTOR AND STAFF</b>                       |         |         |         |         |          |          |         |         |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |         |         |         |         |          |          |         |         |
| ADMIN OFFICE SUPPORT ASSISTANT                  | 0       | 0.00    | 0       | 0.00    | 30       | 0.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (KEYBRD)                    | 0       | 0.00    | 0       | 0.00    | 63       | 0.00     | 0       | 0.00    |
| STOREKEEPER I                                   | 0       | 0.00    | 0       | 0.00    | 20       | 0.00     | 0       | 0.00    |
| PROCUREMENT OFCR II                             | 0       | 0.00    | 0       | 0.00    | 44       | 0.00     | 0       | 0.00    |
| OFFICE SERVICES COOR                            | 0       | 0.00    | 0       | 0.00    | 44       | 0.00     | 0       | 0.00    |
| ACCOUNTANT I                                    | 0       | 0.00    | 0       | 0.00    | 65       | 0.00     | 0       | 0.00    |
| ACCOUNTANT II                                   | 0       | 0.00    | 0       | 0.00    | 32       | 0.00     | 0       | 0.00    |
| ACCOUNTANT III                                  | 0       | 0.00    | 0       | 0.00    | 38       | 0.00     | 0       | 0.00    |
| ACCOUNTING SPECIALIST I                         | 0       | 0.00    | 0       | 0.00    | 29       | 0.00     | 0       | 0.00    |
| ACCOUNTING SPECIALIST II                        | 0       | 0.00    | 0       | 0.00    | 33       | 0.00     | 0       | 0.00    |
| BUDGET ANAL III                                 | 0       | 0.00    | 0       | 0.00    | 41       | 0.00     | 0       | 0.00    |
| PERSONNEL OFCR I                                | 0       | 0.00    | 0       | 0.00    | 39       | 0.00     | 0       | 0.00    |
| PERSONNEL ANAL II                               | 0       | 0.00    | 0       | 0.00    | 35       | 0.00     | 0       | 0.00    |
| RESEARCH ANAL I                                 | 0       | 0.00    | 0       | 0.00    | 25       | 0.00     | 0       | 0.00    |
| RESEARCH ANAL IV                                | 0       | 0.00    | 0       | 0.00    | 44       | 0.00     | 0       | 0.00    |
| TRAINING TECH II                                | 0       | 0.00    | 0       | 0.00    | 36       | 0.00     | 0       | 0.00    |
| TRAINING TECH III                               | 0       | 0.00    | 0       | 0.00    | 47       | 0.00     | 0       | 0.00    |
| EXECUTIVE I                                     | 0       | 0.00    | 0       | 0.00    | 54       | 0.00     | 0       | 0.00    |
| PERSONNEL CLERK                                 | 0       | 0.00    | 0       | 0.00    | 48       | 0.00     | 0       | 0.00    |
| MANAGEMENT ANAL II ES                           | 0       | 0.00    | 0       | 0.00    | 40       | 0.00     | 0       | 0.00    |
| ADMINISTRATIVE ANAL II                          | 0       | 0.00    | 0       | 0.00    | 33       | 0.00     | 0       | 0.00    |
| ADMINISTRATIVE ANAL III                         | 0       | 0.00    | 0       | 0.00    | 42       | 0.00     | 0       | 0.00    |
| GRAPHICS SPV                                    | 0       | 0.00    | 0       | 0.00    | 37       | 0.00     | 0       | 0.00    |
| FISCAL & ADMINISTRATIVE MGR B1                  | 0       | 0.00    | 0       | 0.00    | 37       | 0.00     | 0       | 0.00    |
| RESEARCH MANAGER B2                             | 0       | 0.00    | 0       | 0.00    | 48       | 0.00     | 0       | 0.00    |
| DESIGNATED PRINCIPAL ASST DEPT                  | 0       | 0.00    | 0       | 0.00    | 187      | 0.00     | 0       | 0.00    |
| LEGAL COUNSEL                                   | 0       | 0.00    | 0       | 0.00    | 308      | 0.00     | 0       | 0.00    |
| CLERK                                           | 0       | 0.00    | 0       | 0.00    | 75       | 0.00     | 0       | 0.00    |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                              | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014        | FY 2014     | *****      | *****       |
|------------------------------------------|------------|-------------|------------|-------------|----------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ       | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR         | FTE         | COLUMN     | COLUMN      |
| <b>DIRECTOR AND STAFF</b>                |            |             |            |             |                |             |            |             |
| Pay Plan FY13-Cost to Continue - 0000013 |            |             |            |             |                |             |            |             |
| SPECIAL ASST OFFICE & CLERICAL           | 0          | 0.00        | 0          | 0.00        | 82             | 0.00        | 0          | 0.00        |
| TOTAL - PS                               | 0          | 0.00        | 0          | 0.00        | 1,656          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$1,656</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0        | 0.00        | \$0        | 0.00        | \$0            | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$0        | 0.00        | \$0        | 0.00        | \$1,656        | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0        | 0.00        | \$0        | 0.00        | \$0            | 0.00        |            | 0.00        |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                              | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014      | FY 2014     | *****      | *****       |
|------------------------------------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ     | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR       | FTE         | COLUMN     | COLUMN      |
| <b>INDUSTRIAL COMMISSION</b>             |            |             |            |             |              |             |            |             |
| Pay Plan FY13-Cost to Continue - 0000013 |            |             |            |             |              |             |            |             |
| LEGAL COUNSEL                            | 0          | 0.00        | 0          | 0.00        | 139          | 0.00        | 0          | 0.00        |
| STUDENT WORKER                           | 0          | 0.00        | 0          | 0.00        | 17           | 0.00        | 0          | 0.00        |
| SPECIAL ASST OFFICE & CLERICAL           | 0          | 0.00        | 0          | 0.00        | 158          | 0.00        | 0          | 0.00        |
| PRINCIPAL ASST BOARD/COMMISSON           | 0          | 0.00        | 0          | 0.00        | 54           | 0.00        | 0          | 0.00        |
| TOTAL - PS                               | 0          | 0.00        | 0          | 0.00        | 368          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$368</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0        | 0.00        | \$0        | 0.00        | \$7          | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$0        | 0.00        | \$0        | 0.00        | \$253        | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0        | 0.00        | \$0        | 0.00        | \$108        | 0.00        |            | 0.00        |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                                     | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014      | FY 2014     | *****      | *****       |
|-------------------------------------------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
| Decision Item                                   | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ     | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                             | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR       | FTE         | COLUMN     | COLUMN      |
| <b>ADMINISTRATION/LS</b>                        |            |             |            |             |              |             |            |             |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |            |             |            |             |              |             |            |             |
| SR OFC SUPPORT ASST (KEYBRD)                    | 0          | 0.00        | 0          | 0.00        | 71           | 0.00        | 0          | 0.00        |
| RESEARCH ANAL III                               | 0          | 0.00        | 0          | 0.00        | 40           | 0.00        | 0          | 0.00        |
| EXECUTIVE I                                     | 0          | 0.00        | 0          | 0.00        | 29           | 0.00        | 0          | 0.00        |
| WKRS COMP SAFETY CONSULTANT I                   | 0          | 0.00        | 0          | 0.00        | 35           | 0.00        | 0          | 0.00        |
| WAGE & HOUR INVESTIGATOR II                     | 0          | 0.00        | 0          | 0.00        | 238          | 0.00        | 0          | 0.00        |
| WAGE & HOUR INVESTIGATOR III                    | 0          | 0.00        | 0          | 0.00        | 42           | 0.00        | 0          | 0.00        |
| MINE INSPECTOR                                  | 0          | 0.00        | 0          | 0.00        | 44           | 0.00        | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B1                   | 0          | 0.00        | 0          | 0.00        | 42           | 0.00        | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B3                   | 0          | 0.00        | 0          | 0.00        | 86           | 0.00        | 0          | 0.00        |
| <b>TOTAL - PS</b>                               | <b>0</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> | <b>627</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$627</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>                          | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$547</b> | <b>0.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>                            | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>   | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>                              | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$80</b>  | <b>0.00</b> |            | <b>0.00</b> |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                                     | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014      | FY 2014     | *****      | *****       |
|-------------------------------------------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
| Decision Item                                   | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ     | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                             | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR       | FTE         | COLUMN     | COLUMN      |
| <b>ON-SITE CONSULTATIONS/LS</b>                 |            |             |            |             |              |             |            |             |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |            |             |            |             |              |             |            |             |
| INFORMATION SUPPORT COOR                        | 0          | 0.00        | 0          | 0.00        | 28           | 0.00        | 0          | 0.00        |
| PUBLIC INFORMATION SPEC I                       | 0          | 0.00        | 0          | 0.00        | 29           | 0.00        | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH CNSLT I                    | 0          | 0.00        | 0          | 0.00        | 40           | 0.00        | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH CNSLT II                   | 0          | 0.00        | 0          | 0.00        | 314          | 0.00        | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH CNSLT III                  | 0          | 0.00        | 0          | 0.00        | 44           | 0.00        | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH SUPV                       | 0          | 0.00        | 0          | 0.00        | 96           | 0.00        | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B3                   | 0          | 0.00        | 0          | 0.00        | 48           | 0.00        | 0          | 0.00        |
| <b>TOTAL - PS</b>                               | <b>0</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> | <b>599</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$599</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>                          | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>   | <b>0.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>                            | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$507</b> | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>                              | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$92</b>  | <b>0.00</b> |            | <b>0.00</b> |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                              | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014      | FY 2014     | *****      | *****       |
|------------------------------------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ     | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR       | FTE         | COLUMN     | COLUMN      |
| <b>MINE TRAINING/MSHA LABOR STDS</b>     |            |             |            |             |              |             |            |             |
| Pay Plan FY13-Cost to Continue - 0000013 |            |             |            |             |              |             |            |             |
| SR OFC SUPPORT ASST (CLERICAL)           | 0          | 0.00        | 0          | 0.00        | 24           | 0.00        | 0          | 0.00        |
| MINE SAFETY INSTRUCTOR                   | 0          | 0.00        | 0          | 0.00        | 129          | 0.00        | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B3            | 0          | 0.00        | 0          | 0.00        | 24           | 0.00        | 0          | 0.00        |
| TOTAL - PS                               | 0          | 0.00        | 0          | 0.00        | 177          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$177</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0        | 0.00        | \$0        | 0.00        | \$0          | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$0        | 0.00        | \$0        | 0.00        | \$127        | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0        | 0.00        | \$0        | 0.00        | \$50         | 0.00        |            | 0.00        |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                              | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|------------------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                            | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class                      | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| STATE BOARD OF MEDIATION                 |         |         |         |         |          |          |         |         |
| Pay Plan FY13-Cost to Continue - 0000013 |         |         |         |         |          |          |         |         |
| EXECUTIVE I                              | 0       | 0.00    | 0       | 0.00    | 32       | 0.00     | 0       | 0.00    |
| BOARD MEMBER                             | 0       | 0.00    | 0       | 0.00    | 3        | 0.00     | 0       | 0.00    |
| BOARD CHAIRMAN                           | 0       | 0.00    | 0       | 0.00    | 54       | 0.00     | 0       | 0.00    |
| TOTAL - PS                               | 0       | 0.00    | 0       | 0.00    | 89       | 0.00     | 0       | 0.00    |
| GRAND TOTAL                              | \$0     | 0.00    | \$0     | 0.00    | \$89     | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE                          | \$0     | 0.00    | \$0     | 0.00    | \$89     | 0.00     |         | 0.00    |
| FEDERAL FUNDS                            | \$0     | 0.00    | \$0     | 0.00    | \$0      | 0.00     |         | 0.00    |
| OTHER FUNDS                              | \$0     | 0.00    | \$0     | 0.00    | \$0      | 0.00     |         | 0.00    |



**Department of Labor and Industrial Relations**

**DECISION ITEM DETAIL**

| Budget Unit                                     | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|-------------------------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                                   | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class                             | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| <b>ADMINISTRATION-WORK COMP</b>                 |         |         |         |         |          |          |         |         |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |         |         |         |         |          |          |         |         |
| SR OFC SUPPORT ASST (CLERICAL)                  | 0       | 0.00    | 0       | 0.00    | 22       | 0.00     | 0       | 0.00    |
| ADMIN OFFICE SUPPORT ASSISTANT                  | 0       | 0.00    | 0       | 0.00    | 266      | 0.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (STENO)                     | 0       | 0.00    | 0       | 0.00    | 25       | 0.00     | 0       | 0.00    |
| OFFICE SUPPORT ASST (KEYBRD)                    | 0       | 0.00    | 0       | 0.00    | 73       | 0.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (KEYBRD)                    | 0       | 0.00    | 0       | 0.00    | 580      | 0.00     | 0       | 0.00    |
| COURT REPORTER II                               | 0       | 0.00    | 0       | 0.00    | 666      | 0.00     | 0       | 0.00    |
| COURT REPORTER SUPV                             | 0       | 0.00    | 0       | 0.00    | 84       | 0.00     | 0       | 0.00    |
| ACCOUNT CLERK II                                | 0       | 0.00    | 0       | 0.00    | 25       | 0.00     | 0       | 0.00    |
| AUDITOR II                                      | 0       | 0.00    | 0       | 0.00    | 30       | 0.00     | 0       | 0.00    |
| AUDITOR I                                       | 0       | 0.00    | 0       | 0.00    | 28       | 0.00     | 0       | 0.00    |
| SENIOR AUDITOR                                  | 0       | 0.00    | 0       | 0.00    | 34       | 0.00     | 0       | 0.00    |
| ACCOUNTANT I                                    | 0       | 0.00    | 0       | 0.00    | 24       | 0.00     | 0       | 0.00    |
| RESEARCH ANAL III                               | 0       | 0.00    | 0       | 0.00    | 40       | 0.00     | 0       | 0.00    |
| EXECUTIVE I                                     | 0       | 0.00    | 0       | 0.00    | 34       | 0.00     | 0       | 0.00    |
| EXECUTIVE II                                    | 0       | 0.00    | 0       | 0.00    | 38       | 0.00     | 0       | 0.00    |
| WORKERS' COMP TECH I                            | 0       | 0.00    | 0       | 0.00    | 113      | 0.00     | 0       | 0.00    |
| WORKERS' COMP TECH II                           | 0       | 0.00    | 0       | 0.00    | 217      | 0.00     | 0       | 0.00    |
| WORKERS' COMP TECH SUPV                         | 0       | 0.00    | 0       | 0.00    | 35       | 0.00     | 0       | 0.00    |
| WORKERS' COMP TECH III                          | 0       | 0.00    | 0       | 0.00    | 54       | 0.00     | 0       | 0.00    |
| MEDIATOR                                        | 0       | 0.00    | 0       | 0.00    | 44       | 0.00     | 0       | 0.00    |
| INVESTIGATOR II                                 | 0       | 0.00    | 0       | 0.00    | 270      | 0.00     | 0       | 0.00    |
| INVESTIGATOR III                                | 0       | 0.00    | 0       | 0.00    | 106      | 0.00     | 0       | 0.00    |
| INSURANCE FINANCIAL ANAL SPEC                   | 0       | 0.00    | 0       | 0.00    | 36       | 0.00     | 0       | 0.00    |
| INSURANCE FINANCIAL ANALYST I                   | 0       | 0.00    | 0       | 0.00    | 25       | 0.00     | 0       | 0.00    |
| INSURANCE FINANCIAL ANALYST II                  | 0       | 0.00    | 0       | 0.00    | 31       | 0.00     | 0       | 0.00    |
| INVESTIGATION MGR B2                            | 0       | 0.00    | 0       | 0.00    | 52       | 0.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B1                   | 0       | 0.00    | 0       | 0.00    | 94       | 0.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B2                   | 0       | 0.00    | 0       | 0.00    | 45       | 0.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B3                   | 0       | 0.00    | 0       | 0.00    | 56       | 0.00     | 0       | 0.00    |
| DESIGNATED PRINCIPAL ASST DIV                   | 0       | 0.00    | 0       | 0.00    | 85       | 0.00     | 0       | 0.00    |

**Department of Labor and Industrial Relations**

**DECISION ITEM DETAIL**

| Budget Unit                              | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014        | FY 2014     | *****      | *****       |
|------------------------------------------|------------|-------------|------------|-------------|----------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ       | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR         | FTE         | COLUMN     | COLUMN      |
| <b>ADMINISTRATION-WORK COMP</b>          |            |             |            |             |                |             |            |             |
| Pay Plan FY13-Cost to Continue - 0000013 |            |             |            |             |                |             |            |             |
| CLERK                                    | 0          | 0.00        | 0          | 0.00        | 50             | 0.00        | 0          | 0.00        |
| TOTAL - PS                               | 0          | 0.00        | 0          | 0.00        | 3,282          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$3,282</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0        | 0.00        | \$0        | 0.00        | \$0            | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$0        | 0.00        | \$0        | 0.00        | \$0            | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0        | 0.00        | \$0        | 0.00        | \$3,282        | 0.00        |            | 0.00        |

# Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                                     | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|-------------------------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                                   | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class                             | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| <b>ADMINISTRATION-EMP SEC</b>                   |         |         |         |         |          |          |         |         |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |         |         |         |         |          |          |         |         |
| SR OFC SUPPORT ASST (CLERICAL)                  | 0       | 0.00    | 0       | 0.00    | 27       | 0.00     | 0       | 0.00    |
| ADMIN OFFICE SUPPORT ASSISTANT                  | 0       | 0.00    | 0       | 0.00    | 149      | 0.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (KEYBRD)                    | 0       | 0.00    | 0       | 0.00    | 601      | 0.00     | 0       | 0.00    |
| HUMAN RELATIONS OFCR II                         | 0       | 0.00    | 0       | 0.00    | 24       | 0.00     | 0       | 0.00    |
| RESEARCH ANAL IV                                | 0       | 0.00    | 0       | 0.00    | 156      | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT INS AUDITOR I                      | 0       | 0.00    | 0       | 0.00    | 424      | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT INS AUDITOR II                     | 0       | 0.00    | 0       | 0.00    | 1,205    | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT INS AUDITOR III                    | 0       | 0.00    | 0       | 0.00    | 302      | 0.00     | 0       | 0.00    |
| CLAIMS EXAMINER                                 | 0       | 0.00    | 0       | 0.00    | 500      | 0.00     | 0       | 0.00    |
| CLAIMS SUPERVISOR                               | 0       | 0.00    | 0       | 0.00    | 1,049    | 0.00     | 0       | 0.00    |
| SENIOR CLAIMS SUPERVISOR                        | 0       | 0.00    | 0       | 0.00    | 691      | 0.00     | 0       | 0.00    |
| CONTRIBUTIONS EXAMINER                          | 0       | 0.00    | 0       | 0.00    | 88       | 0.00     | 0       | 0.00    |
| CONTRIBUTIONS SUPERVISOR                        | 0       | 0.00    | 0       | 0.00    | 272      | 0.00     | 0       | 0.00    |
| SENIOR CONTRIBUTIONS SUPV                       | 0       | 0.00    | 0       | 0.00    | 216      | 0.00     | 0       | 0.00    |
| APPEALS REFEREE II                              | 0       | 0.00    | 0       | 0.00    | 448      | 0.00     | 0       | 0.00    |
| APPEALS REFEREE III                             | 0       | 0.00    | 0       | 0.00    | 812      | 0.00     | 0       | 0.00    |
| MANAGEMENT ANAL II ES                           | 0       | 0.00    | 0       | 0.00    | 130      | 0.00     | 0       | 0.00    |
| MANAGEMENT ANAL III ES                          | 0       | 0.00    | 0       | 0.00    | 83       | 0.00     | 0       | 0.00    |
| CLAIMS SPECIALIST I                             | 0       | 0.00    | 0       | 0.00    | 3,574    | 0.00     | 0       | 0.00    |
| CLAIMS SPECIALIST II                            | 0       | 0.00    | 0       | 0.00    | 5,154    | 0.00     | 0       | 0.00    |
| CONTRIBUTIONS SPECIALIST I                      | 0       | 0.00    | 0       | 0.00    | 590      | 0.00     | 0       | 0.00    |
| CONTRIBUTIONS SPECIALIST II                     | 0       | 0.00    | 0       | 0.00    | 847      | 0.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B1                   | 0       | 0.00    | 0       | 0.00    | 866      | 0.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B2                   | 0       | 0.00    | 0       | 0.00    | 279      | 0.00     | 0       | 0.00    |
| DESIGNATED PRINCIPAL ASST DIV                   | 0       | 0.00    | 0       | 0.00    | 69       | 0.00     | 0       | 0.00    |
| LEGAL COUNSEL                                   | 0       | 0.00    | 0       | 0.00    | 50       | 0.00     | 0       | 0.00    |
| CLERK                                           | 0       | 0.00    | 0       | 0.00    | 192      | 0.00     | 0       | 0.00    |
| MISCELLANEOUS PROFESSIONAL                      | 0       | 0.00    | 0       | 0.00    | 38       | 0.00     | 0       | 0.00    |

**Department of Labor and Industrial Relations**

**DECISION ITEM DETAIL**

| Budget Unit                              | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014         | FY 2014     | *****      | *****       |
|------------------------------------------|------------|-------------|------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ        | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR          | FTE         | COLUMN     | COLUMN      |
| <b>ADMINISTRATION-EMP SEC</b>            |            |             |            |             |                 |             |            |             |
| Pay Plan FY13-Cost to Continue - 0000013 |            |             |            |             |                 |             |            |             |
| SPECIAL ASST OFFICE & CLERICAL           | 0          | 0.00        | 0          | 0.00        | 46              | 0.00        | 0          | 0.00        |
| TOTAL - PS                               | 0          | 0.00        | 0          | 0.00        | 18,882          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$18,882</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0        | 0.00        | \$0        | 0.00        | \$0             | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$0        | 0.00        | \$0        | 0.00        | \$18,750        | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0        | 0.00        | \$0        | 0.00        | \$132           | 0.00        |            | 0.00        |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                              | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014      | FY 2014     | *****      | *****       |
|------------------------------------------|------------|-------------|------------|-------------|--------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ     | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR       | FTE         | COLUMN     | COLUMN      |
| <b>SPECIAL EMP SECURITY FUND</b>         |            |             |            |             |              |             |            |             |
| Pay Plan FY13-Cost to Continue - 0000013 |            |             |            |             |              |             |            |             |
| HUMAN RELATIONS OFCR II                  | 0          | 0.00        | 0          | 0.00        | 22           | 0.00        | 0          | 0.00        |
| TELECOMMUN TECH II                       | 0          | 0.00        | 0          | 0.00        | 28           | 0.00        | 0          | 0.00        |
| CLAIMS SPECIALIST I                      | 0          | 0.00        | 0          | 0.00        | 114          | 0.00        | 0          | 0.00        |
| CLAIMS SPECIALIST II                     | 0          | 0.00        | 0          | 0.00        | 35           | 0.00        | 0          | 0.00        |
| CONTRIBUTIONS SPECIALIST I               | 0          | 0.00        | 0          | 0.00        | 35           | 0.00        | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B1            | 0          | 0.00        | 0          | 0.00        | 40           | 0.00        | 0          | 0.00        |
| CLERK                                    | 0          | 0.00        | 0          | 0.00        | 146          | 0.00        | 0          | 0.00        |
| <b>TOTAL - PS</b>                        | <b>0</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> | <b>420</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$420</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0        | 0.00        | \$0        | 0.00        | \$0          | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$0        | 0.00        | \$0        | 0.00        | \$0          | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0        | 0.00        | \$0        | 0.00        | \$420        | 0.00        |            | 0.00        |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                                     | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014        | FY 2014     | *****      | *****       |
|-------------------------------------------------|------------|-------------|------------|-------------|----------------|-------------|------------|-------------|
| Decision Item                                   | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ       | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                             | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR         | FTE         | COLUMN     | COLUMN      |
| <b>COMMISSION ON HUMAN RIGHTS</b>               |            |             |            |             |                |             |            |             |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |            |             |            |             |                |             |            |             |
| ADMIN OFFICE SUPPORT ASSISTANT                  | 0          | 0.00        | 0          | 0.00        | 26             | 0.00        | 0          | 0.00        |
| SR OFC SUPPORT ASST (KEYBRD)                    | 0          | 0.00        | 0          | 0.00        | 72             | 0.00        | 0          | 0.00        |
| INFORMATION SUPPORT COOR                        | 0          | 0.00        | 0          | 0.00        | 25             | 0.00        | 0          | 0.00        |
| HUMAN RELATIONS TECH                            | 0          | 0.00        | 0          | 0.00        | 29             | 0.00        | 0          | 0.00        |
| HUMAN RELATIONS OFCR I                          | 0          | 0.00        | 0          | 0.00        | 493            | 0.00        | 0          | 0.00        |
| HUMAN RELATIONS OFCR II                         | 0          | 0.00        | 0          | 0.00        | 272            | 0.00        | 0          | 0.00        |
| HUMAN RELATIONS OFCR III                        | 0          | 0.00        | 0          | 0.00        | 126            | 0.00        | 0          | 0.00        |
| HUMAN RESOURCES MGR B2                          | 0          | 0.00        | 0          | 0.00        | 34             | 0.00        | 0          | 0.00        |
| DIVISION DIRECTOR                               | 0          | 0.00        | 0          | 0.00        | 56             | 0.00        | 0          | 0.00        |
| <b>TOTAL - PS</b>                               | <b>0</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> | <b>1,133</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$1,133</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>                          | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$387</b>   | <b>0.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>                            | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$746</b>   | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>                              | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>     | <b>0.00</b> |            | <b>0.00</b> |

# **DIRECTOR AND STAFF**

**DIR & STAFF**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                               | FY 2012            | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
|-------------------------------------------------|-------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                                   | Budget Object Summary         | ACTUAL             | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Fund                                            |                               | DOLLAR             | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>DIRECTOR AND STAFF</b>                       |                               |                    |              |                    |              |                    |              |            |             |
| <b>CORE</b>                                     |                               |                    |              |                    |              |                    |              |            |             |
| PERSONAL SERVICES                               |                               |                    |              |                    |              |                    |              |            |             |
|                                                 | DEPT OF LABOR RELATIONS ADMIN | 2,415,120          | 47.26        | 2,563,605          | 49.90        | 2,563,605          | 49.90        | 0          | 0.00        |
|                                                 | TOTAL - PS                    | 2,415,120          | 47.26        | 2,563,605          | 49.90        | 2,563,605          | 49.90        | 0          | 0.00        |
| EXPENSE & EQUIPMENT                             |                               |                    |              |                    |              |                    |              |            |             |
|                                                 | DEPT OF LABOR RELATIONS ADMIN | 883,270            | 0.00         | 1,419,397          | 0.00         | 1,419,397          | 0.00         | 0          | 0.00        |
|                                                 | UNEMPLOYMENT COMP ADMIN       | 1,305,028          | 0.00         | 1,764,700          | 0.00         | 1,764,700          | 0.00         | 0          | 0.00        |
|                                                 | TOTAL - EE                    | 2,188,298          | 0.00         | 3,184,097          | 0.00         | 3,184,097          | 0.00         | 0          | 0.00        |
| PROGRAM-SPECIFIC                                |                               |                    |              |                    |              |                    |              |            |             |
|                                                 | DEPT OF LABOR RELATIONS ADMIN | 770                | 0.00         | 3,000              | 0.00         | 3,000              | 0.00         | 0          | 0.00        |
|                                                 | TOTAL - PD                    | 770                | 0.00         | 3,000              | 0.00         | 3,000              | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    |                               | <b>4,604,188</b>   | <b>47.26</b> | <b>5,750,702</b>   | <b>49.90</b> | <b>5,750,702</b>   | <b>49.90</b> | <b>0</b>   | <b>0.00</b> |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                               |                    |              |                    |              |                    |              |            |             |
| PERSONAL SERVICES                               |                               |                    |              |                    |              |                    |              |            |             |
|                                                 | DEPT OF LABOR RELATIONS ADMIN | 0                  | 0.00         | 0                  | 0.00         | 1,656              | 0.00         | 0          | 0.00        |
|                                                 | TOTAL - PS                    | 0                  | 0.00         | 0                  | 0.00         | 1,656              | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    |                               | <b>0</b>           | <b>0.00</b>  | <b>0</b>           | <b>0.00</b>  | <b>1,656</b>       | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              |                               | <b>\$4,604,188</b> | <b>47.26</b> | <b>\$5,750,702</b> | <b>49.90</b> | <b>\$5,752,358</b> | <b>49.90</b> | <b>\$0</b> | <b>0.00</b> |



## CORE DECISION ITEM

|                   |                                              |                    |        |  |
|-------------------|----------------------------------------------|--------------------|--------|--|
| <b>Department</b> | Department of Labor and Industrial Relations | <b>Budget Unit</b> | 62601C |  |
| <b>Division</b>   | Director and Staff                           |                    |        |  |
| <b>Core -</b>     | Administration                               |                    |        |  |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                  |          |                  |
|--------------|------------------------|------------------|----------|------------------|
|              | GR                     | Federal          | Other    | Total            |
| PS           | 0                      | 2,563,605        | 0        | 2,563,605        |
| EE           | 0                      | 3,184,097        | 0        | 3,184,097        |
| PSD          | 0                      | 3,000            | 0        | 3,000            |
| TRF          | 0                      | 0                | 0        | 0                |
| <b>Total</b> | <b>0</b>               | <b>5,750,702</b> | <b>0</b> | <b>5,750,702</b> |

|     |      |       |      |       |
|-----|------|-------|------|-------|
| FTE | 0.00 | 49.90 | 0.00 | 49.90 |
|-----|------|-------|------|-------|

|             |   |           |   |           |
|-------------|---|-----------|---|-----------|
| Est. Fringe | 0 | 1,317,949 | 0 | 1,317,949 |
|-------------|---|-----------|---|-----------|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | FY 2014 Governor's Recommendation |          |          |          |
|--------------|-----------------------------------|----------|----------|----------|
|              | GR                                | Federal  | Other    | Total    |
| PS           | 0                                 | 0        | 0        | 0        |
| EE           | 0                                 | 0        | 0        | 0        |
| PSD          | 0                                 | 0        | 0        | 0        |
| TRF          | 0                                 | 0        | 0        | 0        |
| <b>Total</b> | <b>0</b>                          | <b>0</b> | <b>0</b> | <b>0</b> |

|     |      |      |      |      |
|-----|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
|-----|------|------|------|------|

|             |   |   |   |   |
|-------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|-------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**2. CORE DESCRIPTION**

The Director and Staff provides support functions to the various departmental agencies; including administrative services, financial management, human resources, legal services, public information, strategic planning and research and analysis. The cost of these administrative functions is shared among the programs within the department that benefit from these services through the Administrative Fund Transfer.

The DOLIR Administrative Fund is classified as a federal fund; however, funding sources via transfer are: General Revenue \$312,868 (2.77%); Workers' Comp \$1,852,735 (16.38%); Special Employment Security \$100,000 (0.88%); and Federal funds \$9,047,110 (79.97%). The Administrative Fund Transfer Core Requests appear later in the Budget Request. Amounts transferred include monies to pay salaries, employee fringe benefits and expense & equipment of ITSD staff paid from this fund but budgeted in Office of Administration (OA). In addition, this fund pays to OA, Facilities Management, Design and Construction fees for the operation of the state-owned buildings, which appear in a HB 13.

## CORE DECISION ITEM

20

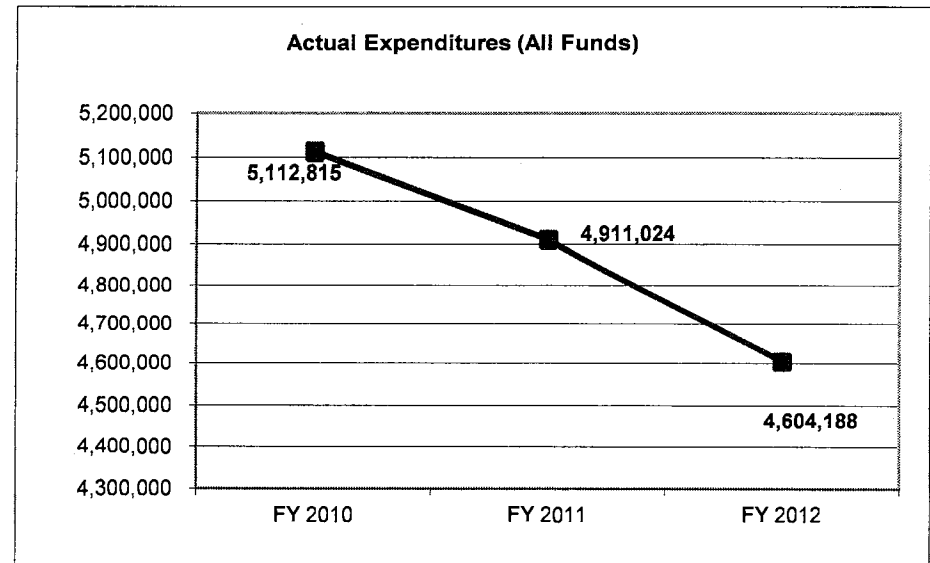
|            |                                              |             |        |
|------------|----------------------------------------------|-------------|--------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 62601C |
| Division   | Director and Staff                           |             |        |
| Core -     | Administration                               |             |        |

**3. PROGRAM LISTING (list programs included in this core funding)**

Administration

**4. FINANCIAL HISTORY**

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 6,668,838         | 5,775,503         | 5,718,503         | 5,750,702              |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 6,668,838         | 5,775,503         | 5,718,503         | N/A                    |
| Actual Expenditures (All Funds) | 5,112,815         | 4,911,024         | 4,604,188         | N/A                    |
| Unexpended (All Funds)          | 1,556,023         | 864,479           | 1,114,315         | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | 0                 | N/A                    |
| Federal                         | 1,556,023         | 864,479           | 1,114,315         | N/A                    |
| Other                           | 0                 | 0                 | 0                 | N/A                    |
|                                 | (1)               | (2)               | (3)               | (4)                    |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) Department reduced PS and E&E cores by \$455,863. Final Budget reduced an additional 10.00 FTE, \$409,345 of PS and E&E.
  - (2) Department reduced PS and E&E cores by \$693,546. Final Budget reduced an additional 1.00 FTE. (\$1,000,000 was added to original Federal E&E E approp - postage).
  - (3) Includes \$57,000 core reduction approved by Legislature for salary reductions.
  - (4) Includes \$38,080 for COLAs, elimination of (\$1) Unemployment Insurance Administration appropriation (5831), and a reduction of (\$5,880) for Boards and Commissions work for Governor in PS appropriation (1869).

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
DIRECTOR AND STAFF

## 5. CORE RECONCILIATION DETAIL

|                                    | Budget<br>Class | FTE          | GR       | Federal          | Other    | Total            | Explanation |
|------------------------------------|-----------------|--------------|----------|------------------|----------|------------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |              |          |                  |          |                  |             |
|                                    | PS              | 49.90        | 0        | 2,563,605        | 0        | 2,563,605        |             |
|                                    | EE              | 0.00         | 0        | 3,184,097        | 0        | 3,184,097        |             |
|                                    | PD              | 0.00         | 0        | 3,000            | 0        | 3,000            |             |
|                                    | <b>Total</b>    | <b>49.90</b> | <b>0</b> | <b>5,750,702</b> | <b>0</b> | <b>5,750,702</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |              |          |                  |          |                  |             |
|                                    | PS              | 49.90        | 0        | 2,563,605        | 0        | 2,563,605        |             |
|                                    | EE              | 0.00         | 0        | 3,184,097        | 0        | 3,184,097        |             |
|                                    | PD              | 0.00         | 0        | 3,000            | 0        | 3,000            |             |
|                                    | <b>Total</b>    | <b>49.90</b> | <b>0</b> | <b>5,750,702</b> | <b>0</b> | <b>5,750,702</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |              |          |                  |          |                  |             |
|                                    | PS              | 49.90        | 0        | 2,563,605        | 0        | 2,563,605        |             |
|                                    | EE              | 0.00         | 0        | 3,184,097        | 0        | 3,184,097        |             |
|                                    | PD              | 0.00         | 0        | 3,000            | 0        | 3,000            |             |
|                                    | <b>Total</b>    | <b>49.90</b> | <b>0</b> | <b>5,750,702</b> | <b>0</b> | <b>5,750,702</b> |             |

## FLEXIBILITY REQUEST FORM

|                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                               |                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62601C                                                                                                                                                                                                                                                                                                                                                                                       | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS                     |                                                                                 |
| <b>BUDGET UNIT NAME:</b> Director and Staff                                                                                                                                                                                                                                                                                                                                                                             | <b>DIVISION:</b> Director and Staff                                           |                                                                                 |
| <b>1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.</b> |                                                                               |                                                                                 |
| <b>DEPARTMENT REQUEST</b>                                                                                                                                                                                                                                                                                                                                                                                               |                                                                               |                                                                                 |
| The Director and Staff is requesting 10% flexibility within Fund 0122 (Approps 1869 and 1870). The Department continues to react to unemployment insurance program changes and workload volume. Unexpected expenses related to these programs may occur and/or additional staff may be needed due to the workload.                                                                                                      |                                                                               |                                                                                 |
| <b>2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.</b>                                                                                                                                                                                                                                |                                                                               |                                                                                 |
| <b>PRIOR YEAR<br/>ACTUAL AMOUNT OF FLEXIBILITY USED</b>                                                                                                                                                                                                                                                                                                                                                                 | <b>CURRENT YEAR<br/>ESTIMATED AMOUNT OF<br/>FLEXIBILITY THAT WILL BE USED</b> | <b>BUDGET REQUEST<br/>ESTIMATED AMOUNT OF<br/>FLEXIBILITY THAT WILL BE USED</b> |
| \$0                                                                                                                                                                                                                                                                                                                                                                                                                     | Unknown                                                                       | 10% from PS to E&E;<br>10% from E&E to PS                                       |
| <b>3. Please explain how flexibility was used in the prior and/or current years.</b>                                                                                                                                                                                                                                                                                                                                    |                                                                               |                                                                                 |
| <b>PRIOR YEAR<br/>EXPLAIN ACTUAL USE</b>                                                                                                                                                                                                                                                                                                                                                                                | <b>CURRENT YEAR<br/>EXPLAIN PLANNED USE</b>                                   |                                                                                 |
| \$0                                                                                                                                                                                                                                                                                                                                                                                                                     | To meet unexpected costs.                                                     |                                                                                 |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                  | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class            | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| DIRECTOR AND STAFF             |         |         |         |         |          |          |         |         |
| CORE                           |         |         |         |         |          |          |         |         |
| ADMIN OFFICE SUPPORT ASSISTANT | 35,952  | 1.00    | 36,641  | 1.00    | 65,376   | 2.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (KEYBRD)   | 74,356  | 2.93    | 77,612  | 3.00    | 51,792   | 2.00     | 0       | 0.00    |
| STOREKEEPER I                  | 22,431  | 0.92    | 25,047  | 1.00    | 25,068   | 1.00     | 0       | 0.00    |
| PROCUREMENT OFCR I             | 2,943   | 0.08    | 0       | 0.00    | 36,024   | 1.00     | 0       | 0.00    |
| PROCUREMENT OFCR II            | 52,200  | 1.00    | 53,201  | 1.00    | 53,244   | 1.00     | 0       | 0.00    |
| OFFICE SERVICES COOR           | 57,843  | 1.16    | 54,313  | 1.00    | 41,784   | 1.00     | 0       | 0.00    |
| ACCOUNTANT I                   | 77,400  | 2.00    | 78,884  | 2.00    | 78,960   | 2.00     | 0       | 0.00    |
| ACCOUNTANT II                  | 37,968  | 1.00    | 38,696  | 1.00    | 38,724   | 1.00     | 0       | 0.00    |
| ACCOUNTANT III                 | 45,060  | 1.00    | 45,924  | 1.00    | 45,960   | 1.00     | 0       | 0.00    |
| ACCOUNTING SPECIALIST I        | 34,644  | 1.00    | 35,308  | 1.00    | 35,340   | 1.00     | 0       | 0.00    |
| ACCOUNTING SPECIALIST II       | 39,013  | 0.99    | 40,224  | 1.00    | 40,260   | 1.00     | 0       | 0.00    |
| BUDGET ANAL III                | 44,744  | 0.84    | 49,532  | 1.00    | 56,664   | 1.00     | 0       | 0.00    |
| PERSONNEL OFCR I               | 47,184  | 1.00    | 48,088  | 1.00    | 51,072   | 1.00     | 0       | 0.00    |
| PERSONNEL ANAL II              | 41,712  | 1.00    | 42,511  | 1.00    | 42,552   | 1.00     | 0       | 0.00    |
| RESEARCH ANAL I                | 28,490  | 0.96    | 30,830  | 1.00    | 0        | 0.00     | 0       | 0.00    |
| RESEARCH ANAL II               | 1,393   | 0.04    | 0       | 0.00    | 34,092   | 1.00     | 0       | 0.00    |
| RESEARCH ANAL IV               | 53,292  | 1.00    | 54,313  | 1.00    | 54,360   | 1.00     | 0       | 0.00    |
| TRAINING TECH II               | 43,344  | 1.00    | 44,175  | 1.00    | 44,208   | 1.00     | 0       | 0.00    |
| TRAINING TECH III              | 56,688  | 1.00    | 57,775  | 1.00    | 57,816   | 1.00     | 0       | 0.00    |
| EXECUTIVE I                    | 58,703  | 1.83    | 66,384  | 2.00    | 30,168   | 1.00     | 0       | 0.00    |
| PERSONNEL CLERK                | 59,795  | 1.98    | 58,631  | 2.00    | 65,328   | 2.00     | 0       | 0.00    |
| MANAGEMENT ANAL II ES          | 48,084  | 1.00    | 49,006  | 1.00    | 49,044   | 1.00     | 0       | 0.00    |
| ADMINISTRATIVE ANAL II         | 39,468  | 1.00    | 40,224  | 1.00    | 40,260   | 1.00     | 0       | 0.00    |
| ADMINISTRATIVE ANAL III        | 50,076  | 1.00    | 51,036  | 1.00    | 51,072   | 1.00     | 0       | 0.00    |
| GRAPHICS SPV                   | 44,220  | 1.00    | 45,068  | 1.00    | 45,108   | 1.00     | 0       | 0.00    |
| FISCAL & ADMINISTRATIVE MGR B1 | 44,220  | 1.00    | 45,068  | 1.00    | 45,104   | 1.00     | 0       | 0.00    |
| FISCAL & ADMINISTRATIVE MGR B3 | 75,000  | 1.00    | 75,000  | 1.00    | 75,000   | 1.00     | 0       | 0.00    |
| RESEARCH MANAGER B2            | 57,872  | 1.00    | 58,973  | 1.00    | 59,030   | 1.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B3  | 85,128  | 1.00    | 85,128  | 1.00    | 85,128   | 1.00     | 0       | 0.00    |
| STATE DEPARTMENT DIRECTOR      | 120,000 | 1.00    | 120,000 | 1.00    | 120,000  | 1.00     | 0       | 0.00    |
| DEPUTY STATE DEPT DIRECTOR     | 27,500  | 0.25    | 110,000 | 1.00    | 110,000  | 1.00     | 0       | 0.00    |
| DESIGNATED PRINCIPAL ASST DEPT | 276,432 | 4.78    | 222,210 | 4.00    | 285,450  | 5.00     | 0       | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012            | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
|--------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                  | ACTUAL             | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Budget Object Class            | DOLLAR             | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>DIRECTOR AND STAFF</b>      |                    |              |                    |              |                    |              |            |             |
| <b>CORE</b>                    |                    |              |                    |              |                    |              |            |             |
| DESIGNATED PRINCIPAL ASST DIV  | 5,700              | 0.09         | 0                  | 0.00         | 0                  | 0.00         | 0          | 0.00        |
| LEGAL COUNSEL                  | 370,200            | 6.01         | 376,586            | 6.00         | 374,192            | 6.00         | 0          | 0.00        |
| CHIEF COUNSEL                  | 89,616             | 0.95         | 89,616             | 1.00         | 89,616             | 1.00         | 0          | 0.00        |
| CLERK                          | 8,004              | 0.38         | 92,119             | 2.90         | 20,254             | 1.90         | 0          | 0.00        |
| SPECIAL ASST OFFICE & CLERICAL | 102,141            | 2.07         | 100,482            | 2.00         | 100,555            | 2.00         | 0          | 0.00        |
| BENEFITS                       | 56,304             | 0.00         | 65,000             | 0.00         | 65,000             | 0.00         | 0          | 0.00        |
| <b>TOTAL - PS</b>              | <b>2,415,120</b>   | <b>47.26</b> | <b>2,563,605</b>   | <b>49.90</b> | <b>2,563,605</b>   | <b>49.90</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE               | 38,159             | 0.00         | 28,000             | 0.00         | 45,500             | 0.00         | 0          | 0.00        |
| TRAVEL, OUT-OF-STATE           | 12,414             | 0.00         | 11,100             | 0.00         | 15,500             | 0.00         | 0          | 0.00        |
| SUPPLIES                       | 1,481,764          | 0.00         | 2,080,000          | 0.00         | 2,077,700          | 0.00         | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT       | 42,372             | 0.00         | 67,500             | 0.00         | 67,500             | 0.00         | 0          | 0.00        |
| COMMUNICATION SERV & SUPP      | 32,685             | 0.00         | 45,100             | 0.00         | 45,150             | 0.00         | 0          | 0.00        |
| PROFESSIONAL SERVICES          | 342,261            | 0.00         | 631,900            | 0.00         | 608,100            | 0.00         | 0          | 0.00        |
| HOUSEKEEPING & JANITORIAL SERV | 0                  | 0.00         | 150                | 0.00         | 150                | 0.00         | 0          | 0.00        |
| M&R SERVICES                   | 96,046             | 0.00         | 120,100            | 0.00         | 120,100            | 0.00         | 0          | 0.00        |
| COMPUTER EQUIPMENT             | 1,013              | 0.00         | 0                  | 0.00         | 2,397              | 0.00         | 0          | 0.00        |
| OFFICE EQUIPMENT               | 36,261             | 0.00         | 45,000             | 0.00         | 45,000             | 0.00         | 0          | 0.00        |
| OTHER EQUIPMENT                | 17,994             | 0.00         | 10,000             | 0.00         | 20,000             | 0.00         | 0          | 0.00        |
| PROPERTY & IMPROVEMENTS        | 1,033              | 0.00         | 1,100              | 0.00         | 1,600              | 0.00         | 0          | 0.00        |
| BUILDING LEASE PAYMENTS        | 8,345              | 0.00         | 10,590             | 0.00         | 12,600             | 0.00         | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES     | 15,671             | 0.00         | 26,557             | 0.00         | 27,300             | 0.00         | 0          | 0.00        |
| MISCELLANEOUS EXPENSES         | 38,821             | 0.00         | 47,000             | 0.00         | 55,500             | 0.00         | 0          | 0.00        |
| REBILLABLE EXPENSES            | 23,459             | 0.00         | 60,000             | 0.00         | 40,000             | 0.00         | 0          | 0.00        |
| <b>TOTAL - EE</b>              | <b>2,188,298</b>   | <b>0.00</b>  | <b>3,184,097</b>   | <b>0.00</b>  | <b>3,184,097</b>   | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| REFUNDS                        | 770                | 0.00         | 3,000              | 0.00         | 3,000              | 0.00         | 0          | 0.00        |
| <b>TOTAL - PD</b>              | <b>770</b>         | <b>0.00</b>  | <b>3,000</b>       | <b>0.00</b>  | <b>3,000</b>       | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>             | <b>\$4,604,188</b> | <b>47.26</b> | <b>\$5,750,702</b> | <b>49.90</b> | <b>\$5,750,702</b> | <b>49.90</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>         | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>           | <b>\$4,604,188</b> | <b>47.26</b> | <b>\$5,750,702</b> | <b>49.90</b> | <b>\$5,750,702</b> | <b>49.90</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>             | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  |            | <b>0.00</b> |

# PROGRAM DESCRIPTION

25

## Department of Labor and Industrial Relations

Program Name: Administration

Program is found in the following core budget(s): Director and Staff

### 1. What does this program do?

Administration provides the following support functions to six agencies: administrative services (procurement, forms and supply), financial management, human resources, legal services, public information, legislative affairs and research and analysis.

The cost of these administrative functions is shared among the programs within the department that benefit from these services. As a result, fiscal year 2012 is cost allocated as follows: General Revenue, (2.87%); Workers' Compensation, (17.12%); Special Employment Security, (0.94%); and federal (79.07%). The Department also transfers monies from the programs that receive direct services from the administrative sections, from these same funding sources.

### 2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

An administrative fund was created under Chapter 286 which allows the Department of Labor and Industrial Relations to expend funds which relate to the administration of the laws under the jurisdiction of the Department.

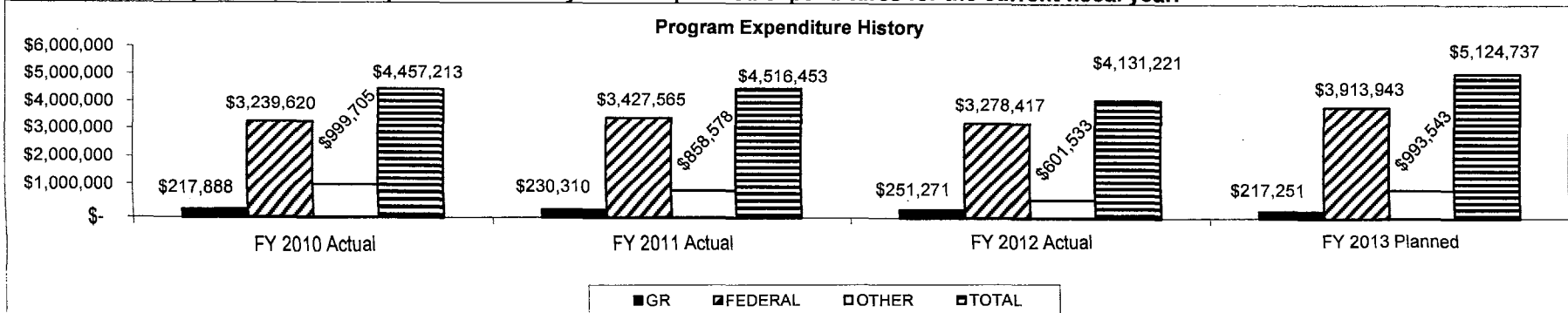
### 3. Are there federal matching requirements? If yes, please explain.

While the structure of Administration is not required, certain functions such as mailing, accounting, and so forth are mandated under programs within the Department.

### 4. Is this a federally mandated program? If yes, please explain.

No.

### 5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



**Department of Labor and Industrial Relations**

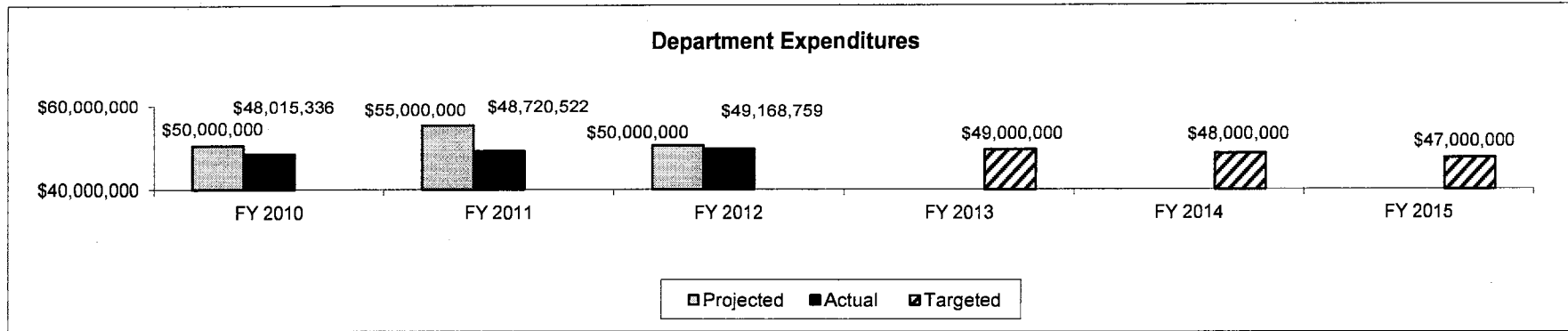
**Program Name: Administration**

**Program is found in the following core budget(s): Director and Staff**

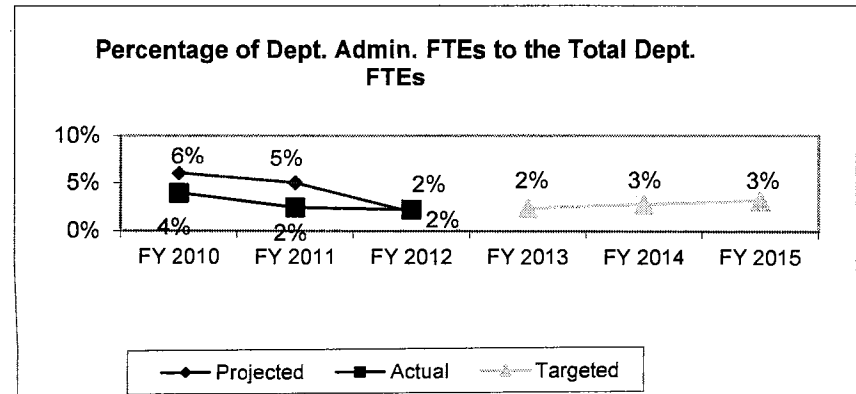
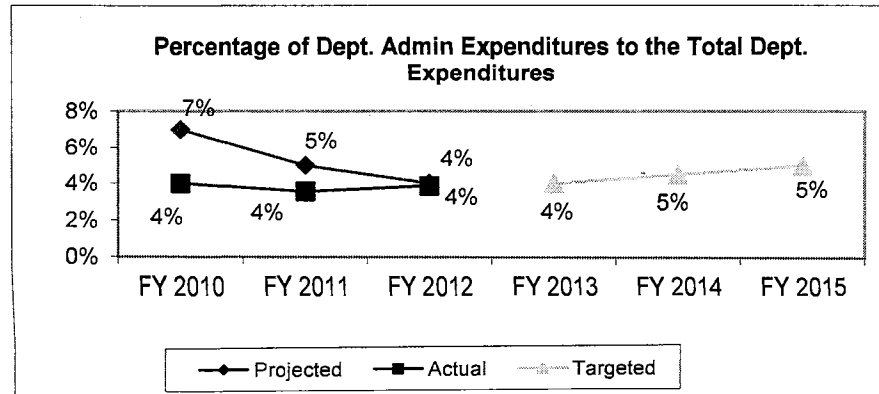
**6. What are the sources of the "Other " funds?**

Workers' Compensation Fund (0652) and Special Employment Security Fund (0949)

**7a. Provide an effectiveness measure.**



**7b. Provide an efficiency measure.**





PROGRAM DESCRIPTION

27

Department of Labor and Industrial Relations

Program Name: Administration

Program is found in the following core budget(s): Director and Staff

7c. Provide the number of clients/individuals served, if applicable.

|                                | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|--------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| Number of department employees | 832*    | 829**  | 888     | 866**  | 950     | 944**  | 890     | 840     | 824     |

\* Budget Request FTE

\*\* Division of Employment Security has had to staff up to handle the volume of unemployment claims.

7d. Provide a customer satisfaction measure, if available.

N/A

# **ADMINISTRATIVE FUND TRANSFERS**

**ADMIN FUND TRANS**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                    |             |         |             |         |             |          |         |         |
|--------------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item                  | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
| Budget Object Summary          | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Fund                           | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| ADMIN SERVICES-TRANSFER        |             |         |             |         |             |          |         |         |
| CORE                           |             |         |             |         |             |          |         |         |
| FUND TRANSFERS                 |             |         |             |         |             |          |         |         |
| GENERAL REVENUE                | 251,271     | 0.00    | 217,251     | 0.00    | 249,434     | 0.00     | 0       | 0.00    |
| DIV OF LABOR STANDARDS FEDERAL | 82,935      | 0.00    | 42,087      | 0.00    | 42,087      | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT COMP ADMIN        | 3,195,482   | 0.00    | 4,371,856   | 0.00    | 4,127,892   | 0.00     | 0       | 0.00    |
| WORKERS COMPENSATION           | 565,533     | 0.00    | 893,543     | 0.00    | 893,543     | 0.00     | 0       | 0.00    |
| SPECIAL EMPLOYMENT SECURITY    | 36,000      | 0.00    | 100,000     | 0.00    | 100,000     | 0.00     | 0       | 0.00    |
| TOTAL - TRF                    | 4,131,221   | 0.00    | 5,624,737   | 0.00    | 5,412,956   | 0.00     | 0       | 0.00    |
| TOTAL                          | 4,131,221   | 0.00    | 5,624,737   | 0.00    | 5,412,956   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                    | \$4,131,221 | 0.00    | \$5,624,737 | 0.00    | \$5,412,956 | 0.00     | \$0     | 0.00    |

## CORE DECISION ITEM

29

|                   |                                              |                    |        |  |
|-------------------|----------------------------------------------|--------------------|--------|--|
| <b>Department</b> | Department of Labor and Industrial Relations | <b>Budget Unit</b> | 62602C |  |
| <b>Division</b>   | Director and Staff                           |                    |        |  |
| <b>Core -</b>     | Administrative Fund Transfer                 |                    |        |  |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                  |                |                  |
|--------------|------------------------|------------------|----------------|------------------|
|              | GR                     | Federal          | Other          | Total            |
| PS           | 0                      | 0                | 0              | 0                |
| EE           | 0                      | 0                | 0              | 0                |
| PSD          | 0                      | 0                | 0              | 0                |
| TRF          | 249,434                | 4,169,979        | 993,543        | 5,412,956        |
| <b>Total</b> | <b>249,434</b>         | <b>4,169,979</b> | <b>993,543</b> | <b>5,412,956</b> |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b>      | <b>0.00</b>    | <b>0.00</b>      |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Workers' Compensation Fund (0652) and Special Employment Security Fund (0949).

Other Funds:

**2. CORE DESCRIPTION**

The Director and Staff pays its Personal Services and Expense and Equipment expenditures from the Department of Labor and Industrial Relations (DOLIR ) Administrative Fund. In compliance with its federal cost allocation plan, the Department transfers monies into this fund from its four funding sources: General Revenue, Federal, Workers' Compensation and Special Employment Security funds. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently in payment and payroll processing and procurement. In fact, the DOLIR Administrative Fund reduces data entry by at least 67%. Fiscal, payroll, and procurement staff can input one-line accounting distributions rather than three-line entries, which were entered when costs were allocated over three funds for each transaction.

The transfers include amounts necessary to meet required fringe benefit transfers for the fund, which appear in HB 5.

**3. PROGRAM LISTING (list programs included in this core funding)**

Administration

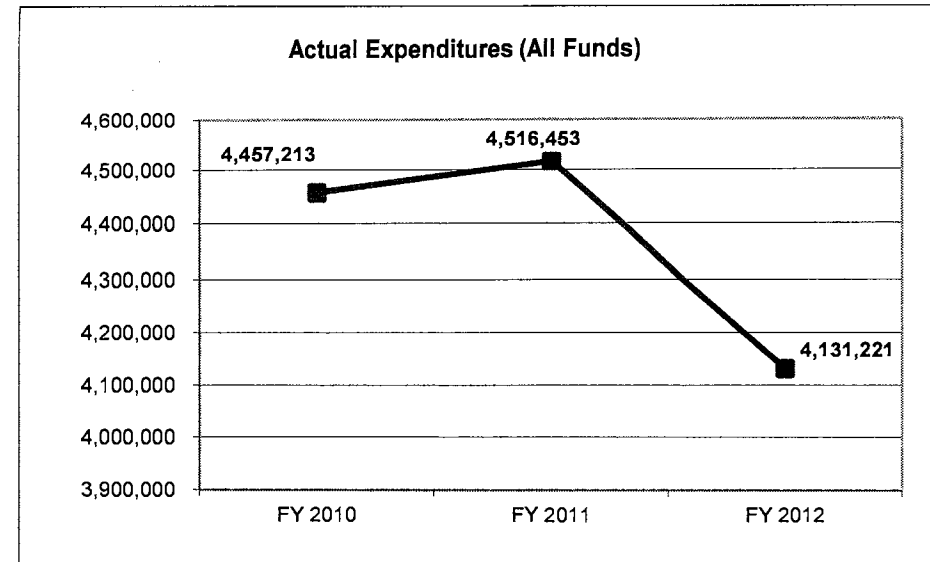
## CORE DECISION ITEM

30

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62602C</b> |
| <b>Division</b>   | <b>Director and Staff</b>                           |                    |               |
| <b>Core -</b>     | <b>Administrative Fund Transfer</b>                 |                    |               |

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 5,199,588                 | 5,196,939                 | 5,167,042                 | 5,624,737                      |
| Less Reverted (All Funds)       | (2,512)                   | (7,123)                   | (7,771)                   | N/A                            |
| Budget Authority (All Funds)    | 5,197,076                 | 5,189,816                 | 5,159,271                 | N/A                            |
| Actual Expenditures (All Funds) | 4,457,213                 | 4,516,453                 | 4,131,221                 | N/A                            |
| Unexpended (All Funds)          | 739,863                   | 673,363                   | 1,028,050                 | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 0                         | 0                         | 0                         | N/A                            |
| Federal                         | 688,835                   | 483,718                   | 679,061                   | N/A                            |
| Other                           | 51,028                    | 189,645                   | 348,989                   | N/A                            |
|                                 | (1)                       |                           | (2)                       |                                |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) - Core reductions in Director and Staff, including the elimination of 10.00 FTE and their related fringe benefit costs.

(2) - Appropriation increased by \$500,000 due to removal of the "E".

## CORE RECONCILIATION DETAIL

### DEPARTMENT OF LABOR AND INDUSTRIAL ADMIN SERVICES-TRANSFER

#### 5. CORE RECONCILIATION DETAIL

|                                    |     |      |              | Budget<br>Class | FTE         | GR             | Federal          | Other          | Total            | Explanation                                                                                                 |
|------------------------------------|-----|------|--------------|-----------------|-------------|----------------|------------------|----------------|------------------|-------------------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |     |      |              |                 |             |                |                  |                |                  |                                                                                                             |
|                                    |     |      | TRF          |                 | 0.00        | 217,251        | 4,413,943        | 993,543        | 5,624,737        |                                                                                                             |
|                                    |     |      | <b>Total</b> |                 | <b>0.00</b> | <b>217,251</b> | <b>4,413,943</b> | <b>993,543</b> | <b>5,624,737</b> |                                                                                                             |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |     |      |              |                 |             |                |                  |                |                  |                                                                                                             |
| Core Reallocation                  | 955 | T470 | TRF          |                 | 0.00        | (850)          | 0                | 0              | (850)            | Reallocate approp authority to/from LIRC to meet FY 2014 cost allocation percentages                        |
| Core Reallocation                  | 955 | T471 | TRF          |                 | 0.00        | 0              | 850              | 0              | 850              | Reallocate approp authority to/from LIRC to meet FY 2014 cost allocation percentages                        |
| Core Reallocation                  | 956 | T470 | TRF          |                 | 0.00        | 33,033         | 0                | 0              | 33,033           | Reallocate approp authority to/from OA Transfers to reflect new cost allocation percentages in each agency. |
| Core Reallocation                  | 956 | T471 | TRF          |                 | 0.00        | 0              | (244,814)        | 0              | (244,814)        | Reallocate approp authority to/from OA Transfers to reflect new cost allocation percentages in each agency. |
| <b>NET DEPARTMENT CHANGES</b>      |     |      |              |                 | <b>0.00</b> | <b>32,183</b>  | <b>(243,964)</b> | <b>0</b>       | <b>(211,781)</b> |                                                                                                             |
| <b>DEPARTMENT CORE REQUEST</b>     |     |      |              |                 |             |                |                  |                |                  |                                                                                                             |
|                                    |     |      | TRF          |                 | 0.00        | 249,434        | 4,169,979        | 993,543        | 5,412,956        |                                                                                                             |
|                                    |     |      | <b>Total</b> |                 | <b>0.00</b> | <b>249,434</b> | <b>4,169,979</b> | <b>993,543</b> | <b>5,412,956</b> |                                                                                                             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |     |      |              |                 |             |                |                  |                |                  |                                                                                                             |
|                                    |     |      | TRF          |                 | 0.00        | 249,434        | 4,169,979        | 993,543        | 5,412,956        |                                                                                                             |
|                                    |     |      | <b>Total</b> |                 | <b>0.00</b> | <b>249,434</b> | <b>4,169,979</b> | <b>993,543</b> | <b>5,412,956</b> |                                                                                                             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit             | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
|-------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item           | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Budget Object Class     | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| ADMIN SERVICES-TRANSFER |             |         |             |         |             |          |         |         |
| CORE                    |             |         |             |         |             |          |         |         |
| TRANSFERS OUT           | 4,131,221   | 0.00    | 5,624,737   | 0.00    | 5,412,956   | 0.00     | 0       | 0.00    |
| TOTAL - TRF             | 4,131,221   | 0.00    | 5,624,737   | 0.00    | 5,412,956   | 0.00     | 0       | 0.00    |
| GRAND TOTAL             | \$4,131,221 | 0.00    | \$5,624,737 | 0.00    | \$5,412,956 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE         | \$251,271   | 0.00    | \$217,251   | 0.00    | \$249,434   | 0.00     |         | 0.00    |
| FEDERAL FUNDS           | \$3,278,417 | 0.00    | \$4,413,943 | 0.00    | \$4,169,979 | 0.00     |         | 0.00    |
| OTHER FUNDS             | \$601,533   | 0.00    | \$993,543   | 0.00    | \$993,543   | 0.00     |         | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                    |             |         |             |         |             |          |         |         |
|--------------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item                  | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
| Budget Object Summary          | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Fund                           | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| ADMIN SERVICES OA - TRANSFER   |             |         |             |         |             |          |         |         |
| CORE                           |             |         |             |         |             |          |         |         |
| FUND TRANSFERS                 |             |         |             |         |             |          |         |         |
| GENERAL REVENUE                | 130,662     | 0.00    | 96,467      | 0.00    | 63,434      | 0.00     | 0       | 0.00    |
| DIV OF LABOR STANDARDS FEDERAL | 20,811      | 0.00    | 22,258      | 0.00    | 22,258      | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT COMP ADMIN        | 3,881,199   | 0.00    | 4,610,059   | 0.00    | 4,854,873   | 0.00     | 0       | 0.00    |
| WORKERS COMPENSATION           | 604,598     | 0.00    | 959,192     | 0.00    | 959,192     | 0.00     | 0       | 0.00    |
| TOTAL - TRF                    | 4,637,270   | 0.00    | 5,687,976   | 0.00    | 5,899,757   | 0.00     | 0       | 0.00    |
| TOTAL                          | 4,637,270   | 0.00    | 5,687,976   | 0.00    | 5,899,757   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                    | \$4,637,270 | 0.00    | \$5,687,976 | 0.00    | \$5,899,757 | 0.00     | \$0     | 0.00    |



## CORE DECISION ITEM

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|                   |                                              |  |  |  |                    |        |  |  |  |
|-------------------|----------------------------------------------|--|--|--|--------------------|--------|--|--|--|
| <b>Department</b> | Department of Labor and Industrial Relations |  |  |  | <b>Budget Unit</b> | 62603C |  |  |  |
| <b>Division</b>   | Director and Staff                           |  |  |  |                    |        |  |  |  |
| <b>Core -</b>     | Admin Fund Transfers for OA Services         |  |  |  |                    |        |  |  |  |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                  |                |                  |
|--------------|------------------------|------------------|----------------|------------------|
|              | GR                     | Federal          | Other          | Total            |
| PS           | 0                      | 0                | 0              | 0                |
| EE           | 0                      | 0                | 0              | 0                |
| PSD          | 0                      | 0                | 0              | 0                |
| TRF          | 63,434                 | 4,877,131        | 959,192        | 5,899,757        |
| <b>Total</b> | <b>63,434</b>          | <b>4,877,131</b> | <b>959,192</b> | <b>5,899,757</b> |

|     |      |      |      |      |
|-----|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
|-----|------|------|------|------|

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | FY 2014 Governor's Recommendation |          |          |          |
|--------------|-----------------------------------|----------|----------|----------|
|              | GR                                | Federal  | Other    | Total    |
| PS           | 0                                 | 0        | 0        | 0        |
| EE           | 0                                 | 0        | 0        | 0        |
| PSD          | 0                                 | 0        | 0        | 0        |
| TRF          | 0                                 | 0        | 0        | 0        |
| <b>Total</b> | <b>0</b>                          | <b>0</b> | <b>0</b> | <b>0</b> |

|     |      |      |      |      |
|-----|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
|-----|------|------|------|------|

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:      Workers' Compensation Fund (0652)

Other Funds:

**2. CORE DESCRIPTION**

The OA, ITSD DOLIR pays the majority of its Personal Services and some of its Expense and Equipment expenditures from the Department of Labor and Industrial Relations (DOLIR) Administrative Fund. OA ITSD Personal Services, Fringe Benefit and Expense & Equipment appropriations from the DOLIR Administrative Fund are expected to be approximately \$5,670,757. In compliance with its federal cost allocation plan, the Department transfers monies into this fund from three funding sources: General Revenue, Federal and Workers' Compensation funds. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently.

The transfers include amounts necessary to meet required OA ITSD fringe benefit transfers for the fund, which appear in HB 5.

In addition, OA Facilities Management, Design & Construction charges the DOLIR Administrative Fund directly for state-owned building operational costs. The Department expects charges of approximately \$229,000 in FY 2013.

**3. PROGRAM LISTING (list programs included in this core funding)**

DOLIR - ITSD

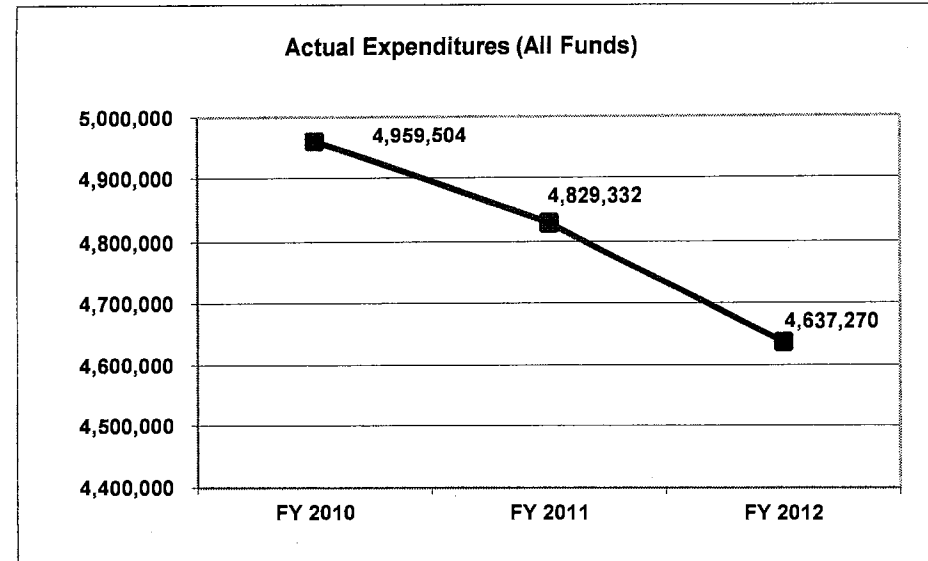
## CORE DECISION ITEM

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|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62603C</b> |
| <b>Division</b>   | <b>Director and Staff</b>                           |                    |               |
| <b>Core -</b>     | <b>Admin Fund Transfers for OA Services</b>         |                    |               |

## 4. FINANCIAL HISTORY

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 5,030,075                 | 5,569,185                 | 5,645,373                 | 5,687,976                      |
| Less Reverted (All Funds)       | (5,678)                   | (4,620)                   | (4,041)                   | N/A                            |
| Budget Authority (All Funds)    | 5,024,397                 | 5,564,565                 | 5,641,332                 | N/A                            |
| Actual Expenditures (All Funds) | 4,959,504                 | 4,829,332                 | 4,637,270                 | N/A                            |
| Unexpended (All Funds)          | 64,893                    | 735,233                   | 1,004,062                 | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 0                         | 0                         | 0                         | N/A                            |
| Federal                         | 64,893                    | 513,332                   | 577,783                   | N/A                            |
| Other                           | 0                         | 221,901                   | 426,279                   | N/A                            |
|                                 | (1)                       | (2)                       | (3)                       | (4)                            |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) In FY 2010, DOLIR requested that OA ITSD pay the majority of its employees from the DOLIR Administration Fund; thereby allowing management to assign staff as necessary to meet program needs without moving employees between funds and appropriations as they complete various assignments.
  - (2) In FY 2011, DOLIR requested additional transfer authority to meet employee fringe benefit requirements.
  - (3) In FY 2012, DOLIR requested additional transfer authority to meet expected costs in OA ITSD and OA FMDC.
  - (4) In FY 2013, DOLIR requested additional transfer authority to meet expected costs related to COLAs and other expenses.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ADMIN SERVICES OA - TRANSFER

## 5. CORE RECONCILIATION DETAIL

|                                    |     |      |     | Budget<br>Class | FTE         | GR              | Federal          | Other          | Total            | Explanation                                                                                                              |
|------------------------------------|-----|------|-----|-----------------|-------------|-----------------|------------------|----------------|------------------|--------------------------------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |     |      |     |                 |             |                 |                  |                |                  |                                                                                                                          |
|                                    |     |      |     | TRF             | 0.00        | 96,467          | 4,632,317        | 959,192        | 5,687,976        |                                                                                                                          |
|                                    |     |      |     | <b>Total</b>    | <b>0.00</b> | <b>96,467</b>   | <b>4,632,317</b> | <b>959,192</b> | <b>5,687,976</b> |                                                                                                                          |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |     |      |     |                 |             |                 |                  |                |                  |                                                                                                                          |
| Core Reallocation                  | 958 | T891 | TRF |                 | 0.00        | 0               | 244,814          | 0              | 244,814          | Reallocate transfer approp authority to/from DOLIR Admin Services<br>Transfer to reflect new cost allocation percentages |
| Core Reallocation                  | 958 | T889 | TRF |                 | 0.00        | (33,033)        | 0                | 0              | (33,033)         | Reallocate transfer approp authority to/from DOLIR Admin Services<br>Transfer to reflect new cost allocation percentages |
| <b>NET DEPARTMENT CHANGES</b>      |     |      |     |                 | <b>0.00</b> | <b>(33,033)</b> | <b>244,814</b>   | <b>0</b>       | <b>211,781</b>   |                                                                                                                          |
| <b>DEPARTMENT CORE REQUEST</b>     |     |      |     |                 |             |                 |                  |                |                  |                                                                                                                          |
|                                    |     |      |     | TRF             | 0.00        | 63,434          | 4,877,131        | 959,192        | 5,899,757        |                                                                                                                          |
|                                    |     |      |     | <b>Total</b>    | <b>0.00</b> | <b>63,434</b>   | <b>4,877,131</b> | <b>959,192</b> | <b>5,899,757</b> |                                                                                                                          |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |     |      |     |                 |             |                 |                  |                |                  |                                                                                                                          |
|                                    |     |      |     | TRF             | 0.00        | 63,434          | 4,877,131        | 959,192        | 5,899,757        |                                                                                                                          |
|                                    |     |      |     | <b>Total</b>    | <b>0.00</b> | <b>63,434</b>   | <b>4,877,131</b> | <b>959,192</b> | <b>5,899,757</b> |                                                                                                                          |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                  | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
|------------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item                | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Budget Object Class          | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| ADMIN SERVICES OA - TRANSFER |             |         |             |         |             |          |         |         |
| CORE                         |             |         |             |         |             |          |         |         |
| TRANSFERS OUT                | 4,637,270   | 0.00    | 5,687,976   | 0.00    | 5,899,757   | 0.00     | 0       | 0.00    |
| TOTAL - TRF                  | 4,637,270   | 0.00    | 5,687,976   | 0.00    | 5,899,757   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                  | \$4,637,270 | 0.00    | \$5,687,976 | 0.00    | \$5,899,757 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE              | \$130,662   | 0.00    | \$96,467    | 0.00    | \$63,434    | 0.00     |         | 0.00    |
| FEDERAL FUNDS                | \$3,902,010 | 0.00    | \$4,632,317 | 0.00    | \$4,877,131 | 0.00     |         | 0.00    |
| OTHER FUNDS                  | \$604,598   | 0.00    | \$959,192   | 0.00    | \$959,192   | 0.00     |         | 0.00    |

# **LABOR AND INDUSTRIAL RELATIONS COMMISSION**

**LIRC**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                  |              |                  |              |                  |              |            |             |
|-------------------------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------|-------------|
| Decision Item                                   | FY 2012          | FY 2012      | FY 2013          | FY 2013      | FY 2014          | FY 2014      | *****      | *****       |
| Budget Object Summary                           | ACTUAL           | ACTUAL       | BUDGET           | BUDGET       | DEPT REQ         | DEPT REQ     | SECURED    | SECURED     |
| Fund                                            | DOLLAR           | FTE          | DOLLAR           | FTE          | DOLLAR           | FTE          | COLUMN     | COLUMN      |
| <b>INDUSTRIAL COMMISSION</b>                    |                  |              |                  |              |                  |              |            |             |
| <b>CORE</b>                                     |                  |              |                  |              |                  |              |            |             |
| PERSONAL SERVICES                               |                  |              |                  |              |                  |              |            |             |
| GENERAL REVENUE                                 | 8,268            | 0.22         | 8,708            | 0.41         | 9,406            | 0.41         | 0          | 0.00        |
| UNEMPLOYMENT COMP ADMIN                         | 416,568          | 6.64         | 488,553          | 9.24         | 477,888          | 9.24         | 0          | 0.00        |
| WORKERS COMPENSATION                            | 377,344          | 5.99         | 365,664          | 4.35         | 375,631          | 4.35         | 0          | 0.00        |
| TOTAL - PS                                      | 802,180          | 12.85        | 862,925          | 14.00        | 862,925          | 14.00        | 0          | 0.00        |
| EXPENSE & EQUIPMENT                             |                  |              |                  |              |                  |              |            |             |
| GENERAL REVENUE                                 | 1,289            | 0.00         | 1,275            | 0.00         | 1,427            | 0.00         | 0          | 0.00        |
| UNEMPLOYMENT COMP ADMIN                         | 24,370           | 0.00         | 75,487           | 0.00         | 72,521           | 0.00         | 0          | 0.00        |
| WORKERS COMPENSATION                            | 28,048           | 0.00         | 54,189           | 0.00         | 57,003           | 0.00         | 0          | 0.00        |
| TOTAL - EE                                      | 53,707           | 0.00         | 130,951          | 0.00         | 130,951          | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>855,887</b>   | <b>12.85</b> | <b>993,876</b>   | <b>14.00</b> | <b>993,876</b>   | <b>14.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                  |              |                  |              |                  |              |            |             |
| PERSONAL SERVICES                               |                  |              |                  |              |                  |              |            |             |
| GENERAL REVENUE                                 | 0                | 0.00         | 0                | 0.00         | 7                | 0.00         | 0          | 0.00        |
| UNEMPLOYMENT COMP ADMIN                         | 0                | 0.00         | 0                | 0.00         | 253              | 0.00         | 0          | 0.00        |
| WORKERS COMPENSATION                            | 0                | 0.00         | 0                | 0.00         | 108              | 0.00         | 0          | 0.00        |
| TOTAL - PS                                      | 0                | 0.00         | 0                | 0.00         | 368              | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>0</b>         | <b>0.00</b>  | <b>0</b>         | <b>0.00</b>  | <b>368</b>       | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$855,887</b> | <b>12.85</b> | <b>\$993,876</b> | <b>14.00</b> | <b>\$994,244</b> | <b>14.00</b> | <b>\$0</b> | <b>0.00</b> |

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>63701C</b> |
| <b>Division</b>   | <b>Labor Industrial Relations Commission</b>        |                    |               |
| <b>Core -</b>     | <b>Administration</b>                               |                    |               |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                |                |                |
|--------------|------------------------|----------------|----------------|----------------|
|              | GR                     | Federal        | Other          | Total          |
| PS           | 9,406                  | 477,888        | 375,631        | 862,925        |
| EE           | 1,427                  | 72,521         | 57,003         | 130,951        |
| PSD          | 0                      | 0              | 0              | 0              |
| TRF          | 0                      | 0              | 0              | 0              |
| <b>Total</b> | <b>10,833</b>          | <b>550,409</b> | <b>432,634</b> | <b>993,876</b> |
| <b>FTE</b>   | <b>0.41</b>            | <b>9.24</b>    | <b>4.35</b>    | <b>14.00</b>   |

|                    |       |         |         |         |
|--------------------|-------|---------|---------|---------|
| <b>Est. Fringe</b> | 4,836 | 245,682 | 193,112 | 443,630 |
|--------------------|-------|---------|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation (Fund 0652)

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

**2. CORE DESCRIPTION**

The Labor and Industrial Relations Commission (LIRC) serves as a higher authority appeal board. The LIRC reviews all appeals from decisions and awards in workers' compensation cases, unemployment insurance cases, crime victims' compensation case, and, tort victims' compensation cases. The LIRC hears and decides prevailing wage disputes. The LIRC also hears matters involving project labor agreements pursuant to Section 34.216 RSMo. The LIRC decisions and opinions are subject to review by the Supreme Court and courts of lesser appellate jurisdiction.

In addition, the LIRC is charged with the statutory authority to approve or disapprove all rules or regulations declared by the divisions within the Department. The Labor and Industrial Relations Commission nominates and the governor appoints a Director to be chief executive officer of the Department with the advice and consent of the Senate.

**3. PROGRAM LISTING (list programs included in this core funding)**

Higher Authority Review

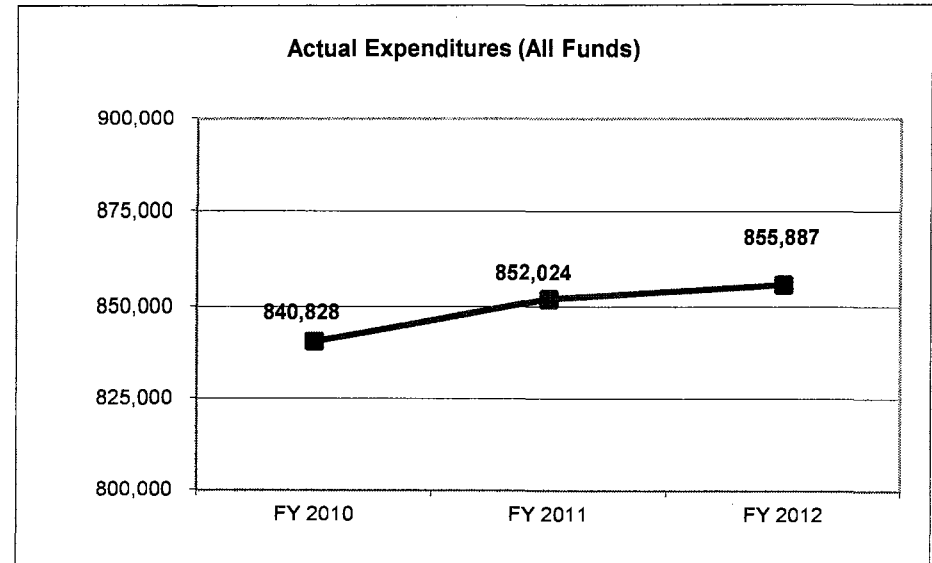
## CORE DECISION ITEM

40

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>63701C</b> |
| <b>Division</b>   | <b>Labor Industrial Relations Commission</b>        |                    |               |
| <b>Core -</b>     | <b>Administration</b>                               |                    |               |

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 988,235                   | 988,062                   | 988,037                   | 993,876                        |
| Less Reverted (All Funds)       | (812)                     | (383)                     | (296)                     | N/A                            |
| Budget Authority (All Funds)    | 987,423                   | 987,679                   | 987,741                   | N/A                            |
| Actual Expenditures (All Funds) | 840,828                   | 852,024                   | 855,887                   | N/A                            |
| Unexpended (All Funds)          | 146,595                   | 135,655                   | 131,854                   | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 1                         | 17                        | 0                         | N/A                            |
| Federal                         | 76,194                    | 43,689                    | 87,666                    | N/A                            |
| Other                           | 70,400                    | 91,949                    | 44,189                    | N/A                            |
|                                 |                           | <b>(1)</b>                |                           | <b>(2)</b>                     |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) Withhold of \$18 E&E in FY11 is made permanent in FY12 Budget.

(2) Includes \$27 GR reallocation from Admin Fund Transfers, (\$2,664) reduction in GR and Other E&E, and \$8,476 cost of living adjustment.



## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
INDUSTRIAL COMMISSION

## 5. CORE RECONCILIATION DETAIL

|                                    |     |      |  | Budget<br>Class | FTE          | GR           | Federal        | Other          | Total          | Explanation                                                                                                                                                             |
|------------------------------------|-----|------|--|-----------------|--------------|--------------|----------------|----------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |     |      |  |                 |              |              |                |                |                |                                                                                                                                                                         |
|                                    |     |      |  | PS              | 14.00        | 8,708        | 488,553        | 365,664        | 862,925        |                                                                                                                                                                         |
|                                    |     |      |  | EE              | 0.00         | 1,275        | 75,487         | 54,189         | 130,951        |                                                                                                                                                                         |
|                                    |     |      |  | <b>Total</b>    | <b>14.00</b> | <b>9,983</b> | <b>564,040</b> | <b>419,853</b> | <b>993,876</b> |                                                                                                                                                                         |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |     |      |  |                 |              |              |                |                |                |                                                                                                                                                                         |
| Core Reallocation                  | 953 | 3096 |  | PS              | 0.00         | 0            | 0              | 9,967          | 9,967          | Reallocate funding based on FY 2014 cost allocation percentages, including \$850 GR from Admin Fund Transfers offset by \$850 Federal authority to Admin Fund Transfers |
| Core Reallocation                  | 953 | 3094 |  | PS              | 0.00         | 0            | (10,665)       | 0              | (10,665)       | Reallocate funding based on FY 2014 cost allocation percentages, including \$850 GR from Admin Fund Transfers offset by \$850 Federal authority to Admin Fund Transfers |
| Core Reallocation                  | 953 | 3092 |  | PS              | 0.00         | 698          | 0              | 0              | 698            | Reallocate funding based on FY 2014 cost allocation percentages, including \$850 GR from Admin Fund Transfers offset by \$850 Federal authority to Admin Fund Transfers |
| Core Reallocation                  | 953 | 4526 |  | EE              | 0.00         | 0            | 0              | 2,814          | 2,814          | Reallocate funding based on FY 2014 cost allocation percentages, including \$850 GR from Admin Fund Transfers offset by \$850 Federal authority to Admin Fund Transfers |

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
INDUSTRIAL COMMISSION

## 5. CORE RECONCILIATION DETAIL

|                                    |     |      |              | Budget<br>Class | FTE          | GR            | Federal         | Other          | Total          | Explanation                                                                                                                                                             |
|------------------------------------|-----|------|--------------|-----------------|--------------|---------------|-----------------|----------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |     |      |              |                 |              |               |                 |                |                |                                                                                                                                                                         |
| Core Reallocation                  | 953 | 3095 | EE           |                 | 0.00         | 0             | (2,966)         | 0              | (2,966)        | Reallocate funding based on FY 2014 cost allocation percentages, including \$850 GR from Admin Fund Transfers offset by \$850 Federal authority to Admin Fund Transfers |
| Core Reallocation                  | 953 | 3093 | EE           |                 | 0.00         | 152           | 0               | 0              | 152            | Reallocate funding based on FY 2014 cost allocation percentages, including \$850 GR from Admin Fund Transfers offset by \$850 Federal authority to Admin Fund Transfers |
| <b>NET DEPARTMENT CHANGES</b>      |     |      |              |                 | <b>0.00</b>  | <b>850</b>    | <b>(13,631)</b> | <b>12,781</b>  | <b>0</b>       |                                                                                                                                                                         |
| <b>DEPARTMENT CORE REQUEST</b>     |     |      |              |                 |              |               |                 |                |                |                                                                                                                                                                         |
|                                    |     |      | PS           |                 | 14.00        | 9,406         | 477,888         | 375,631        | 862,925        |                                                                                                                                                                         |
|                                    |     |      | EE           |                 | 0.00         | 1,427         | 72,521          | 57,003         | 130,951        |                                                                                                                                                                         |
|                                    |     |      | <b>Total</b> |                 | <b>14.00</b> | <b>10,833</b> | <b>550,409</b>  | <b>432,634</b> | <b>993,876</b> |                                                                                                                                                                         |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |     |      |              |                 |              |               |                 |                |                |                                                                                                                                                                         |
|                                    |     |      | PS           |                 | 14.00        | 9,406         | 477,888         | 375,631        | 862,925        |                                                                                                                                                                         |
|                                    |     |      | EE           |                 | 0.00         | 1,427         | 72,521          | 57,003         | 130,951        |                                                                                                                                                                         |
|                                    |     |      | <b>Total</b> |                 | <b>14.00</b> | <b>10,833</b> | <b>550,409</b>  | <b>432,634</b> | <b>993,876</b> |                                                                                                                                                                         |

# FLEXIBILITY REQUEST FORM

4 3

|                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                               |                                                                                 |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--|
| <b>BUDGET UNIT NUMBER:</b> 63701C                                                                                                                                                                                                                                                                                                                                                                                       |                                                                               | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS                       |  |
| <b>BUDGET UNIT NAME:</b> Labor and Industrial Relations Commission                                                                                                                                                                                                                                                                                                                                                      |                                                                               | <b>DIVISION:</b> Labor and Industrial Relations Commission                      |  |
| <b>1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.</b> |                                                                               |                                                                                 |  |
| <b>DEPARTMENT REQUEST</b>                                                                                                                                                                                                                                                                                                                                                                                               |                                                                               |                                                                                 |  |
| The Labor and Industrial Relations Commission is requesting 10% flexibility of Fund 0101 (Approps 3092 and 3093). Due the uncertainty regarding what type of costs might be incurred related to hearing Prevailing Wage objections and the small dollar amount of the General Revenue appropriations, the Commission needs the ability to adapt and pay any costs incurred.                                             |                                                                               |                                                                                 |  |
| <b>2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.</b>                                                                                                                                                                                                                                |                                                                               |                                                                                 |  |
| <b>PRIOR YEAR<br/>ACTUAL AMOUNT OF FLEXIBILITY USED</b>                                                                                                                                                                                                                                                                                                                                                                 | <b>CURRENT YEAR<br/>ESTIMATED AMOUNT OF<br/>FLEXIBILITY THAT WILL BE USED</b> | <b>BUDGET REQUEST<br/>ESTIMATED AMOUNT OF<br/>FLEXIBILITY THAT WILL BE USED</b> |  |
| \$0                                                                                                                                                                                                                                                                                                                                                                                                                     | Unknown                                                                       | 10% from PS to E&E;<br>10% from E&E to PS                                       |  |
| <b>3. Please explain how flexibility was used in the prior and/or current years.</b>                                                                                                                                                                                                                                                                                                                                    |                                                                               |                                                                                 |  |
| <b>PRIOR YEAR<br/>EXPLAIN ACTUAL USE</b>                                                                                                                                                                                                                                                                                                                                                                                |                                                                               | <b>CURRENT YEAR<br/>EXPLAIN PLANNED USE</b>                                     |  |
| \$0                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                               | To meet payroll or pay for unexpected costs.                                    |  |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012          | FY 2012      | FY 2013          | FY 2013      | FY 2014          | FY 2014      | *****      | *****       |
|--------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------|-------------|
| Decision Item                  | ACTUAL           | ACTUAL       | BUDGET           | BUDGET       | DEPT REQ         | DEPT REQ     | SECURED    | SECURED     |
| Budget Object Class            | DOLLAR           | FTE          | DOLLAR           | FTE          | DOLLAR           | FTE          | COLUMN     | COLUMN      |
| <b>INDUSTRIAL COMMISSION</b>   |                  |              |                  |              |                  |              |            |             |
| <b>CORE</b>                    |                  |              |                  |              |                  |              |            |             |
| LEGAL COUNSEL                  | 160,892          | 3.00         | 170,201          | 3.00         | 170,147          | 3.00         | 0          | 0.00        |
| CHIEF COUNSEL                  | 86,000           | 1.00         | 86,000           | 1.00         | 86,000           | 1.00         | 0          | 0.00        |
| COMMISSION MEMBER              | 194,347          | 1.85         | 210,140          | 2.00         | 210,140          | 2.00         | 0          | 0.00        |
| COMMISSION CHAIRMAN            | 105,070          | 1.00         | 105,070          | 1.00         | 105,070          | 1.00         | 0          | 0.00        |
| STUDENT WORKER                 | 0                | 0.00         | 20,399           | 1.00         | 20,399           | 1.00         | 0          | 0.00        |
| SPECIAL ASST OFFICE & CLERICAL | 191,913          | 5.00         | 204,869          | 5.00         | 204,869          | 5.00         | 0          | 0.00        |
| PRINCIPAL ASST BOARD/COMMISSON | 63,958           | 1.00         | 66,246           | 1.00         | 66,300           | 1.00         | 0          | 0.00        |
| <b>TOTAL - PS</b>              | <b>802,180</b>   | <b>12.85</b> | <b>862,925</b>   | <b>14.00</b> | <b>862,925</b>   | <b>14.00</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE               | 206              | 0.00         | 12,220           | 0.00         | 12,220           | 0.00         | 0          | 0.00        |
| TRAVEL, OUT-OF-STATE           | 0                | 0.00         | 9,511            | 0.00         | 9,511            | 0.00         | 0          | 0.00        |
| SUPPLIES                       | 27,010           | 0.00         | 57,634           | 0.00         | 57,634           | 0.00         | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT       | 2,950            | 0.00         | 15,632           | 0.00         | 15,632           | 0.00         | 0          | 0.00        |
| COMMUNICATION SERV & SUPP      | 9,325            | 0.00         | 9,034            | 0.00         | 9,034            | 0.00         | 0          | 0.00        |
| PROFESSIONAL SERVICES          | 12,445           | 0.00         | 17,414           | 0.00         | 17,414           | 0.00         | 0          | 0.00        |
| M&R SERVICES                   | 806              | 0.00         | 3,110            | 0.00         | 3,110            | 0.00         | 0          | 0.00        |
| OFFICE EQUIPMENT               | 965              | 0.00         | 510              | 0.00         | 510              | 0.00         | 0          | 0.00        |
| OTHER EQUIPMENT                | 0                | 0.00         | 3,760            | 0.00         | 3,760            | 0.00         | 0          | 0.00        |
| BUILDING LEASE PAYMENTS        | 0                | 0.00         | 10               | 0.00         | 10               | 0.00         | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES     | 0                | 0.00         | 999              | 0.00         | 999              | 0.00         | 0          | 0.00        |
| MISCELLANEOUS EXPENSES         | 0                | 0.00         | 906              | 0.00         | 906              | 0.00         | 0          | 0.00        |
| REBILLABLE EXPENSES            | 0                | 0.00         | 211              | 0.00         | 211              | 0.00         | 0          | 0.00        |
| <b>TOTAL - EE</b>              | <b>53,707</b>    | <b>0.00</b>  | <b>130,951</b>   | <b>0.00</b>  | <b>130,951</b>   | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>             | <b>\$855,887</b> | <b>12.85</b> | <b>\$993,876</b> | <b>14.00</b> | <b>\$993,876</b> | <b>14.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>         | <b>\$9,557</b>   | <b>0.22</b>  | <b>\$9,983</b>   | <b>0.41</b>  | <b>\$10,833</b>  | <b>0.41</b>  |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>           | <b>\$440,938</b> | <b>6.64</b>  | <b>\$564,040</b> | <b>9.24</b>  | <b>\$550,409</b> | <b>9.24</b>  |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>             | <b>\$405,392</b> | <b>5.99</b>  | <b>\$419,853</b> | <b>4.35</b>  | <b>\$432,634</b> | <b>4.35</b>  |            | <b>0.00</b> |

**Department of Labor and Industrial Relations****Program Name: Higher Authority Review****Program is found in the following core budget(s): Labor and Industrial Relations Commission****1. What does this program do?**

Under this program, appeals from all decisions and awards in workers' compensation, unemployment insurance compensation, crime victims' compensation, tort victims' compensation, and objections to prevailing wage determinations are heard at the highest administrative level. Hearings are held and written opinions are issued that are subject to review by the Missouri Supreme Court and courts of lesser jurisdiction.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

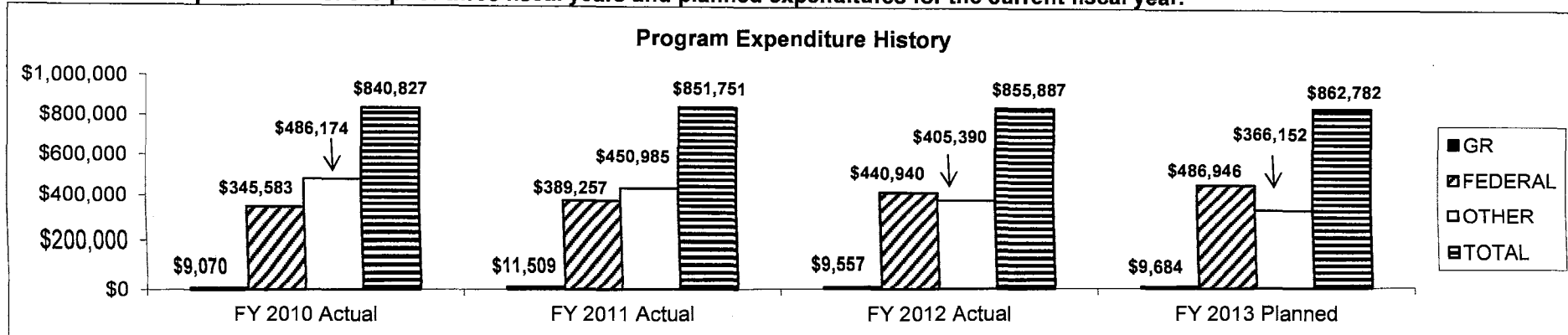
The duties and responsibilities of the LIRC are set out in the Revised Statutes of Missouri, Chapter 286. Appeal rights for the various cases are authorized as follows: Workers' Compensation, Chapter 287; Unemployment Insurance, Chapter 288; Crime Victims' Compensation, Chapter 595; Tort Victims' Compensation, Chapter 537; Prevailing Wage Objections, Chapter 290; and Project Labor Agreement Appeals, Chapter 34.

**3. Are there federal matching requirements? If yes, please explain.**

The LIRC does not have federal matching requirements, however receives federal funds for review of unemployment insurance cases.

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.****6. What are the sources of the "Other " funds?**

Workers' Compensation Fund (Fund 0652)

# PROGRAM DESCRIPTION

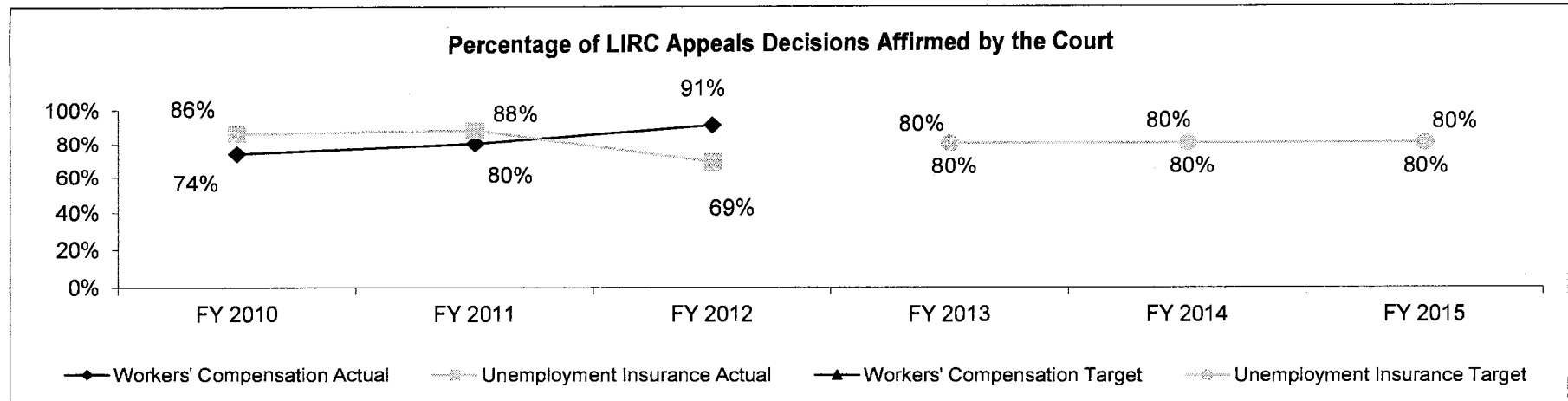
46

**Department of Labor and Industrial Relations**

**Program Name: Higher Authority Review**

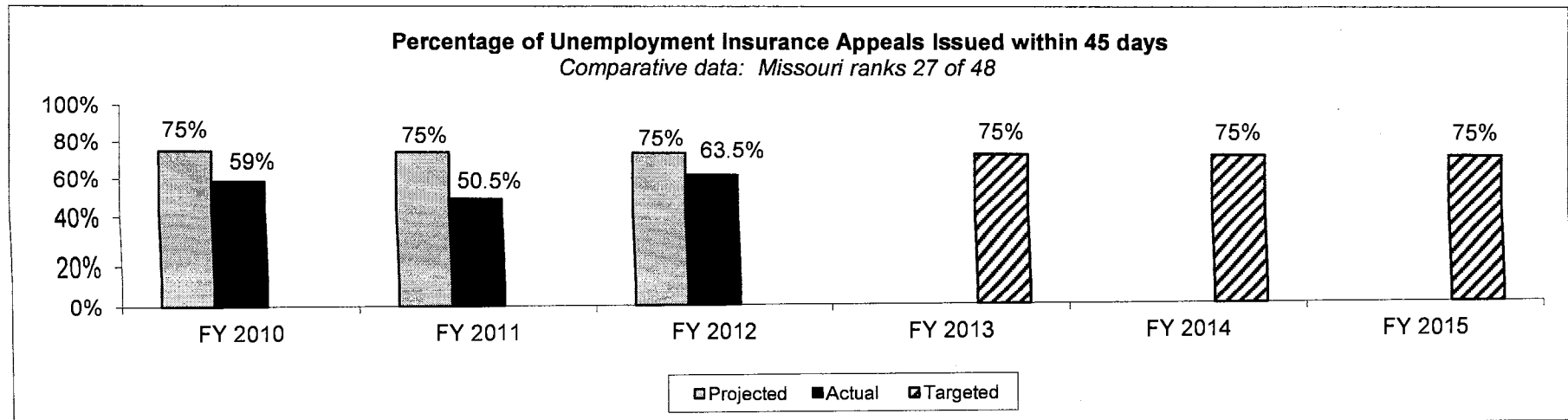
**Program is found in the following core budget(s): Labor and Industrial Relations Commission**

**7a. Provide an effectiveness measure.**



Note: Court dismissals and settlements were not included in the number of decisions issued by the court.

**7b. Provide an efficiency measure.**



# PROGRAM DESCRIPTION

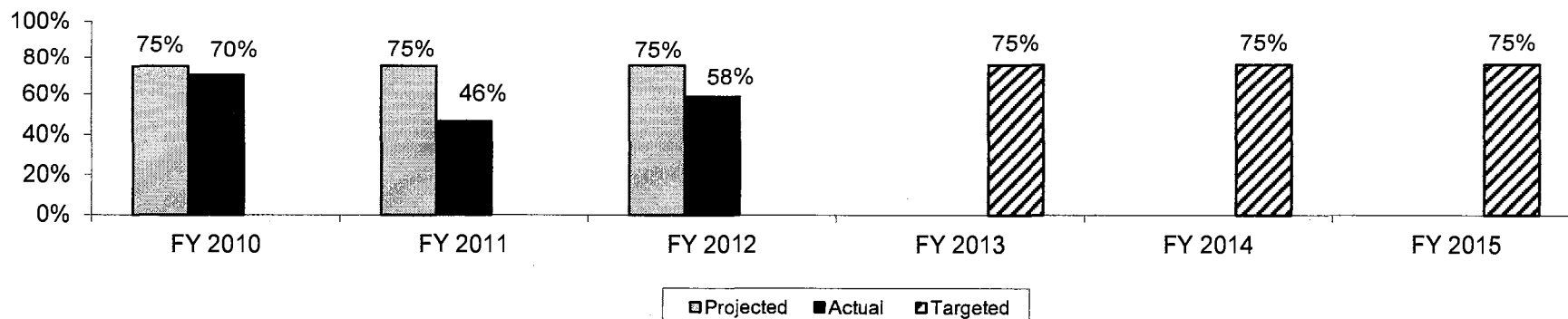
47

## Department of Labor and Industrial Relations

Program Name: Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

Percentage of Workers' Compensation Appeals Related to Awards Issued within 180 days



7c. Provide the number of clients/individuals served, if applicable.

|                            | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|----------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                            | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| <b>Employment Security</b> |         |        |         |        |         |        |         |         |         |
| Appeals Filed              | 4,643   | 6,246  | 5,800   | 6,543  | 5,800   | 5,484  | 5,400   | 5,400   | 5,400   |
| Decisions Issued           | 4,541   | 6,245  | 5,750   | 6,510  | 5,750   | 5,519  | 5,500   | 5,500   | 5,500   |
| Oral Arguments Heard       | 1       | 0      | 1       | 2      | 1       | 0      | 1       | 1       | 1       |
| Appeals to Court           | 600     | 890    | 750     | 981    | 750     | 665    | 675     | 675     | 675     |
| <b>Workers' Comp/Crime</b> |         |        |         |        |         |        |         |         |         |
| <b>Victims</b>             |         |        |         |        |         |        |         |         |         |
| Appeals Filed              | 500     | 546    | 525     | 529    | 525     | 454    | 500     | 500     | 500     |
| Decisions Issued           | 580     | 586    | 575     | 563    | 575     | 610    | 580     | 580     | 580     |
| Oral Arguments Heard       | 78      | 90     | 80      | 88     | 80      | 87     | 80      | 80      | 80      |
| Appeals to Court           | 91      | 83     | 90      | 116    | 90      | 149    | 120     | 120     | 120     |

**PROGRAM DESCRIPTION**

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**Department of Labor and Industrial Relations**

**Program Name: Higher Authority Review**

**Program is found in the following core budget(s): Labor and Industrial Relations Commission**

|                        | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                        | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| <b>Prevailing Wage</b> |         |        |         |        |         |        |         |         |         |
| Objections Filed       | 200     | 121    | 100     | 81     | 100     | 365    | 100     | 100     | 100     |
| Decisions Issued       | 10      | 7      | 5       | 12     | 5       | 16     | 10      | 10      | 10      |
| Hearings Held          | 2       | 0      | 0       | 0      | 0       | 3      | 1       | 1       | 1       |
| Appeals to Court       | 0       | 0      | 0       | 0      | 0       | 1      | 0       | 0       | 0       |

**7d. Provide a customer satisfaction measure, if available.**

N/A



# **DIVISION OF LABOR STANDARDS - ADMINISTRATION**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                  |              |                    |              |                    |              |            |             |
|-------------------------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                                   | FY 2012          | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
| Budget Object Summary                           | ACTUAL           | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Fund                                            | DOLLAR           | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>ADMINISTRATION/LS</b>                        |                  |              |                    |              |                    |              |            |             |
| <b>CORE</b>                                     |                  |              |                    |              |                    |              |            |             |
| PERSONAL SERVICES                               |                  |              |                    |              |                    |              |            |             |
| GENERAL REVENUE                                 | 670,940          | 15.98        | 700,855            | 15.50        | 693,355            | 15.50        | 0          | 0.00        |
| WORKERS COMPENSATION                            | 157,540          | 3.14         | 97,424             | 2.00         | 97,424             | 2.00         | 0          | 0.00        |
| MINE INSPECTION                                 | 0                | 0.00         | 42,600             | 1.00         | 45,600             | 1.00         | 0          | 0.00        |
| TOTAL - PS                                      | 828,480          | 19.12        | 840,879            | 18.50        | 836,379            | 18.50        | 0          | 0.00        |
| EXPENSE & EQUIPMENT                             |                  |              |                    |              |                    |              |            |             |
| GENERAL REVENUE                                 | 65,922           | 0.00         | 51,122             | 0.00         | 58,622             | 0.00         | 0          | 0.00        |
| DIV OF LABOR STANDARDS FEDERAL                  | 0                | 0.00         | 32,670             | 0.00         | 32,670             | 0.00         | 0          | 0.00        |
| WORKERS COMPENSATION                            | 36,277           | 0.00         | 127,026            | 0.00         | 99,026             | 0.00         | 0          | 0.00        |
| CHILD LABOR ENFORCEMENT                         | 11,635           | 0.00         | 179,450            | 0.00         | 179,450            | 0.00         | 0          | 0.00        |
| MINE INSPECTION                                 | 0                | 0.00         | 7,400              | 0.00         | 7,400              | 0.00         | 0          | 0.00        |
| TOTAL - EE                                      | 113,834          | 0.00         | 397,668            | 0.00         | 377,168            | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>942,314</b>   | <b>19.12</b> | <b>1,238,547</b>   | <b>18.50</b> | <b>1,213,547</b>   | <b>18.50</b> | <b>0</b>   | <b>0.00</b> |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                  |              |                    |              |                    |              |            |             |
| PERSONAL SERVICES                               |                  |              |                    |              |                    |              |            |             |
| GENERAL REVENUE                                 | 0                | 0.00         | 0                  | 0.00         | 547                | 0.00         | 0          | 0.00        |
| WORKERS COMPENSATION                            | 0                | 0.00         | 0                  | 0.00         | 80                 | 0.00         | 0          | 0.00        |
| TOTAL - PS                                      | 0                | 0.00         | 0                  | 0.00         | 627                | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>0</b>         | <b>0.00</b>  | <b>0</b>           | <b>0.00</b>  | <b>627</b>         | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$942,314</b> | <b>19.12</b> | <b>\$1,238,547</b> | <b>18.50</b> | <b>\$1,214,174</b> | <b>18.50</b> | <b>\$0</b> | <b>0.00</b> |

|            |                                              |  |  |  |             |        |  |  |  |
|------------|----------------------------------------------|--|--|--|-------------|--------|--|--|--|
| Department | Department of Labor and Industrial Relations |  |  |  | Budget Unit | 62713C |  |  |  |
| Division   | Labor Standards                              |  |  |  |             |        |  |  |  |
| Core -     | Administration                               |  |  |  |             |        |  |  |  |

|                                                                                                                                 |                                                                                                         |         |         |           |                                                                                                                                 |      |         |       |       |
|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------|---------|-----------|---------------------------------------------------------------------------------------------------------------------------------|------|---------|-------|-------|
| 1. CORE FINANCIAL SUMMARY                                                                                                       |                                                                                                         |         |         |           |                                                                                                                                 |      |         |       |       |
| FY 2014 Budget Request                                                                                                          |                                                                                                         |         |         |           | FY 2014 Governor's Recommendation                                                                                               |      |         |       |       |
|                                                                                                                                 | GR                                                                                                      | Federal | Other   | Total     |                                                                                                                                 | GR   | Federal | Other | Total |
| PS                                                                                                                              | 693,355                                                                                                 | 0       | 143,024 | 836,379   | PS                                                                                                                              | 0    | 0       | 0     | 0     |
| EE                                                                                                                              | 58,622                                                                                                  | 32,670  | 285,876 | 377,168   | EE                                                                                                                              | 0    | 0       | 0     | 0     |
| PSD                                                                                                                             | 0                                                                                                       | 0       | 0       | 0         | PSD                                                                                                                             | 0    | 0       | 0     | 0     |
| TRF                                                                                                                             | 0                                                                                                       | 0       | 0       | 0         | TRF                                                                                                                             | 0    | 0       | 0     | 0     |
| Total                                                                                                                           | 751,977                                                                                                 | 32,670  | 428,900 | 1,213,547 | Total                                                                                                                           | 0    | 0       | 0     | 0     |
| FTE                                                                                                                             | 15.50                                                                                                   | 0.00    | 3.00    | 18.50     | FTE                                                                                                                             | 0.00 | 0.00    | 0.00  | 0.00  |
| Est. Fringe                                                                                                                     | 356,454                                                                                                 | 0       | 73,529  | 429,982   | Est. Fringe                                                                                                                     | 0    | 0       | 0     | 0     |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. |                                                                                                         |         |         |           | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. |      |         |       |       |
| Other Funds:                                                                                                                    | Workers' Compensation (Fund 0652)<br>Child Labor Enforcement (Fund 0826)<br>Mine Inspection (Fund 0973) |         |         |           | Other Funds:                                                                                                                    |      |         |       |       |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. CORE DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| The Child Labor program educates employers, school officials, parents and working youth on their rights and responsibilities under the Missouri Child Labor Law. Complaints are investigated and violations are addressed to assist in keeping working youth safe from injury and from negatively affecting their education.                                                                                                                         |
| The Prevailing Wage program provides outreach to educate contractors, public bodies and workers on their rights and responsibilities under the law.                                                                                                                                                                                                                                                                                                  |
| The Wage & Hour program responds to thousands of calls, emails and letters from employers and workers in Missouri who inquire about their responsibilities and rights under Missouri's Wage and Hour Laws. Constituents contacting the division with general wage and hour inquiries receive prompt responses. This program also is responsible for educating employers and workers on their rights and responsibilities under the Minimum Wage law. |
| The Mine and Cave Inspection Program conducts safety and health consultations and inspections at Missouri's mines and show caves.                                                                                                                                                                                                                                                                                                                    |
| The Missouri Workers' Safety program evaluates and certifies the safety programs of insurance carriers that write Workers' Compensation policies in Missouri.                                                                                                                                                                                                                                                                                        |

## CORE DECISION ITEM

51

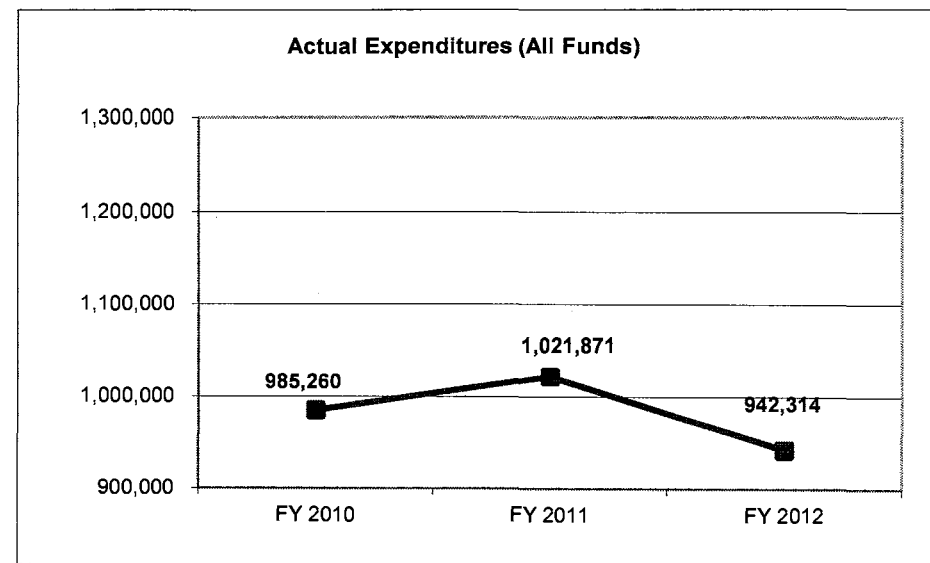
|            |                                              |             |        |
|------------|----------------------------------------------|-------------|--------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 62713C |
| Division   | Labor Standards                              |             |        |
| Core -     | Administration                               |             |        |

**3. PROGRAM LISTING (list programs included in this core funding)**

Wage & Hour/Minimum Wage      Prevailing Wage      Child Labor      Mine Inspection      Workers' Safety Program

**4. FINANCIAL HISTORY**

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 1,390,726         | 1,390,726         | 1,318,489         | 1,238,547              |
| Less Reverted (All Funds)       | (85,440)          | (27,645)          | (23,726)          | N/A                    |
| Budget Authority (All Funds)    | 1,305,286         | 1,363,081         | 1,294,763         | N/A                    |
| Actual Expenditures (All Funds) | 985,260           | 1,021,871         | 942,314           | N/A                    |
| Unexpended (All Funds)          | 320,026           | 341,210           | 352,449           | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 28,615            | 50,917            | 30,265            | N/A                    |
| Federal                         | 32,671            | 32,671            | 32,671            | N/A                    |
| Other                           | 258,740           | 257,622           | 289,513           | N/A                    |
|                                 | (1)               | (2)               | (3) (4)           | (5)                    |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:** (1) The funding for the On-Site Director position was changed from General Revenue to Workers' Compensation (Fund 0652).

(2) The GR withhold of \$886 E&E from FY11 becomes permanent in FY12 budget.

(3) The funding for the Mine Safety Director position - \$28,899, formerly GR, was reduced from GR then allocated to Workers' Comp.

(4) Conference Committee lowered the GR appropriation by \$70,966 and 2 FTEs. \$385 was also reduced from the GR E&E.

(5) Includes \$14,404 COLA, reallocated (\$86,208) Other PS to reflect appropriate budgeting organizations, (\$6,690) Other E&E Governor's reduction, (\$1,447) GR E&E Governor's reduction, and (\$1) federal PS appropriation removed.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ADMINISTRATION/LS

## 5. CORE RECONCILIATION DETAIL

|                                    |      |      |  | Budget<br>Class | FTE          | GR             | Federal       | Other          | Total            | Explanation                                                                                                                                                                                            |
|------------------------------------|------|------|--|-----------------|--------------|----------------|---------------|----------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |      |      |  |                 |              |                |               |                |                  |                                                                                                                                                                                                        |
|                                    |      |      |  | PS              | 18.50        | 700,855        | 0             | 140,024        | 840,879          |                                                                                                                                                                                                        |
|                                    |      |      |  | EE              | 0.00         | 51,122         | 32,670        | 313,876        | 397,668          |                                                                                                                                                                                                        |
|                                    |      |      |  | <b>Total</b>    | <b>18.50</b> | <b>751,977</b> | <b>32,670</b> | <b>453,900</b> | <b>1,238,547</b> |                                                                                                                                                                                                        |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |      |      |  |                 |              |                |               |                |                  |                                                                                                                                                                                                        |
| Core Reallocation                  | 205  | 3566 |  | EE              | 0.00         | 0              | 0             | (25,000)       | (25,000)         | Core reallocation from Division of Labor Standards to Labor Standards On-Site Consultation to provide additional state funding to match federal funds.                                                 |
| Core Reallocation                  | 487  | 8209 |  | PS              | 0.00         | 0              | 0             | 3,000          | 3,000            | Reallocate appropriation authority to the Mine Inspection Fund position as needed to cover staff salary. Reallocate approp authority from Workers' Safety Program where approp authority is available. |
| Core Reallocation                  | 487  | 3566 |  | EE              | 0.00         | 0              | 0             | (3,000)        | (3,000)          | Reallocate appropriation authority to the Mine Inspection Fund position as needed to cover staff salary. Reallocate approp authority from Workers' Safety Program where approp authority is available. |
| Core Reallocation                  | 1477 | 0683 |  | PS              | 0.00         | (7,500)        | 0             | 0              | (7,500)          | Funds have been flexed from PS to EE for the past three years to cover regular ongoing expenses.                                                                                                       |

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ADMINISTRATION/LS

## 5. CORE RECONCILIATION DETAIL

|                                    |           | Budget<br>Class | FTE          | GR             | Federal       | Other           | Total            | Explanation                                                                                      |
|------------------------------------|-----------|-----------------|--------------|----------------|---------------|-----------------|------------------|--------------------------------------------------------------------------------------------------|
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |           |                 |              |                |               |                 |                  |                                                                                                  |
| Core Reallocation                  | 1477 0685 | EE              | 0.00         | 7,500          | 0             | 0               | 7,500            | Funds have been flexed from PS to EE for the past three years to cover regular ongoing expenses. |
| <b>NET DEPARTMENT CHANGES</b>      |           |                 | <b>0.00</b>  | <b>0</b>       | <b>0</b>      | <b>(25,000)</b> | <b>(25,000)</b>  |                                                                                                  |
| <b>DEPARTMENT CORE REQUEST</b>     |           |                 |              |                |               |                 |                  |                                                                                                  |
|                                    |           | PS              | 18.50        | 693,355        | 0             | 143,024         | 836,379          |                                                                                                  |
|                                    |           | EE              | 0.00         | 58,622         | 32,670        | 285,876         | 377,168          |                                                                                                  |
|                                    |           | <b>Total</b>    | <b>18.50</b> | <b>751,977</b> | <b>32,670</b> | <b>428,900</b>  | <b>1,213,547</b> |                                                                                                  |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |           |                 |              |                |               |                 |                  |                                                                                                  |
|                                    |           | PS              | 18.50        | 693,355        | 0             | 143,024         | 836,379          |                                                                                                  |
|                                    |           | EE              | 0.00         | 58,622         | 32,670        | 285,876         | 377,168          |                                                                                                  |
|                                    |           | <b>Total</b>    | <b>18.50</b> | <b>751,977</b> | <b>32,670</b> | <b>428,900</b>  | <b>1,213,547</b> |                                                                                                  |

# FLEXIBILITY REQUEST FORM

54

|                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                               |                                                                                 |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--|
| <b>BUDGET UNIT NUMBER:</b> 62713C                                                                                                                                                                                                                                                                                                                                                                                       |                                                                               | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS                       |  |
| <b>BUDGET UNIT NAME:</b> Labor Standards Administration                                                                                                                                                                                                                                                                                                                                                                 |                                                                               | <b>DIVISION:</b> Labor Standards                                                |  |
| <b>1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.</b> |                                                                               |                                                                                 |  |
| <b>DEPARTMENT REQUEST</b>                                                                                                                                                                                                                                                                                                                                                                                               |                                                                               |                                                                                 |  |
| The Division of Labor Standards - Administration is requesting 10% flexibility within Fund 0101 (Approps 0683 and 0685). This will allow the Division to more efficiently use its budget, and to cover any unanticipated charges.                                                                                                                                                                                       |                                                                               |                                                                                 |  |
| <b>2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.</b>                                                                                                                                                                                                                                |                                                                               |                                                                                 |  |
| <b>PRIOR YEAR<br/>ACTUAL AMOUNT OF FLEXIBILITY USED</b>                                                                                                                                                                                                                                                                                                                                                                 | <b>CURRENT YEAR<br/>ESTIMATED AMOUNT OF<br/>FLEXIBILITY THAT WILL BE USED</b> | <b>BUDGET REQUEST<br/>ESTIMATED AMOUNT OF<br/>FLEXIBILITY THAT WILL BE USED</b> |  |
| \$10,000                                                                                                                                                                                                                                                                                                                                                                                                                | Unknown                                                                       | 10% from PS to E&E;<br>10% from E&E to PS                                       |  |
| <b>3. Please explain how flexibility was used in the prior and/or current years.</b>                                                                                                                                                                                                                                                                                                                                    |                                                                               |                                                                                 |  |
| <b>PRIOR YEAR<br/>EXPLAIN ACTUAL USE</b>                                                                                                                                                                                                                                                                                                                                                                                |                                                                               | <b>CURRENT YEAR<br/>EXPLAIN PLANNED USE</b>                                     |  |
| Transferred from PS to E&E to cover ongoing E&E expenditures such as telephone, postage, computer network charges, fuel, etc. (\$4,045.69 actually lapsed).                                                                                                                                                                                                                                                             |                                                                               | To meet payroll and/or unexpected costs.                                        |  |

# FLEXIBILITY REQUEST FORM

55

|                                             |                                                           |
|---------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62713C           | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> DLS Workers Safety | <b>DIVISION:</b> Labor Standards                          |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

**DEPARTMENT REQUEST**

The Division of Labor Standards - Worker Safety Unit is requesting 10% flexibility within Fund 0652 (Approps 3565 and 3566). The Division is working to identify the appropriate distribution of workload between employees and contractors to improve the efficiency in the program.

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE                                      |
|----------------------------------|--------------------------------------------------------------------------|
| \$0                              | To meet payroll and avoid layoffs, or unexpected costs from contractors. |



# FLEXIBILITY REQUEST FORM

56

|                                              |                                                           |
|----------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62713C            | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> DLS Mine Inspection | <b>DIVISION:</b> Labor Standards                          |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

## DEPARTMENT REQUEST

The Labor Standards Mine Inspection is requesting 10% flexibility within Fund 0973 (Approps 8209-PS and 8210-E&E). This will allow the Program to more efficiently use its budget, and to cover any unanticipated charges.

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE                   |
|----------------------------------|-------------------------------------------------------|
| \$0                              | Flexibility will be used to meet unexpected expenses. |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                   | FY 2012          | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
|-------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                 | ACTUAL           | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Budget Object Class           | DOLLAR           | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>ADMINISTRATION/LS</b>      |                  |              |                    |              |                    |              |            |             |
| <b>CORE</b>                   |                  |              |                    |              |                    |              |            |             |
| SR OFC SUPPORT ASST (KEYBRD)  | 83,009           | 3.00         | 87,241             | 3.00         | 86,241             | 3.00         | 0          | 0.00        |
| RESEARCH ANAL III             | 45,060           | 1.00         | 48,472             | 1.00         | 47,472             | 1.00         | 0          | 0.00        |
| EXECUTIVE I                   | 31,716           | 1.00         | 34,883             | 1.00         | 34,883             | 1.00         | 0          | 0.00        |
| WKRS COMP SAFETY CONSULTANT I | 42,504           | 1.00         | 43,319             | 1.00         | 43,319             | 1.00         | 0          | 0.00        |
| WAGE & HOUR INVESTIGATOR II   | 210,629          | 5.45         | 290,739            | 7.00         | 252,089            | 6.00         | 0          | 0.00        |
| WAGE & HOUR INVESTIGATOR III  | 55,114           | 1.18         | 51,655             | 1.00         | 50,655             | 1.00         | 0          | 0.00        |
| MINE INSPECTOR                | 86,724           | 2.00         | 53,918             | 1.00         | 93,068             | 2.00         | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B1 | 50,074           | 1.00         | 51,036             | 1.00         | 51,036             | 1.00         | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B3 | 148,962          | 2.49         | 104,616            | 1.50         | 102,616            | 1.50         | 0          | 0.00        |
| DIVISION DIRECTOR             | 74,688           | 1.00         | 75,000             | 1.00         | 75,000             | 1.00         | 0          | 0.00        |
| <b>TOTAL - PS</b>             | <b>828,480</b>   | <b>19.12</b> | <b>840,879</b>     | <b>18.50</b> | <b>836,379</b>     | <b>18.50</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE              | 59,642           | 0.00         | 132,583            | 0.00         | 143,231            | 0.00         | 0          | 0.00        |
| TRAVEL, OUT-OF-STATE          | 2,751            | 0.00         | 8,019              | 0.00         | 8,378              | 0.00         | 0          | 0.00        |
| SUPPLIES                      | 21,066           | 0.00         | 51,048             | 0.00         | 52,353             | 0.00         | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT      | 3,170            | 0.00         | 6,872              | 0.00         | 6,869              | 0.00         | 0          | 0.00        |
| COMMUNICATION SERV & SUPP     | 16,273           | 0.00         | 22,937             | 0.00         | 23,937             | 0.00         | 0          | 0.00        |
| PROFESSIONAL SERVICES         | 6,073            | 0.00         | 152,866            | 0.00         | 118,182            | 0.00         | 0          | 0.00        |
| M&R SERVICES                  | 1,508            | 0.00         | 7,022              | 0.00         | 7,181              | 0.00         | 0          | 0.00        |
| COMPUTER EQUIPMENT            | 0                | 0.00         | 800                | 0.00         | 800                | 0.00         | 0          | 0.00        |
| OFFICE EQUIPMENT              | 751              | 0.00         | 5,500              | 0.00         | 5,545              | 0.00         | 0          | 0.00        |
| OTHER EQUIPMENT               | 1,206            | 0.00         | 3,000              | 0.00         | 3,588              | 0.00         | 0          | 0.00        |
| BUILDING LEASE PAYMENTS       | 0                | 0.00         | 550                | 0.00         | 550                | 0.00         | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES    | 1,234            | 0.00         | 1,700              | 0.00         | 1,775              | 0.00         | 0          | 0.00        |
| MISCELLANEOUS EXPENSES        | 160              | 0.00         | 4,771              | 0.00         | 4,779              | 0.00         | 0          | 0.00        |
| <b>TOTAL - EE</b>             | <b>113,834</b>   | <b>0.00</b>  | <b>397,668</b>     | <b>0.00</b>  | <b>377,168</b>     | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>            | <b>\$942,314</b> | <b>19.12</b> | <b>\$1,238,547</b> | <b>18.50</b> | <b>\$1,213,547</b> | <b>18.50</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE               | \$736,862        | 15.98        | \$751,977          | 15.50        | \$751,977          | 15.50        |            | 0.00        |
| FEDERAL FUNDS                 | \$0              | 0.00         | \$32,670           | 0.00         | \$32,670           | 0.00         |            | 0.00        |
| OTHER FUNDS                   | \$205,452        | 3.14         | \$453,900          | 3.00         | \$428,900          | 3.00         |            | 0.00        |

**Department of Labor and Industrial Relations****Program Name: Wage and Hour Assistance / Minimum Wage****Program is found in the following core budget(s): Division of Labor Standards Administration****1. What does this program do?**

The Wage & Hour program responds to thousands of calls, emails and letters from employers and workers in Missouri who inquire about their responsibilities and rights under Missouri's Wage and Hour Laws. Constituents contacting the division with general wage and hour inquiries receive prompt responses to their inquiries by phone, email or letter. Specific constituent inquiries concern breaks, lunch, vacation, hiring, dismissals, disciplinary actions, minimum wage and wage levels. The program has no enforcement authority in these areas except for Minimum Wage. The Division has authority to investigate whether employees are being paid properly under the Minimum Wage law. However, the Division of Labor Standards is not authorized by law to pursue an employee's wage claim in court. Information is provided to those individuals seeking such assistance and provides educational outreach training.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

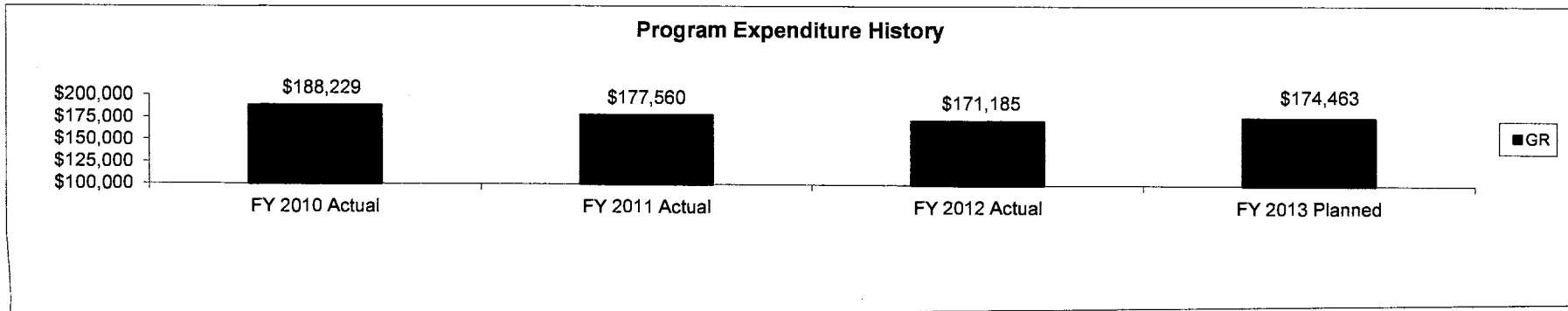
This program is mandated under Chapter 290, RSMo.

**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.****6. What are the sources of the "Other " funds?**

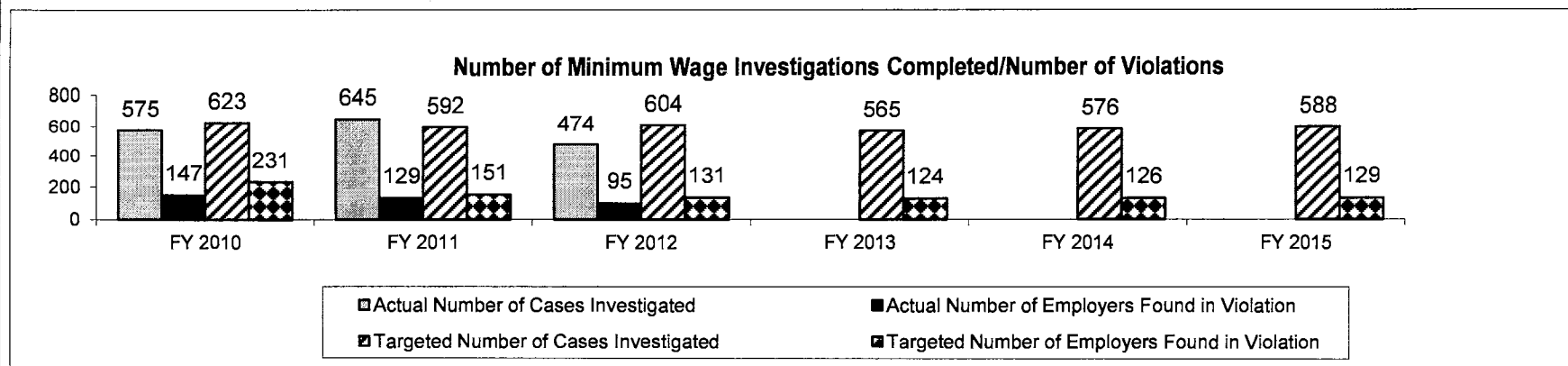
N/A

Department of Labor and Industrial Relations

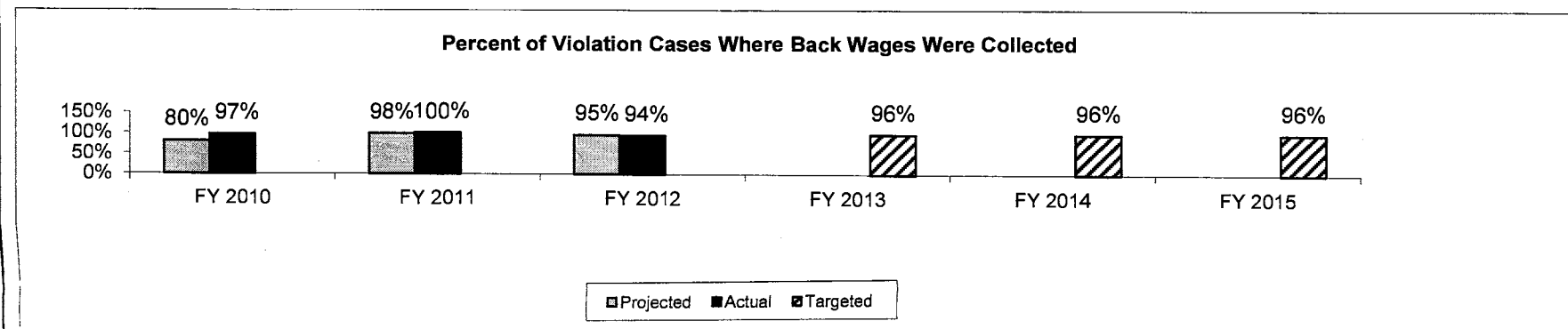
Program Name: Wage and Hour Assistance / Minimum Wage

Program is found in the following core budget(s): Division of Labor Standards Administration

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



# PROGRAM DESCRIPTION

60

Department of Labor and Industrial Relations

Program Name: Wage and Hour Assistance / Minimum Wage

Program is found in the following core budget(s): Division of Labor Standards Administration

Provide the number of clients/individuals served, if applicable.

7c.

|                                 | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|---------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                 | Proj.   | Actual | Target  | Actual | Target  | Actual | Target  | Target  | Target  |
| Number of phone calls received* | 22,656  | 28,449 | 28,500  | 32,890 | 28,500  | 29,877 | 30,405  | 31,013  | 31,634  |

\*\*Number of employees assisted in investigatinos resulting in violations.      \*\*      \*\*      \*\*      \*\*      391      171      308      314      320

\*Phone calls are the primary source of queries.

\*\*This is a new measure in FY12. Therefore, there is no historical

Provide a customer satisfaction measure, if available.

7d. N/A

**Department of Labor and Industrial Relations****Program Name: Prevailing Wage****Program is found in the following core budget(s): Division of Labor Standards Administration****1. What does this program do?**

This program establishes the lowest wage rate that must be paid to workers on public works construction projects in Missouri, such as bridges, roads, and government buildings. The prevailing wage rate differs by county and for different types of work. Communication with interested parties occurs daily to assist in achieving voluntary compliance. The Division provides notice of these prevailing wage rates to public bodies each year in an Annual Wage Order, and to the Missouri State Highway and Transportation Commission in the form of the General Wage Order. The Division's enforcement of the prevailing wage supports worker health and pension benefits, increases general revenue, supports apprenticeship training, lowers occupation injuries, and ensures that construction is a highly trained occupation.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

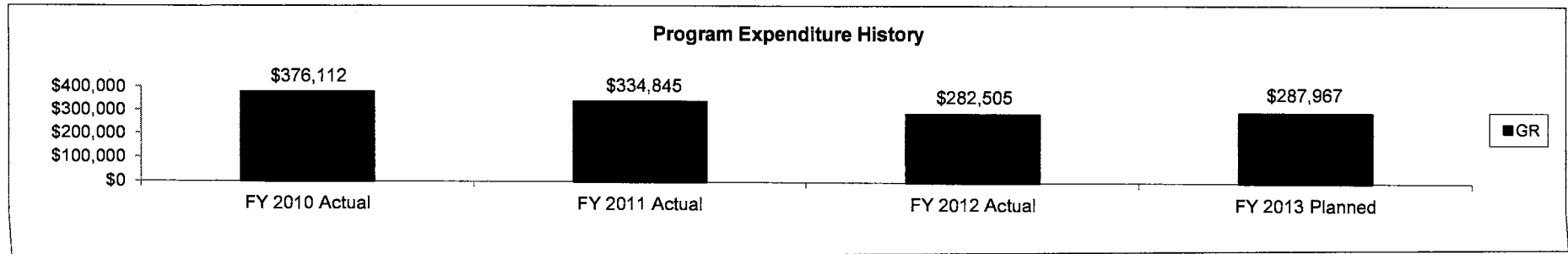
This program is mandated under Chapter 290, RSMo.

**3. Are there federal matching requirements? If yes, please explain.**

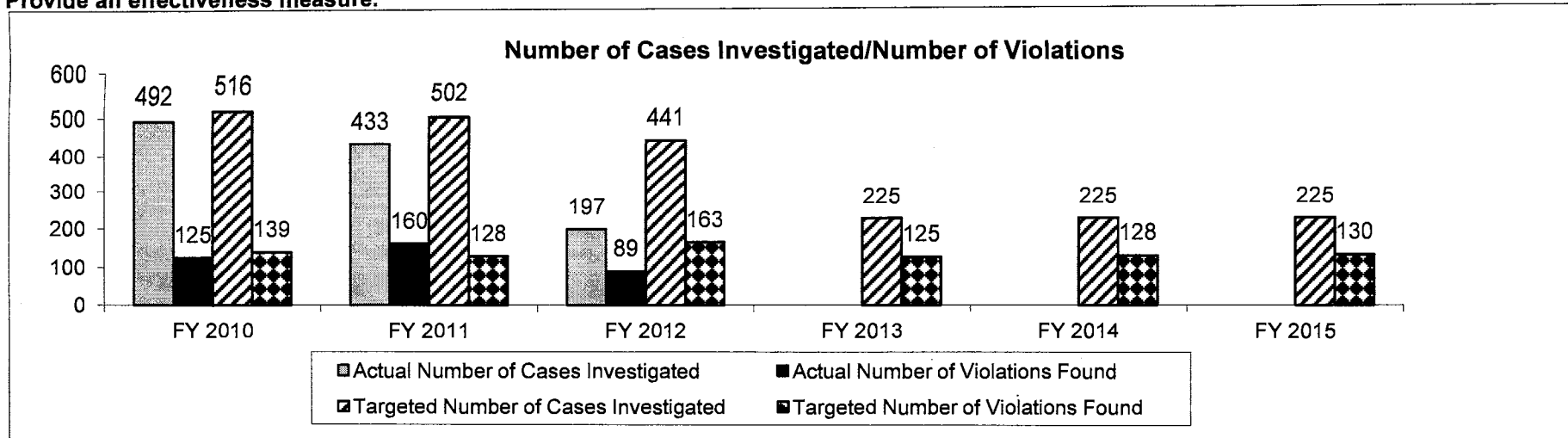
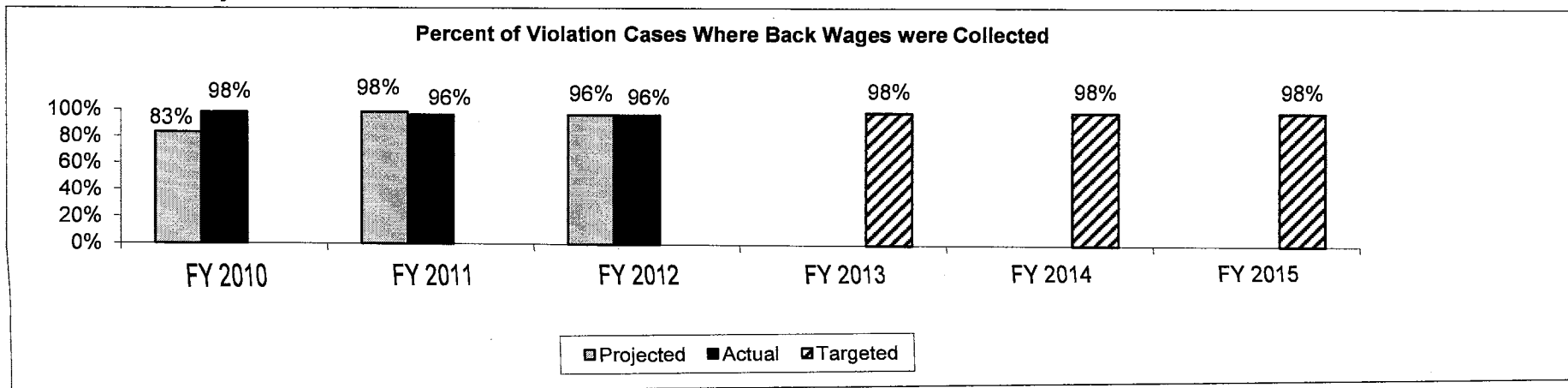
No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.****6. What are the sources of the "Other " funds?**

N/A

**Department of Labor and Industrial Relations****Program Name: Prevailing Wage****Program is found in the following core budget(s): Division of Labor Standards Administration****7a. Provide an effectiveness measure.****7b. Provide an efficiency measure.**

## PROGRAM DESCRIPTION

63

Department of Labor and Industrial Relations

Program Name: Prevailing Wage

Program is found in the following core budget(s): Division of Labor Standards Administration

7c. Provide the number of clients/individuals served, if applicable.

|                                                            | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|------------------------------------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                                            | Proj.   | Actual | Target  | Actual | Target  | Actual | Target  | Target  | Target  |
| Number of workers not compensated the prevailing wage rate | 525     | 677    | 690     | 1,001  | 704     | 768    | 815     | 831     | 848     |

|                                                              | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Target | FY 2014<br>Target | FY 2015<br>Target |
|--------------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Restitution amounts collected for prevailing wage violations | \$546,930.24      | \$1,066,147.66    | \$2,330,507.00    | \$1,314,528       | \$1,340,819       | \$1,367,635       |

7d. Provide a customer satisfaction measure, if available.

N/A



# PROGRAM DESCRIPTION

64

**Department of Labor and Industrial Relations**

**Program Name: Child Labor**

**Program is found in the following core budget(s): Division of Labor Standards Administration**

**1. What does this program do?**

This program protects the health and safety of working youth, by assuring they are not working in prohibited or hazardous occupations. Routine inspections are performed to ensure compliance with the law. The program also provides educational outreach to employers, school officials, parents and public-interest groups regarding their rights and responsibilities under Missouri's child labor law.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

This program is mandated under Chapter 294, RSMo.

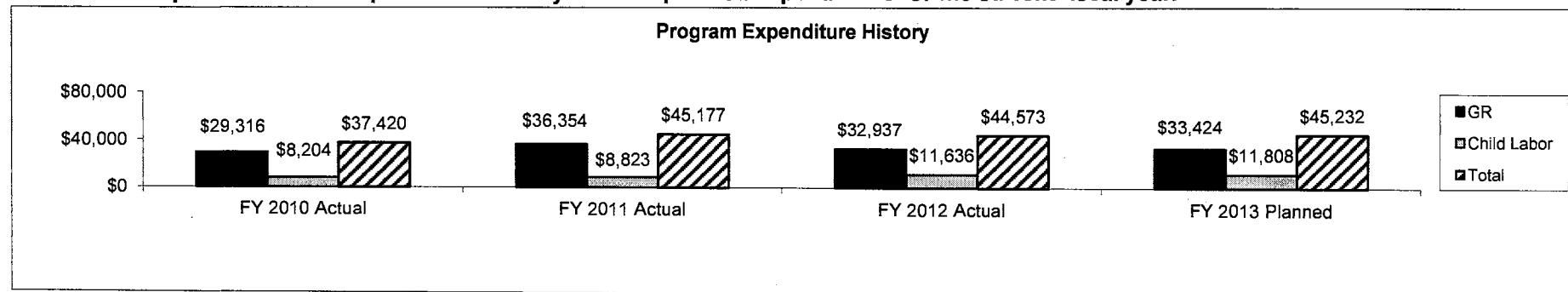
**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**



**6. What are the sources of the "Other " funds?**

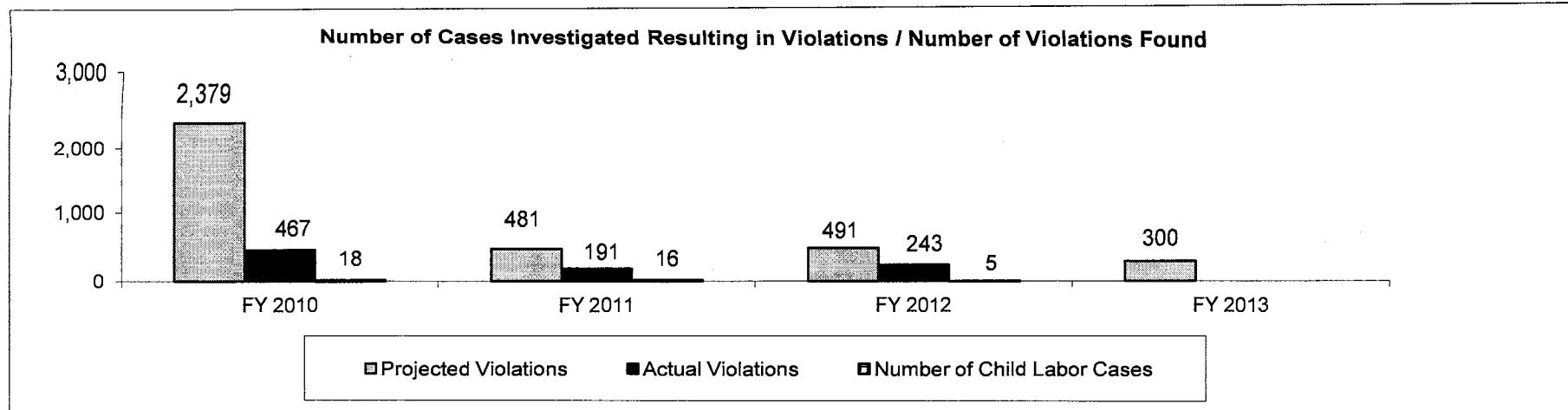
Child Labor Enforcement Fund (0826)

Department of Labor and Industrial Relations

Program Name: Child Labor

Program is found in the following core budget(s): Division of Labor Standards Administration

7a. Provide an effectiveness measure.



\*The decrease is due to the additional Minimum Wage investigations and reduced staff.

7b. Provide an efficiency measure.

*Comparative Data: National Average is 108 days*

|                                                                   | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|-------------------------------------------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                                                   | Proj.   | Actual | Target  | Actual | Target  | Actual | Target  | Target  | Target  |
| Percentage of child labor investigations completed within 90 days | 75%     | 83%    | 75%     | 88%    | 75%     | 87%    | 90%     | 90%     | 90%     |

PROGRAM DESCRIPTION

66

Department of Labor and Industrial Relations

Program Name: Child Labor

Program is found in the following core budget(s): Division of Labor Standards Administration

7c. Provide the number of clients/individuals served, if applicable.

|                                               | FY 2010 |        | FY 2011 |        | FY 2012  |        | FY 2013  | FY 2014  | FY 2015  |
|-----------------------------------------------|---------|--------|---------|--------|----------|--------|----------|----------|----------|
|                                               | Proj.   | Actual | Target  | Actual | Target** | Actual | Target** | Target** | Target** |
| Number of children assisted                   | 1,000   | 155    | 200     | 68*    | 69       | 23*    | 23       | 24       | 24       |
| Number of employers/school officials assisted | 3,200   | 859    | 876     | 691    | 705      | 770    | 785      | 801      | 817      |

\*The decrease is due to the additional minimum wage investigations.

\*\*It is difficult to predict the number of children assisted due to uncertainty of the number of children working at each business that is investigated.

7d. Provide a customer satisfaction measure, if available.

N/A

Department of Labor and Industrial Relations

Program Name: Mine and Cave Inspection

Program is found in the following core budget(s): Division of Labor Standards Administration

**1. What does this program do?**

Program inspectors travel to mine or show cave sites on a regular basis to inspect the property for safety and health hazards and unsafe processes or work procedures that could cause accidents, injuries or fatalities. The site is inspected for safety and health conditions and if any hazard to the employee or visitor is found, the company is required to abate the problem in a prescribed period of time. Cost-effective recommendations on how to abate any safety or health problems are offered. Mine and cave owners may request consultation on any concern to help them comply with state and federal laws, rules or regulations. Mine and cave owners are assisted in avoiding costly fines and penalties from the Federal Mine Safety and Health Administration (MSHA).

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

This program is mandated under Chapter 293, RSMo.

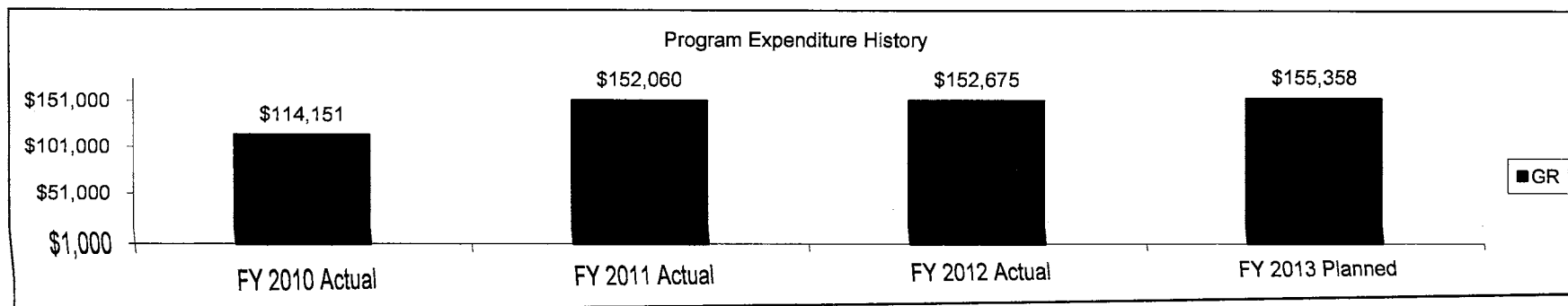
**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**



**6. What are the sources of the "Other " funds?**

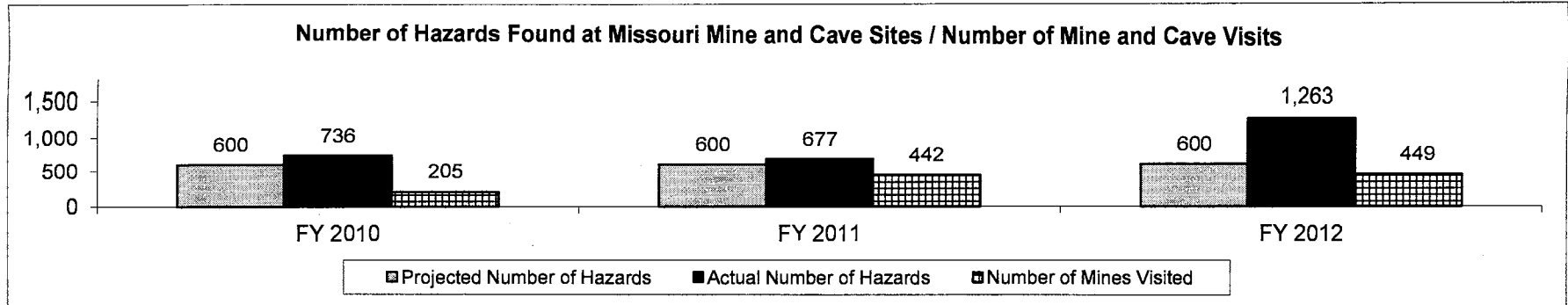
N/A

Department of Labor and Industrial Relations

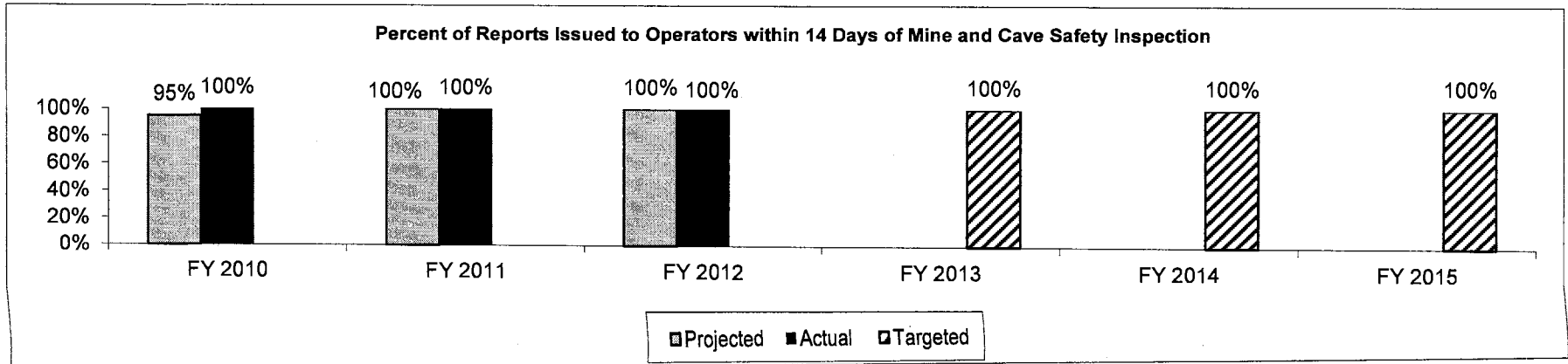
Program Name: Mine and Cave Inspection

Program is found in the following core budget(s): Division of Labor Standards Administration

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



**PROGRAM DESCRIPTION**

69

**Department of Labor and Industrial Relations**

**Program Name: Mine and Cave Inspection**

**Program is found in the following core budget(s): Division of Labor Standards Administration**

**7c. Provide the number of clients/individuals served, if applicable.**

|                  | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                  | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| Number of Miners |         |        |         |        |         |        |         |         |         |
| Assisted         | 4,400   | 4,708  | 4,400   | 7,763  | 4,400   | 7,389  | 7,000   | 7,000   | 7,000   |

**7d. Provide a customer satisfaction measure, if available.**

N/A

# PROGRAM DESCRIPTION

70

**Department of Labor and Industrial Relations**

**Program Name: Workers' Safety Program**

**Program is found in the following core budget(s): Division of Labor Standards Administration**

## 1. What does this program do?

The Missouri Workers' Safety Program evaluates and certifies the safety programs of insurance carriers that write Workers' Compensation insurance policies in Missouri, individual self-insureds, self-insured trusts and Second Injury Fund-approved physical therapy clinics. The program also evaluates and certifies safety consultants and engineers to help ensure quality safety services are provided to Missouri employers who utilize the services of these safety professionals. In addition, the program assists Missouri employers in developing programs and policies to address identified workplace hazards.

## 2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under Chapter 287, RSMo.

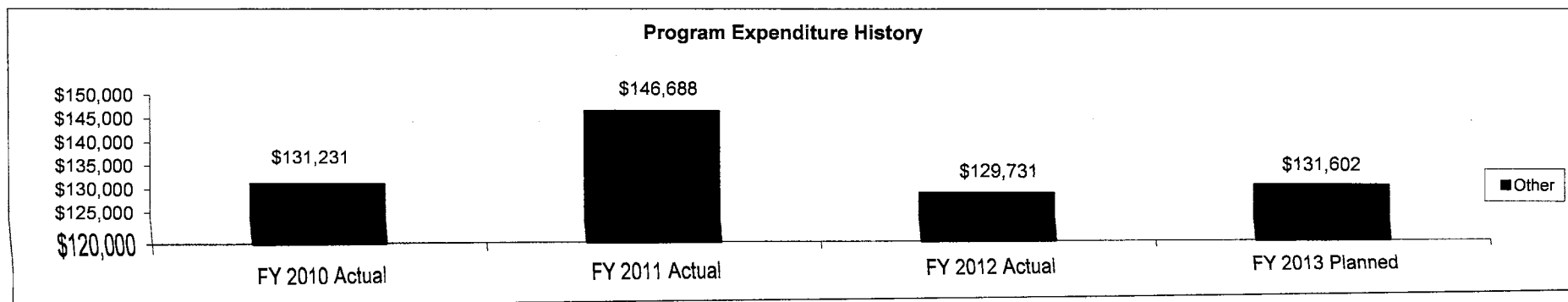
## 3. Are there federal matching requirements? If yes, please explain.

No

## 4. Is this a federally mandated program? If yes, please explain.

No

## 5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



## 6. What are the sources of the "Other " funds?

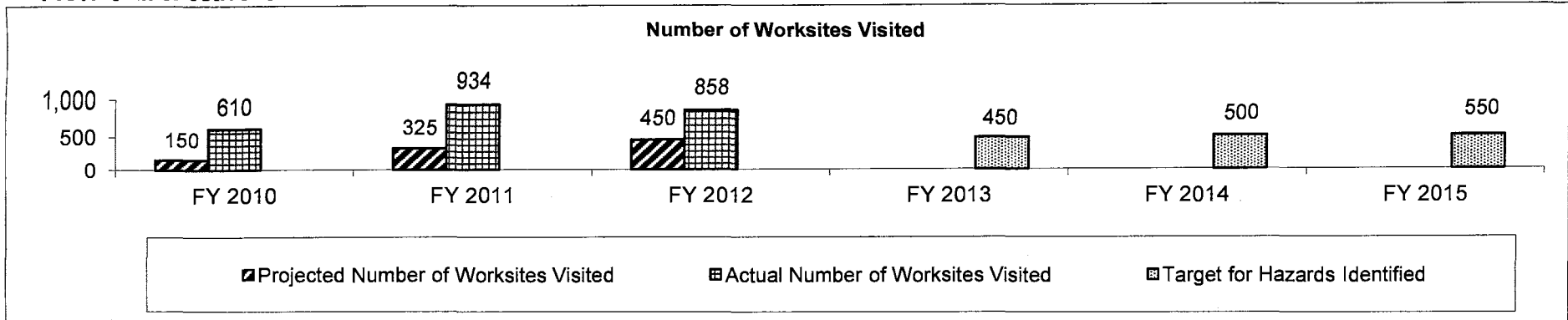
Workers' Compensation (0652)

Department of Labor and Industrial Relations

Program Name: Workers' Safety Program

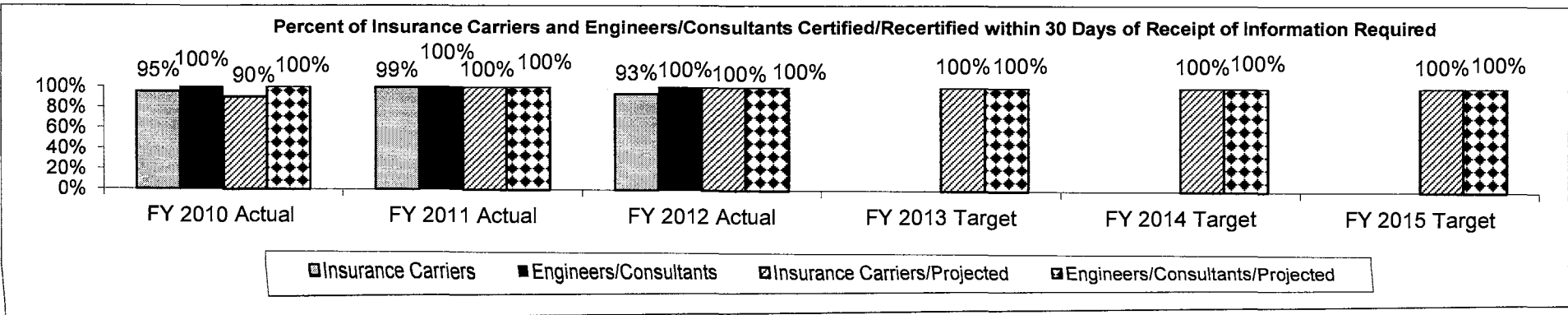
Program is found in the following core budget(s): Division of Labor Standards Administration

7a. Provide an effectiveness measure.



\*\*Starting in FY2011, the procedures changed. One FTE was hired and the on-site visit procedures were modified to create more visits.

7b. Provide an efficiency measure.





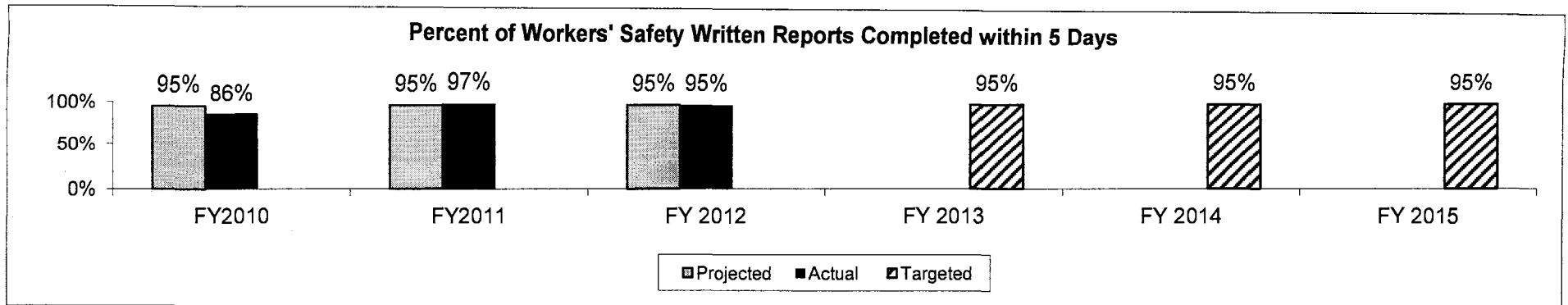
# PROGRAM DESCRIPTION

7 2

Department of Labor and Industrial Relations

Program Name: Workers' Safety Program

Program is found in the following core budget(s): Division of Labor Standards Administration



7c. Provide the number of clients/individuals served, if applicable.

|                                                   | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|---------------------------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                                   | Proj.   | Actual | Target  | Actual | Target  | Actual | Target  | Target  | Target  |
| Number of individuals benefited from our services | **      | **     | **      | **     | 450     | 858    | 600     | 600     | 600     |

\* The target amounts for FY 2010 decreased due to the transition of eliminating 2 FTEs and outsourcing the program.

\*\*This is a new measure in FY12. Therefore, there is no historical data.

7d. Provide a customer satisfaction measure, if available.

N/A

**DIV. OF LABOR STANDARDS  
ON-SITE CONSULTATION**

**ON-SITE**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                  |              |                    |              |                    |              |            |             |  |
|-------------------------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item                                   | FY 2012          | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |  |
| Budget Object Summary                           | ACTUAL           | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |  |
| Fund                                            | DOLLAR           | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |  |
| <b>ON-SITE CONSULTATIONS/LS</b>                 |                  |              |                    |              |                    |              |            |             |  |
| <b>CORE</b>                                     |                  |              |                    |              |                    |              |            |             |  |
| PERSONAL SERVICES                               |                  |              |                    |              |                    |              |            |             |  |
| DIV OF LABOR STANDARDS FEDERAL                  | 539,878          | 12.87        | 691,130            | 14.55        | 691,130            | 14.55        | 0          | 0.00        |  |
| WORKERS COMPENSATION                            | 60,370           | 1.48         | 120,378            | 2.45         | 120,378            | 2.45         | 0          | 0.00        |  |
| TOTAL - PS                                      | 600,248          | 14.35        | 811,508            | 17.00        | 811,508            | 17.00        | 0          | 0.00        |  |
| EXPENSE & EQUIPMENT                             |                  |              |                    |              |                    |              |            |             |  |
| DIV OF LABOR STANDARDS FEDERAL                  | 147,051          | 0.00         | 290,893            | 0.00         | 290,893            | 0.00         | 0          | 0.00        |  |
| WORKERS COMPENSATION                            | 8,268            | 0.00         | 8,042              | 0.00         | 33,042             | 0.00         | 0          | 0.00        |  |
| TOTAL - EE                                      | 155,319          | 0.00         | 298,935            | 0.00         | 323,935            | 0.00         | 0          | 0.00        |  |
| <b>TOTAL</b>                                    | <b>755,567</b>   | <b>14.35</b> | <b>1,110,443</b>   | <b>17.00</b> | <b>1,135,443</b>   | <b>17.00</b> | <b>0</b>   | <b>0.00</b> |  |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                  |              |                    |              |                    |              |            |             |  |
| PERSONAL SERVICES                               |                  |              |                    |              |                    |              |            |             |  |
| DIV OF LABOR STANDARDS FEDERAL                  | 0                | 0.00         | 0                  | 0.00         | 507                | 0.00         | 0          | 0.00        |  |
| WORKERS COMPENSATION                            | 0                | 0.00         | 0                  | 0.00         | 92                 | 0.00         | 0          | 0.00        |  |
| TOTAL - PS                                      | 0                | 0.00         | 0                  | 0.00         | 599                | 0.00         | 0          | 0.00        |  |
| <b>TOTAL</b>                                    | <b>0</b>         | <b>0.00</b>  | <b>0</b>           | <b>0.00</b>  | <b>599</b>         | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |  |
| <b>GRAND TOTAL</b>                              | <b>\$755,567</b> | <b>14.35</b> | <b>\$1,110,443</b> | <b>17.00</b> | <b>\$1,136,042</b> | <b>17.00</b> | <b>\$0</b> | <b>0.00</b> |  |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                              |         |         |           |                                                                                                                                 |        |         |       |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|---------|---------|-----------|---------------------------------------------------------------------------------------------------------------------------------|--------|---------|-------|-------|
| Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Department of Labor and Industrial Relations |         |         |           | Budget Unit                                                                                                                     | 62724C |         |       |       |
| Division                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Labor Standards                              |         |         |           |                                                                                                                                 |        |         |       |       |
| Core -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | On-Site and Health Consultation Program      |         |         |           |                                                                                                                                 |        |         |       |       |
| 1. CORE FINANCIAL SUMMARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                              |         |         |           |                                                                                                                                 |        |         |       |       |
| FY 2014 Budget Request                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                              |         |         |           | FY 2014 Governor's Recommendation                                                                                               |        |         |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | GR                                           | Federal | Other   | Total     |                                                                                                                                 | GR     | Federal | Other | Total |
| PS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 0                                            | 691,130 | 120,378 | 811,508   | PS                                                                                                                              | 0      | 0       | 0     | 0     |
| EE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 0                                            | 290,893 | 33,042  | 323,935   | EE                                                                                                                              | 0      | 0       | 0     | 0     |
| PSD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 0                                            | 0       | 0       | 0         | PSD                                                                                                                             | 0      | 0       | 0     | 0     |
| TRF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 0                                            | 0       | 0       | 0         | TRF                                                                                                                             | 0      | 0       | 0     | 0     |
| Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                                            | 982,023 | 153,420 | 1,135,443 | Total                                                                                                                           | 0      | 0       | 0     | 0     |
| FTE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 0.00                                         | 14.55   | 2.45    | 17.00     | FTE                                                                                                                             | 0.00   | 0.00    | 0.00  | 0.00  |
| Est. Fringe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 0                                            | 355,310 | 61,886  | 417,196   | Est. Fringe                                                                                                                     | 0      | 0       | 0     | 0     |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                              |         |         |           | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. |        |         |       |       |
| Other Funds:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Workers' Compensation (Fund 0652)            |         |         |           | Other Funds:                                                                                                                    |        |         |       |       |
| 2. CORE DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                              |         |         |           |                                                                                                                                 |        |         |       |       |
| <p>The On-Site Safety and Health Consultation Program is 90% funded by the Occupational Safety and Health Administration (OSHA) with a 10% required State match, which is funded from Workers' Compensation (0652). The program provides a state administered, no-cost consultative service for assisting Missouri's small employers in achieving compliance with OSHA's safety and health standards. The program assists employers in avoiding federal fines and penalties and in providing a healthful and hazard-free place of employment for Missouri workers. This ultimately assists in reducing occupational accidents and illnesses. Occupational safety and health consultants visit workplaces and assist employers with safety and health hazard recognition, evaluation and control at their actual work facility. The program also informs employers of overall program safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite.</p> <p>In FY 2009, the program saved the businesses it served approximately \$3.7 million dollars in possible OSHA fines for serious hazards.<br/>In FY 2010, the program saved the businesses it served approximately \$3.6 million dollars in possible OSHA fines for serious hazards.<br/>In FY 2011, the program saved the businesses it served approximately \$4.7 million dollars in possible OSHA fines for serious hazards.<br/>In FY 2012, the program saved the businesses it served approximately \$4.8 million dollars in possible OSHA fines for serious hazards.</p> |                                              |         |         |           |                                                                                                                                 |        |         |       |       |

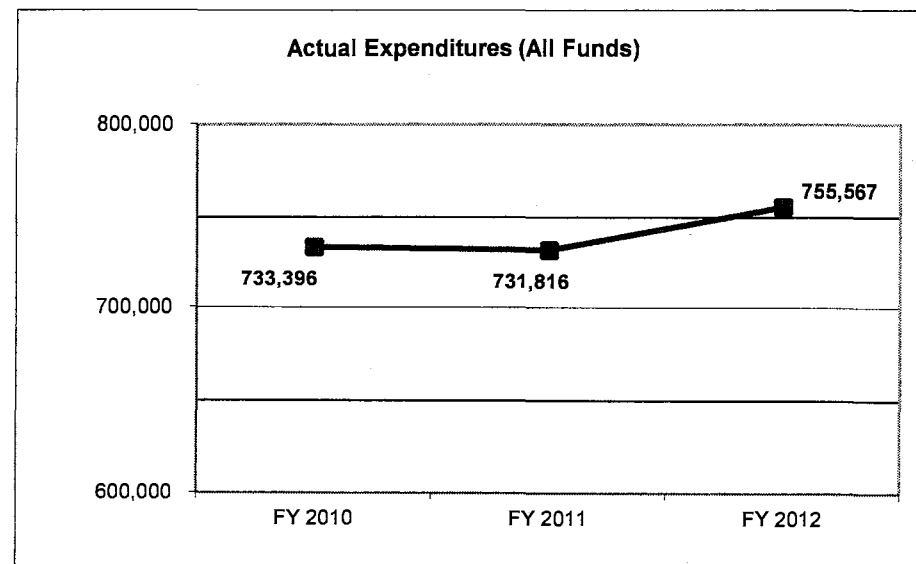
|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62724C</b> |
| <b>Division</b>   | <b>Labor Standards</b>                              |                    |               |
| <b>Core -</b>     | <b>On-Site and Health Consultation Program</b>      |                    |               |

**3. PROGRAM LISTING (list programs included in this core funding)**

On-Site Safety and Health Consultation

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 1,165,536                 | 1,039,000                 | 1,039,000                 | 1,110,443                      |
| Less Reverted (All Funds)       | (2,059)                   | 0                         | 0                         | N/A                            |
| Budget Authority (All Funds)    | 1,163,477                 | 1,039,000                 | 1,039,000                 | N/A                            |
| Actual Expenditures (All Funds) | 733,396                   | 731,816                   | 755,567                   | N/A                            |
| Unexpended (All Funds)          | 430,081                   | 307,184                   | 283,433                   | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | (4)                       | 0                         | 0                         | N/A                            |
| Federal                         | 430,085                   | 307,185                   | 283,435                   | N/A                            |
| Other                           | 0                         | (1)                       | (2)                       | N/A                            |
|                                 |                           | (1)                       | (2)                       |                                |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) The On-Site state match, which formerly used GR, was switched to use the Workers' Compensation (Fund 0652) - Approps 7254 (PS) & 7275 (E&E)
  - (2) Includes \$57,864 and 1.0 FTE core reallocation from DLS/Administration, (\$226) Other E&E Governor's Reduction and \$13,805 for COLAs.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ON-SITE CONSULTATIONS/LS

## 5. CORE RECONCILIATION DETAIL

|                                    |          | Budget<br>Class | FTE          | GR       | Federal        | Other          | Total            | Explanation                                                                                                                                            |
|------------------------------------|----------|-----------------|--------------|----------|----------------|----------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |          |                 |              |          |                |                |                  |                                                                                                                                                        |
|                                    |          | PS              | 17.00        | 0        | 691,130        | 120,378        | 811,508          |                                                                                                                                                        |
|                                    |          | EE              | 0.00         | 0        | 290,893        | 8,042          | 298,935          |                                                                                                                                                        |
|                                    |          | <b>Total</b>    | <b>17.00</b> | <b>0</b> | <b>982,023</b> | <b>128,420</b> | <b>1,110,443</b> |                                                                                                                                                        |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |          |                 |              |          |                |                |                  |                                                                                                                                                        |
| Core Reallocation                  | 212 7275 | EE              | 0.00         | 0        | 0              | 25,000         | 25,000           | Core reallocation from Division of Labor Standards to Labor Standards On-Site Consultation to provide additional state funding to match Federal Funds. |
| <b>NET DEPARTMENT CHANGES</b>      |          |                 | <b>0.00</b>  | <b>0</b> | <b>0</b>       | <b>25,000</b>  | <b>25,000</b>    |                                                                                                                                                        |
| <b>DEPARTMENT CORE REQUEST</b>     |          |                 |              |          |                |                |                  |                                                                                                                                                        |
|                                    |          | PS              | 17.00        | 0        | 691,130        | 120,378        | 811,508          |                                                                                                                                                        |
|                                    |          | EE              | 0.00         | 0        | 290,893        | 33,042         | 323,935          |                                                                                                                                                        |
|                                    |          | <b>Total</b>    | <b>17.00</b> | <b>0</b> | <b>982,023</b> | <b>153,420</b> | <b>1,135,443</b> |                                                                                                                                                        |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |          |                 |              |          |                |                |                  |                                                                                                                                                        |
|                                    |          | PS              | 17.00        | 0        | 691,130        | 120,378        | 811,508          |                                                                                                                                                        |
|                                    |          | EE              | 0.00         | 0        | 290,893        | 33,042         | 323,935          |                                                                                                                                                        |
|                                    |          | <b>Total</b>    | <b>17.00</b> | <b>0</b> | <b>982,023</b> | <b>153,420</b> | <b>1,135,443</b> |                                                                                                                                                        |

# FLEXIBILITY REQUEST FORM

77

|                                                               |                                                           |
|---------------------------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62724C                             | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> Labor Standards On-Site Consultation | <b>DIVISION:</b> Labor Standards                          |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

## DEPARTMENT REQUEST

The Labor Standards On-Site Consultation is requesting 10% flexibility within Fund 0652 (Approps 7254-PS and 7275-E&E). This will allow the Program to more efficiently use its budget, and to cover any unanticipated charges. Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts.

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE                                                                                                            |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| \$0                              | Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts and to meet unexpected expenses. |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                     | FY 2012          | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
|---------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                   | ACTUAL           | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Budget Object Class             | DOLLAR           | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>ON-SITE CONSULTATIONS/LS</b> |                  |              |                    |              |                    |              |            |             |
| <b>CORE</b>                     |                  |              |                    |              |                    |              |            |             |
| INFORMATION SUPPORT COOR        | 29,581           | 1.01         | 34,869             | 1.00         | 34,869             | 1.00         | 0          | 0.00        |
| PUBLIC INFORMATION SPEC I       | 29,581           | 1.01         | 36,142             | 1.00         | 36,142             | 1.00         | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH CNSLT I    | 32,189           | 0.97         | 48,829             | 1.00         | 43,829             | 1.00         | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH CNSLT II   | 310,275          | 7.36         | 460,669            | 10.00        | 465,669            | 10.00        | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH CNSLT III  | 66,750           | 1.50         | 54,642             | 1.00         | 54,642             | 1.00         | 0          | 0.00        |
| OCCUPTNL SFTY & HLTH SUPV       | 102,937          | 2.00         | 117,384            | 2.00         | 117,384            | 2.00         | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B3   | 28,935           | 0.50         | 58,973             | 1.00         | 58,973             | 1.00         | 0          | 0.00        |
| <b>TOTAL - PS</b>               | <b>600,248</b>   | <b>14.35</b> | <b>811,508</b>     | <b>17.00</b> | <b>811,508</b>     | <b>17.00</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE                | 29,510           | 0.00         | 50,331             | 0.00         | 60,179             | 0.00         | 0          | 0.00        |
| TRAVEL, OUT-OF-STATE            | 18,522           | 0.00         | 49,000             | 0.00         | 49,769             | 0.00         | 0          | 0.00        |
| SUPPLIES                        | 44,354           | 0.00         | 40,922             | 0.00         | 48,843             | 0.00         | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT        | 4,225            | 0.00         | 4,911              | 0.00         | 5,738              | 0.00         | 0          | 0.00        |
| COMMUNICATION SERV & SUPP       | 16,309           | 0.00         | 17,200             | 0.00         | 17,084             | 0.00         | 0          | 0.00        |
| PROFESSIONAL SERVICES           | 8,409            | 0.00         | 20,862             | 0.00         | 23,148             | 0.00         | 0          | 0.00        |
| HOUSEKEEPING & JANITORIAL SERV  | 88               | 0.00         | 0                  | 0.00         | 1                  | 0.00         | 0          | 0.00        |
| M&R SERVICES                    | 14,054           | 0.00         | 19,898             | 0.00         | 21,632             | 0.00         | 0          | 0.00        |
| MOTORIZED EQUIPMENT             | 0                | 0.00         | 1                  | 0.00         | 1                  | 0.00         | 0          | 0.00        |
| OFFICE EQUIPMENT                | 303              | 0.00         | 4,951              | 0.00         | 4,951              | 0.00         | 0          | 0.00        |
| OTHER EQUIPMENT                 | 13,874           | 0.00         | 62,731             | 0.00         | 64,140             | 0.00         | 0          | 0.00        |
| BUILDING LEASE PAYMENTS         | 3,306            | 0.00         | 3,050              | 0.00         | 3,371              | 0.00         | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES      | 714              | 0.00         | 2,000              | 0.00         | 2,000              | 0.00         | 0          | 0.00        |
| MISCELLANEOUS EXPENSES          | 1,651            | 0.00         | 23,078             | 0.00         | 23,078             | 0.00         | 0          | 0.00        |
| <b>TOTAL - EE</b>               | <b>155,319</b>   | <b>0.00</b>  | <b>298,935</b>     | <b>0.00</b>  | <b>323,935</b>     | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>              | <b>\$755,567</b> | <b>14.35</b> | <b>\$1,110,443</b> | <b>17.00</b> | <b>\$1,135,443</b> | <b>17.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>          | <b>\$0</b>       | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>            | <b>\$686,929</b> | <b>12.87</b> | <b>\$982,023</b>   | <b>14.55</b> | <b>\$982,023</b>   | <b>14.55</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>              | <b>\$68,638</b>  | <b>1.48</b>  | <b>\$128,420</b>   | <b>2.45</b>  | <b>\$153,420</b>   | <b>2.45</b>  |            | <b>0.00</b> |



## PROGRAM DESCRIPTION

**Department of Labor and Industrial Relations**

**Program Name: On-Site Safety and Health Consultation**

**Program is found in the following core budget(s): On-Site Safety and Health Consultation Program**

**1. What does this program do?**

This program offers a free service for Missouri's small businesses that assists employers in recognizing, evaluating and controlling workplace hazards in an effort to reduce occupational injuries, illnesses and deaths. This program helps to lower workers' compensation premiums, decrease potential Occupational Safety and Health Administration (OSHA) fines, penalties and other litigation and protects the safety and health of working Missourians. The program also informs employers of overall program safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite. In addition, the program offers educational outreach to small employers. In FY 2012, the program saved the businesses it served approximately \$4.8 million in potential OSHA fines for serious hazards.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

This program is federally mandated under 29 CFR 1908. Grant Number OSHA-21D-2013-001.

**3. Are there federal matching requirements? If yes, please explain.**

Yes, this program is a 90% federal/10% state match through a yearly cooperative agreement and is mandated in 29 CFR 1908 of the U.S. Code of Federal Regulations. In FY 2012, \$31,086 of in-kind funding will be used to balance the required 10% state match.

**4. Is this a federally mandated program? If yes, please explain.**

Yes, the program is mandated under 29 CFR 1908. Grant Number OSHA-21D-2013-001.

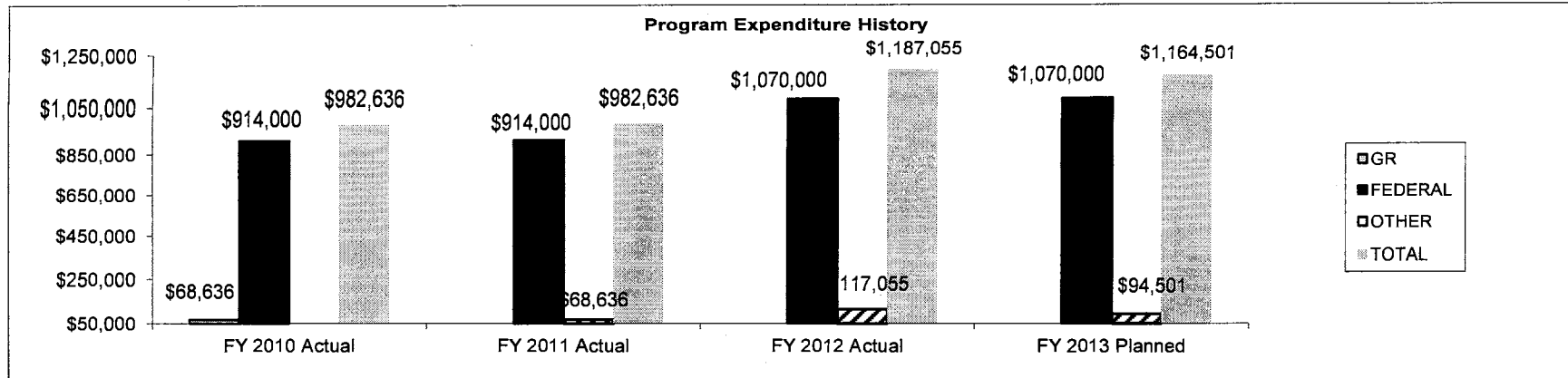
## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: On-Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.

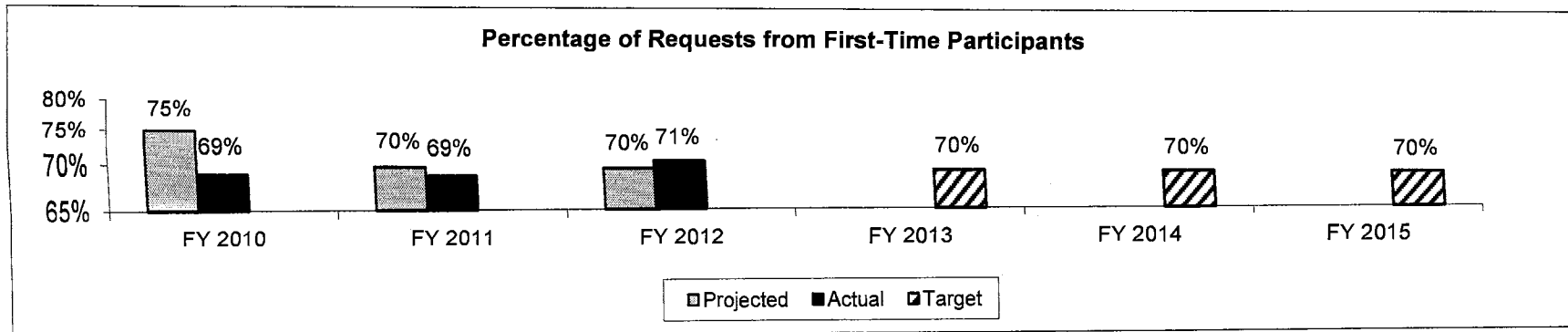


Note: Expenditures based on actual annual OSHA On-Site Cooperative Agreements.

6. What are the sources of the "Other " funds?

Workers' Compensation (0652)

7a. Provide an effectiveness measure.



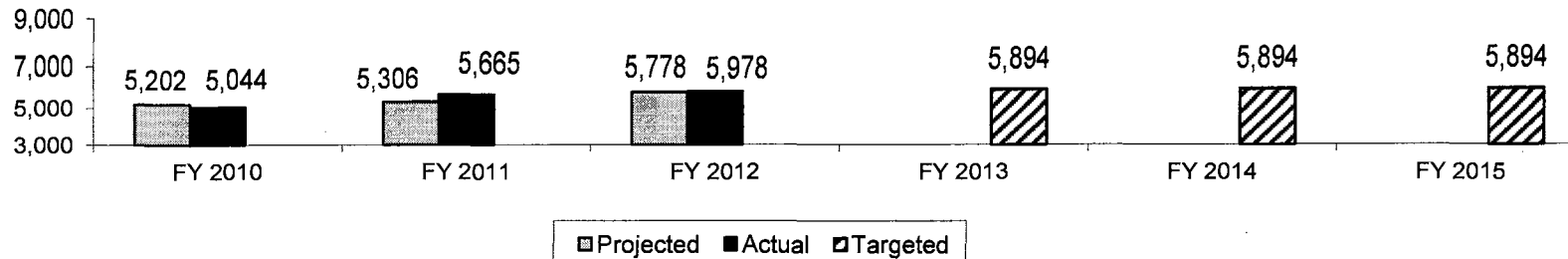
## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

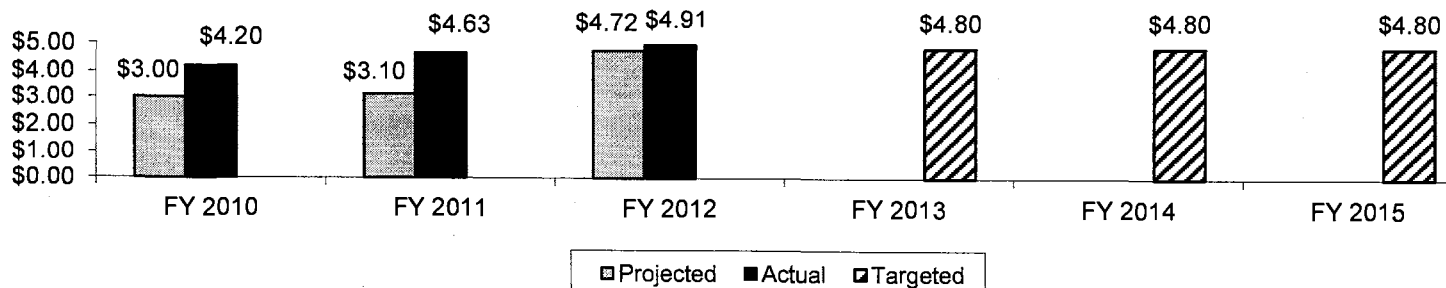
Program Name: On-Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

Number of Serious Workplace Hazards Eliminated



Dollar Amount of OSHA Fines Avoided by Missouri Employers  
(expended in Millions)



## PROGRAM DESCRIPTION

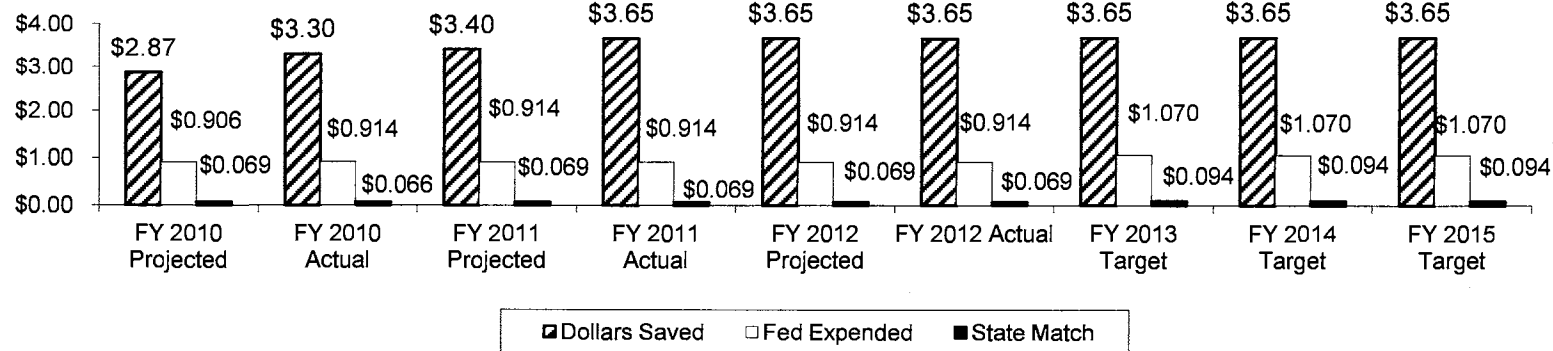
Department of Labor and Industrial Relations

Program Name: On-Site Safety and Health Consultation

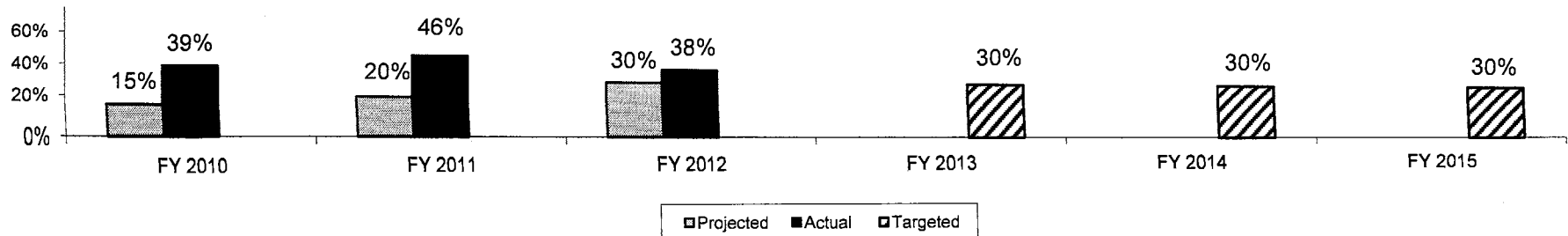
Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

7b. Provide an efficiency measure.

Comparison of Program Expenditures to OSHA Fines Avoided by Employers  
(expended in Millions)



Percentage of Hazards Identified and Immediately Corrected On Site



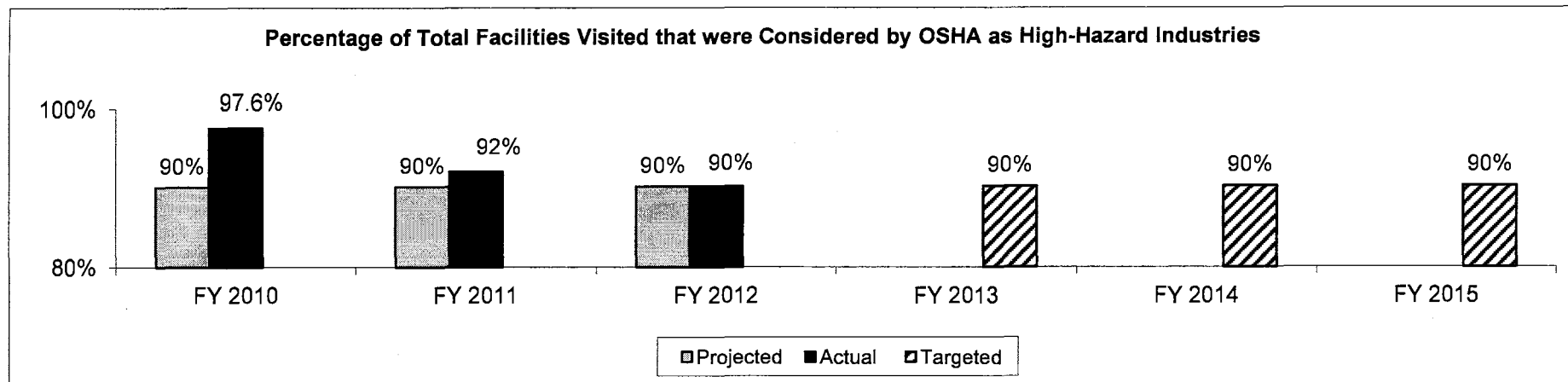
## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: On-Site Safety and Health Consultation

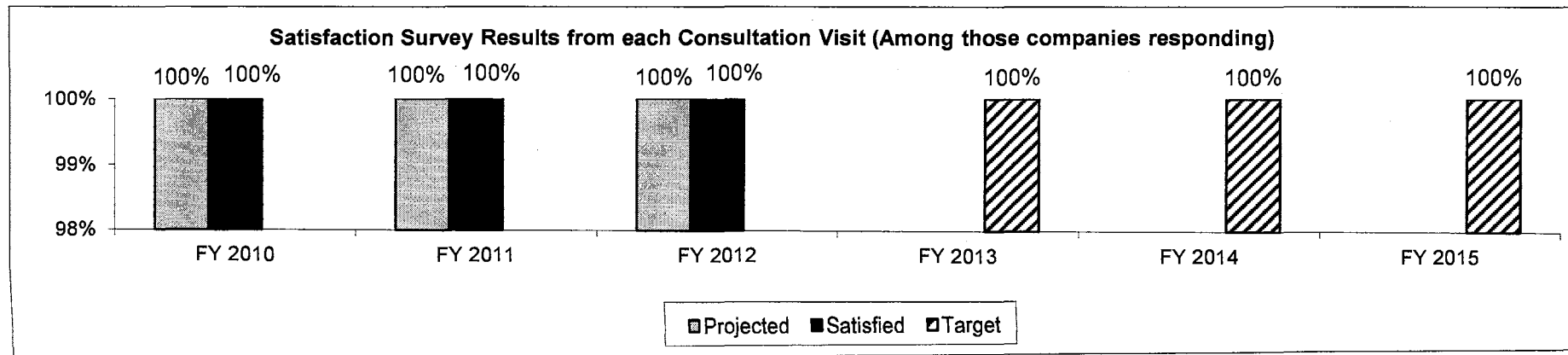
Program is found in the following core budget(s): On-Site Safety and Health Consultation Program

7c. Provide the number of clients/individuals served, if applicable.



OSHA requires at least 90% of its services to be performed in high-hazard industries.

7d. Provide a customer satisfaction measure, if available.



**DIV. OF LABOR STANDARDS**  
**MINE SAFETY TRAINING PROGRAM**

**MSHA**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |  | FY 2012          | FY 2012     | FY 2013          | FY 2013     | FY 2014          | FY 2014     | *****      | *****       |
|-------------------------------------------------|--|------------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item                                   |  | ACTUAL           | ACTUAL      | BUDGET           | BUDGET      | DEPT REQ         | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Summary                           |  | DOLLAR           | FTE         | DOLLAR           | FTE         | DOLLAR           | FTE         | COLUMN     | COLUMN      |
| Fund                                            |  |                  |             |                  |             |                  |             |            |             |
| <b>MINE TRAINING/MSHA LABOR STDS</b>            |  |                  |             |                  |             |                  |             |            |             |
| <b>CORE</b>                                     |  |                  |             |                  |             |                  |             |            |             |
| PERSONAL SERVICES                               |  |                  |             |                  |             |                  |             |            |             |
| DIV OF LABOR STANDARDS FEDERAL                  |  | 90,388           | 2.63        | 179,738          | 3.72        | 179,738          | 3.72        | 0          | 0.00        |
| WORKERS COMPENSATION                            |  | 41,674           | 1.37        | 71,174           | 1.78        | 71,174           | 1.78        | 0          | 0.00        |
| TOTAL - PS                                      |  | 132,062          | 4.00        | 250,912          | 5.50        | 250,912          | 5.50        | 0          | 0.00        |
| EXPENSE & EQUIPMENT                             |  |                  |             |                  |             |                  |             |            |             |
| DIV OF LABOR STANDARDS FEDERAL                  |  | 57,443           | 0.00        | 165,081          | 0.00        | 165,081          | 0.00        | 0          | 0.00        |
| WORKERS COMPENSATION                            |  | 12,686           | 0.00        | 12,119           | 0.00        | 12,119           | 0.00        | 0          | 0.00        |
| TOTAL - EE                                      |  | 70,129           | 0.00        | 177,200          | 0.00        | 177,200          | 0.00        | 0          | 0.00        |
| <b>TOTAL</b>                                    |  | <b>202,191</b>   | <b>4.00</b> | <b>428,112</b>   | <b>5.50</b> | <b>428,112</b>   | <b>5.50</b> | <b>0</b>   | <b>0.00</b> |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |  |                  |             |                  |             |                  |             |            |             |
| PERSONAL SERVICES                               |  |                  |             |                  |             |                  |             |            |             |
| DIV OF LABOR STANDARDS FEDERAL                  |  | 0                | 0.00        | 0                | 0.00        | 127              | 0.00        | 0          | 0.00        |
| WORKERS COMPENSATION                            |  | 0                | 0.00        | 0                | 0.00        | 50               | 0.00        | 0          | 0.00        |
| TOTAL - PS                                      |  | 0                | 0.00        | 0                | 0.00        | 177              | 0.00        | 0          | 0.00        |
| <b>TOTAL</b>                                    |  | <b>0</b>         | <b>0.00</b> | <b>0</b>         | <b>0.00</b> | <b>177</b>       | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              |  | <b>\$202,191</b> | <b>4.00</b> | <b>\$428,112</b> | <b>5.50</b> | <b>\$428,289</b> | <b>5.50</b> | <b>\$0</b> | <b>0.00</b> |

## CORE DECISION ITEM

85

|                   |                                              |                    |        |  |
|-------------------|----------------------------------------------|--------------------|--------|--|
| <b>Department</b> | Department of Labor and Industrial Relations | <b>Budget Unit</b> | 62735C |  |
| <b>Division</b>   | Labor Standards                              |                    |        |  |
| <b>Core -</b>     | Mine Safety and Health Training              |                    |        |  |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                |               |                |
|--------------|------------------------|----------------|---------------|----------------|
|              | GR                     | Federal        | Other         | Total          |
| PS           | 0                      | 179,738        | 71,174        | 250,912        |
| EE           | 0                      | 165,081        | 12,119        | 177,200        |
| PSD          | 0                      | 0              | 0             | 0              |
| TRF          | 0                      | 0              | 0             | 0              |
| <b>Total</b> | <b>0</b>               | <b>344,819</b> | <b>83,293</b> | <b>428,112</b> |

|     |      |      |      |      |
|-----|------|------|------|------|
| FTE | 0.00 | 3.72 | 1.78 | 5.50 |
|-----|------|------|------|------|

|                    |   |        |        |         |
|--------------------|---|--------|--------|---------|
| <b>Est. Fringe</b> | 0 | 92,403 | 36,591 | 128,994 |
|--------------------|---|--------|--------|---------|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | FY 2014 Governor's Recommendation |          |          |          |
|--------------|-----------------------------------|----------|----------|----------|
|              | GR                                | Federal  | Other    | Total    |
| PS           | 0                                 | 0        | 0        | 0        |
| EE           | 0                                 | 0        | 0        | 0        |
| PSD          | 0                                 | 0        | 0        | 0        |
| TRF          | 0                                 | 0        | 0        | 0        |
| <b>Total</b> | <b>0</b>                          | <b>0</b> | <b>0</b> | <b>0</b> |

|     |      |      |      |      |
|-----|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
|-----|------|------|------|------|

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:     Workers' Compensation (Fund 0652)

Other Funds:

**2. CORE DESCRIPTION**

The Mine Safety and Health Training Program is 80% funded by the federal Mine Safety and Health Administration (MSHA) with a 20% required State match, from the Workers' Compensation Fund (0652). The program provides the new miner with the initial regime of safety and health training courses, first aid, cardiopulmonary resuscitation, mine rescue, miner's rights and Hazards Associated with the Task Assigned. These are the tools a miner must have before he or she is allowed to start work. Each year thereafter, the miner must receive an eight hour refresher course of those same topics and any topic that is necessary to stop a trend of accidents, injuries or fatalities. These topics are site specific and tailored to the type and scope of the mining operation. The training is mandated by the Mine Act of 1977, Title 30 Code of Federal Regulations Parts 46, 48, 49, 56/57, 71, and 75.

**3. PROGRAM LISTING (list programs included in this core funding)**

Mine Safety and Health Training



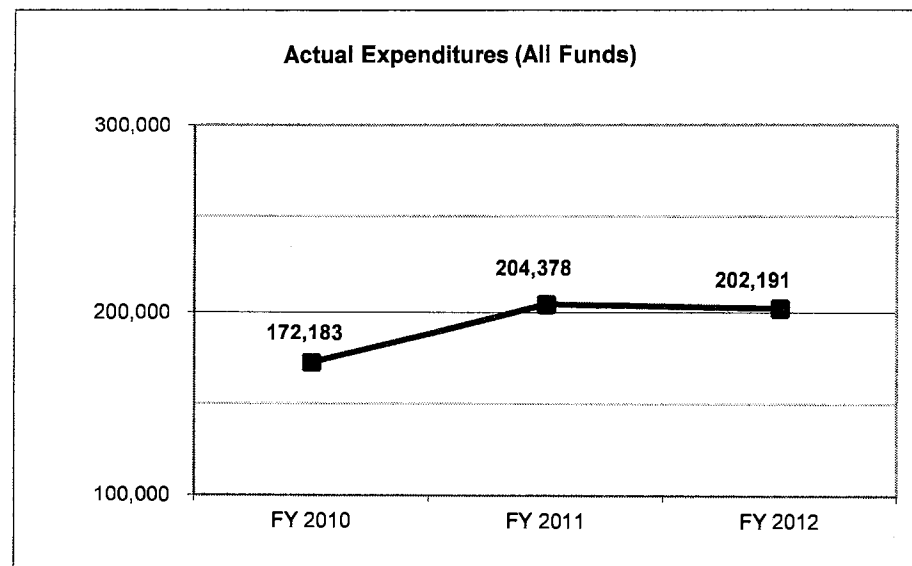
## CORE DECISION ITEM

86

|                   |                                                     |
|-------------------|-----------------------------------------------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> |
| <b>Division</b>   | <b>Labor Standards</b>                              |
| <b>Core -</b>     | <b>Mine Safety and Health Training</b>              |

Budget Unit 62735C**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010</b> | <b>FY 2011</b> | <b>FY 2012</b> | <b>FY 2013</b>     |
|---------------------------------|----------------|----------------|----------------|--------------------|
|                                 | <b>Actual</b>  | <b>Actual</b>  | <b>Actual</b>  | <b>Current Yr.</b> |
| Appropriation (All Funds)       | 425,165        | 425,165        | 396,266        | 428,112            |
| Less Reverted (All Funds)       | (1,631)        | 0              | 0              | N/A                |
| Budget Authority (All Funds)    | 423,534        | 425,165        | 396,266        | N/A                |
| Actual Expenditures (All Funds) | 172,183        | 204,378        | 202,191        | N/A                |
| Unexpended (All Funds)          | 251,351        | 220,787        | 194,075        | N/A                |
| Unexpended, by Fund:            |                |                |                |                    |
| General Revenue                 | 0              | 0              | 0              | N/A                |
| Federal                         | 251,351        | 219,334        | 194,077        | N/A                |
| Other                           | 0              | 1,453          | (2)            | N/A                |
|                                 |                | <b>(1)</b>     | <b>(2)</b>     | <b>(3)</b>         |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) The Mine Safety and Health Training state match, which formerly used GR, was switched to use Workers' Compensation (Fund 0652) - Approps 7645 (PS) & 7647 (E&E)

(2) \$28,899 was reallocated to DLS Admin for the Mine Safety Inspection program manager position.

(3) Includes \$4,067 for COLAs, core reallocation of \$28,344 and .50 FTE from DLS/Administration, and (\$565) Other E&E Governor's Reduction.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
MINE TRAINING/MSHA LABOR STDs

## 5. CORE RECONCILIATION DETAIL

|                                    | Budget<br>Class | FTE         | GR       | Federal        | Other         | Total          | Explanation |
|------------------------------------|-----------------|-------------|----------|----------------|---------------|----------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |             |          |                |               |                |             |
|                                    | PS              | 5.50        | 0        | 179,738        | 71,174        | 250,912        |             |
|                                    | EE              | 0.00        | 0        | 165,081        | 12,119        | 177,200        |             |
|                                    | <b>Total</b>    | <b>5.50</b> | <b>0</b> | <b>344,819</b> | <b>83,293</b> | <b>428,112</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |             |          |                |               |                |             |
|                                    | PS              | 5.50        | 0        | 179,738        | 71,174        | 250,912        |             |
|                                    | EE              | 0.00        | 0        | 165,081        | 12,119        | 177,200        |             |
|                                    | <b>Total</b>    | <b>5.50</b> | <b>0</b> | <b>344,819</b> | <b>83,293</b> | <b>428,112</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |             |          |                |               |                |             |
|                                    | PS              | 5.50        | 0        | 179,738        | 71,174        | 250,912        |             |
|                                    | EE              | 0.00        | 0        | 165,081        | 12,119        | 177,200        |             |
|                                    | <b>Total</b>    | <b>5.50</b> | <b>0</b> | <b>344,819</b> | <b>83,293</b> | <b>428,112</b> |             |

# FLEXIBILITY REQUEST FORM

8 8

|                                                        |                                                           |
|--------------------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62735C                      | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> Labor Standards Mine Training | <b>DIVISION:</b> Labor Standards                          |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

|                                                                                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>DEPARTMENT REQUEST</b>                                                                                                                                                                                                                                                                                    |
| The Division of Labor Standards Mine Training is requesting 10% flexibility from Fund 0652 (Approps 7645-PS and 7647-E&E). Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts and to meet the 20% State match required by the U.S. Dept of Labor. |

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE                                                                                                                                               |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| \$0                              | Flexibility will be used to address funding issues created by the delays in receipt of federal budget amounts and to meet the 20% State match required by the U.S. Dept of Labor. |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                          | FY 2012          | FY 2012     | FY 2013          | FY 2013     | FY 2014          | FY 2014     | *****      | *****       |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item                        | ACTUAL           | ACTUAL      | BUDGET           | BUDGET      | DEPT REQ         | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                  | DOLLAR           | FTE         | DOLLAR           | FTE         | DOLLAR           | FTE         | COLUMN     | COLUMN      |
| <b>MINE TRAINING/MSHA LABOR STDS</b> |                  |             |                  |             |                  |             |            |             |
| <b>CORE</b>                          |                  |             |                  |             |                  |             |            |             |
| SR OFC SUPPORT ASST (CLERICAL)       | 29,004           | 1.00        | 29,560           | 1.00        | 29,560           | 1.00        | 0          | 0.00        |
| MINE SAFETY INSTRUCTOR               | 103,058          | 3.00        | 192,465          | 4.00        | 192,465          | 4.00        | 0          | 0.00        |
| LABOR & INDUSTRIAL REL MGR B3        | 0                | 0.00        | 28,887           | 0.50        | 28,887           | 0.50        | 0          | 0.00        |
| <b>TOTAL - PS</b>                    | <b>132,062</b>   | <b>4.00</b> | <b>250,912</b>   | <b>5.50</b> | <b>250,912</b>   | <b>5.50</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE                     | 29,974           | 0.00        | 65,216           | 0.00        | 64,216           | 0.00        | 0          | 0.00        |
| TRAVEL, OUT-OF-STATE                 | 766              | 0.00        | 15,500           | 0.00        | 10,500           | 0.00        | 0          | 0.00        |
| SUPPLIES                             | 16,616           | 0.00        | 12,900           | 0.00        | 20,650           | 0.00        | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT             | 100              | 0.00        | 6,000            | 0.00        | 6,000            | 0.00        | 0          | 0.00        |
| COMMUNICATION SERV & SUPP            | 2,631            | 0.00        | 2,196            | 0.00        | 3,696            | 0.00        | 0          | 0.00        |
| PROFESSIONAL SERVICES                | 2,676            | 0.00        | 1,066            | 0.00        | 3,066            | 0.00        | 0          | 0.00        |
| M&R SERVICES                         | 1,871            | 0.00        | 5,300            | 0.00        | 2,100            | 0.00        | 0          | 0.00        |
| MOTORIZED EQUIPMENT                  | 9,900            | 0.00        | 20,000           | 0.00        | 20,000           | 0.00        | 0          | 0.00        |
| OFFICE EQUIPMENT                     | 0                | 0.00        | 8,071            | 0.00        | 8,071            | 0.00        | 0          | 0.00        |
| OTHER EQUIPMENT                      | 5,060            | 0.00        | 13,050           | 0.00        | 13,600           | 0.00        | 0          | 0.00        |
| BUILDING LEASE PAYMENTS              | 115              | 0.00        | 0                | 0.00        | 100              | 0.00        | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES           | 260              | 0.00        | 900              | 0.00        | 800              | 0.00        | 0          | 0.00        |
| MISCELLANEOUS EXPENSES               | 160              | 0.00        | 27,001           | 0.00        | 24,401           | 0.00        | 0          | 0.00        |
| <b>TOTAL - EE</b>                    | <b>70,129</b>    | <b>0.00</b> | <b>177,200</b>   | <b>0.00</b> | <b>177,200</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                   | <b>\$202,191</b> | <b>4.00</b> | <b>\$428,112</b> | <b>5.50</b> | <b>\$428,112</b> | <b>5.50</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                      | \$0              | 0.00        | \$0              | 0.00        | \$0              | 0.00        |            | 0.00        |
| FEDERAL FUNDS                        | \$147,831        | 2.63        | \$344,819        | 3.72        | \$344,819        | 3.72        |            | 0.00        |
| OTHER FUNDS                          | \$54,360         | 1.37        | \$83,293         | 1.78        | \$83,293         | 1.78        |            | 0.00        |

## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

**Program Name: Mine Safety and Health Training****Program is found in the following core budget(s): Mine Safety and Health Training****1. What does this program do?**

This program trains and retrain miners in the practice of implementing safe and healthy working habits in the mining workplace. Each miner in Missouri has to be compliant in the training rules and regulations of the Mine Safety and Health Administration (MSHA) to be able to work in the mine. Each miner must receive an initial regimen of safety and health training and an annual refresher thereafter. Program instructors travel to the mine site, conduct a safety and health audit, prepare lesson plans that are site specific and correspond to the training plan of the company and then present the training topics to the miners. The program aids in the reduction of accidents, injuries and fatalities and assists mine owners in avoiding costly fines and penalties from the federal Mine Safety and Health Administration (MSHA).

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

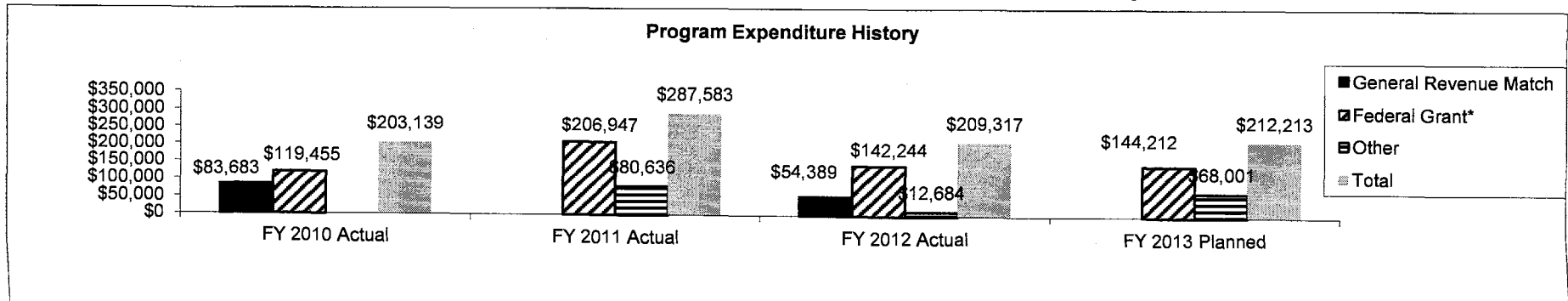
This program is federally mandated under CFR 30 Parts 46, 48, 49, 56, 57 and 75 and Section 293.520 RSMo.

**3. Are there federal matching requirements? If yes, please explain.**

Yes, this program is a 80% federal/20% state match.

**4. Is this a federally mandated program? If yes, please explain.**

MSHA requires training be provided under the Mine Act of 1977 or the mine could be closed down.

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**

\*Expenditures based on actual annual Mine Safety Training Grant.

**6. What are the sources of the "Other " funds?**

Workers' Compensation (0652)

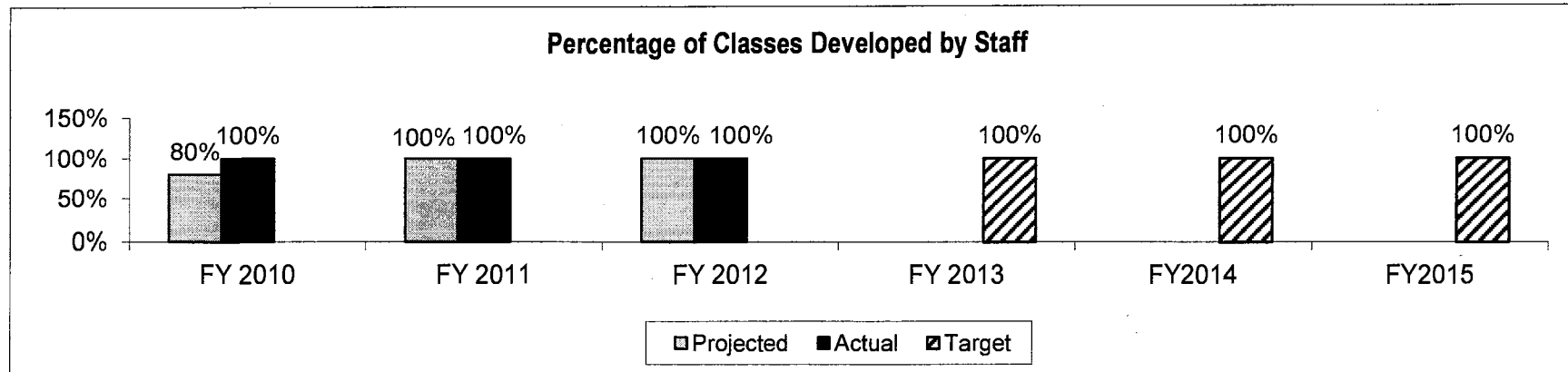
## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

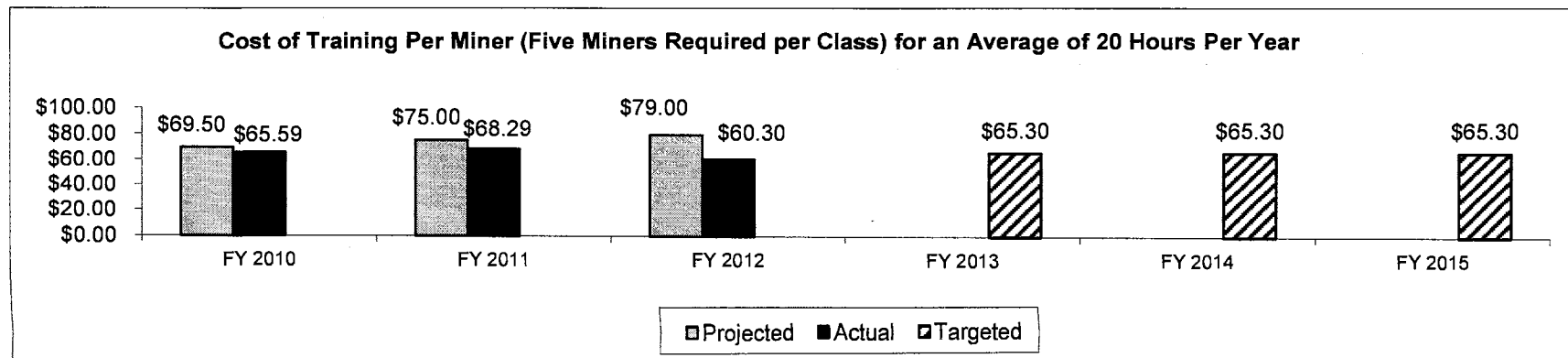
Program Name: Mine Safety and Health Training

Program is found in the following core budget(s): Mine Safety and Health Training

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



There was an increase of \$4.13 per miner between FY2010 and FY2011 due in part to higher fuel costs and other costs incurred during travel such as lodging and meal reimbursements. The increase in match is reflective of the transfer of half the program manager's salary and not of these increased costs. It is also reflective of the extra time spent training by the program manager.

## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Mine Safety and Health Training

Program is found in the following core budget(s): Mine Safety and Health Training

7c. Provide the number of clients/individuals served, if applicable.

|                          | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|--------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                          | Proj.   | Actual | Target  | Actual | Target  | Actual | Target  | Target  | Target  |
| Number of miners trained | 3,000   | 3,097  | 3,000   | 3,182  | 3,000   | 3,471  | 3,250   | 3,250   | 3,250   |

7d. Provide a customer satisfaction measure, if available.

N/A

# **STATE BOARD OF MEDIATION**

**SBOM**



## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                              |          |         |           |         |           |          |         |         |
|------------------------------------------|----------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item                            | FY 2012  | FY 2012 | FY 2013   | FY 2013 | FY 2014   | FY 2014  | *****   | *****   |
| Budget Object Summary                    | ACTUAL   | ACTUAL  | BUDGET    | BUDGET  | DEPT REQ  | DEPT REQ | SECURED | SECURED |
| Fund                                     | DOLLAR   | FTE     | DOLLAR    | FTE     | DOLLAR    | FTE      | COLUMN  | COLUMN  |
| STATE BOARD OF MEDIATION                 |          |         |           |         |           |          |         |         |
| CORE                                     |          |         |           |         |           |          |         |         |
| PERSONAL SERVICES                        |          |         |           |         |           |          |         |         |
| GENERAL REVENUE                          | 86,251   | 1.73    | 109,359   | 2.00    | 109,359   | 2.00     | 0       | 0.00    |
| TOTAL - PS                               | 86,251   | 1.73    | 109,359   | 2.00    | 109,359   | 2.00     | 0       | 0.00    |
| EXPENSE & EQUIPMENT                      |          |         |           |         |           |          |         |         |
| GENERAL REVENUE                          | 5,205    | 0.00    | 10,184    | 0.00    | 10,184    | 0.00     | 0       | 0.00    |
| TOTAL - EE                               | 5,205    | 0.00    | 10,184    | 0.00    | 10,184    | 0.00     | 0       | 0.00    |
| TOTAL                                    | 91,456   | 1.73    | 119,543   | 2.00    | 119,543   | 2.00     | 0       | 0.00    |
| Pay Plan FY13-Cost to Continue - 0000013 |          |         |           |         |           |          |         |         |
| PERSONAL SERVICES                        |          |         |           |         |           |          |         |         |
| GENERAL REVENUE                          | 0        | 0.00    | 0         | 0.00    | 89        | 0.00     | 0       | 0.00    |
| TOTAL - PS                               | 0        | 0.00    | 0         | 0.00    | 89        | 0.00     | 0       | 0.00    |
| TOTAL                                    | 0        | 0.00    | 0         | 0.00    | 89        | 0.00     | 0       | 0.00    |
| GRAND TOTAL                              | \$91,456 | 1.73    | \$119,543 | 2.00    | \$119,632 | 2.00     | \$0     | 0.00    |

## CORE DECISION ITEM

Department **Department of Labor and Industrial Relations**  
 Division **State Board of Mediation**  
 Core - **Administration**

Budget Unit **62804C**

## 1. CORE FINANCIAL SUMMARY

## FY 2014 Budget Request

|              | GR             | Federal     | Other       | Total          |
|--------------|----------------|-------------|-------------|----------------|
| PS           | 109,359        | 0           | 0           | 109,359        |
| EE           | 10,184         | 0           | 0           | 10,184         |
| PSD          | 0              | 0           | 0           | 0              |
| TRF          | 0              | 0           | 0           | 0              |
| <b>Total</b> | <b>119,543</b> | <b>0</b>    | <b>0</b>    | <b>119,543</b> |
| <b>FTE</b>   | <b>2.00</b>    | <b>0.00</b> | <b>0.00</b> | <b>2.00</b>    |

|                    |        |   |   |        |
|--------------------|--------|---|---|--------|
| <b>Est. Fringe</b> | 56,221 | 0 | 0 | 56,221 |
|--------------------|--------|---|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

## FY 2014 Governor's Recommendation

|              | GR          | Federal     | Other       | Total       |
|--------------|-------------|-------------|-------------|-------------|
| PS           | 0           | 0           | 0           | 0           |
| EE           | 0           | 0           | 0           | 0           |
| PSD          | 0           | 0           | 0           | 0           |
| TRF          | 0           | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>    | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

## 2. CORE DESCRIPTION

The State Board of Mediation is a quasi-judicial Board that administers the Public Sector Labor Law, which covers many public employees who seek union representation. The Board determines an appropriate bargaining unit of employees based on whether or not they share a community of interest. Also, the program determines majority representative status by conducting a secret ballot election. Jurisdiction encompasses all counties, municipalities, school districts, and department of state government with a few exclusions.

## 3. PROGRAM LISTING (list programs included in this core funding)

Public Sector Bargaining

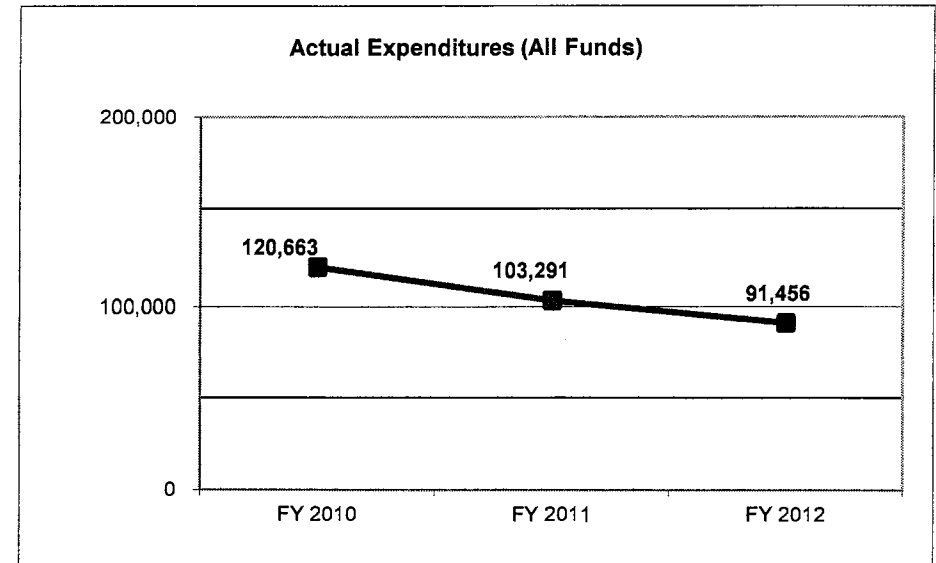
## CORE DECISION ITEM

Department Department of Labor and Industrial Relations  
 Division State Board of Mediation  
 Core - Administration

Budget Unit 62804C

## 4. FINANCIAL HISTORY

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 121,568           | 119,976           | 117,833           | 119,543                |
| Less Reverted (All Funds)       | 0                 | (4,783)           | (3,535)           | N/A                    |
| Budget Authority (All Funds)    | 121,568           | 115,193           | 114,298           | N/A                    |
| Actual Expenditures (All Funds) | 120,663           | 103,291           | 91,456            | N/A                    |
| Unexpended (All Funds)          | 905               | 11,902            | 22,842            | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 905               | 11,902            | 22,842            | N/A                    |
| Federal                         | 0                 | 0                 | 0                 | N/A                    |
| Other                           | 0                 | 0                 | 0                 | N/A                    |
|                                 | (1)               | (2)               | (3)               |                        |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) Includes a withhold of \$1,184 from FY11; this becomes permanent in FY12 Budget.
- (2) Includes a governor's core reduction of \$959 from FY12 Budget.
- (3) Includes a governor's reduction of GR E&E of (\$346) and \$2,056 for COLAs.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
STATE BOARD OF MEDIATION

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR             | Federal  | Other    | Total          | Explanation |
|-----------------------------|-----------------|-------------|----------------|----------|----------|----------------|-------------|
| TAFP AFTER VETOES           |                 |             |                |          |          |                |             |
|                             | PS              | 2.00        | 109,359        | 0        | 0        | 109,359        |             |
|                             | EE              | 0.00        | 10,184         | 0        | 0        | 10,184         |             |
|                             | <b>Total</b>    | <b>2.00</b> | <b>119,543</b> | <b>0</b> | <b>0</b> | <b>119,543</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |                |          |          |                |             |
|                             | PS              | 2.00        | 109,359        | 0        | 0        | 109,359        |             |
|                             | EE              | 0.00        | 10,184         | 0        | 0        | 10,184         |             |
|                             | <b>Total</b>    | <b>2.00</b> | <b>119,543</b> | <b>0</b> | <b>0</b> | <b>119,543</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |                |          |          |                |             |
|                             | PS              | 2.00        | 109,359        | 0        | 0        | 109,359        |             |
|                             | EE              | 0.00        | 10,184         | 0        | 0        | 10,184         |             |
|                             | <b>Total</b>    | <b>2.00</b> | <b>119,543</b> | <b>0</b> | <b>0</b> | <b>119,543</b> |             |

# FLEXIBILITY REQUEST FORM

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|                                                   |                                                           |
|---------------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62804C                 | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> State Board of Mediation | <b>DIVISION:</b> State Board of Mediation                 |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

## DEPARTMENT REQUEST

The State Board of Mediation is requesting 10% flexibility within Fund 0101 (Approps 0598-PS and 2324-E&E). This will allow the Division to more efficiently use its budget, and to cover any unanticipated charges.

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE                           |
|----------------------------------|---------------------------------------------------------------|
| \$0                              | Unknown, depends upon the number and type of petitions filed. |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                     | FY 2012         | FY 2012     | FY 2013          | FY 2013     | FY 2014          | FY 2014     | *****      | *****       |
|---------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item                   | ACTUAL          | ACTUAL      | BUDGET           | BUDGET      | DEPT REQ         | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class             | DOLLAR          | FTE         | DOLLAR           | FTE         | DOLLAR           | FTE         | COLUMN     | COLUMN      |
| <b>STATE BOARD OF MEDIATION</b> |                 |             |                  |             |                  |             |            |             |
| <b>CORE</b>                     |                 |             |                  |             |                  |             |            |             |
| EXECUTIVE I                     | 37,968          | 1.00        | 39,730           | 1.00        | 39,730           | 1.00        | 0          | 0.00        |
| DIVISION DIRECTOR               | 42,433          | 0.67        | 0                | 0.00        | 0                | 0.00        | 0          | 0.00        |
| CHIEF COUNSEL                   | 5,250           | 0.05        | 0                | 0.00        | 0                | 0.00        | 0          | 0.00        |
| BOARD MEMBER                    | 600             | 0.01        | 3,669            | 0.00        | 3,600            | 0.00        | 0          | 0.00        |
| BOARD CHAIRMAN                  | 0               | 0.00        | 65,960           | 1.00        | 66,029           | 1.00        | 0          | 0.00        |
| <b>TOTAL - PS</b>               | <b>86,251</b>   | <b>1.73</b> | <b>109,359</b>   | <b>2.00</b> | <b>109,359</b>   | <b>2.00</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE                | 1,316           | 0.00        | 2,242            | 0.00        | 2,500            | 0.00        | 0          | 0.00        |
| SUPPLIES                        | 869             | 0.00        | 3,527            | 0.00        | 3,269            | 0.00        | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT        | 0               | 0.00        | 390              | 0.00        | 390              | 0.00        | 0          | 0.00        |
| COMMUNICATION SERV & SUPP       | 1,137           | 0.00        | 1,600            | 0.00        | 1,600            | 0.00        | 0          | 0.00        |
| PROFESSIONAL SERVICES           | 460             | 0.00        | 1,200            | 0.00        | 1,200            | 0.00        | 0          | 0.00        |
| M&R SERVICES                    | 0               | 0.00        | 5                | 0.00        | 5                | 0.00        | 0          | 0.00        |
| COMPUTER EQUIPMENT              | 0               | 0.00        | 20               | 0.00        | 20               | 0.00        | 0          | 0.00        |
| OFFICE EQUIPMENT                | 0               | 0.00        | 1,200            | 0.00        | 1,195            | 0.00        | 0          | 0.00        |
| OTHER EQUIPMENT                 | 1,423           | 0.00        | 0                | 0.00        | 5                | 0.00        | 0          | 0.00        |
| <b>TOTAL - EE</b>               | <b>5,205</b>    | <b>0.00</b> | <b>10,184</b>    | <b>0.00</b> | <b>10,184</b>    | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>              | <b>\$91,456</b> | <b>1.73</b> | <b>\$119,543</b> | <b>2.00</b> | <b>\$119,543</b> | <b>2.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>          | <b>\$91,456</b> | <b>1.73</b> | <b>\$119,543</b> | <b>2.00</b> | <b>\$119,543</b> | <b>2.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>            | <b>\$0</b>      | <b>0.00</b> | <b>\$0</b>       | <b>0.00</b> | <b>\$0</b>       | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>              | <b>\$0</b>      | <b>0.00</b> | <b>\$0</b>       | <b>0.00</b> | <b>\$0</b>       | <b>0.00</b> |            | <b>0.00</b> |

**Department of Labor and Industrial Relations****Program Name: Public Sector Bargaining****Program is found in the following core budget(s): State Board of Mediation****1. What does this program do?**

Under this program, the State Board of Mediation (SBM) administers the Public Sector Labor Law, which covers many public employees who seek union representation. The SBM determines an appropriate bargaining unit of employees based on whether or not they share a community of interest. Also, the program determines majority representative status by conducting an election.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

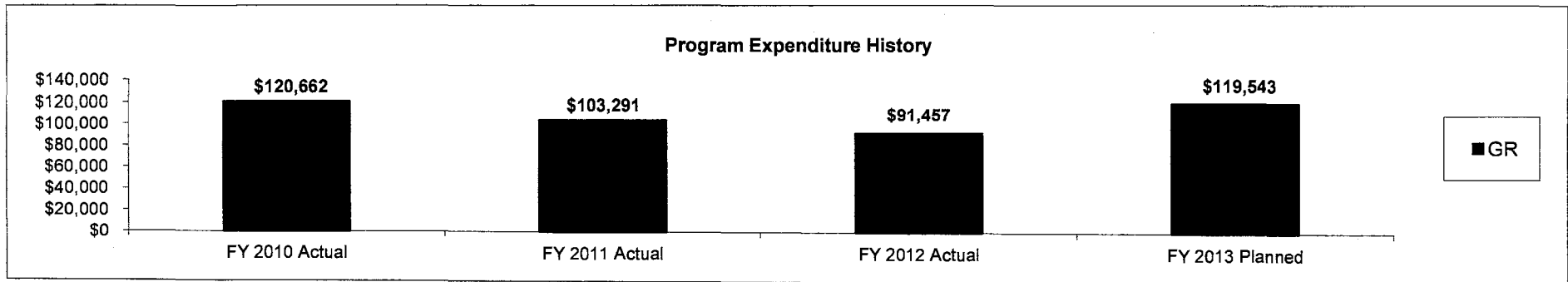
This program is mandated under Chapter 105, RSMo.

**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.****6. What are the sources of the "Other " funds?**

N/A

# PROGRAM DESCRIPTION

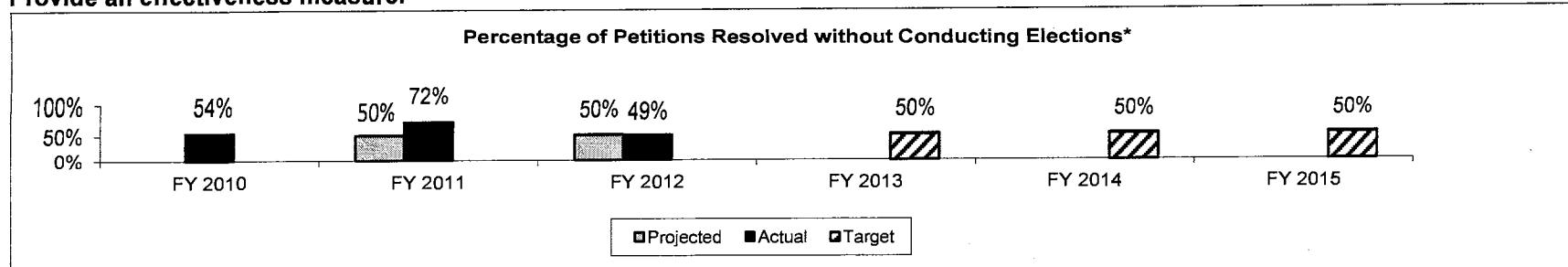
100

Department of Labor and Industrial Relations

Program Name: Public Sector Bargaining

Program is found in the following core budget(s): State Board of Mediation

7a. Provide an effectiveness measure.



\*These figures represent number of petitions filed in each fiscal year that were resolved by dismissal, unit clarifications and/or amendment of certification issued. The targets are only estimates. It is difficult to estimate the number of petitions filed that may require an election.

7b. Provide an efficiency measure.

|                                                                              | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|------------------------------------------------------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                                                              | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| Percentage of petitions processed within established time frames             | 83%     | 50%    | 83%     | 86%    | 83%     | 49%    | 83%     | 83%     | 83%     |
| Percentage of stipulation agreements reached in cases requiring elections    | 90%     | 45%    | 90%     | 90%    | 90%     | 58%    | 90%     | 90%     | 90%     |
| Percentage of elections conducted within 120 days of filing date of petition | 90%     | 36%    | 90%     | 90%    | 90%     | 65%    | 90%     | 90%     | 90%     |



**PROGRAM DESCRIPTION**

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**Department of Labor and Industrial Relations**

**Program Name: Public Sector Bargaining**

**Program is found in the following core budget(s): State Board of Mediation**

**7c. Provide the number of clients/individuals served, if applicable.**

|                            | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|----------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                            | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| Number of petitions filed  | 30      | 24     | 30      | 29     | 30      | 27     | 30      | 30      | 30      |
| Number of eligible voters* | 500     | 13,232 | 500     | 461    | 500     | 398    | 500     | 500     | 500     |

\*It is difficult to predict the number of eligible voters. The size of a bargaining unit may vary from two to hundreds.

**7d. Provide a customer satisfaction measure, if available.**

N/A

**DIVISION OF WORKERS'  
COMPENSATION -  
ADMINISTRATION**

**WC ADMIN**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                    |               |                    |               |                    |               |            |             |
|-------------------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|------------|-------------|
| Decision Item                                   | FY 2012            | FY 2012       | FY 2013            | FY 2013       | FY 2014            | FY 2014       | *****      | *****       |
| Budget Object Summary                           | ACTUAL             | ACTUAL        | BUDGET             | BUDGET        | DEPT REQ           | DEPT REQ      | SECURED    | SECURED     |
| Fund                                            | DOLLAR             | FTE           | DOLLAR             | FTE           | DOLLAR             | FTE           | COLUMN     | COLUMN      |
| <b>ADMINISTRATION-WORK COMP</b>                 |                    |               |                    |               |                    |               |            |             |
| <b>CORE</b>                                     |                    |               |                    |               |                    |               |            |             |
| PERSONAL SERVICES                               |                    |               |                    |               |                    |               |            |             |
| WORKERS COMPENSATION                            | 7,081,886          | 144.03        | 7,940,035          | 149.25        | 7,940,035          | 149.25        | 0          | 0.00        |
| TOTAL - PS                                      | 7,081,886          | 144.03        | 7,940,035          | 149.25        | 7,940,035          | 149.25        | 0          | 0.00        |
| EXPENSE & EQUIPMENT                             |                    |               |                    |               |                    |               |            |             |
| TORT VICTIMS COMPENSATION                       | 1                  | 0.00          | 4,836              | 0.00          | 4,836              | 0.00          | 0          | 0.00        |
| WORKERS COMPENSATION                            | 830,158            | 0.00          | 1,373,853          | 0.00          | 1,373,853          | 0.00          | 0          | 0.00        |
| TOTAL - EE                                      | 830,159            | 0.00          | 1,378,689          | 0.00          | 1,378,689          | 0.00          | 0          | 0.00        |
| PROGRAM-SPECIFIC                                |                    |               |                    |               |                    |               |            |             |
| WORKERS COMPENSATION                            | 0                  | 0.00          | 6,000              | 0.00          | 6,000              | 0.00          | 0          | 0.00        |
| TOTAL - PD                                      | 0                  | 0.00          | 6,000              | 0.00          | 6,000              | 0.00          | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>7,912,045</b>   | <b>144.03</b> | <b>9,324,724</b>   | <b>149.25</b> | <b>9,324,724</b>   | <b>149.25</b> | <b>0</b>   | <b>0.00</b> |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                    |               |                    |               |                    |               |            |             |
| PERSONAL SERVICES                               |                    |               |                    |               |                    |               |            |             |
| WORKERS COMPENSATION                            | 0                  | 0.00          | 0                  | 0.00          | 3,282              | 0.00          | 0          | 0.00        |
| TOTAL - PS                                      | 0                  | 0.00          | 0                  | 0.00          | 3,282              | 0.00          | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>0</b>           | <b>0.00</b>   | <b>0</b>           | <b>0.00</b>   | <b>3,282</b>       | <b>0.00</b>   | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$7,912,045</b> | <b>144.03</b> | <b>\$9,324,724</b> | <b>149.25</b> | <b>\$9,328,006</b> | <b>149.25</b> | <b>\$0</b> | <b>0.00</b> |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                |          |         |          |         |          |          |         |         |
|----------------------------|----------|---------|----------|---------|----------|----------|---------|---------|
| Decision Item              | FY 2012  | FY 2012 | FY 2013  | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
| Budget Object Summary      | ACTUAL   | ACTUAL  | BUDGET   | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund                       | DOLLAR   | FTE     | DOLLAR   | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| KIDS CHANCE SCHLP-TRANSFER |          |         |          |         |          |          |         |         |
| CORE                       |          |         |          |         |          |          |         |         |
| FUND TRANSFERS             |          |         |          |         |          |          |         |         |
| WORKERS COMPENSATION       | 50,000   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| TOTAL - TRF                | 50,000   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| TOTAL                      | 50,000   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                | \$50,000 | 0.00    | \$50,000 | 0.00    | \$50,000 | 0.00     | \$0     | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit            |         |         |          |         |          |          |         |         |
|------------------------|---------|---------|----------|---------|----------|----------|---------|---------|
| Decision Item          | FY 2012 | FY 2012 | FY 2013  | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
| Budget Object Summary  | ACTUAL  | ACTUAL  | BUDGET   | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund                   | DOLLAR  | FTE     | DOLLAR   | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| ADMIN WORK COMP REFUND |         |         |          |         |          |          |         |         |
| CORE                   |         |         |          |         |          |          |         |         |
| PROGRAM-SPECIFIC       |         |         |          |         |          |          |         |         |
| WORKERS COMPENSATION   | 0       | 0.00    | 50,000   | 0.00    | 0        | 0.00     | 0       | 0.00    |
| TOTAL - PD             | 0       | 0.00    | 50,000   | 0.00    | 0        | 0.00     | 0       | 0.00    |
| TOTAL                  | 0       | 0.00    | 50,000   | 0.00    | 0        | 0.00     | 0       | 0.00    |
| GRAND TOTAL            | \$0     | 0.00    | \$50,000 | 0.00    | \$0      | 0.00     | \$0     | 0.00    |

## CORE DECISION ITEM

|                   |                                                     |                    |                            |
|-------------------|-----------------------------------------------------|--------------------|----------------------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62915C &amp; 62920C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |                            |
| <b>Core -</b>     | <b>Administration</b>                               |                    |                            |

## 1. CORE FINANCIAL SUMMARY

|              | FY 2014 Budget Request |             |                  |                  |
|--------------|------------------------|-------------|------------------|------------------|
|              | GR                     | Federal     | Other            | Total            |
| PS           | 0                      | 0           | 7,940,035        | 7,940,035        |
| EE           | 0                      | 0           | 1,378,689        | 1,378,689        |
| PSD          | 0                      | 0           | 6,000            | 6,000            |
| TRF          | 0                      | 0           | 50,000           | 50,000           |
| <b>Total</b> | <b>0</b>               | <b>0</b>    | <b>9,374,724</b> | <b>9,374,724</b> |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b> | <b>149.25</b>    | <b>149.25</b>    |

|                    |   |   |           |           |
|--------------------|---|---|-----------|-----------|
| <b>Est. Fringe</b> | 0 | 0 | 4,081,972 | 4,081,972 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation (Fund 0652)  
Tort Victims' Compensation (Fund 0622)

Note: The TRANSFER is for the Kids' Chance Scholarship

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Note:

## 2. CORE DESCRIPTION

The workers' compensation system ensures that an employee who sustains an injury receives medical treatment, wage loss replacement benefits, disability benefits and death benefits, as required by law. The Division provides various options to resolve disputes that may arise between the injured employee and the employer/insurer, including adjudication services through its eight offices. The Division regulates individual and groups/trusts who have been authorized to self-insure their workers' compensation obligations, investigates allegations of workers' compensation fraud and noncompliance. At the requisition of the Division, warrants on the state treasurer for the payment of compensation and benefits from the second injury fund (SIF) are issued. The Division also administers the Tort Victims' Compensation program.

The Division is transferring \$50,000 into the Kid' Chance Scholarship Fund as required by HB 2191, Section 173.258, RSMo.

HB 583 enacted by the General Assembly in 2007 allows parties aggrieved by Department of Public Safety's Crime Victims' Compensation Program decisions to request a hearing before one of the Division's ALJs.

## CORE DECISION ITEM

|                   |                                                     |                    |                            |
|-------------------|-----------------------------------------------------|--------------------|----------------------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62915C &amp; 62920C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |                            |
| <b>Core -</b>     | <b>Administration</b>                               |                    |                            |

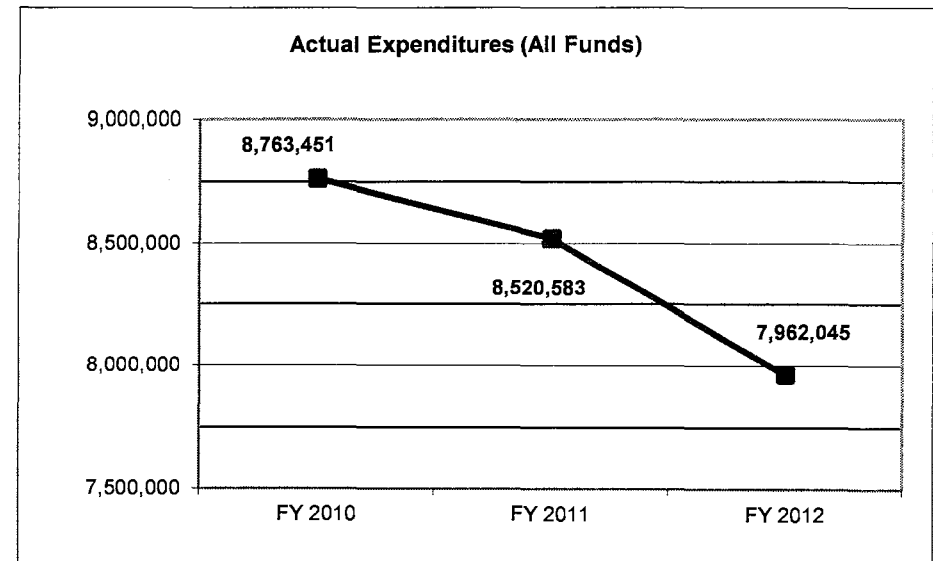
**3. PROGRAM LISTING (list programs included in this core funding)**

Workers' Compensation Administration

Tort Victims' Administration

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 9,191,363                 | 9,131,363                 | 9,131,363                 | 9,424,724                      |
| Less Reverted (All Funds)       | 0                         | 0                         | 0                         | N/A                            |
| Budget Authority (All Funds)    | 9,191,363                 | 9,131,363                 | 9,131,363                 | N/A                            |
| Actual Expenditures (All Funds) | 8,763,451                 | 8,520,583                 | 7,962,045                 | N/A                            |
| Unexpended (All Funds)          | 427,912                   | 610,780                   | 1,169,318                 | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 0                         | 0                         | 0                         | N/A                            |
| Federal                         | 0                         | 0                         | 0                         | N/A                            |
| Other                           | 427,912                   | 610,780                   | 1,169,318                 | N/A                            |
|                                 | <b>(1)</b>                | <b>(2)</b>                | <b>(3)</b>                |                                |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) Pay plan increased salaries by \$241,635 and vacant ALJ positions were filled (late in calendar 2008).
  - (2) Reduction in staff.
  - (3) Includes \$248,749 for ALJ salary adjustments, \$75,438 for COLAs, and (\$30,826) in Other E&E governor's reductions.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ADMINISTRATION-WORK COMP

## 5. CORE RECONCILIATION DETAIL

|                                    | Budget<br>Class | FTE           | GR       | Federal  | Other            | Total            | Explanation |
|------------------------------------|-----------------|---------------|----------|----------|------------------|------------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |               |          |          |                  |                  |             |
|                                    | PS              | 149.25        | 0        | 0        | 7,940,035        | 7,940,035        |             |
|                                    | EE              | 0.00          | 0        | 0        | 1,378,689        | 1,378,689        |             |
|                                    | PD              | 0.00          | 0        | 0        | 6,000            | 6,000            |             |
|                                    | <b>Total</b>    | <b>149.25</b> | <b>0</b> | <b>0</b> | <b>9,324,724</b> | <b>9,324,724</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |               |          |          |                  |                  |             |
|                                    | PS              | 149.25        | 0        | 0        | 7,940,035        | 7,940,035        |             |
|                                    | EE              | 0.00          | 0        | 0        | 1,378,689        | 1,378,689        |             |
|                                    | PD              | 0.00          | 0        | 0        | 6,000            | 6,000            |             |
|                                    | <b>Total</b>    | <b>149.25</b> | <b>0</b> | <b>0</b> | <b>9,324,724</b> | <b>9,324,724</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |               |          |          |                  |                  |             |
|                                    | PS              | 149.25        | 0        | 0        | 7,940,035        | 7,940,035        |             |
|                                    | EE              | 0.00          | 0        | 0        | 1,378,689        | 1,378,689        |             |
|                                    | PD              | 0.00          | 0        | 0        | 6,000            | 6,000            |             |
|                                    | <b>Total</b>    | <b>149.25</b> | <b>0</b> | <b>0</b> | <b>9,324,724</b> | <b>9,324,724</b> |             |



## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
KIDS CHANCE SCHLP-TRANSFER

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other         | Total         | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|---------------|---------------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |               |               |             |
|                             | TRF             | 0.00        | 0        | 0        | 50,000        | 50,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b> | <b>50,000</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |               |               |             |
|                             | TRF             | 0.00        | 0        | 0        | 50,000        | 50,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b> | <b>50,000</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |               |               |             |
|                             | TRF             | 0.00        | 0        | 0        | 50,000        | 50,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b> | <b>50,000</b> |             |

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ADMIN WORK COMP REFUND

## 5. CORE RECONCILIATION DETAIL

|                             |      |      |    | Budget<br>Class | FTE         | GR       | Federal  | Other           | Total           | Explanation                                                                          |
|-----------------------------|------|------|----|-----------------|-------------|----------|----------|-----------------|-----------------|--------------------------------------------------------------------------------------|
| TAFP AFTER VETOES           |      |      |    | PD              | 0.00        | 0        | 0        | 50,000          | 50,000          |                                                                                      |
|                             |      |      |    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b>   | <b>50,000</b>   |                                                                                      |
| DEPARTMENT CORE ADJUSTMENTS |      |      |    |                 |             |          |          |                 |                 |                                                                                      |
| Core Reduction              | 1332 | 3573 | PD |                 | 0.00        | 0        | 0        | (50,000)        | (50,000)        | This appropriation is not needed as the Department of Revenue is processing refunds. |
| NET DEPARTMENT CHANGES      |      |      |    |                 | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>(50,000)</b> | <b>(50,000)</b> |                                                                                      |
| DEPARTMENT CORE REQUEST     |      |      |    | PD              | 0.00        | 0        | 0        | 0               | 0               |                                                                                      |
|                             |      |      |    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>0</b>        | <b>0</b>        |                                                                                      |
| GOVERNOR'S RECOMMENDED CORE |      |      |    | PD              | 0.00        | 0        | 0        | 0               | 0               |                                                                                      |
|                             |      |      |    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>0</b>        | <b>0</b>        |                                                                                      |

# FLEXIBILITY REQUEST FORM

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|                                                            |                                                           |
|------------------------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 62915C                          | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> Division of Workers' Compensation | <b>DIVISION:</b> Workers' Compensation                    |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

## DEPARTMENT REQUEST

The Division of Workers' Compensation - Administration is requesting 10% flexibility from Fund 0652 (Approps 0690-PS and 0693-E&E). This will allow the Division to more efficiently use its budget and to cover any unanticipated charges.

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE |
|----------------------------------|-------------------------------------|
| \$0                              | Unknown.                            |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                  | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class            | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| ADMINISTRATION-WORK COMP       |         |         |         |         |          |          |         |         |
| CORE                           |         |         |         |         |          |          |         |         |
| SR OFC SUPPORT ASST (CLERICAL) | 26,640  | 1.00    | 27,151  | 1.00    | 27,168   | 1.00     | 0       | 0.00    |
| ADMIN OFFICE SUPPORT ASSISTANT | 293,330 | 9.26    | 325,183 | 10.00   | 320,808  | 10.00    | 0       | 0.00    |
| SR OFC SUPPORT ASST (STENO)    | 28,524  | 1.00    | 30,172  | 1.00    | 29,100   | 1.00     | 0       | 0.00    |
| OFFICE SUPPORT ASST (KEYBRD)   | 81,583  | 3.73    | 89,621  | 4.00    | 89,712   | 4.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (KEYBRD)   | 617,195 | 22.36   | 708,959 | 25.00   | 631,296  | 23.00    | 0       | 0.00    |
| COURT REPORTER II              | 777,042 | 17.37   | 814,286 | 17.00   | 865,344  | 19.00    | 0       | 0.00    |
| COURT REPORTER SUPV            | 97,140  | 2.00    | 102,754 | 2.00    | 99,084   | 2.00     | 0       | 0.00    |
| ACCOUNT CLERK II               | 57,173  | 1.87    | 31,076  | 1.00    | 62,208   | 2.00     | 0       | 0.00    |
| AUDITOR II                     | 35,952  | 1.00    | 36,641  | 1.00    | 73,344   | 2.00     | 0       | 0.00    |
| AUDITOR I                      | 33,376  | 1.00    | 34,061  | 1.00    | 0        | 0.00     | 0       | 0.00    |
| SENIOR AUDITOR                 | 40,968  | 1.00    | 41,753  | 1.00    | 41,784   | 1.00     | 0       | 0.00    |
| ACCOUNTANT I                   | 29,409  | 1.00    | 29,144  | 1.00    | 30,696   | 1.00     | 0       | 0.00    |
| RESEARCH ANAL III              | 49,799  | 1.00    | 49,006  | 1.00    | 53,244   | 1.00     | 0       | 0.00    |
| EXECUTIVE I                    | 40,212  | 1.00    | 40,983  | 1.00    | 41,016   | 1.00     | 0       | 0.00    |
| EXECUTIVE II                   | 45,060  | 1.00    | 45,924  | 1.00    | 45,960   | 1.00     | 0       | 0.00    |
| MANAGEMENT ANALYSIS SPEC II    | 4,173   | 0.08    | 0       | 0.00    | 0        | 0.00     | 0       | 0.00    |
| WORKERS' COMP TECH I           | 126,137 | 4.86    | 137,992 | 5.00    | 132,276  | 5.00     | 0       | 0.00    |
| WORKERS' COMP TECH II          | 238,975 | 8.91    | 264,902 | 10.00   | 246,132  | 9.00     | 0       | 0.00    |
| WORKERS' COMP TECH SUPV        | 40,212  | 1.00    | 42,536  | 1.00    | 41,016   | 1.00     | 0       | 0.00    |
| WORKERS' COMP TECH III         | 63,892  | 1.98    | 65,955  | 2.00    | 65,808   | 2.00     | 0       | 0.00    |
| MEDIATOR                       | 51,156  | 1.00    | 54,113  | 1.00    | 52,176   | 1.00     | 0       | 0.00    |
| INVESTIGATOR II                | 323,067 | 8.99    | 329,770 | 9.00    | 330,048  | 9.00     | 0       | 0.00    |
| INVESTIGATOR III               | 126,768 | 3.00    | 129,198 | 3.00    | 129,312  | 3.00     | 0       | 0.00    |
| INSURANCE FINANCIAL ANAL SPEC  | 43,344  | 1.00    | 44,175  | 1.00    | 44,208   | 1.00     | 0       | 0.00    |
| INSURANCE FINANCIAL ANALYST I  | 29,029  | 0.98    | 30,249  | 1.00    | 0        | 0.00     | 0       | 0.00    |
| INSURANCE FINANCIAL ANALYST II | 35,952  | 1.00    | 38,030  | 1.00    | 72,012   | 2.00     | 0       | 0.00    |
| INVESTIGATION MGR B2           | 60,324  | 1.00    | 63,810  | 1.00    | 61,530   | 1.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B1  | 113,026 | 2.00    | 115,194 | 2.00    | 115,286  | 2.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B2  | 52,200  | 1.00    | 55,217  | 1.00    | 53,244   | 1.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B3  | 66,846  | 1.00    | 68,402  | 1.00    | 68,422   | 1.00     | 0       | 0.00    |
| DIVISION DIRECTOR              | 105,429 | 4.21    | 112,172 | 1.00    | 112,172  | 1.00     | 0       | 0.00    |
| DESIGNATED PRINCIPAL ASST DIV  | 77,024  | 1.81    | 103,942 | 3.00    | 103,942  | 3.00     | 0       | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
|--------------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item                  | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Budget Object Class            | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| ADMINISTRATION-WORK COMP       |             |         |             |         |             |          |         |         |
| CORE                           |             |         |             |         |             |          |         |         |
| CLERK                          | 75,813      | 2.39    | 61,150      | 2.25    | 85,179      | 2.25     | 0       | 0.00    |
| MISCELLANEOUS PROFESSIONAL     | 2,025       | 0.10    | 0           | 0.00    | 0           | 0.00     | 0       | 0.00    |
| CHIEF LEGAL COUNSEL            | 89,493      | 1.00    | 95,487      | 1.00    | 95,486      | 1.00     | 0       | 0.00    |
| CHIEF ADMINISTRATIVE LAW JUDGE | 827,431     | 8.00    | 881,378     | 8.00    | 881,376     | 8.00     | 0       | 0.00    |
| ADMINISTRATIVE LAW JUDGE       | 2,276,167   | 23.13   | 2,839,649   | 27.00   | 2,839,646   | 27.00    | 0       | 0.00    |
| TOTAL - PS                     | 7,081,886   | 144.03  | 7,940,035   | 149.25  | 7,940,035   | 149.25   | 0       | 0.00    |
| TRAVEL, IN-STATE               | 86,730      | 0.00    | 114,000     | 0.00    | 114,000     | 0.00     | 0       | 0.00    |
| TRAVEL, OUT-OF-STATE           | 5,447       | 0.00    | 6,700       | 0.00    | 6,700       | 0.00     | 0       | 0.00    |
| FUEL & UTILITIES               | 0           | 0.00    | 5,000       | 0.00    | 5,000       | 0.00     | 0       | 0.00    |
| SUPPLIES                       | 370,907     | 0.00    | 418,493     | 0.00    | 418,493     | 0.00     | 0       | 0.00    |
| PROFESSIONAL DEVELOPMENT       | 23,902      | 0.00    | 47,500      | 0.00    | 47,500      | 0.00     | 0       | 0.00    |
| COMMUNICATION SERV & SUPP      | 98,548      | 0.00    | 125,940     | 0.00    | 125,940     | 0.00     | 0       | 0.00    |
| PROFESSIONAL SERVICES          | 189,305     | 0.00    | 480,908     | 0.00    | 480,908     | 0.00     | 0       | 0.00    |
| HOUSEKEEPING & JANITORIAL SERV | 0           | 0.00    | 6,000       | 0.00    | 6,000       | 0.00     | 0       | 0.00    |
| M&R SERVICES                   | 22,015      | 0.00    | 20,000      | 0.00    | 27,000      | 0.00     | 0       | 0.00    |
| COMPUTER EQUIPMENT             | 750         | 0.00    | 0           | 0.00    | 5,000       | 0.00     | 0       | 0.00    |
| OFFICE EQUIPMENT               | 8,179       | 0.00    | 25,000      | 0.00    | 30,000      | 0.00     | 0       | 0.00    |
| OTHER EQUIPMENT                | 595         | 0.00    | 18,000      | 0.00    | 20,000      | 0.00     | 0       | 0.00    |
| PROPERTY & IMPROVEMENTS        | 393         | 0.00    | 65,000      | 0.00    | 43,148      | 0.00     | 0       | 0.00    |
| BUILDING LEASE PAYMENTS        | 974         | 0.00    | 6,000       | 0.00    | 6,000       | 0.00     | 0       | 0.00    |
| EQUIPMENT RENTALS & LEASES     | 18,040      | 0.00    | 22,148      | 0.00    | 25,000      | 0.00     | 0       | 0.00    |
| MISCELLANEOUS EXPENSES         | 4,374       | 0.00    | 18,000      | 0.00    | 18,000      | 0.00     | 0       | 0.00    |
| TOTAL - EE                     | 830,159     | 0.00    | 1,378,689   | 0.00    | 1,378,689   | 0.00     | 0       | 0.00    |
| PROGRAM DISTRIBUTIONS          | 0           | 0.00    | 6,000       | 0.00    | 6,000       | 0.00     | 0       | 0.00    |
| TOTAL - PD                     | 0           | 0.00    | 6,000       | 0.00    | 6,000       | 0.00     | 0       | 0.00    |
| GRAND TOTAL                    | \$7,912,045 | 144.03  | \$9,324,724 | 149.25  | \$9,324,724 | 149.25   | \$0     | 0.00    |
| GENERAL REVENUE                | \$0         | 0.00    | \$0         | 0.00    | \$0         | 0.00     |         | 0.00    |
| FEDERAL FUNDS                  | \$0         | 0.00    | \$0         | 0.00    | \$0         | 0.00     |         | 0.00    |
| OTHER FUNDS                    | \$7,912,045 | 144.03  | \$9,324,724 | 149.25  | \$9,324,724 | 149.25   |         | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                | FY 2012  | FY 2012 | FY 2013  | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|----------------------------|----------|---------|----------|---------|----------|----------|---------|---------|
| Decision Item              | ACTUAL   | ACTUAL  | BUDGET   | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class        | DOLLAR   | FTE     | DOLLAR   | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| KIDS CHANCE SCHLP-TRANSFER |          |         |          |         |          |          |         |         |
| CORE                       |          |         |          |         |          |          |         |         |
| TRANSFERS OUT              | 50,000   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| TOTAL - TRF                | 50,000   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                | \$50,000 | 0.00    | \$50,000 | 0.00    | \$50,000 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE            | \$0      | 0.00    | \$0      | 0.00    | \$0      | 0.00     |         | 0.00    |
| FEDERAL FUNDS              | \$0      | 0.00    | \$0      | 0.00    | \$0      | 0.00     |         | 0.00    |
| OTHER FUNDS                | \$50,000 | 0.00    | \$50,000 | 0.00    | \$50,000 | 0.00     |         | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit            | FY 2012 | FY 2012 | FY 2013  | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|------------------------|---------|---------|----------|---------|----------|----------|---------|---------|
| Decision Item          | ACTUAL  | ACTUAL  | BUDGET   | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class    | DOLLAR  | FTE     | DOLLAR   | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| ADMIN WORK COMP REFUND |         |         |          |         |          |          |         |         |
| CORE                   |         |         |          |         |          |          |         |         |
| REFUNDS                | 0       | 0.00    | 50,000   | 0.00    | 0        | 0.00     | 0       | 0.00    |
| TOTAL - PD             | 0       | 0.00    | 50,000   | 0.00    | 0        | 0.00     | 0       | 0.00    |
| GRAND TOTAL            | \$0     | 0.00    | \$50,000 | 0.00    | \$0      | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE        | \$0     | 0.00    | \$0      | 0.00    | \$0      | 0.00     |         | 0.00    |
| FEDERAL FUNDS          | \$0     | 0.00    | \$0      | 0.00    | \$0      | 0.00     |         | 0.00    |
| OTHER FUNDS            | \$0     | 0.00    | \$50,000 | 0.00    | \$0      | 0.00     |         | 0.00    |

# PROGRAM DESCRIPTION

115

**Department of Labor and Industrial Relations**

**Program Name: Workers' Compensation**

**Program is found in the following core budget(s): Workers' Compensation Administration**

## 1. What does this program do?

The workers' compensation program processes all reports of job-related injuries and formal claims for compensation filed with the Division of Workers' Compensation (Division) under Missouri's workers' compensation law. The program also provides mediation services to resolve disputed issues between an employee and an employer or insurer. It administers the rehabilitation of seriously injured workers, resolves disputes concerning the reasonableness of medical fees and charges, reviews and approves applications by employers or group trusts for self-insurance authority, investigates allegations of workers' compensation fraud and noncompliance, and processes benefit payments from and collection of surcharge payments to the Second Injury Fund.

This program also administers the Tort Victims' Compensation program. The Tort Victims program processes applications for benefits and issues administrative determinations that may compensate people who have been physically injured due to the negligence or recklessness of another and who have been unable to obtain partial or full compensation pursuant to a court judgment because the party at fault (the "tortfeasor") had no insurance, has filed for bankruptcy, or for other reasons as specified by law. This program also administers the Line of Duty Compensation Fund, which provides a \$25,000 benefit to the estate of any Public Safety Officer killed in the line of duty.

## 2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is mandated under Chapter 287 RSMo.

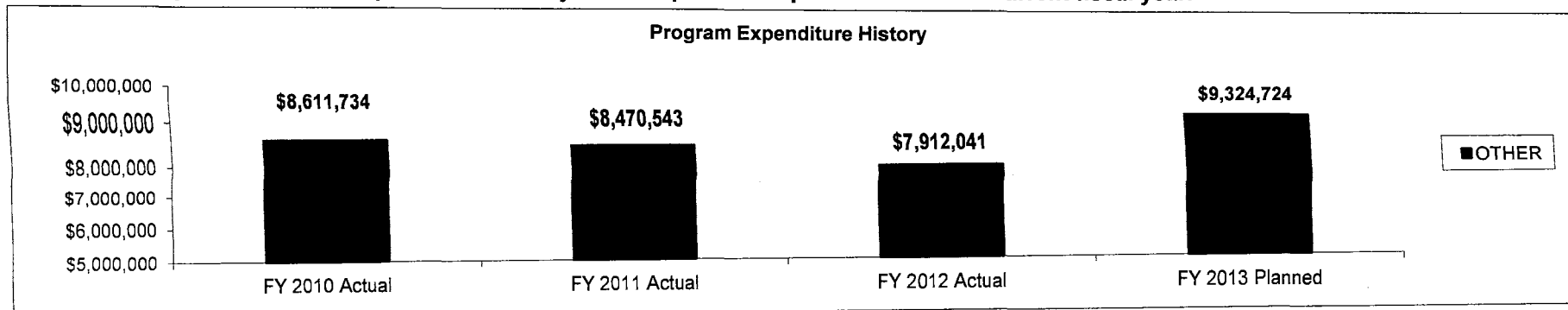
## 3. Are there federal matching requirements? If yes, please explain.

No

## 4. Is this a federally mandated program? If yes, please explain.

No

## 5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.





Department of Labor and Industrial Relations

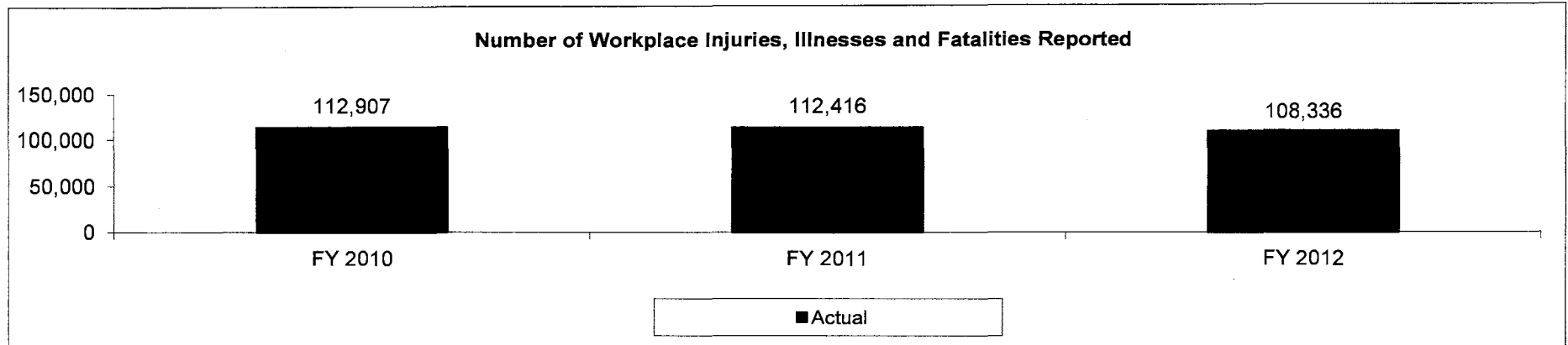
Program Name: Workers' Compensation

Program is found in the following core budget(s): Workers' Compensation Administration

6. What are the sources of the "Other " funds?

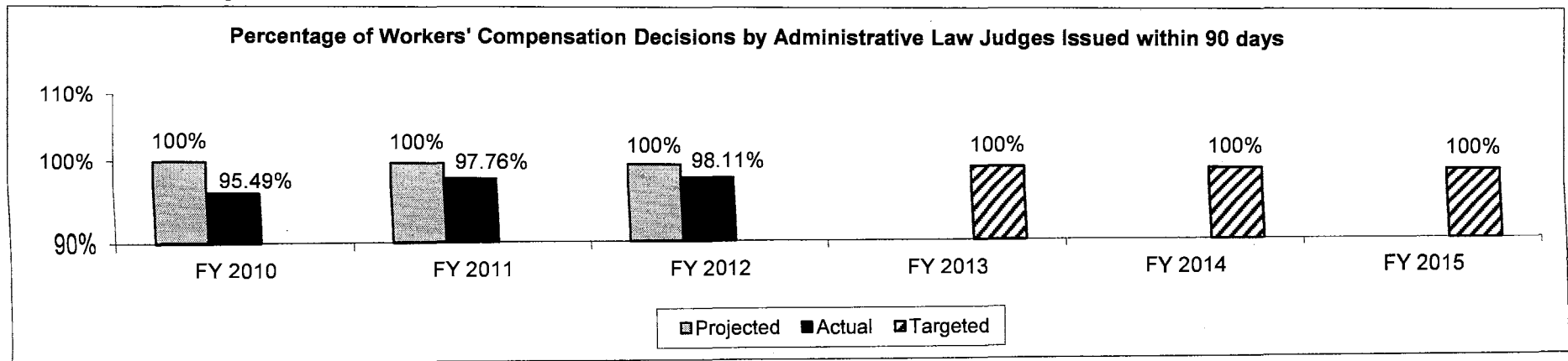
Workers' Compensation Fund (0652)

7a. Provide an effectiveness measure.



It is difficult to predict the number of workplace injuries, illnesses and fatalities.

7b. Provide an efficiency measure.

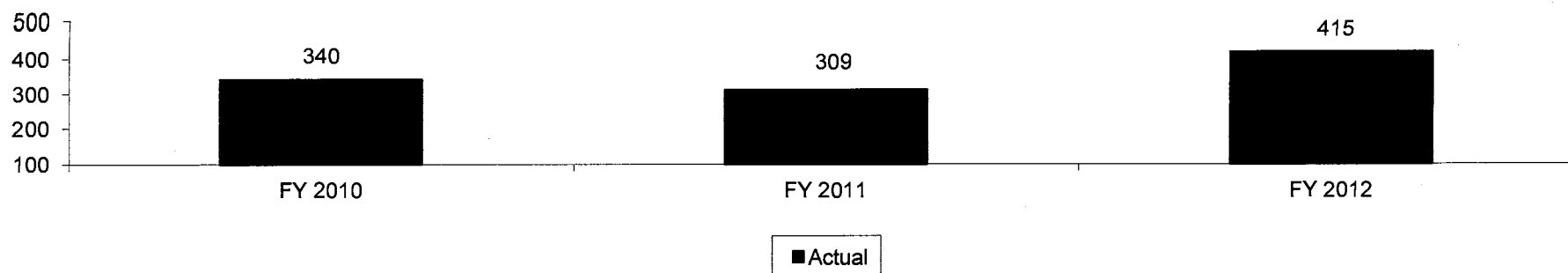


Department of Labor and Industrial Relations

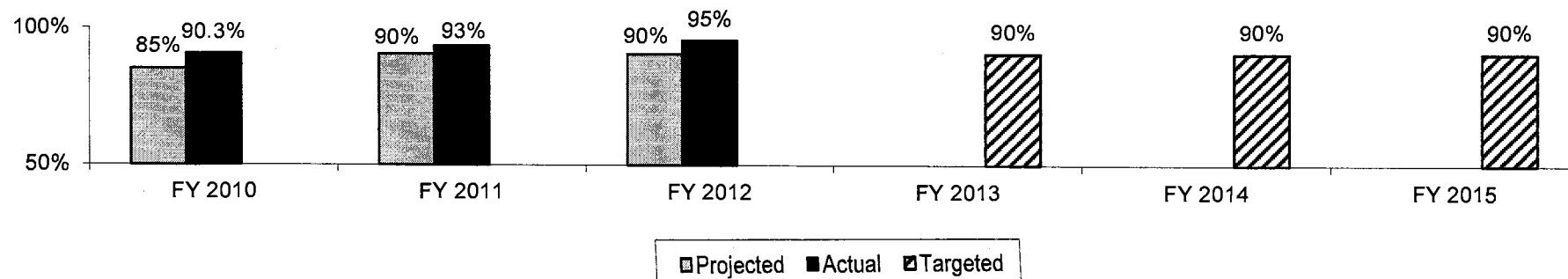
Program Name: Workers' Compensation

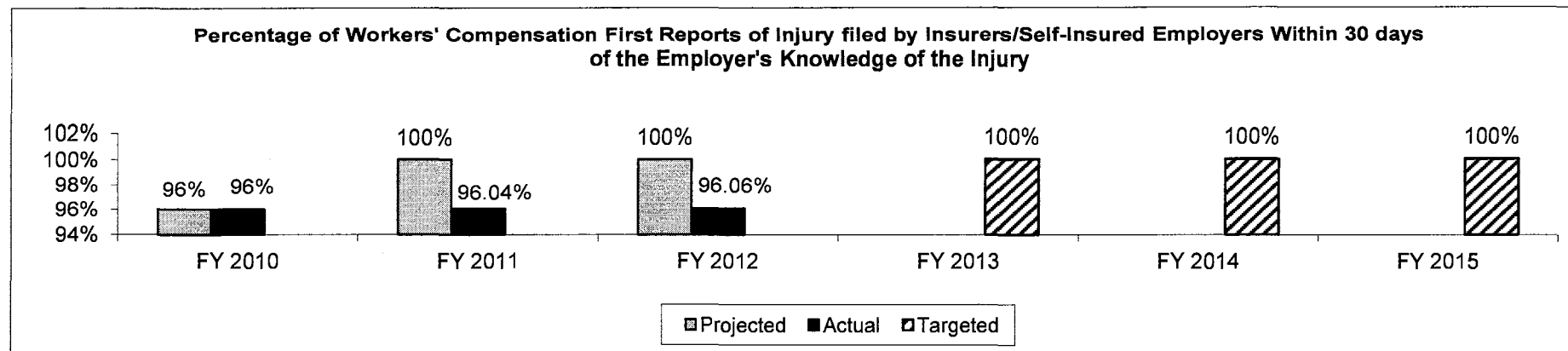
Program is found in the following core budget(s): Workers' Compensation Administration

Number of Workers' Compensation Fraudulent/Noncompliance Cases Referred for Prosecution



Percentage of Workers' Compensation Fraud and Noncompliance Cases Closed Within 90 Working Days



**Department of Labor and Industrial Relations****Program Name: Workers' Compensation****Program is found in the following core budget(s): Workers' Compensation Administration****7c. Provide the number of clients/individuals served, if applicable.**

|                                          | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Target | FY 2014<br>Target | FY 2015<br>Target |
|------------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Number of Workers' Comp Claims Processed | 14,356            | 13,588            | 13,784            | 14,000            | 14,500            | 14,500            |
| Number of Workers' Comp. Claims Resolved | 16,617            | 14,383            | 14,274            | 16,000            | 16,000            | 16,000            |
| Second Injury Fund Payment Recipients    | 2,387             | 1,701             | 2,220             | *                 | *                 | *                 |

\*Unable to predict the number of SIF payment recipients. The Division of Workers' Compensation only processes checks, it doesn't settle cases.

**7d. Provide a customer satisfaction measure, if available.**

N/A

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                |         |         |           |         |           |          |         |         |
|----------------------------|---------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item              | FY 2012 | FY 2012 | FY 2013   | FY 2013 | FY 2014   | FY 2014  | *****   | *****   |
| Budget Object Summary      | ACTUAL  | ACTUAL  | BUDGET    | BUDGET  | DEPT REQ  | DEPT REQ | SECURED | SECURED |
| Fund                       | DOLLAR  | FTE     | DOLLAR    | FTE     | DOLLAR    | FTE      | COLUMN  | COLUMN  |
| TORT VICTIMS COMP PAYMENTS |         |         |           |         |           |          |         |         |
| CORE                       |         |         |           |         |           |          |         |         |
| PROGRAM-SPECIFIC           |         |         |           |         |           |          |         |         |
| TORT VICTIMS COMPENSATION  | 0       | 0.00    | 100,000   | 0.00    | 100,000   | 0.00     | 0       | 0.00    |
| TOTAL - PD                 | 0       | 0.00    | 100,000   | 0.00    | 100,000   | 0.00     | 0       | 0.00    |
| TOTAL                      | 0       | 0.00    | 100,000   | 0.00    | 100,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                | \$0     | 0.00    | \$100,000 | 0.00    | \$100,000 | 0.00     | \$0     | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                           |                 |             |                 |             |                 |             |            |             |
|---------------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item                         | FY 2012         | FY 2012     | FY 2013         | FY 2013     | FY 2014         | FY 2014     | *****      | *****       |
| Budget Object Summary                 | ACTUAL          | ACTUAL      | BUDGET          | BUDGET      | DEPT REQ        | DEPT REQ    | SECURED    | SECURED     |
| Fund                                  | DOLLAR          | FTE         | DOLLAR          | FTE         | DOLLAR          | FTE         | COLUMN     | COLUMN      |
| <b>BASIC CIVIL LEGAL SERVICES TRF</b> |                 |             |                 |             |                 |             |            |             |
| <b>CORE</b>                           |                 |             |                 |             |                 |             |            |             |
| FUND TRANSFERS                        |                 |             |                 |             |                 |             |            |             |
| TORT VICTIMS COMPENSATION             | 37,562          | 0.00        | 50,000          | 0.00        | 50,000          | 0.00        | 0          | 0.00        |
| TOTAL - TRF                           | 37,562          | 0.00        | 50,000          | 0.00        | 50,000          | 0.00        | 0          | 0.00        |
| TOTAL                                 | 37,562          | 0.00        | 50,000          | 0.00        | 50,000          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                    | <b>\$37,562</b> | <b>0.00</b> | <b>\$50,000</b> | <b>0.00</b> | <b>\$50,000</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |

## CORE DECISION ITEM

1 2 1

|                   |                                                     |                    |                            |
|-------------------|-----------------------------------------------------|--------------------|----------------------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62937C &amp; 62939C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |                            |
| <b>Core -</b>     | <b>Tort Victims' Compensation</b>                   |                    |                            |

**1. CORE FINANCIAL SUMMARY**

| FY 2014 Budget Request                                                                                                                 |                                                                                                                                                      |          |                |                | FY 2014 Governor's Recommendation                                                                                                      |          |          |          |          |
|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|
|                                                                                                                                        | GR                                                                                                                                                   | Federal  | Other          | Total          |                                                                                                                                        | GR       | Federal  | Other    | Total    |
| PS                                                                                                                                     | 0                                                                                                                                                    | 0        | 0              | 0              | PS                                                                                                                                     | 0        | 0        | 0        | 0        |
| EE                                                                                                                                     | 0                                                                                                                                                    | 0        | 0              | 0              | EE                                                                                                                                     | 0        | 0        | 0        | 0        |
| PSD                                                                                                                                    | 0                                                                                                                                                    | 0        | 100,000        | 100,000        | PSD                                                                                                                                    | 0        | 0        | 0        | 0        |
| TRF                                                                                                                                    | 0                                                                                                                                                    | 0        | 50,000         | 50,000         | TRF                                                                                                                                    | 0        | 0        | 0        | 0        |
| <b>Total</b>                                                                                                                           | <b>0</b>                                                                                                                                             | <b>0</b> | <b>150,000</b> | <b>150,000</b> | <b>Total</b>                                                                                                                           | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |
| FTE                                                                                                                                    | 0.00                                                                                                                                                 | 0.00     | 0.00           | 0.00           | FTE                                                                                                                                    | 0.00     | 0.00     | 0.00     | 0.00     |
| <b>Est. Fringe</b>                                                                                                                     | <b>0</b>                                                                                                                                             | <b>0</b> | <b>0</b>       | <b>0</b>       | <b>Est. Fringe</b>                                                                                                                     | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> |                                                                                                                                                      |          |                |                | <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> |          |          |          |          |
| Other Funds:                                                                                                                           | Tort Victims' Compensation (Fund 0622)                                                                                                               |          |                |                | Other Funds:                                                                                                                           |          |          |          |          |
| Note:                                                                                                                                  | An "E" is requested on the PSD line for Claims (Appropriation 6107) and on the TRF line Transfer to Basic Civil Legal Services (Appropriation T139). |          |                |                | Note:                                                                                                                                  |          |          |          |          |

**2. CORE DESCRIPTION**

The Tort Victims' Compensation Fund compensates people who have been injured due to the negligence or recklessness of another, such as in a motor vehicle collision, and who have been unable to obtain full compensation because the party at fault (the "tortfeasor") had no insurance, or inadequate insurance, or has filed for bankruptcy, or for other reasons specified in the law.

Tort Victims' Compensation Fund revenue is generated from money paid as punitive damages in civil lawsuits in Missouri. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. An "E" is needed since the amount of any awarded amount is also unknown.

As described in Section 537.650 RSMo, (previously Section 477.650, RSMo) 26% of the Court Awards received is to be transferred to the Basic Civil Legal Services Fund (Fund 0757).

**3. PROGRAM LISTING (list programs included in this core funding)**

Administration of this program may be found under Workers' Compensation Administration Core.

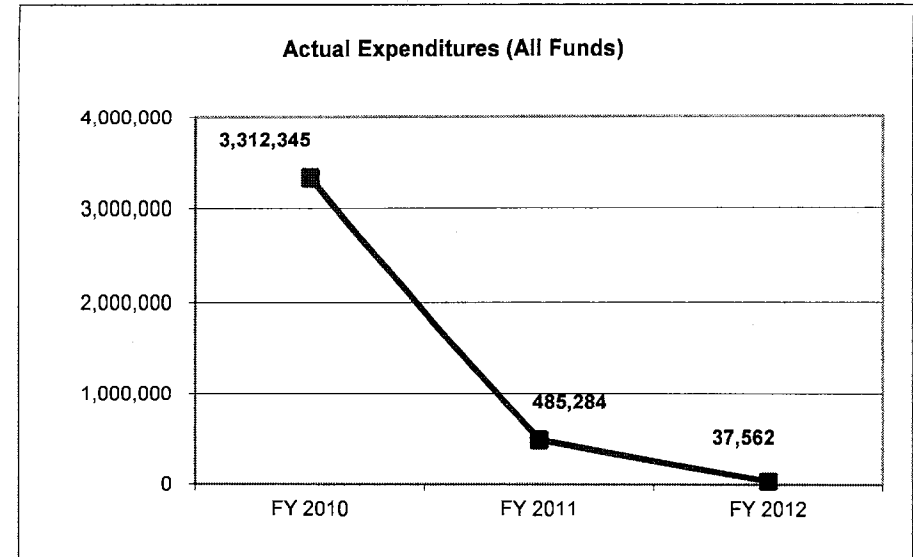
## CORE DECISION ITEM

1 2 2

|            |                                              |             |                 |
|------------|----------------------------------------------|-------------|-----------------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 62937C & 62939C |
| Division   | Workers' Compensation                        |             |                 |
| Core -     | Tort Victims' Compensation                   |             |                 |

## 4. FINANCIAL HISTORY

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 3,500,000         | 491,000           | 150,000           | 150,000                |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 3,500,000         | 491,000           | 150,000           | N/A                    |
| Actual Expenditures (All Funds) | 3,312,345         | 485,284           | 37,562            | N/A                    |
| Unexpended (All Funds)          | 187,655           | 5,716             | 112,438           | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | 0                 | N/A                    |
| Federal                         | 0                 | 0                 | 0                 | N/A                    |
| Other                           | 187,655           | 5,716             | 112,438           | N/A                    |
|                                 | (1)               | (2)               | (3)               |                        |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) In FY 2010, \$2,449,999.96 was distributed among 32 successful claimants (averaging 34.3 cents on the dollar); \$862,281 was transferred to the Basic Civil Legal Services Fund (26% of court awards)
  - (2) In FY 2011, \$345,275.00 was distributed among 85 successful claimants (averaging 2.0 cents on the dollar); \$140,009 was transferred to the Basic Civil Legal Services Fund (26% of court awards)
  - (3) In FY 2012, \$37,562 was transferred to the Basic Civil Legal Services Fund (26% of court awards). Payments to claimants where not made in FY 2012, additional funds were expected and distribution was held until these additional funds were received.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
TORT VICTIMS COMP PAYMENTS

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other          | Total          | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|----------------|----------------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |                |                |             |
|                             | PD              | 0.00        | 0        | 0        | 100,000        | 100,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>100,000</b> | <b>100,000</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |                |                |             |
|                             | PD              | 0.00        | 0        | 0        | 100,000        | 100,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>100,000</b> | <b>100,000</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |                |                |             |
|                             | PD              | 0.00        | 0        | 0        | 100,000        | 100,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>100,000</b> | <b>100,000</b> |             |



## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
BASIC CIVIL LEGAL SERVICES TRF

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other         | Total         | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|---------------|---------------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |               |               |             |
|                             | TRF             | 0.00        | 0        | 0        | 50,000        | 50,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b> | <b>50,000</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |               |               |             |
|                             | TRF             | 0.00        | 0        | 0        | 50,000        | 50,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b> | <b>50,000</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |               |               |             |
|                             | TRF             | 0.00        | 0        | 0        | 50,000        | 50,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>50,000</b> | <b>50,000</b> |             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                | FY 2012 | FY 2012 | FY 2013   | FY 2013 | FY 2014   | FY 2014  | *****   | *****   |
|----------------------------|---------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item              | ACTUAL  | ACTUAL  | BUDGET    | BUDGET  | DEPT REQ  | DEPT REQ | SECURED | SECURED |
| Budget Object Class        | DOLLAR  | FTE     | DOLLAR    | FTE     | DOLLAR    | FTE      | COLUMN  | COLUMN  |
| TORT VICTIMS COMP PAYMENTS |         |         |           |         |           |          |         |         |
| CORE                       |         |         |           |         |           |          |         |         |
| PROGRAM DISTRIBUTIONS      | 0       | 0.00    | 100,000   | 0.00    | 100,000   | 0.00     | 0       | 0.00    |
| TOTAL - PD                 | 0       | 0.00    | 100,000   | 0.00    | 100,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                | \$0     | 0.00    | \$100,000 | 0.00    | \$100,000 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE            | \$0     | 0.00    | \$0       | 0.00    | \$0       | 0.00     |         | 0.00    |
| FEDERAL FUNDS              | \$0     | 0.00    | \$0       | 0.00    | \$0       | 0.00     |         | 0.00    |
| OTHER FUNDS                | \$0     | 0.00    | \$100,000 | 0.00    | \$100,000 | 0.00     |         | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012  | FY 2012 | FY 2013  | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|--------------------------------|----------|---------|----------|---------|----------|----------|---------|---------|
| Decision Item                  | ACTUAL   | ACTUAL  | BUDGET   | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class            | DOLLAR   | FTE     | DOLLAR   | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| BASIC CIVIL LEGAL SERVICES TRF |          |         |          |         |          |          |         |         |
| CORE                           |          |         |          |         |          |          |         |         |
| TRANSFERS OUT                  | 37,562   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| TOTAL - TRF                    | 37,562   | 0.00    | 50,000   | 0.00    | 50,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                    | \$37,562 | 0.00    | \$50,000 | 0.00    | \$50,000 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE                | \$0      | 0.00    | \$0      | 0.00    | \$0      | 0.00     |         | 0.00    |
| FEDERAL FUNDS                  | \$0      | 0.00    | \$0      | 0.00    | \$0      | 0.00     |         | 0.00    |
| OTHER FUNDS                    | \$37,562 | 0.00    | \$50,000 | 0.00    | \$50,000 | 0.00     |         | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit               |          |         |         |         |          |          |         |         |  |
|---------------------------|----------|---------|---------|---------|----------|----------|---------|---------|--|
| Decision Item             | FY 2012  | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |  |
| Budget Object Summary     | ACTUAL   | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |  |
| Fund                      | DOLLAR   | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |  |
| LINE OF DUTY COMPENSATION |          |         |         |         |          |          |         |         |  |
| CORE                      |          |         |         |         |          |          |         |         |  |
| PROGRAM-SPECIFIC          |          |         |         |         |          |          |         |         |  |
| LINE OF DUTY COMPENSATION | 50,000   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |  |
| TOTAL - PD                | 50,000   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |  |
| TOTAL                     | 50,000   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |  |
| GRAND TOTAL               | \$50,000 | 0.00    | \$1     | 0.00    | \$1      | 0.00     | \$0     | 0.00    |  |

## CORE DECISION ITEM

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62931C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |               |
| <b>Core -</b>     | <b>Line of Duty Compensation</b>                    |                    |               |

## 1. CORE FINANCIAL SUMMARY

| FY 2014 Budget Request |             |             |             |             |
|------------------------|-------------|-------------|-------------|-------------|
|                        | GR          | Federal     | Other       | Total       |
| PS                     | 0           | 0           | 0           | 0           |
| EE                     | 0           | 0           | 0           | 0           |
| PSD                    | 0           | 0           | 1           | 1 E         |
| TRF                    | 0           | 0           | 0           | 0           |
| <b>Total</b>           | <b>0</b>    | <b>0</b>    | <b>1</b>    | <b>1</b>    |
| <b>FTE</b>             | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Line of Duty Compensation Fund (0939)

Note: An "E" is requested on the PSD line for Claims (Approp 5544).

| FY 2014 Governor's Recommendation |             |             |             |             |
|-----------------------------------|-------------|-------------|-------------|-------------|
|                                   | GR          | Federal     | Other       | Total       |
| PS                                | 0           | 0           | 0           | 0           |
| EE                                | 0           | 0           | 0           | 0           |
| PSD                               | 0           | 0           | 0           | 0           |
| TRF                               | 0           | 0           | 0           | 0           |
| <b>Total</b>                      | <b>0</b>    | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>                        | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Note:

## 2. CORE DESCRIPTION

The Line of Duty Compensation Fund is enacted through section 287.243 RSMo after having been passed in HB 580. The Line of Duty Compensation Fund (0939) is to provide monetary support to the families of emergency personnel killed in the line of duty as set forth in §287.243 RSMo. The Division of Workers' Compensation is to administer this fund. A claim for compensation under this section shall be filed by the estate of the deceased with the Division of Workers' Compensation not later than one year from the date of death of the emergency personnel. If a claim is made within one year of the date of death of the emergency personnel killed in the line of duty, compensation shall be paid, if the Division finds that the claimant is entitled to compensation under this section.

This bill was signed into law on June 19, 2009 with an emergency clause.

The amount of compensation paid to the claimant shall be \$25,000, subject to appropriation, for death occurring on or after the effective date of this section.

Since the Dept. is statutorily required to pay benefits awarded, we are requesting an open ended appropriation.

**CORE DECISION ITEM**

1 2 9

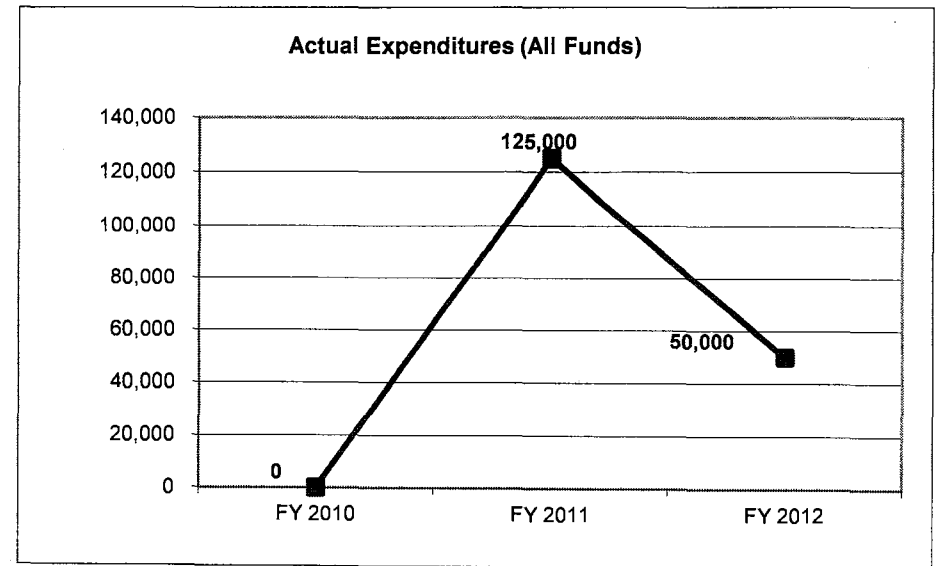
|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62931C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |               |
| <b>Core -</b>     | <b>Line of Duty Compensation</b>                    |                    |               |

**3. PROGRAM LISTING (list programs included in this core funding)**

Line of Duty Compensation - any information would be listed in the Workers' Compensation Administration Program Description.

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 0                         | 150,000                   | 50,000                    | 1                              |
| Less Reverted (All Funds)       | 0                         | 0                         | 0                         | N/A                            |
| Budget Authority (All Funds)    | 0                         | 150,000                   | 50,000                    | N/A                            |
| Actual Expenditures (All Funds) | 0                         | 125,000                   | 50,000                    | N/A                            |
| Unexpended (All Funds)          | 0                         | 25,000                    | 0                         | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 0                         | 0                         | 0                         | N/A                            |
| Federal                         | 0                         | 0                         | 0                         | N/A                            |
| Other                           | 0                         | 25,000                    | 0                         | N/A                            |
|                                 | <b>(1)</b>                | <b>(2)</b>                | <b>(3)</b>                |                                |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) This Fund was created in FY10.

(2) In FY 11, \$125,000 was awarded on 5 Line of Duty Compensation claims. \$149,999 was added to the appropriation amount of \$1 E.

(3) In FY 2012, \$50,000 was paid on 2 Line of Duty Compensation claims.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
LINE OF DUTY COMPENSATION

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other    | Total    | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|----------|----------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |          |          |             |
|                             | PD              | 0.00        | 0        | 0        | 1        | 1        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>1</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |          |          |             |
|                             | PD              | 0.00        | 0        | 0        | 1        | 1        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>1</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |          |          |             |
|                             | PD              | 0.00        | 0        | 0        | 1        | 1        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>1</b> |             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit               | FY 2012  | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|---------------------------|----------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item             | ACTUAL   | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class       | DOLLAR   | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| LINE OF DUTY COMPENSATION |          |         |         |         |          |          |         |         |
| CORE                      |          |         |         |         |          |          |         |         |
| PROGRAM DISTRIBUTIONS     | 50,000   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| TOTAL - PD                | 50,000   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| GRAND TOTAL               | \$50,000 | 0.00    | \$1     | 0.00    | \$1      | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE           | \$0      | 0.00    | \$0     | 0.00    | \$0      | 0.00     |         | 0.00    |
| FEDERAL FUNDS             | \$0      | 0.00    | \$0     | 0.00    | \$0      | 0.00     |         | 0.00    |
| OTHER FUNDS               | \$50,000 | 0.00    | \$1     | 0.00    | \$1      | 0.00     |         | 0.00    |



## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                   |          |         |         |         |          |          |         |         |
|-------------------------------|----------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                 | FY 2012  | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
| Budget Object Summary         | ACTUAL   | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund                          | DOLLAR   | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| LINE OF DUTY COMPENSATION TRF |          |         |         |         |          |          |         |         |
| CORE                          |          |         |         |         |          |          |         |         |
| FUND TRANSFERS                |          |         |         |         |          |          |         |         |
| GENERAL REVENUE               | 49,985   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| TOTAL - TRF                   | 49,985   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| TOTAL                         | 49,985   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| GRAND TOTAL                   | \$49,985 | 0.00    | \$1     | 0.00    | \$1      | 0.00     | \$0     | 0.00    |

## CORE DECISION ITEM

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62932C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |               |
| <b>Core -</b>     | <b>Line of Duty Compensation Transfer</b>           |                    |               |

## 1. CORE FINANCIAL SUMMARY

| FY 2014 Budget Request |          |          |          |          | FY 2014 Governor's Recommendation |          |          |          |          |
|------------------------|----------|----------|----------|----------|-----------------------------------|----------|----------|----------|----------|
|                        | GR       | Federal  | Other    | Total    |                                   | GR       | Federal  | Other    | Total    |
| PS                     | 0        | 0        | 0        | 0        | PS                                | 0        | 0        | 0        | 0        |
| EE                     | 0        | 0        | 0        | 0        | EE                                | 0        | 0        | 0        | 0        |
| PSD                    | 0        | 0        | 0        | 0        | PSD                               | 0        | 0        | 0        | 0        |
| TRF                    | 1        | 0        | 0        | 1 E      | TRF                               | 0        | 0        | 0        | 0        |
| <b>Total</b>           | <b>1</b> | <b>0</b> | <b>0</b> | <b>1</b> | <b>Total</b>                      | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |
| FTE                    | 0.00     | 0.00     | 0.00     | 0.00     | FTE                               | 0.00     | 0.00     | 0.00     | 0.00     |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: An "E" is requested on the TRF line for Transfer to the Line of Duty Compensation Fund (Approp T167).

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note:

## 2. CORE DESCRIPTION

The Line of Duty Compensation Fund is enacted through section 287.243 RSMo after having been passed in HB 580. The Line of Duty Compensation Fund (0939) is to provide a \$25,000 benefit to the family of emergency personnel killed in the line of duty as set forth in §287.243, RSMo.

This bill was signed into law on June 19, 2009. It had an emergency clause making it applicable to FY 2010; as a result, the Division has requested supplemental appropriations to make the benefit payments and to provide funding via transfer. The current fund balance is \$0. As authorized in the statute section, the Division is requesting a General Revenue Fund Transfer of up to \$650,000 and additional monies transferred as needed, to provide the monies necessary to pay Claims that are currently pending before the Division and for Claims that may be filed with the Division in FY2014, and determined to be eligible for compensation in the absence of the receipt of any other monies, including voluntary contributions, gifts, or bequests to the fund. No amounts would be transferred unless needed and only in the amount necessary to pay benefits.

Since the Dept. is statutorily required to pay benefits awarded, we are requesting an open ended appropriation.

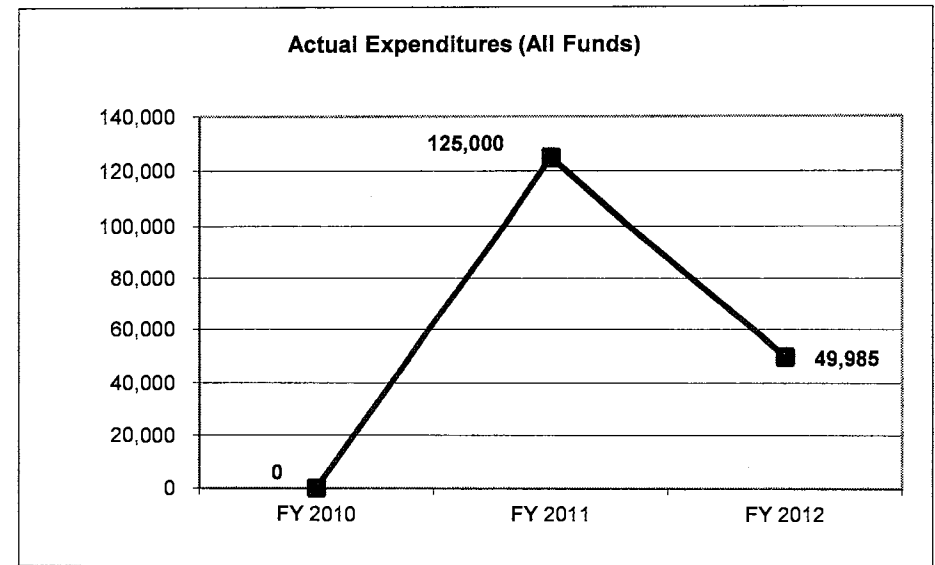
## CORE DECISION ITEM

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>62932C</b> |
| <b>Division</b>   | <b>Workers' Compensation</b>                        |                    |               |
| <b>Core -</b>     | <b>Line of Duty Compensation Transfer</b>           |                    |               |

General Revenue is transferred to the Line of Duty Compensation Fund to pay for any Line of Duty Benefits paid (\$25,000 per case). Listed in the program description section of Workers' Compensation Administration.

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 1                         | 125,000                   | 50,000                    | 1                              |
| Less Reverted (All Funds)       | 0                         | 0                         | 0                         | N/A                            |
| Budget Authority (All Funds)    | 1                         | 125,000                   | 50,000                    | N/A                            |
| Actual Expenditures (All Funds) | 0                         | 125,000                   | 49,985                    | N/A                            |
| Unexpended (All Funds)          | 1                         | 0                         | 15                        | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 0                         | 0                         | 15                        | N/A                            |
| Federal                         | 1                         | 0                         | 0                         | N/A                            |
| Other                           | 0                         | 0                         | 0                         | N/A                            |
|                                 | <b>(1)</b>                | <b>(2)</b>                | <b>(3)</b>                |                                |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

- (1) This fund was created in FY10.
- (2) Money was transferred in to cover 5 Line of Duty Compensation awards.
- (3) Money was transferred in to cover 2 Line of Duty Compensation awards. Interest of \$15 in the Line of Duty fund (0939) was used to make award payments, which resulted in lapsing \$15 in appropriation authority in the transfer fund.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
 LINE OF DUTY COMPENSATION TRF

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other    | Total    | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|----------|----------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |          |          |             |
|                             | TRF             | 0.00        | 1        | 0        | 0        | 1        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>1</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |          |          |             |
|                             | TRF             | 0.00        | 1        | 0        | 0        | 1        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>1</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |          |          |             |
|                             | TRF             | 0.00        | 1        | 0        | 0        | 1        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>1</b> |             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                   | FY 2012  | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|-------------------------------|----------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                 | ACTUAL   | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class           | DOLLAR   | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| LINE OF DUTY COMPENSATION TRF |          |         |         |         |          |          |         |         |
| CORE                          |          |         |         |         |          |          |         |         |
| TRANSFERS OUT                 | 49,985   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| TOTAL - TRF                   | 49,985   | 0.00    | 1       | 0.00    | 1        | 0.00     | 0       | 0.00    |
| GRAND TOTAL                   | \$49,985 | 0.00    | \$1     | 0.00    | \$1      | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE               | \$49,985 | 0.00    | \$1     | 0.00    | \$1      | 0.00     |         | 0.00    |
| FEDERAL FUNDS                 | \$0      | 0.00    | \$0     | 0.00    | \$0      | 0.00     |         | 0.00    |
| OTHER FUNDS                   | \$0      | 0.00    | \$0     | 0.00    | \$0      | 0.00     |         | 0.00    |

**DIVISION OF WORKERS'  
COMPENSATION - SECOND INJURY  
FUND**

**SECOND INJURY**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                |                     |             |                     |             |                     |             |            |             |
|----------------------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item              | FY 2012             | FY 2012     | FY 2013             | FY 2013     | FY 2014             | FY 2014     | *****      | *****       |
| Budget Object Summary      | ACTUAL              | ACTUAL      | BUDGET              | BUDGET      | DEPT REQ            | DEPT REQ    | SECURED    | SECURED     |
| Fund                       | DOLLAR              | FTE         | DOLLAR              | FTE         | DOLLAR              | FTE         | COLUMN     | COLUMN      |
| <b>SECOND INJURY FUND</b>  |                     |             |                     |             |                     |             |            |             |
| <b>CORE</b>                |                     |             |                     |             |                     |             |            |             |
| EXPENSE & EQUIPMENT        |                     |             |                     |             |                     |             |            |             |
| WORKERS COMP-SECOND INJURY | 13,711              | 0.00        | 15,000              | 0.00        | 15,000              | 0.00        | 0          | 0.00        |
| TOTAL - EE                 | 13,711              | 0.00        | 15,000              | 0.00        | 15,000              | 0.00        | 0          | 0.00        |
| PROGRAM-SPECIFIC           |                     |             |                     |             |                     |             |            |             |
| WORKERS COMP-SECOND INJURY | 37,149,075          | 0.00        | 47,344,511          | 0.00        | 47,344,511          | 0.00        | 0          | 0.00        |
| TOTAL - PD                 | 37,149,075          | 0.00        | 47,344,511          | 0.00        | 47,344,511          | 0.00        | 0          | 0.00        |
| <b>TOTAL</b>               | <b>37,162,786</b>   | <b>0.00</b> | <b>47,359,511</b>   | <b>0.00</b> | <b>47,359,511</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>         | <b>\$37,162,786</b> | <b>0.00</b> | <b>\$47,359,511</b> | <b>0.00</b> | <b>\$47,359,511</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |

**Department of Labor and Industrial Relations**
**DECISION ITEM SUMMARY**

| Budget Unit                       |                 |             |                  |             |                  |             |            |             |  |
|-----------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|--|
| Decision Item                     | FY 2012         | FY 2012     | FY 2013          | FY 2013     | FY 2014          | FY 2014     | *****      | *****       |  |
| Budget Object Summary             | ACTUAL          | ACTUAL      | BUDGET           | BUDGET      | DEPT REQ         | DEPT REQ    | SECURED    | SECURED     |  |
| Fund                              | DOLLAR          | FTE         | DOLLAR           | FTE         | DOLLAR           | FTE         | COLUMN     | COLUMN      |  |
| <b>SECOND INJURY FUND REFUNDS</b> |                 |             |                  |             |                  |             |            |             |  |
| <b>CORE</b>                       |                 |             |                  |             |                  |             |            |             |  |
| PROGRAM-SPECIFIC                  |                 |             |                  |             |                  |             |            |             |  |
| WORKERS COMP-SECOND INJURY        | 41,295          | 0.00        | 250,000          | 0.00        | 250,000          | 0.00        | 0          | 0.00        |  |
| TOTAL - PD                        | 41,295          | 0.00        | 250,000          | 0.00        | 250,000          | 0.00        | 0          | 0.00        |  |
| <b>TOTAL</b>                      | <b>41,295</b>   | <b>0.00</b> | <b>250,000</b>   | <b>0.00</b> | <b>250,000</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |  |
| <b>GRAND TOTAL</b>                | <b>\$41,295</b> | <b>0.00</b> | <b>\$250,000</b> | <b>0.00</b> | <b>\$250,000</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |  |



|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                       |         |            |            |                                                                                                                                 |                                   |      |       |       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|---------|------------|------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|------|-------|-------|
| Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Department of Labor and Industrial Relations                                                          |         |            |            | Budget Unit                                                                                                                     | 62925C & 62927C                   |      |       |       |
| Division                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Workers' Compensation                                                                                 |         |            |            |                                                                                                                                 |                                   |      |       |       |
| Core -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Second Injury Fund                                                                                    |         |            |            |                                                                                                                                 |                                   |      |       |       |
| 1. CORE FINANCIAL SUMMARY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                       |         |            |            |                                                                                                                                 |                                   |      |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | FY 2014 Budget Request                                                                                |         |            |            |                                                                                                                                 | FY 2014 Governor's Recommendation |      |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | GR                                                                                                    | Federal | Other      | Total      |                                                                                                                                 | GR                                | Fed  | Other | Total |
| EE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 0                                                                                                     | 0       | 15,000     | 15,000     | EE                                                                                                                              | 0                                 | 0    | 0     | 0     |
| PSD - Claims                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 0                                                                                                     | 0       | 47,344,511 | 47,344,511 | PSD - Claims                                                                                                                    | 0                                 | 0    | 0     | 0     |
| PSD - Refunds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 0                                                                                                     | 0       | 250,000    | 250,000    | PSD - Refunds                                                                                                                   | 0                                 | 0    | 0     | 0     |
| TRF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 0                                                                                                     | 0       | 0          | 0          | TRF                                                                                                                             | 0                                 | 0    | 0     | 0     |
| Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                                                                                                     | 0       | 47,609,511 | 47,609,511 | Total                                                                                                                           | 0                                 | 0    | 0     | 0     |
| FTE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 0.00                                                                                                  | 0.00    | 0.00       | 0.00       | FTE                                                                                                                             | 0.00                              | 0.00 | 0.00  | 0.00  |
| Est. Fringe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 0                                                                                                     | 0       | 0          | 0          | Est. Fringe                                                                                                                     | 0                                 | 0    | 0     | 0     |
| Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                       |         |            |            | Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation. |                                   |      |       |       |
| Other Funds:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Second Injury Fund (0653)                                                                             |         |            |            | Other Funds:                                                                                                                    |                                   |      |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | The PSD line is broken into the two functions served - claims (Approp 4636) and Refunds (Approp 6106) |         |            |            |                                                                                                                                 |                                   |      |       |       |
| Note:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | An "E" is requested on the PSD lines for Refunds (Approp 6106).                                       |         |            |            | Note:                                                                                                                           |                                   |      |       |       |
| 2. CORE DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                       |         |            |            |                                                                                                                                 |                                   |      |       |       |
| When an employee sustains a compensable work injury and the combined effect of the work-related injury and prior disability results in permanent total disability, or increased permanent partial disability, the employer at the time of the last injury, is liable only for compensation due from the most recent injury. The remaining compensation to the employee is paid from the Second Injury Fund (SIF). The Missouri State Treasurer's Office is the custodian of the SIF and the Missouri Attorney General's Office provides legal services. The benefits paid from SIF are disability, death, physical rehabilitation, second job wage loss benefit, and medical bills. The SIF is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers. Per SB1 &130 in 2005, the surcharge rate has been capped at 3% and can be reduced or suspended when the balance in the SIF exceeds a certain amount. |                                                                                                       |         |            |            |                                                                                                                                 |                                   |      |       |       |
| The following agencies also have appropriations from the Second Injury Fund: OA \$ 1,362,357 Attorney General's Office \$ 3,168,904 (FY13)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                       |         |            |            |                                                                                                                                 |                                   |      |       |       |

## CORE DECISION ITEM

140

|            |                                              |             |                 |
|------------|----------------------------------------------|-------------|-----------------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 62925C & 62927C |
| Division   | Workers' Compensation                        |             |                 |
| Core -     | Second Injury Fund                           |             |                 |

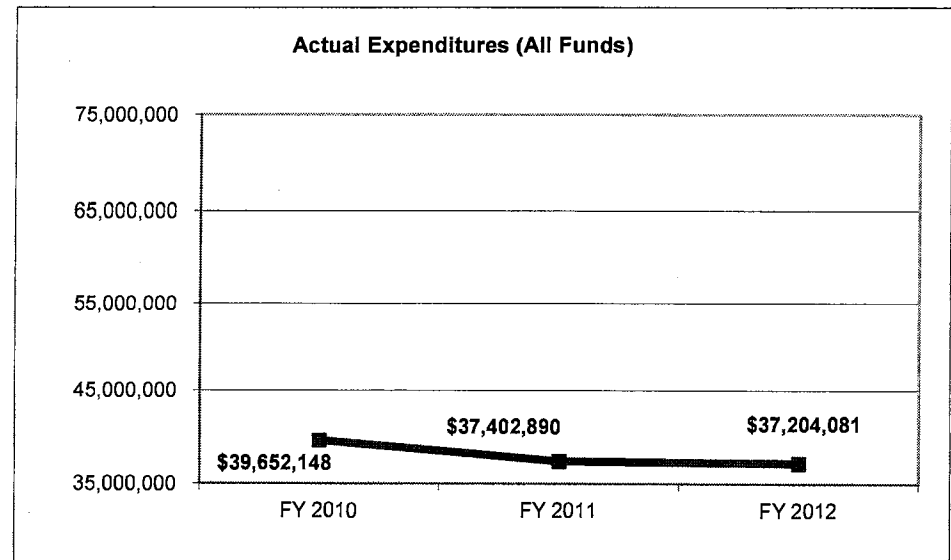
**3. PROGRAM LISTING (list programs included in this core funding)**

Workers' Compensation Administration

**4. FINANCIAL HISTORY**

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 66,824,927        | 47,609,511        | 47,609,511        | 47,609,511             |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 66,824,927        | 47,609,511        | 47,609,511        | N/A                    |
| Actual Expenditures (All Funds) | 39,652,148        | 37,402,890        | 37,204,081        | N/A                    |
| Unexpended (All Funds)          | 27,172,779        | 10,206,621        | 10,405,430        | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | 0                 | N/A                    |
| Federal                         | 0                 | 0                 | 0                 | N/A                    |
| Other                           | 27,172,779        | 10,206,621        | 10,405,430        | N/A                    |

(1)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:** (1) The SIF Claims appropriation (4636) was lowered each year to equal the projected revenue estimate - no "E".

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
SECOND INJURY FUND

## 5. CORE RECONCILIATION DETAIL

|                                    | Budget<br>Class | FTE         | GR       | Federal  | Other             | Total             | Explanation |
|------------------------------------|-----------------|-------------|----------|----------|-------------------|-------------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |             |          |          |                   |                   |             |
|                                    | EE              | 0.00        | 0        | 0        | 15,000            | 15,000            |             |
|                                    | PD              | 0.00        | 0        | 0        | 47,344,511        | 47,344,511        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>47,359,511</b> | <b>47,359,511</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |             |          |          |                   |                   |             |
|                                    | EE              | 0.00        | 0        | 0        | 15,000            | 15,000            |             |
|                                    | PD              | 0.00        | 0        | 0        | 47,344,511        | 47,344,511        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>47,359,511</b> | <b>47,359,511</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |             |          |          |                   |                   |             |
|                                    | EE              | 0.00        | 0        | 0        | 15,000            | 15,000            |             |
|                                    | PD              | 0.00        | 0        | 0        | 47,344,511        | 47,344,511        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>47,359,511</b> | <b>47,359,511</b> |             |

## CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL**  
**SECOND INJURY FUND REFUNDS**

**5. CORE RECONCILIATION DETAIL**

|                                    | Budget<br>Class | FTE         | GR       | Federal  | Other          | Total          | Explanation |
|------------------------------------|-----------------|-------------|----------|----------|----------------|----------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |             |          |          |                |                |             |
|                                    | PD              | 0.00        | 0        | 0        | 250,000        | 250,000        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>250,000</b> | <b>250,000</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |             |          |          |                |                |             |
|                                    | PD              | 0.00        | 0        | 0        | 250,000        | 250,000        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>250,000</b> | <b>250,000</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |             |          |          |                |                |             |
|                                    | PD              | 0.00        | 0        | 0        | 250,000        | 250,000        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>250,000</b> | <b>250,000</b> |             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit               | FY 2012             | FY 2012     | FY 2013             | FY 2013     | FY 2014             | FY 2014     | *****      | *****       |
|---------------------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item             | ACTUAL              | ACTUAL      | BUDGET              | BUDGET      | DEPT REQ            | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class       | DOLLAR              | FTE         | DOLLAR              | FTE         | DOLLAR              | FTE         | COLUMN     | COLUMN      |
| <b>SECOND INJURY FUND</b> |                     |             |                     |             |                     |             |            |             |
| <b>CORE</b>               |                     |             |                     |             |                     |             |            |             |
| SUPPLIES                  | 13,711              | 0.00        | 15,000              | 0.00        | 15,000              | 0.00        | 0          | 0.00        |
| TOTAL - EE                | 13,711              | 0.00        | 15,000              | 0.00        | 15,000              | 0.00        | 0          | 0.00        |
| PROGRAM DISTRIBUTIONS     | 37,149,075          | 0.00        | 47,344,511          | 0.00        | 47,344,511          | 0.00        | 0          | 0.00        |
| TOTAL - PD                | 37,149,075          | 0.00        | 47,344,511          | 0.00        | 47,344,511          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>        | <b>\$37,162,786</b> | <b>0.00</b> | <b>\$47,359,511</b> | <b>0.00</b> | <b>\$47,359,511</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE           | \$0                 | 0.00        | \$0                 | 0.00        | \$0                 | 0.00        |            | 0.00        |
| FEDERAL FUNDS             | \$0                 | 0.00        | \$0                 | 0.00        | \$0                 | 0.00        |            | 0.00        |
| OTHER FUNDS               | \$37,162,786        | 0.00        | \$47,359,511        | 0.00        | \$47,359,511        | 0.00        |            | 0.00        |

**Department of Labor and Industrial Relations**

**DECISION ITEM DETAIL**

| Budget Unit                       | FY 2012  | FY 2012 | FY 2013   | FY 2013 | FY 2014   | FY 2014  | *****   | *****   |
|-----------------------------------|----------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item                     | ACTUAL   | ACTUAL  | BUDGET    | BUDGET  | DEPT REQ  | DEPT REQ | SECURED | SECURED |
| Budget Object Class               | DOLLAR   | FTE     | DOLLAR    | FTE     | DOLLAR    | FTE      | COLUMN  | COLUMN  |
| <b>SECOND INJURY FUND REFUNDS</b> |          |         |           |         |           |          |         |         |
| CORE                              |          |         |           |         |           |          |         |         |
| REFUNDS                           | 41,295   | 0.00    | 250,000   | 0.00    | 250,000   | 0.00     | 0       | 0.00    |
| TOTAL - PD                        | 41,295   | 0.00    | 250,000   | 0.00    | 250,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                       | \$41,295 | 0.00    | \$250,000 | 0.00    | \$250,000 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE                   | \$0      | 0.00    | \$0       | 0.00    | \$0       | 0.00     |         | 0.00    |
| FEDERAL FUNDS                     | \$0      | 0.00    | \$0       | 0.00    | \$0       | 0.00     |         | 0.00    |
| OTHER FUNDS                       | \$41,295 | 0.00    | \$250,000 | 0.00    | \$250,000 | 0.00     |         | 0.00    |

**DIVISION OF EMPLOYMENT  
SECURITY - ADMINISTRATION**

**DES**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                              |              |         |              |         |              |          |         |         |
|------------------------------------------|--------------|---------|--------------|---------|--------------|----------|---------|---------|
| Decision Item                            | FY 2012      | FY 2012 | FY 2013      | FY 2013 | FY 2014      | FY 2014  | *****   | *****   |
| Budget Object Summary                    | ACTUAL       | ACTUAL  | BUDGET       | BUDGET  | DEPT REQ     | DEPT REQ | SECURED | SECURED |
| Fund                                     | DOLLAR       | FTE     | DOLLAR       | FTE     | DOLLAR       | FTE      | COLUMN  | COLUMN  |
| ADMINISTRATION-EMP SEC                   |              |         |              |         |              |          |         |         |
| CORE                                     |              |         |              |         |              |          |         |         |
| PERSONAL SERVICES                        |              |         |              |         |              |          |         |         |
| UNEMPLOYMENT COMP ADMIN                  | 22,569,379   | 668.80  | 23,192,380   | 517.50  | 23,192,380   | 517.50   | 0       | 0.00    |
| UNEMPLOYMENT AUTOMATION                  | 0            | 0.00    | 203,048      | 3.50    | 203,048      | 3.50     | 0       | 0.00    |
| TOTAL - PS                               | 22,569,379   | 668.80  | 23,395,428   | 521.00  | 23,395,428   | 521.00   | 0       | 0.00    |
| EXPENSE & EQUIPMENT                      |              |         |              |         |              |          |         |         |
| UNEMPLOYMENT COMP ADMIN                  | 6,700,101    | 0.00    | 7,998,800    | 0.00    | 7,998,800    | 0.00     | 0       | 0.00    |
| TOTAL - EE                               | 6,700,101    | 0.00    | 7,998,800    | 0.00    | 7,998,800    | 0.00     | 0       | 0.00    |
| PROGRAM-SPECIFIC                         |              |         |              |         |              |          |         |         |
| UNEMPLOYMENT COMP ADMIN                  | 168,296      | 0.00    | 1,200        | 0.00    | 1,200        | 0.00     | 0       | 0.00    |
| FEDERAL STIMULUS-DOLIR                   | 0            | 0.00    | 9,522,006    | 0.00    | 0            | 0.00     | 0       | 0.00    |
| TOTAL - PD                               | 168,296      | 0.00    | 9,523,206    | 0.00    | 1,200        | 0.00     | 0       | 0.00    |
| TOTAL                                    | 29,437,776   | 668.80  | 40,917,434   | 521.00  | 31,395,428   | 521.00   | 0       | 0.00    |
| Pay Plan FY13-Cost to Continue - 0000013 |              |         |              |         |              |          |         |         |
| PERSONAL SERVICES                        |              |         |              |         |              |          |         |         |
| UNEMPLOYMENT COMP ADMIN                  | 0            | 0.00    | 0            | 0.00    | 18,750       | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT AUTOMATION                  | 0            | 0.00    | 0            | 0.00    | 132          | 0.00     | 0       | 0.00    |
| TOTAL - PS                               | 0            | 0.00    | 0            | 0.00    | 18,882       | 0.00     | 0       | 0.00    |
| TOTAL                                    | 0            | 0.00    | 0            | 0.00    | 18,882       | 0.00     | 0       | 0.00    |
| DOLIR OPERATING NEW DI - 1625005         |              |         |              |         |              |          |         |         |
| EXPENSE & EQUIPMENT                      |              |         |              |         |              |          |         |         |
| FEDERAL STIMULUS-DOLIR                   | 0            | 0.00    | 0            | 0.00    | 8,723,725    | 0.00     | 0       | 0.00    |
| UNEMPLOYMENT AUTOMATION                  | 0            | 0.00    | 0            | 0.00    | 2,603,496    | 0.00     | 0       | 0.00    |
| TOTAL - EE                               | 0            | 0.00    | 0            | 0.00    | 11,327,221   | 0.00     | 0       | 0.00    |
| TOTAL                                    | 0            | 0.00    | 0            | 0.00    | 11,327,221   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                              | \$29,437,776 | 668.80  | \$40,917,434 | 521.00  | \$42,741,531 | 521.00   | \$0     | 0.00    |



## CORE DECISION ITEM

1 4 6

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                              |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------|--------------------------------------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----------------|--------------|--------------|
| <b>Department</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Department of Labor and Industrial Relations |                   |                                            | <b>Budget Unit</b>                       | 63016C                                                                                                                                 |                                                 |                |              |              |
| <b>Division</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Employment Security                          |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
| <b>Core -</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Administration                               |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
| <b>1. CORE FINANCIAL SUMMARY</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                              |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
| <b>FY 2014 Budget Request</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                              |                   |                                            | <b>FY 2014 Governor's Recommendation</b> |                                                                                                                                        |                                                 |                |              |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>GR</b>                                    | <b>Federal</b>    | <b>Other</b>                               | <b>Total</b>                             |                                                                                                                                        | <b>GR</b>                                       | <b>Federal</b> | <b>Other</b> | <b>Total</b> |
| <b>PS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                                            | 23,192,380        | 203,048                                    | 23,395,428                               | <b>PS</b>                                                                                                                              | 0                                               | 0              | 0            | 0            |
| <b>EE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                                            | 7,998,800         | 0                                          | 7,998,800                                | <b>EE</b>                                                                                                                              | 0                                               | 0              | 0            | 0            |
| <b>PSD</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                                            | 1,200             | 0                                          | 1,200                                    | <b>PSD</b>                                                                                                                             | 0                                               | 0              | 0            | 0            |
| <b>TRF</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                                            | 0                 | 0                                          | 0                                        | <b>TRF</b>                                                                                                                             | 0                                               | 0              | 0            | 0            |
| <b>Total</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>0</b>                                     | <b>31,192,380</b> | <b>203,048</b>                             | <b>31,395,428</b>                        | <b>Total</b>                                                                                                                           | <b>0</b>                                        | <b>0</b>       | <b>0</b>     | <b>0</b>     |
| <b>FTE</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>0.00</b>                                  | <b>517.50</b>     | <b>3.50</b>                                | <b>521.00</b>                            | <b>FTE</b>                                                                                                                             | <b>0.00</b>                                     | <b>0.00</b>    | <b>0.00</b>  | <b>0.00</b>  |
| <b>Est. Fringe</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0                                            | 11,923,203        | 104,387                                    | 12,027,590                               | <b>Est. Fringe</b>                                                                                                                     | 0                                               | 0              | 0            | 0            |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                              |                   |                                            |                                          | <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> |                                                 |                |              |              |
| Other Funds: Unemployment Automation (Fund 0953)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                              |                   |                                            |                                          | Other Funds:                                                                                                                           |                                                 |                |              |              |
| <b>2. CORE DESCRIPTION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                              |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
| <p>The Division of Employment Security (DES) administers the state's unemployment insurance (UI) program. The UI Program provides a measure of protection against loss of wages for workers who become unemployed through no fault of their own. The UI benefits paid to eligible workers assists Missouri's economy during periods of economic downturn by helping stabilize the level of consumer purchasing power. As a part of the state UI program, the DES contributions staff collects the state UI tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this appropriation also finance the administrative cost of operating various related federal programs, such as Disaster Unemployment Assistance (DUA) and Trade Adjustment Assistance (TAA).</p> <p>Missouri's unemployment rate for July 2012 was 7.2 percent. This is 2.5 percentage points lower than the highest unemployment rate of 9.7 percent that Missouri encountered during the most recent economic downturn.</p> |                                              |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
| <b>3. PROGRAM LISTING (list programs included in this core funding)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                              |                   |                                            |                                          |                                                                                                                                        |                                                 |                |              |              |
| Unemployment Insurance Programs (Appeals)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                              |                   | Unemployment Insurance Programs (Benefits) |                                          |                                                                                                                                        | Unemployment Insurance Programs (Contributions) |                |              |              |

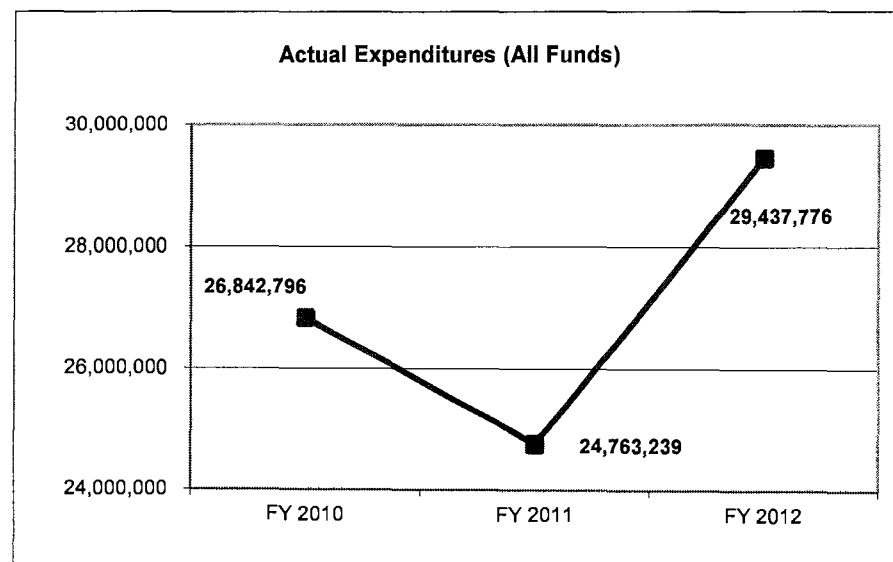
## CORE DECISION ITEM

1 4 7

|            |                                              |             |        |
|------------|----------------------------------------------|-------------|--------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63016C |
| Division   | Employment Security                          |             |        |
| Core -     | Administration                               |             |        |

## 4. FINANCIAL HISTORY

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 32,863,251        | 28,303,251        | 29,903,251        | 40,917,434             |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 32,863,251        | 28,303,251        | 29,903,251        | N/A                    |
| Actual Expenditures (All Funds) | 26,842,796        | 24,763,239        | 29,437,776        | N/A                    |
| Unexpended (All Funds)          | 6,020,455         | 3,540,012         | 465,475           | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | N/A               | N/A                    |
| Federal                         | 5,820,455         | 3,340,012         | 265,475           | N/A                    |
| Other                           | 200,000           | 200,000           | 200,000           | N/A                    |
|                                 | (1)               |                   | (2)               | (3)                    |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

## NOTES:

- (1) The EE appropriation was increased by \$4,500,000 in 2010.
- (2) The E&E appropriation was increased by \$1,600,000 in FY 2012.
- (3) Includes COLAs of \$434,288, an increase of \$2,657,889 to the federal E&E appropriation, and removal of the "E" from the UI Administration appropriations (0694 & 0696).

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
ADMINISTRATION-EMP SEC

## 5. CORE RECONCILIATION DETAIL

|                                    |     |      |    | Budget<br>Class | FTE           | GR       | Federal            | Other          | Total              | Explanation                                                                                           |
|------------------------------------|-----|------|----|-----------------|---------------|----------|--------------------|----------------|--------------------|-------------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |     |      |    |                 |               |          |                    |                |                    |                                                                                                       |
|                                    |     |      |    | PS              | 521.00        | 0        | 23,192,380         | 203,048        | 23,395,428         |                                                                                                       |
|                                    |     |      |    | EE              | 0.00          | 0        | 7,998,800          | 0              | 7,998,800          |                                                                                                       |
|                                    |     |      |    | PD              | 0.00          | 0        | 9,523,206          | 0              | 9,523,206          |                                                                                                       |
|                                    |     |      |    | <b>Total</b>    | <b>521.00</b> | <b>0</b> | <b>40,714,386</b>  | <b>203,048</b> | <b>40,917,434</b>  |                                                                                                       |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |     |      |    |                 |               |          |                    |                |                    |                                                                                                       |
| Core Reduction                     | 221 | 8317 | PD |                 | 0.00          | 0        | (9,522,006)        | 0              | (9,522,006)        | Core reduction so funds can be allocated for use in the Unemployment Insurance Modernization project. |
| <b>NET DEPARTMENT CHANGES</b>      |     |      |    |                 | <b>0.00</b>   | <b>0</b> | <b>(9,522,006)</b> | <b>0</b>       | <b>(9,522,006)</b> |                                                                                                       |
| <b>DEPARTMENT CORE REQUEST</b>     |     |      |    |                 |               |          |                    |                |                    |                                                                                                       |
|                                    |     |      |    | PS              | 521.00        | 0        | 23,192,380         | 203,048        | 23,395,428         |                                                                                                       |
|                                    |     |      |    | EE              | 0.00          | 0        | 7,998,800          | 0              | 7,998,800          |                                                                                                       |
|                                    |     |      |    | PD              | 0.00          | 0        | 1,200              | 0              | 1,200              |                                                                                                       |
|                                    |     |      |    | <b>Total</b>    | <b>521.00</b> | <b>0</b> | <b>31,192,380</b>  | <b>203,048</b> | <b>31,395,428</b>  |                                                                                                       |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |     |      |    |                 |               |          |                    |                |                    |                                                                                                       |
|                                    |     |      |    | PS              | 521.00        | 0        | 23,192,380         | 203,048        | 23,395,428         |                                                                                                       |
|                                    |     |      |    | EE              | 0.00          | 0        | 7,998,800          | 0              | 7,998,800          |                                                                                                       |
|                                    |     |      |    | PD              | 0.00          | 0        | 1,200              | 0              | 1,200              |                                                                                                       |
|                                    |     |      |    | <b>Total</b>    | <b>521.00</b> | <b>0</b> | <b>31,192,380</b>  | <b>203,048</b> | <b>31,395,428</b>  |                                                                                                       |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012   | FY 2012 | FY 2013   | FY 2013 | FY 2014   | FY 2014  | *****   | *****   |
|--------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item                  | ACTUAL    | ACTUAL  | BUDGET    | BUDGET  | DEPT REQ  | DEPT REQ | SECURED | SECURED |
| Budget Object Class            | DOLLAR    | FTE     | DOLLAR    | FTE     | DOLLAR    | FTE      | COLUMN  | COLUMN  |
| ADMINISTRATION-EMP SEC         |           |         |           |         |           |          |         |         |
| CORE                           |           |         |           |         |           |          |         |         |
| SR OFC SUPPORT ASST (CLERICAL) | 31,020    | 1.00    | 33,427    | 1.00    | 32,796    | 1.00     | 0       | 0.00    |
| ADMIN OFFICE SUPPORT ASSISTANT | 263,645   | 8.15    | 182,780   | 5.00    | 183,360   | 5.00     | 0       | 0.00    |
| SR OFC SUPPORT ASST (KEYBRD)   | 872,808   | 34.95   | 735,386   | 22.00   | 721,512   | 22.00    | 0       | 0.00    |
| HUMAN RELATIONS OFCR II        | 26,100    | 0.50    | 29,218    | 0.50    | 28,908    | 0.50     | 0       | 0.00    |
| RESEARCH ANAL IV               | 133,578   | 2.58    | 190,391   | 3.00    | 188,568   | 3.00     | 0       | 0.00    |
| UNEMPLOYMENT INS AUDITOR I     | 340,728   | 11.10   | 518,087   | 12.00   | 510,624   | 12.00    | 0       | 0.00    |
| UNEMPLOYMENT INS AUDITOR II    | 1,427,799 | 40.36   | 1,473,362 | 31.00   | 1,454,148 | 31.00    | 0       | 0.00    |
| UNEMPLOYMENT INS AUDITOR III   | 270,127   | 6.87    | 369,593   | 7.00    | 365,232   | 7.00     | 0       | 0.00    |
| CLAIMS EXAMINER                | 590,693   | 21.80   | 611,498   | 17.00   | 600,780   | 17.00    | 0       | 0.00    |
| CLAIMS SUPERVISOR              | 1,333,881 | 37.22   | 1,283,251 | 27.00   | 1,219,608 | 26.00    | 0       | 0.00    |
| SENIOR CLAIMS SUPERVISOR       | 751,597   | 17.32   | 844,783   | 16.00   | 834,816   | 16.00    | 0       | 0.00    |
| CONTRIBUTIONS EXAMINER         | 117,929   | 4.49    | 107,911   | 3.00    | 106,020   | 3.00     | 0       | 0.00    |
| CONTRIBUTIONS SUPERVISOR       | 338,200   | 9.86    | 332,695   | 7.00    | 328,356   | 7.00     | 0       | 0.00    |
| SENIOR CONTRIBUTIONS SUPV      | 269,818   | 6.28    | 263,995   | 5.00    | 260,880   | 5.00     | 0       | 0.00    |
| APPEALS REFEREE II             | 479,844   | 9.59    | 547,507   | 9.00    | 541,944   | 9.00     | 0       | 0.00    |
| APPEALS REFEREE III            | 1,022,243 | 18.27   | 992,495   | 15.00   | 983,340   | 15.00    | 0       | 0.00    |
| MANAGEMENT ANAL II ES          | 139,403   | 2.79    | 158,397   | 3.00    | 258,445   | 5.00     | 0       | 0.00    |
| MANAGEMENT ANAL III ES         | 5,974     | 0.13    | 101,917   | 2.00    | 0         | 0.00     | 0       | 0.00    |
| CLAIMS SPECIALIST I            | 3,191,634 | 112.29  | 4,371,359 | 109.00  | 4,105,920 | 104.00   | 0       | 0.00    |
| CLAIMS SPECIALIST II           | 5,965,977 | 191.28  | 6,303,395 | 146.00  | 6,212,592 | 146.00   | 0       | 0.00    |
| CONTRIBUTIONS SPECIALIST I     | 698,052   | 24.52   | 721,876   | 18.00   | 710,640   | 18.00    | 0       | 0.00    |
| CONTRIBUTIONS SPECIALIST II    | 1,170,602 | 36.85   | 1,036,175 | 24.00   | 1,021,248 | 24.00    | 0       | 0.00    |
| INVESTIGATOR II                | 61,372    | 1.62    | 0         | 0.00    | 250,440   | 5.00     | 0       | 0.00    |
| INVESTIGATOR III               | 0         | 0.00    | 0         | 0.00    | 54,360    | 1.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B1  | 1,362,009 | 27.44   | 1,059,671 | 20.00   | 1,300,671 | 20.50    | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B2  | 408,038   | 6.15    | 341,176   | 5.00    | 376,137   | 5.00     | 0       | 0.00    |
| LABOR & INDUSTRIAL REL MGR B3  | 155,940   | 2.00    | 198,240   | 2.50    | 157,240   | 2.00     | 0       | 0.00    |
| DIVISION DIRECTOR              | 103,860   | 1.00    | 104,510   | 1.00    | 104,510   | 1.00     | 0       | 0.00    |
| DESIGNATED PRINCIPAL ASST DIV  | 54,951    | 1.38    | 84,939    | 2.00    | 84,939    | 2.00     | 0       | 0.00    |
| LEGAL COUNSEL                  | 26,259    | 0.51    | 61,150    | 1.00    | 61,150    | 1.00     | 0       | 0.00    |
| CLERK                          | 662,844   | 18.07   | 234,327   | 5.00    | 234,327   | 5.00     | 0       | 0.00    |
| MISCELLANEOUS TECHNICAL        | 215,633   | 9.95    | 0         | 0.00    | 0         | 0.00     | 0       | 0.00    |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                    | FY 2012      | FY 2012 | FY 2013      | FY 2013 | FY 2014      | FY 2014  | *****   | *****   |
|--------------------------------|--------------|---------|--------------|---------|--------------|----------|---------|---------|
| Decision Item                  | ACTUAL       | ACTUAL  | BUDGET       | BUDGET  | DEPT REQ     | DEPT REQ | SECURED | SECURED |
| Budget Object Class            | DOLLAR       | FTE     | DOLLAR       | FTE     | DOLLAR       | FTE      | COLUMN  | COLUMN  |
| ADMINISTRATION-EMP SEC         |              |         |              |         |              |          |         |         |
| CORE                           |              |         |              |         |              |          |         |         |
| MISCELLANEOUS PROFESSIONAL     | 38,773       | 1.48    | 45,863       | 1.00    | 45,863       | 1.00     | 0       | 0.00    |
| SPECIAL ASST OFFICE & CLERICAL | 38,048       | 1.00    | 56,054       | 1.00    | 56,054       | 1.00     | 0       | 0.00    |
| TOTAL - PS                     | 22,569,379   | 668.80  | 23,395,428   | 521.00  | 23,395,428   | 521.00   | 0       | 0.00    |
| TRAVEL, IN-STATE               | 132,537      | 0.00    | 191,000      | 0.00    | 191,000      | 0.00     | 0       | 0.00    |
| TRAVEL, OUT-OF-STATE           | 51,634       | 0.00    | 60,000       | 0.00    | 60,000       | 0.00     | 0       | 0.00    |
| FUEL & UTILITIES               | 0            | 0.00    | 500          | 0.00    | 500          | 0.00     | 0       | 0.00    |
| SUPPLIES                       | 2,129,766    | 0.00    | 2,500,050    | 0.00    | 2,500,050    | 0.00     | 0       | 0.00    |
| PROFESSIONAL DEVELOPMENT       | 28,572       | 0.00    | 14,000       | 0.00    | 14,000       | 0.00     | 0       | 0.00    |
| COMMUNICATION SERV & SUPP      | 1,664,121    | 0.00    | 2,200,000    | 0.00    | 2,200,000    | 0.00     | 0       | 0.00    |
| PROFESSIONAL SERVICES          | 2,414,010    | 0.00    | 2,727,236    | 0.00    | 2,727,236    | 0.00     | 0       | 0.00    |
| HOUSEKEEPING & JANITORIAL SERV | 0            | 0.00    | 50           | 0.00    | 50           | 0.00     | 0       | 0.00    |
| M&R SERVICES                   | 128,126      | 0.00    | 22,494       | 0.00    | 22,494       | 0.00     | 0       | 0.00    |
| COMPUTER EQUIPMENT             | 1,548        | 0.00    | 0            | 0.00    | 1,500        | 0.00     | 0       | 0.00    |
| OFFICE EQUIPMENT               | 104,816      | 0.00    | 160,000      | 0.00    | 158,500      | 0.00     | 0       | 0.00    |
| OTHER EQUIPMENT                | 5,597        | 0.00    | 8,643        | 0.00    | 8,643        | 0.00     | 0       | 0.00    |
| PROPERTY & IMPROVEMENTS        | 26,580       | 0.00    | 40,000       | 0.00    | 40,000       | 0.00     | 0       | 0.00    |
| BUILDING LEASE PAYMENTS        | 0            | 0.00    | 49,827       | 0.00    | 49,827       | 0.00     | 0       | 0.00    |
| EQUIPMENT RENTALS & LEASES     | 2,994        | 0.00    | 8,000        | 0.00    | 8,000        | 0.00     | 0       | 0.00    |
| MISCELLANEOUS EXPENSES         | 9,800        | 0.00    | 15,000       | 0.00    | 15,000       | 0.00     | 0       | 0.00    |
| REBILLABLE EXPENSES            | 0            | 0.00    | 2,000        | 0.00    | 2,000        | 0.00     | 0       | 0.00    |
| TOTAL - EE                     | 6,700,101    | 0.00    | 7,998,800    | 0.00    | 7,998,800    | 0.00     | 0       | 0.00    |
| PROGRAM DISTRIBUTIONS          | 168,296      | 0.00    | 9,523,006    | 0.00    | 1,000        | 0.00     | 0       | 0.00    |
| REFUNDS                        | 0            | 0.00    | 200          | 0.00    | 200          | 0.00     | 0       | 0.00    |
| TOTAL - PD                     | 168,296      | 0.00    | 9,523,206    | 0.00    | 1,200        | 0.00     | 0       | 0.00    |
| GRAND TOTAL                    | \$29,437,776 | 668.80  | \$40,917,434 | 521.00  | \$31,395,428 | 521.00   | \$0     | 0.00    |
| GENERAL REVENUE                | \$0          | 0.00    | \$0          | 0.00    | \$0          | 0.00     |         | 0.00    |
| FEDERAL FUNDS                  | \$29,437,776 | 668.80  | \$40,714,386 | 517.50  | \$31,192,380 | 517.50   |         | 0.00    |
| OTHER FUNDS                    | \$0          | 0.00    | \$203,048    | 3.50    | \$203,048    | 3.50     |         | 0.00    |

**Department of Labor and Industrial Relations**

**Program Name: Unemployment Insurance Programs (Appeals)**

**Program is found in the following core budget(s): Employment Security Administration**

**1. What does this program do?**

This program receives and processes claimant and employer appeals. In addition, the program hears and decides appeals arising from determinations made by Division of Employment Security deputies in unemployment insurance (UI) cases. Referees conduct evidentiary hearings and issue written decisions in regular UI benefit appeals, appeals involving tax liability of an employer and other appeals regarding special UI Programs.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

This program is mandated under Title III of the Social Security Act and Chapter 288, RSMo.

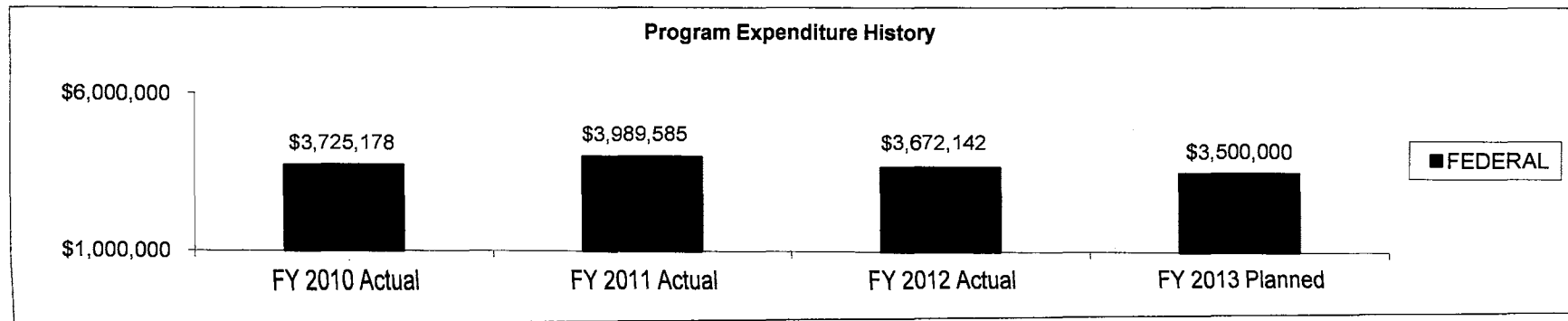
**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

Yes, this program is 100% federally funded.

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**



**6. What are the sources of the "Other " funds?**

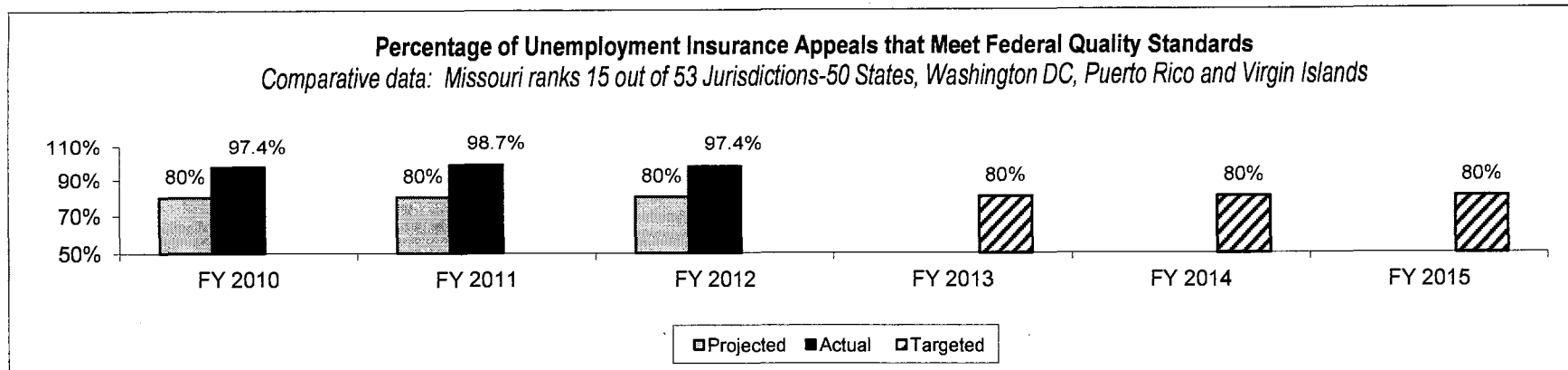
N/A

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Appeals)

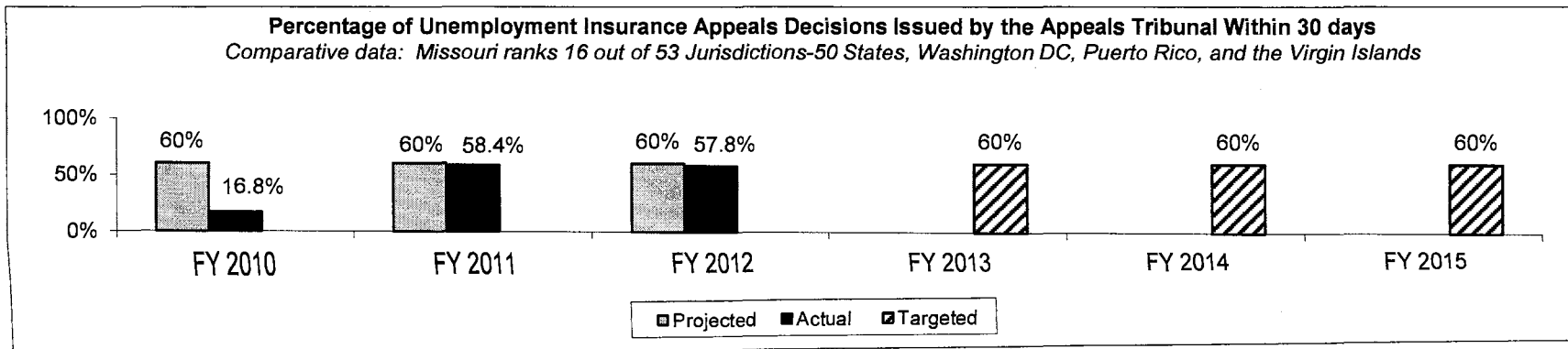
Program is found in the following core budget(s): Employment Security Administration

7a. Provide an effectiveness measure.



Comparative data as of March 31, 2012 (provided by USDOL)

7b. Provide an efficiency measure.



Comparative data as of March 31, 2012 (provided by USDOL)

**PROGRAM DESCRIPTION**

1 5 3

**Department of Labor and Industrial Relations**

**Program Name: Unemployment Insurance Programs (Appeals)**

**Program is found in the following core budget(s): Employment Security Administration**

**7c. Provide the number of clients/individuals served, if applicable.**

|                               | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|-------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                               | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| Number of UI Appeals Received | 38,000  | 48,010 | 45,500  | 42,386 | 41,000  | 33,844 | 32,000  | 31,000  | 30,000  |
| Number of UI Appeals Disposed | 38,000  | 39,342 | 42,000  | 36,074 | 35,500  | 31,437 | 31,000  | 30,500  | 29,500  |

**7d. Provide a customer satisfaction measure, if available.**

N/A



**Department of Labor and Industrial Relations****Program Name: Unemployment Insurance Programs (Benefits)****Program is found in the following core budget(s): Employment Security Administration****1. What does this program do?**

This program files initial unemployment insurance (UI) claims; processes employer protests of claims; adjudicates issues that can affect receipt of UI benefits; answers questions from employers and claimants; develops program procedures to improve performance; pays regular UI benefits; pays federal Emergency Unemployment Compensation (EUC) to eligible claimants who have exhausted all regular UI benefits; pays Trade Readjustment Allowance (TRA) benefits for those eligible workers who are unemployed as a result of imports or other trade conditions; and pays Disaster Unemployment Assistance (DUA) benefits to eligible workers who are unemployed as a result of natural disasters as designated by the federal government. This program also audits claims for potential fraud, and establishes and collects overpaid UI benefits.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

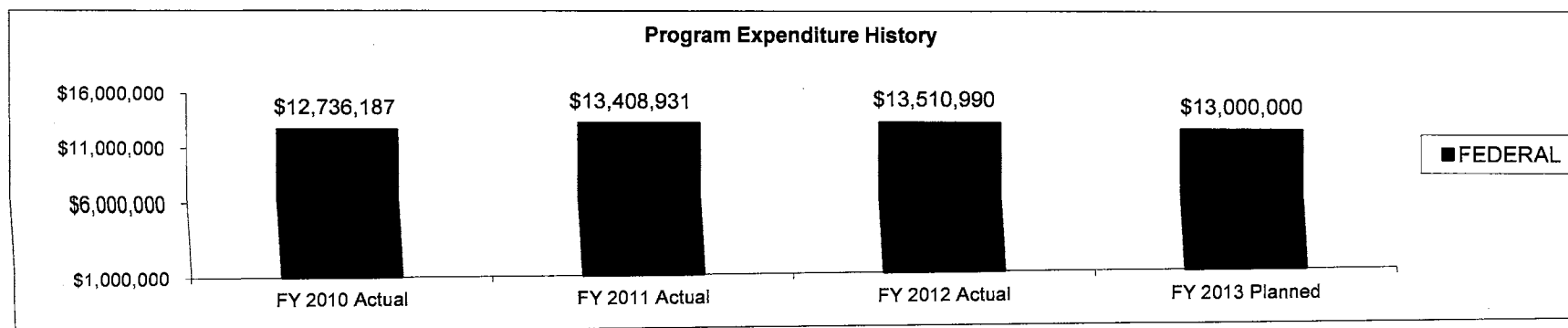
This program is mandated under Title III of the Social Security Act and Chapter 288 RSMo.

**3. Are there federal matching requirements? If yes, please explain.**

No.

**4. Is this a federally mandated program? If yes, please explain.**

Yes, this program is 100% federally funded.

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.****6. What are the sources of the "Other " funds?**

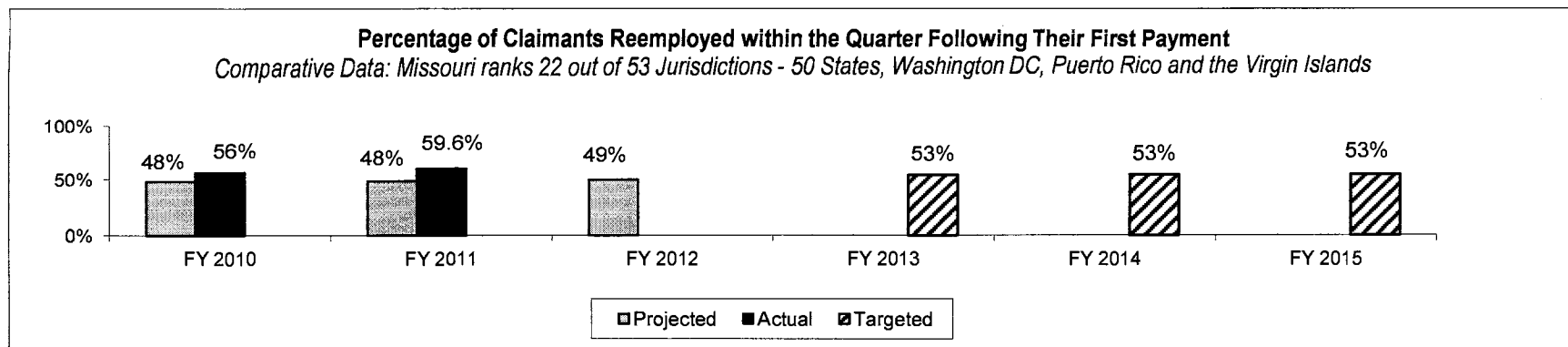
N/A

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

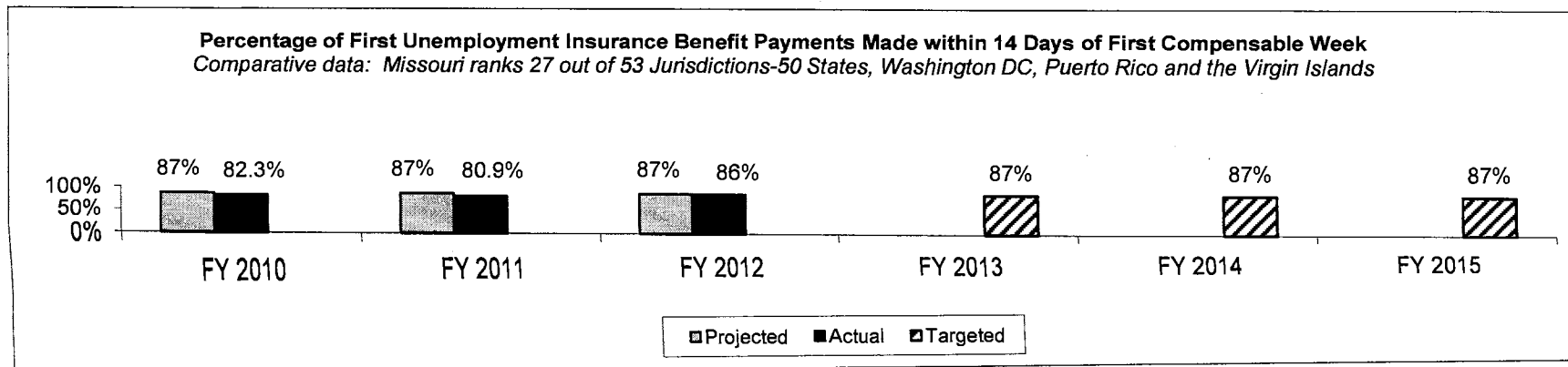
7a. Provide an effectiveness measure.



Data for FY2012 will not be available until November 2012.

Comparative Data as of September 30, 2011 (provided by USDOL). The target measurement is set annually by the USDOL.

7b. Provide an efficiency measure.



# PROGRAM DESCRIPTION

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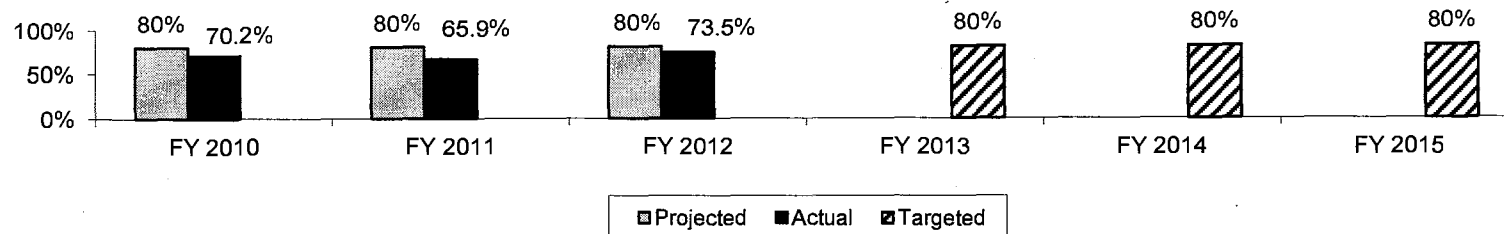
Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

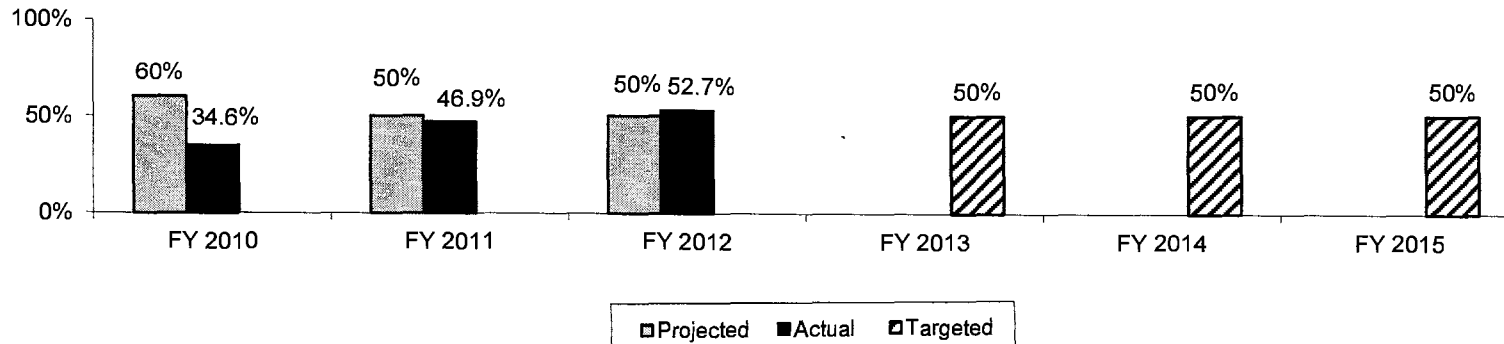
## Percentage of Nonmonetary Determinations on Separation and NonSeparation Issues Completed within 21 Days from Detection Date

Comparative Data: Missouri ranks 24 out of 53 Jurisdictions-50 States, Washington DC, Puerto Rico and the Virgin Islands



## Percentage of Unemployment Insurance Overpayments Established for Recovery

Comparative data: Missouri ranks 35 out of 52 Jurisdictions- 50 States, Washington DC, and Puerto Rico



Decrease in target measurement based on Core Measure in Unemployment Insurance Program Letter No. 23-10, dated April 30, 2010, which was received from the USDOL.

## PROGRAM DESCRIPTION

157

**Department of Labor and Industrial Relations****Program Name: Unemployment Insurance Programs (Benefits)****Program is found in the following core budget(s): Employment Security Administration****7c. Provide the number of clients/individuals served, if applicable.**

|                                                                                                                                                                   | FY 2010     |             | FY 2011     |             | FY 2012      |           | FY 2013      | FY 2014       | FY 2015      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|-------------|--------------|-----------|--------------|---------------|--------------|
|                                                                                                                                                                   | Proj.       | Actual      | Proj.       | Actual      | Proj.        | Actual    | Target       | Target        | Target       |
| Amount of unemployment insurance (UI) benefits paid. This includes Regular UI, CWC, UCFE, UCX, SW, Reimbursable Accounts, FAC, EB & EUC08. It excludes DUA & TAA. |             |             |             |             |              |           |              |               |              |
|                                                                                                                                                                   | \$1.577 bil | \$2.177 bil | \$1.121 bil | \$1.710 bil | \$708 mil*** | \$1.3 bil | \$552 mil*** | \$576 mil *** | \$573 mil*** |
| Number of initial, renewed & reopened claims filed, which includes Regular UI and CWC. It excludes EB, EUC08, UCFE, UCX, SW, DUA & TAA.                           |             |             |             |             |              |           |              |               |              |
|                                                                                                                                                                   | 348,566*    | 581,845**   | 363,473*    | 501,519**   | 366,815*     | 426,833** | 370,903*     | 370,903*      | 370,903*     |

\*Projected figures for the number of initial, renewed and reopened claims filed are from the USDOL Resource Justification Model, and reflect projections for the federal fiscal year.

\*\*Actual figures are from the USDOL UI Data Summary Publication, which presents only state Regular UI claims.

\*\*\*Projected figures represent Regular UI only, per the UI Trust Fund Model.

**7d. Provide a customer satisfaction measure, if available.**

N/A

**Department of Labor and Industrial Relations****Program Name: Unemployment Insurance Programs (Contributions)****Program is found in the following core budget(s): Employment Security Administration****1. What does this program do?**

This program establishes employers' unemployment insurance (UI) tax accounts; is responsible for processing the quarterly contribution and wage reports; makes all accounting transactions in regard to employers' accounts, including benefit charges; conducts federally mandated audits; makes determinations in regard to the proper reporting of workers and workers wages; collects delinquent contributions (taxes) and contribution and wage reports; and is responsible for the calculation of employers' annual tax rates.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

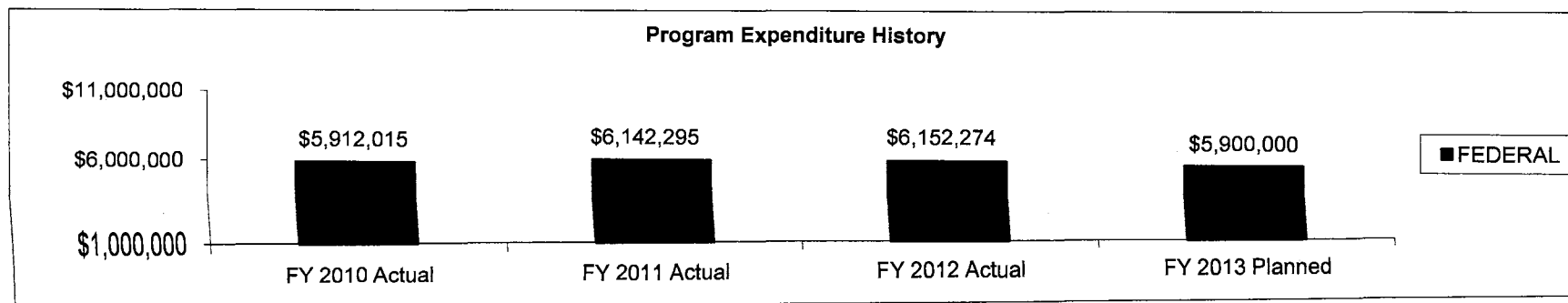
This program is mandated under Title III of the Social Security Act and Chapter 288 RSMo.

**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

Yes, the program is 100% federally funded.

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.****6. What are the sources of the "Other " funds?**

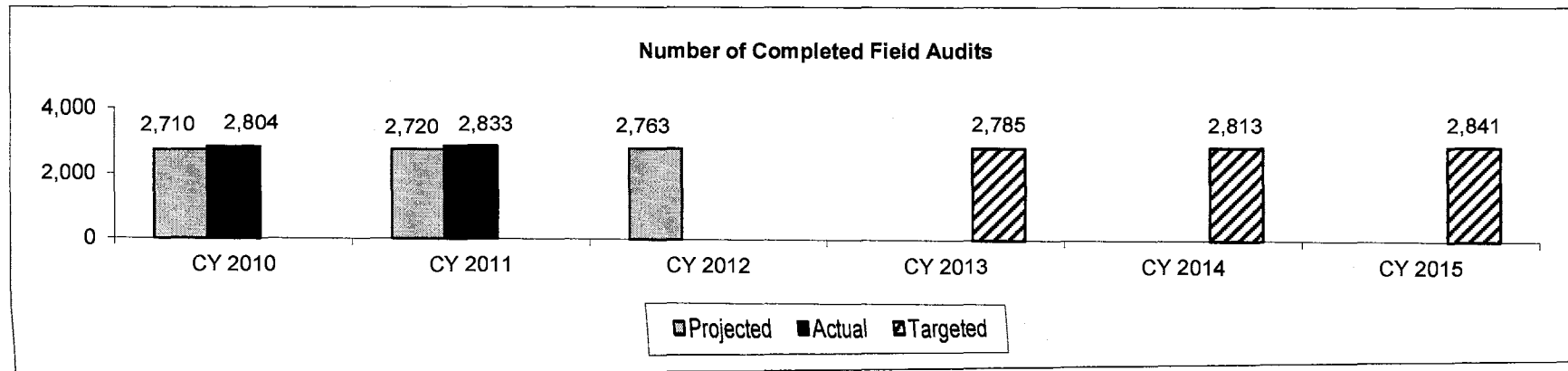
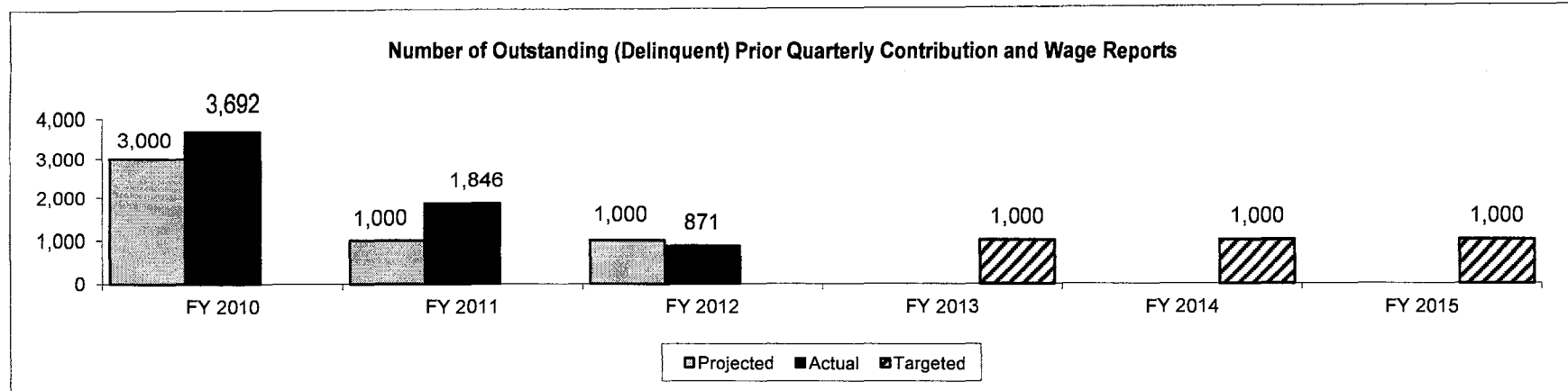
N/A

Department of Labor and Industrial Relations

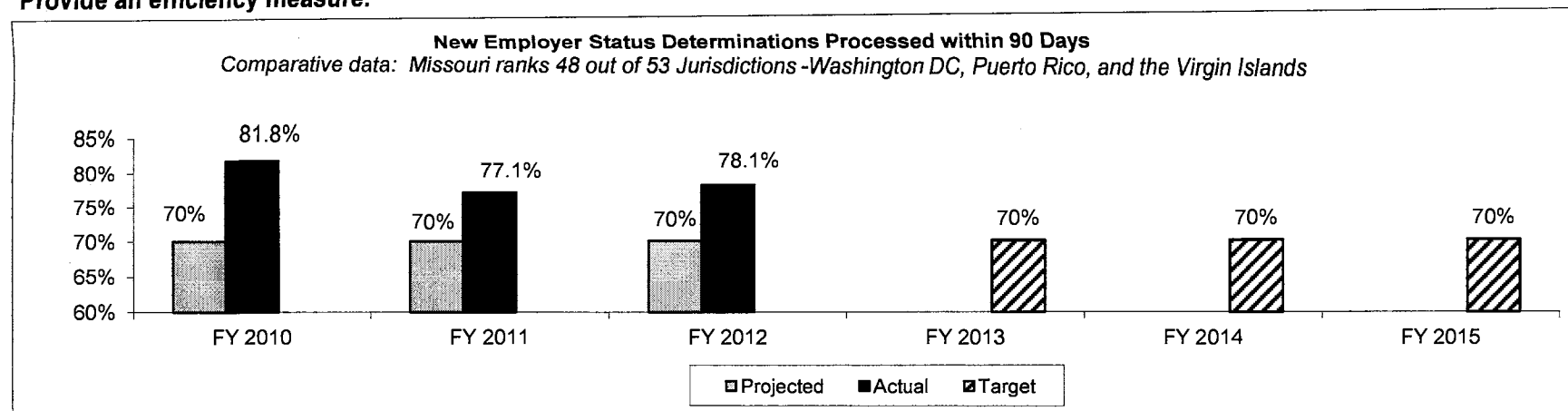
Program Name: Unemployment Insurance Programs (Contributions)

Program is found in the following core budget(s): Employment Security Administration

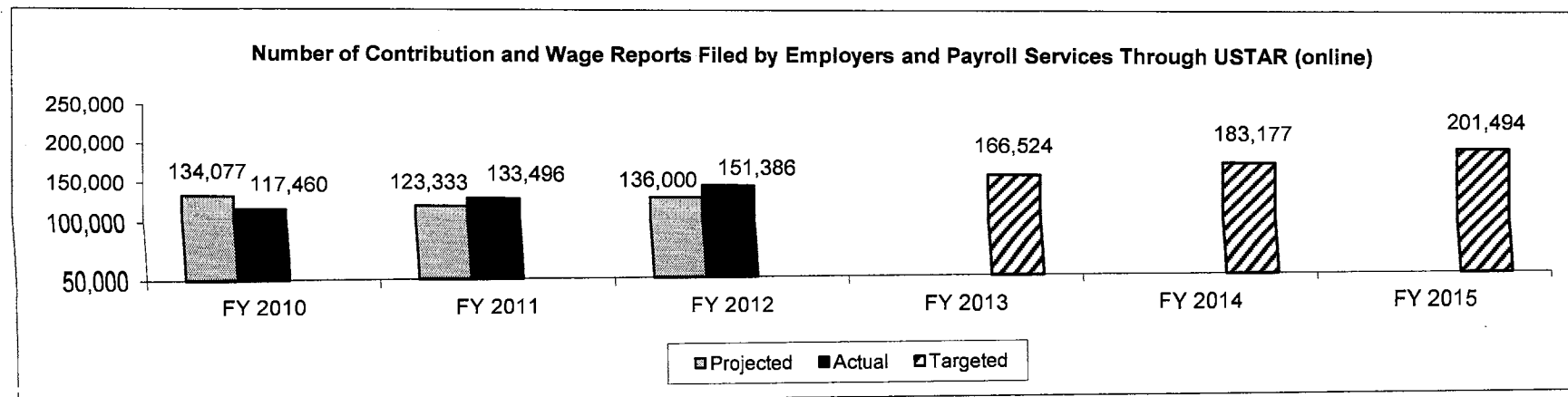
7a. Provide an effectiveness measure.



The performance measure is kept on a calendar year basis and the goal is adjusted each year. The actual number of completed field audits for CY 2012 will not be available until late January or early February 2013.

**Department of Labor and Industrial Relations****Program Name: Unemployment Insurance Programs (Contributions)****Program is found in the following core budget(s): Employment Security Administration****7b. Provide an efficiency measure.**

Comparative data as of March 31, 2012 (provided by USDOL)



## PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Contributions)

Program is found in the following core budget(s): Employment Security Administration

7c. Provide the number of clients/individuals served, if applicable.

|                            | FY 2010 |         | FY 2011 |         | FY 2012 |         | FY 2013 | FY 2014 | FY 2015 |
|----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                            | Proj.   | Actual  | Proj.   | Actual  | Proj.   | Actual  | Target  | Target  | Target  |
| Number of Liable Employers | 138,140 | 136,274 | 138,767 | 136,791 | 138,159 | 137,892 | 139,270 | 140,663 | 142,070 |

7d. Provide a customer satisfaction measure, if available.

N/A



NEW DECISION ITEM  
RANK: 005

OF 006

162

Department Labor and Industrial Relations  
Division Employment Security  
DI Name UI Modernization DI# 1625005

Budget Unit 63016C

### 1. AMOUNT OF REQUEST

|              | FY 2014 Budget Request |                  |                  |                   |
|--------------|------------------------|------------------|------------------|-------------------|
|              | GR                     | Federal          | Other            | Total             |
| PS           | 0                      | 0                | 0                | 0                 |
| EE           | 0                      | 8,723,725        | 2,603,496        | 11,327,221        |
| PSD          | 0                      | 0                | 0                | 0                 |
| TRF          | 0                      | 0                | 0                | 0                 |
| <b>Total</b> | <b>0</b>               | <b>8,723,725</b> | <b>2,603,496</b> | <b>11,327,221</b> |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b>      | <b>0.00</b>      | <b>0.00</b>       |

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Unemployment Automation Fund (0953)

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

### 2. THIS REQUEST CAN BE CATEGORIZED AS:

|                                          |                                                                     |                                                |
|------------------------------------------|---------------------------------------------------------------------|------------------------------------------------|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program                                | <input type="checkbox"/> Fund Switch           |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion                          | <input type="checkbox"/> Cost to Continue      |
| <input type="checkbox"/> GR Pick-Up      | <input type="checkbox"/> Space Request                              | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan        | <input checked="" type="checkbox"/> Other: UI Modernization Project |                                                |

### 3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

In FY 2008, HB2041 created the Unemployment Automation Fund (Fund 0953) which, over a three year period, collected funding for the UI Modernization Project. A new decision item appropriated \$5,000,000 in FY 2009 in the Office of Administration (House Bill 5) for the DES Computer System. Originally funded from Special Employment Security (Fund 0949), an FY 2010 supplemental changed the funding source of the ITSD appropriation to the Unemployment Automation Fund. ITSD has issued a Request For Proposal for the UI Modernization Project and has indicated they intend to have the contract awarded soon. Work is expected to begin in FY 2013 using this ITSD appropriation.

This NDI will allow DOLIR to obligate and spend Federal ARRA Funds (2272) to prevent those funds from lapsing and Unemployment Automation Funds to meet expected FY 2014 requirements. Additional Federal Unemployment Insurance IT Only Carryforward funds will be expended through OA ITSD appropriations to supplement the UI Automation Fund in the completion of this project.

## NEW DECISION ITEM

RANK: 005

OF 006

|            |                                |             |         |
|------------|--------------------------------|-------------|---------|
| Department | Labor and Industrial Relations | Budget Unit | 63016C  |
| Division   | Employment Security            |             |         |
| DI Name    | UI Modernization               | DI#         | 1625005 |

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

ITSD estimates the UI Modernization Project contract will cost between \$45 and \$50 million, however a final contract amount will not be known until the award is made. Total estimated costs in FY 2014 are \$16,325,446. Existing appropriation authority of \$4,998,225 in OA ITSD (Agency 300) will be used in addition to this request.

ITSD has indicated they will need to devote 16 ITSD FTE to this project to work with the contractors. Costs are figured based on 34 contract staff, 8 vacant ITSD FTE which will be assigned to the project and an additional 8 existing ITSD FTE which will be redirected to the project. Therefore in FY 2014, no additional FTE are requested for this project.

Until a contract is awarded, costs are a rough estimate and determining in what fiscal year funding will be needed is extremely difficult. Based on estimates from ITSD this NDI will provide:

- Office supplies for 34 contracting staff and 8 vacant ITSD staff at a rate of \$345 per year. The remaining 8 FTE are assumed to be existing ITSD staff and covered under the current ITSD appropriation.
- Training for 50 staff (includes contractor staff and ITSD staff) for 3 weeks each at \$1,500 per week. ITSD indicates staff and contractors will need additional training in the platform used to develop the UI system. ITSD intends to bring training on-site to eliminate staff travel costs.
- Computer equipment for 34 contract staff and 8 vacant ITSD staff at \$706 per staff. It is assumed the remaining 8 ITSD FTE are existing ITSD staff with computers. In addition, ITSD estimates that \$2,000,000 will be needed in computer equipment/software and \$1,100,00 for software licensing/maintenance in addition to the PCs for this project.
- Office equipment for 34 contract staff. ITSD has adequate office space/equipment (desk, chairs, etc.) for existing ITSD staff and for vacant ITSD FTE.

The Department of Labor and Industrial Relations (DOLIR) currently has \$9,457,026 in Federal IT ONLY CARRYFORWARD funds. In addition, DOLIR has \$9,522,006 in ARRA funding which can be used for this project. The federal funding must be obligated by 9/30/13 so that it will not lapse. Some of these federal funds will be expended in existing OA ITSD appropriations in FY 2013 and FY 2014. Project costs are expected to continue through FY 17.

This appropriation will be core transferred to ITSD in FY 2015.

NEW DECISION ITEM  
RANK: 005 OF 006

|                                                                                                        |                                |    |          |             |     |           |     |            |       |               |           |                           |
|--------------------------------------------------------------------------------------------------------|--------------------------------|----|----------|-------------|-----|-----------|-----|------------|-------|---------------|-----------|---------------------------|
| Department                                                                                             | Labor and Industrial Relations |    |          | Budget Unit |     | 63016C    |     |            |       |               |           |                           |
| Division                                                                                               | Employment Security            |    |          |             |     |           |     |            |       |               |           |                           |
| DI Name                                                                                                | UI Modernization               |    |          | DI# 1625005 |     |           |     |            |       |               |           |                           |
| 5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS. |                                |    |          |             |     |           |     |            |       |               |           |                           |
|                                                                                                        | Dept Req                       |    |          | Dept Req    |     | Dept Req  |     | Dept Req   |       | Dept Req      |           |                           |
|                                                                                                        | GR                             |    | Dept Req |             | FED |           | FED |            | OTHER |               | OTHER     |                           |
| Budget Object Class/Job Class                                                                          | DOLLARS                        | GR | FTE      | DOLLARS     | FTE | DOLLARS   | FTE | DOLLARS    | FTE   | TOTAL DOLLARS | TOTAL FTE | Dept Req One-Time DOLLARS |
|                                                                                                        |                                |    |          |             |     |           |     |            |       | 0             | 0.0       |                           |
|                                                                                                        |                                |    |          |             |     |           |     |            |       | 0             | 0.0       |                           |
| Total PS                                                                                               | 0                              |    | 0.0      | 0           | 0.0 | 0         | 0.0 | 0          | 0.0   | 0             | 0.0       | 0                         |
| 190/Supplies                                                                                           |                                |    |          | 11,160      |     | 3,330     |     | 14,490     |       |               |           |                           |
| 320/Professional Development                                                                           |                                |    |          | 173,285     |     | 51,715    |     | 225,000    |       |               |           |                           |
| 400/Professional Services                                                                              |                                |    |          | 6,085,598   |     | 1,816,177 |     | 7,901,775  |       |               |           |                           |
| 480/Computer Equipment                                                                                 |                                |    |          | 2,410,320   |     | 719,332   |     | 3,129,652  |       |               |           |                           |
| 580/Office Equipment                                                                                   |                                |    |          | 43,363      |     | 12,941    |     | 56,304     |       |               |           |                           |
| Total EE                                                                                               | 0                              |    |          | 8,723,725   |     | 2,603,496 |     | 11,327,221 |       |               |           | 0                         |
| Program Distributions                                                                                  |                                |    |          |             |     |           |     | 0          |       |               |           |                           |
| Total PSD                                                                                              | 0                              |    |          | 0           |     | 0         |     | 0          |       |               |           | 0                         |
| Transfers                                                                                              |                                |    |          |             |     |           |     |            |       |               |           |                           |
| Total TRF                                                                                              | 0                              |    |          | 0           |     | 0         |     | 0          |       |               |           | 0                         |
| Grand Total                                                                                            | 0                              |    | 0.0      | 8,723,725   | 0.0 | 2,603,496 | 0.0 | 11,327,221 | 0.0   |               |           | 0                         |

NEW DECISION ITEM  
RANK: 005 OF 006

|            |                                |  |  |                    |  |  |  |  |  |  |
|------------|--------------------------------|--|--|--------------------|--|--|--|--|--|--|
| Department | Labor and Industrial Relations |  |  | Budget Unit 63016C |  |  |  |  |  |  |
| Division   | Employment Security            |  |  |                    |  |  |  |  |  |  |
| DI Name    | UI Modernization               |  |  | DI# 1625005        |  |  |  |  |  |  |
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|            |                                |  |  |                    |  |  |  |  |  |  |
|            |                                |  |  |                    |  |  |  |  |  |  |
|            |                                |  |  |                    |  |  |  |  |  |  |

NEW DECISION ITEM  
RANK: 005 OF 006

|            |                                |             |         |
|------------|--------------------------------|-------------|---------|
| Department | Labor and Industrial Relations | Budget Unit | 63016C  |
| Division   | Employment Security            |             |         |
| DI Name    | UI Modernization               | DI#         | 1625005 |

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)**

6a. Provide an effectiveness measure.  
N/A

6b. Provide an efficiency measure.  
N/A

6c. Provide the number of clients/individuals served, if applicable.  
N/A

6d. Provide a customer satisfaction measure, if available.  
N/A

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

N/A

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                             | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014             | FY 2014     | *****      | *****       |
|-----------------------------------------|------------|-------------|------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item                           | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ            | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                     | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR              | FTE         | COLUMN     | COLUMN      |
| <b>ADMINISTRATION-EMP SEC</b>           |            |             |            |             |                     |             |            |             |
| <b>DOLIR OPERATING NEW DI - 1625005</b> |            |             |            |             |                     |             |            |             |
| SUPPLIES                                | 0          | 0.00        | 0          | 0.00        | 14,490              | 0.00        | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT                | 0          | 0.00        | 0          | 0.00        | 225,000             | 0.00        | 0          | 0.00        |
| PROFESSIONAL SERVICES                   | 0          | 0.00        | 0          | 0.00        | 7,901,775           | 0.00        | 0          | 0.00        |
| COMPUTER EQUIPMENT                      | 0          | 0.00        | 0          | 0.00        | 3,129,652           | 0.00        | 0          | 0.00        |
| OFFICE EQUIPMENT                        | 0          | 0.00        | 0          | 0.00        | 56,304              | 0.00        | 0          | 0.00        |
| <b>TOTAL - EE</b>                       | <b>0</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> | <b>11,327,221</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                      | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$11,327,221</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>                  | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>          | <b>0.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>                    | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$8,723,725</b>  | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>                      | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$2,603,496</b>  | <b>0.00</b> |            | <b>0.00</b> |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                   |         |         |          |         |          |          |         |         |
|-------------------------------|---------|---------|----------|---------|----------|----------|---------|---------|
| Decision Item                 | FY 2012 | FY 2012 | FY 2013  | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
| Budget Object Summary         | ACTUAL  | ACTUAL  | BUDGET   | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund                          | DOLLAR  | FTE     | DOLLAR   | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| WAR ON TERROR                 |         |         |          |         |          |          |         |         |
| CORE                          |         |         |          |         |          |          |         |         |
| EXPENSE & EQUIPMENT           |         |         |          |         |          |          |         |         |
| WAR ON TERROR UNEMP COMP FUND | 0       | 0.00    | 45,000   | 0.00    | 45,000   | 0.00     | 0       | 0.00    |
| TOTAL - EE                    | 0       | 0.00    | 45,000   | 0.00    | 45,000   | 0.00     | 0       | 0.00    |
| PROGRAM-SPECIFIC              |         |         |          |         |          |          |         |         |
| WAR ON TERROR UNEMP COMP FUND | 0       | 0.00    | 45,000   | 0.00    | 45,000   | 0.00     | 0       | 0.00    |
| TOTAL - PD                    | 0       | 0.00    | 45,000   | 0.00    | 45,000   | 0.00     | 0       | 0.00    |
| TOTAL                         | 0       | 0.00    | 90,000   | 0.00    | 90,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL                   | \$0     | 0.00    | \$90,000 | 0.00    | \$90,000 | 0.00     | \$0     | 0.00    |

## CORE DECISION ITEM

|                   |                                              |                    |        |
|-------------------|----------------------------------------------|--------------------|--------|
| <b>Department</b> | Department of Labor and Industrial Relations | <b>Budget Unit</b> | 63037C |
| <b>Division</b>   | Employment Security                          |                    |        |
| <b>Core -</b>     | War on Terror Unemployment Compensation      |                    |        |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |             |               |               |
|--------------|------------------------|-------------|---------------|---------------|
|              | GR                     | Federal     | Other         | Total         |
| PS           | 0                      | 0           | 0             | 0             |
| EE           | 0                      | 0           | 45,000        | 45,000        |
| PSD          | 0                      | 0           | 45,000        | 45,000        |
| TRF          | 0                      | 0           | 0             | 0             |
| <b>Total</b> | <b>0</b>               | <b>0</b>    | <b>90,000</b> | <b>90,000</b> |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b> | <b>0.00</b>   | <b>0.00</b>   |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: War on Terror Compensation Fund (0736)

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

**2. CORE DESCRIPTION**

Established in Section 288.042 of the Revised Statutes of Missouri, this provision is to finance the administration and unemployment insurance (UI) benefits paid by the War on Terror Program.

Due to the severity of the War on Terror penalty that would be levied against offenders, the Division of Employment Security (DES) believes there will be few UI claims against this core.

**3. PROGRAM LISTING (list programs included in this core funding)**

Unemployment Insurance Programs (Benefits)



## CORE DECISION ITEM

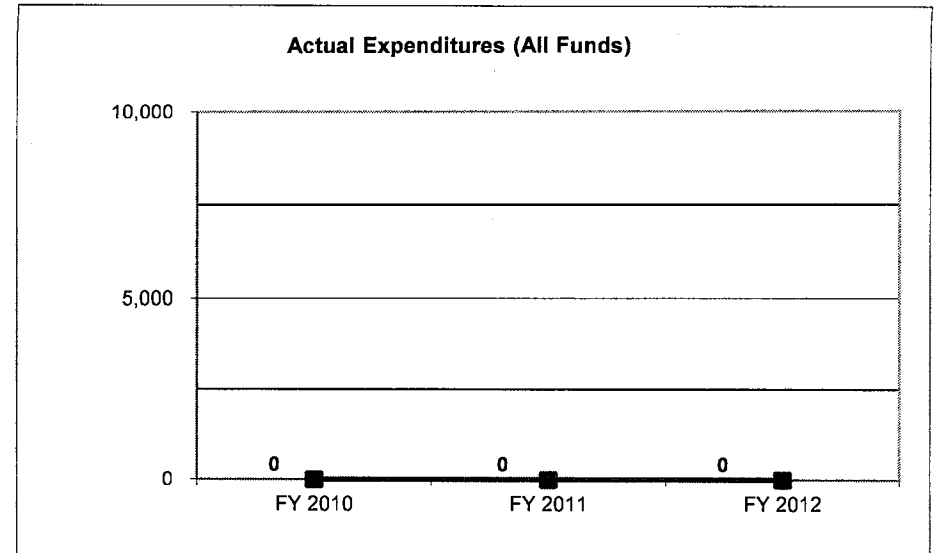
170

|            |                                              |             |        |
|------------|----------------------------------------------|-------------|--------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63037C |
| Division   | Employment Security                          |             |        |
| Core -     | War on Terror Unemployment Compensation      |             |        |

## 4. FINANCIAL HISTORY

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 90,000            | 90,000            | 90,000            | 90,000                 |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 90,000            | 90,000            | 90,000            | N/A                    |
| Actual Expenditures (All Funds) | 0                 | 0                 | 0                 | N/A                    |
| Unexpended (All Funds)          | 90,000            | 90,000            | 90,000            | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | 0                 | N/A                    |
| Federal                         | 0                 | 0                 | 0                 | N/A                    |
| Other                           | 90,000            | 90,000            | 90,000            | N/A                    |

(1)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:** (1) Core Reductions of \$5,000 to E&E and \$255,000 to PSD

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
WAR ON TERROR

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other         | Total         | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|---------------|---------------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |               |               |             |
|                             | EE              | 0.00        | 0        | 0        | 45,000        | 45,000        |             |
|                             | PD              | 0.00        | 0        | 0        | 45,000        | 45,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>90,000</b> | <b>90,000</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |               |               |             |
|                             | EE              | 0.00        | 0        | 0        | 45,000        | 45,000        |             |
|                             | PD              | 0.00        | 0        | 0        | 45,000        | 45,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>90,000</b> | <b>90,000</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |               |               |             |
|                             | EE              | 0.00        | 0        | 0        | 45,000        | 45,000        |             |
|                             | PD              | 0.00        | 0        | 0        | 45,000        | 45,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>90,000</b> | <b>90,000</b> |             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit             | FY 2012    | FY 2012     | FY 2013         | FY 2013     | FY 2014         | FY 2014     | *****      | *****       |
|-------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item           | ACTUAL     | ACTUAL      | BUDGET          | BUDGET      | DEPT REQ        | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class     | DOLLAR     | FTE         | DOLLAR          | FTE         | DOLLAR          | FTE         | COLUMN     | COLUMN      |
| <b>WAR ON TERROR</b>    |            |             |                 |             |                 |             |            |             |
| <b>CORE</b>             |            |             |                 |             |                 |             |            |             |
| SUPPLIES                | 0          | 0.00        | 785             | 0.00        | 785             | 0.00        | 0          | 0.00        |
| PROFESSIONAL SERVICES   | 0          | 0.00        | 42,800          | 0.00        | 42,800          | 0.00        | 0          | 0.00        |
| BUILDING LEASE PAYMENTS | 0          | 0.00        | 1,215           | 0.00        | 1,215           | 0.00        | 0          | 0.00        |
| MISCELLANEOUS EXPENSES  | 0          | 0.00        | 200             | 0.00        | 200             | 0.00        | 0          | 0.00        |
| TOTAL - EE              | 0          | 0.00        | 45,000          | 0.00        | 45,000          | 0.00        | 0          | 0.00        |
| PROGRAM DISTRIBUTIONS   | 0          | 0.00        | 45,000          | 0.00        | 45,000          | 0.00        | 0          | 0.00        |
| TOTAL - PD              | 0          | 0.00        | 45,000          | 0.00        | 45,000          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>      | <b>\$0</b> | <b>0.00</b> | <b>\$90,000</b> | <b>0.00</b> | <b>\$90,000</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE         | \$0        | 0.00        | \$0             | 0.00        | \$0             | 0.00        |            | 0.00        |
| FEDERAL FUNDS           | \$0        | 0.00        | \$0             | 0.00        | \$0             | 0.00        |            | 0.00        |
| OTHER FUNDS             | \$0        | 0.00        | \$90,000        | 0.00        | \$90,000        | 0.00        |            | 0.00        |

# **DIVISION OF EMPLOYMENT SECURITY PROGRAM PAYMENTS**

**ES PROGS**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                              |                    |             |                     |             |                     |             |            |             |
|------------------------------------------|--------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item                            | FY 2012            | FY 2012     | FY 2013             | FY 2013     | FY 2014             | FY 2014     | *****      | *****       |
| Budget Object Summary                    | ACTUAL             | ACTUAL      | BUDGET              | BUDGET      | DEPT REQ            | DEPT REQ    | SECURED    | SECURED     |
| Fund                                     | DOLLAR             | FTE         | DOLLAR              | FTE         | DOLLAR              | FTE         | COLUMN     | COLUMN      |
| <b>EMPLOYMENT &amp; TRAINING PAYMENT</b> |                    |             |                     |             |                     |             |            |             |
| <b>CORE</b>                              |                    |             |                     |             |                     |             |            |             |
| PROGRAM-SPECIFIC                         |                    |             |                     |             |                     |             |            |             |
| UNEMPLOYMENT COMP ADMIN                  | 2,833,186          | 0.00        | 11,000,000          | 0.00        | 11,000,000          | 0.00        | 0          | 0.00        |
| TOTAL - PD                               | 2,833,186          | 0.00        | 11,000,000          | 0.00        | 11,000,000          | 0.00        | 0          | 0.00        |
| TOTAL                                    | 2,833,186          | 0.00        | 11,000,000          | 0.00        | 11,000,000          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$2,833,186</b> | <b>0.00</b> | <b>\$11,000,000</b> | <b>0.00</b> | <b>\$11,000,000</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |

## CORE DECISION ITEM

174

|                   |                                              |                    |        |
|-------------------|----------------------------------------------|--------------------|--------|
| <b>Department</b> | Department of Labor and Industrial Relations | <b>Budget Unit</b> | 63046C |
| <b>Division</b>   | Employment Security                          |                    |        |
| <b>Core -</b>     | Employment & Training Payments               |                    |        |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                   |             |                   |
|--------------|------------------------|-------------------|-------------|-------------------|
|              | GR                     | Federal           | Other       | Total             |
| PS           | 0                      | 0                 | 0           | 0                 |
| EE           | 0                      | 0                 | 0           | 0                 |
| PSD          | 0                      | 11,000,000        | 0           | 11,000,000        |
| TRF          | 0                      | 0                 | 0           | 0                 |
| <b>Total</b> | <b>0</b>               | <b>11,000,000</b> | <b>0</b>    | <b>11,000,000</b> |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b>       | <b>0.00</b> | <b>0.00</b>       |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

**2. CORE DESCRIPTION**

The Employment & Training Payments core request authorizes the Division of Employment Security (DES) to properly pay unemployment insurance (UI) benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) and Trade Adjustment Assistance (TAA) programs. Based upon federal criteria, these programs provide UI benefits to eligible claimants as a result of job loss due to natural disasters and workforce reductions related to trade agreements. The administrative costs associated with this core request are included in the division's administrative core request.

**3. PROGRAM LISTING (list programs included in this core funding)**

Administration of this program may be found under Employment Security Administration Core.

## CORE DECISION ITEM

175

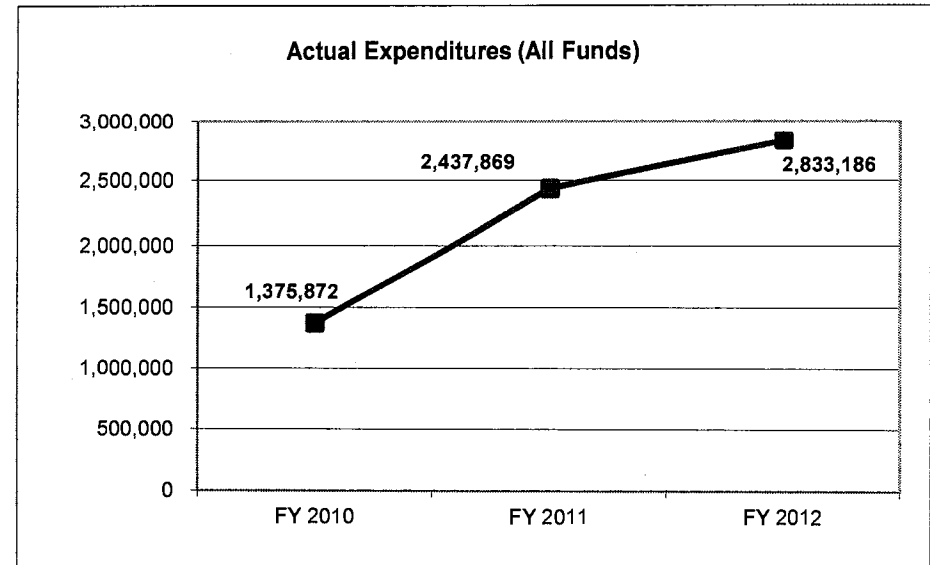
|            |                                              |             |        |
|------------|----------------------------------------------|-------------|--------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63046C |
| Division   | Employment Security                          |             |        |
| Core -     | Employment & Training Payments               |             |        |

## 4. FINANCIAL HISTORY

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 7,000,000         | 7,000,000         | 7,000,000         | 11,000,000             |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 7,000,000         | 7,000,000         | 7,000,000         | N/A                    |
| Actual Expenditures (All Funds) | 1,375,872         | 2,437,869         | 2,833,186         | N/A                    |
| Unexpended (All Funds)          | 5,624,128         | 4,562,131         | 4,166,814         | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | 0                 | N/A                    |
| Federal                         | 5,624,128         | 4,562,131         | 4,166,814         | N/A                    |
| Other                           | 0                 | 0                 | 0                 | N/A                    |

(1)

(2)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

## NOTES:

- (1) Claimants previously receiving TRA benefits, qualified for various emergency unemployment compensation programs which are financed by federal dollars and paid through the Unemployment Insurance Trust Fund, outside the state treasury.
- (2) Appropriation increased by \$4,000,000 with the removal of the E for the PSD funds.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
EMPLOYMENT & TRAINING PAYMENT

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal           | Other    | Total             | Explanation |
|-----------------------------|-----------------|-------------|----------|-------------------|----------|-------------------|-------------|
| TAFP AFTER VETOES           |                 |             |          |                   |          |                   |             |
|                             | PD              | 0.00        | 0        | 11,000,000        | 0        | 11,000,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>11,000,000</b> | <b>0</b> | <b>11,000,000</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |                   |          |                   |             |
|                             | PD              | 0.00        | 0        | 11,000,000        | 0        | 11,000,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>11,000,000</b> | <b>0</b> | <b>11,000,000</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |                   |          |                   |             |
|                             | PD              | 0.00        | 0        | 11,000,000        | 0        | 11,000,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>11,000,000</b> | <b>0</b> | <b>11,000,000</b> |             |



## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                              | FY 2012            | FY 2012     | FY 2013             | FY 2013     | FY 2014             | FY 2014     | *****      | *****       |
|------------------------------------------|--------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item                            | ACTUAL             | ACTUAL      | BUDGET              | BUDGET      | DEPT REQ            | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                      | DOLLAR             | FTE         | DOLLAR              | FTE         | DOLLAR              | FTE         | COLUMN     | COLUMN      |
| <b>EMPLOYMENT &amp; TRAINING PAYMENT</b> |                    |             |                     |             |                     |             |            |             |
| <b>CORE</b>                              |                    |             |                     |             |                     |             |            |             |
| PROGRAM DISTRIBUTIONS                    | 2,833,186          | 0.00        | 11,000,000          | 0.00        | 11,000,000          | 0.00        | 0          | 0.00        |
| TOTAL - PD                               | 2,833,186          | 0.00        | 11,000,000          | 0.00        | 11,000,000          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>                       | <b>\$2,833,186</b> | <b>0.00</b> | <b>\$11,000,000</b> | <b>0.00</b> | <b>\$11,000,000</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                          | \$0                | 0.00        | \$0                 | 0.00        | \$0                 | 0.00        |            | 0.00        |
| FEDERAL FUNDS                            | \$2,833,186        | 0.00        | \$11,000,000        | 0.00        | \$11,000,000        | 0.00        |            | 0.00        |
| OTHER FUNDS                              | \$0                | 0.00        | \$0                 | 0.00        | \$0                 | 0.00        |            | 0.00        |

**DIVISION OF EMPLOYMENT  
SECURITY - SPECIAL  
EMPLOYMENT SECURITY FUND**

**SPEC ES**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                     |             |                    |              |                    |              |            |             |
|-------------------------------------------------|---------------------|-------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                                   | FY 2012             | FY 2012     | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
| Budget Object Summary                           | ACTUAL              | ACTUAL      | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Fund                                            | DOLLAR              | FTE         | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>SPECIAL EMP SECURITY FUND</b>                |                     |             |                    |              |                    |              |            |             |
| <b>CORE</b>                                     |                     |             |                    |              |                    |              |            |             |
| PERSONAL SERVICES                               |                     |             |                    |              |                    |              |            |             |
| SPECIAL EMPLOYMENT SECURITY                     | 123,843             | 2.50        | 514,178            | 14.21        | 514,178            | 14.21        | 0          | 0.00        |
| TOTAL - PS                                      | 123,843             | 2.50        | 514,178            | 14.21        | 514,178            | 14.21        | 0          | 0.00        |
| EXPENSE & EQUIPMENT                             |                     |             |                    |              |                    |              |            |             |
| SPECIAL EMPLOYMENT SECURITY                     | 452,145             | 0.00        | 5,387,290          | 0.00         | 5,387,290          | 0.00         | 0          | 0.00        |
| TOTAL - EE                                      | 452,145             | 0.00        | 5,387,290          | 0.00         | 5,387,290          | 0.00         | 0          | 0.00        |
| PROGRAM-SPECIFIC                                |                     |             |                    |              |                    |              |            |             |
| SPECIAL EMPLOYMENT SECURITY                     | 23,580,855          | 0.00        | 612,711            | 0.00         | 612,711            | 0.00         | 0          | 0.00        |
| TOTAL - PD                                      | 23,580,855          | 0.00        | 612,711            | 0.00         | 612,711            | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>24,156,843</b>   | <b>2.50</b> | <b>6,514,179</b>   | <b>14.21</b> | <b>6,514,179</b>   | <b>14.21</b> | <b>0</b>   | <b>0.00</b> |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                     |             |                    |              |                    |              |            |             |
| PERSONAL SERVICES                               |                     |             |                    |              |                    |              |            |             |
| SPECIAL EMPLOYMENT SECURITY                     | 0                   | 0.00        | 0                  | 0.00         | 420                | 0.00         | 0          | 0.00        |
| TOTAL - PS                                      | 0                   | 0.00        | 0                  | 0.00         | 420                | 0.00         | 0          | 0.00        |
| <b>TOTAL</b>                                    | <b>0</b>            | <b>0.00</b> | <b>0</b>           | <b>0.00</b>  | <b>420</b>         | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                              | <b>\$24,156,843</b> | <b>2.50</b> | <b>\$6,514,179</b> | <b>14.21</b> | <b>\$6,514,599</b> | <b>14.21</b> | <b>\$0</b> | <b>0.00</b> |

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                   |  | FY 2012 | FY 2012 | FY 2013 | FY 2013 | FY 2014  | FY 2014  | *****   | *****   |
|-------------------------------|--|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item                 |  | ACTUAL  | ACTUAL  | BUDGET  | BUDGET  | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary         |  | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| Fund                          |  | DOLLAR  | FTE     | DOLLAR  | FTE     | DOLLAR   | FTE      | COLUMN  | COLUMN  |
| BUFF BOND PROCEEDS            |  |         |         |         |         |          |          |         |         |
| CORE                          |  |         |         |         |         |          |          |         |         |
| PROGRAM-SPECIFIC              |  |         |         |         |         |          |          |         |         |
| SPECIAL EMP SEC BOND PROCEEDS |  | 0       | 0.00    | 1       | 0.00    | 0        | 0.00     | 0       | 0.00    |
| TOTAL - PD                    |  | 0       | 0.00    | 1       | 0.00    | 0        | 0.00     | 0       | 0.00    |
| TOTAL                         |  | 0       | 0.00    | 1       | 0.00    | 0        | 0.00     | 0       | 0.00    |
| GRAND TOTAL                   |  | \$0     | 0.00    | \$1     | 0.00    | \$0      | 0.00     | \$0     | 0.00    |

## CORE DECISION ITEM

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|            |                                              |             |                 |
|------------|----------------------------------------------|-------------|-----------------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63036C & 63038C |
| Division   | Employment Security                          |             |                 |
| Core -     | Special Employment Security                  |             |                 |

## 1. CORE FINANCIAL SUMMARY

| FY 2014 Budget Request |      |         |           |           |
|------------------------|------|---------|-----------|-----------|
|                        | GR   | Federal | Other     | Total     |
| PS                     | 0    | 0       | 514,178   | 514,178   |
| EE                     | 0    | 0       | 5,387,290 | 5,387,290 |
| PSD - Int Pmt          | 0    | 0       | 1         | 1 E       |
| PSD                    | 0    | 0       | 612,710   | 612,710   |
| Total                  | 0    | 0       | 6,514,179 | 6,514,179 |
| FTE                    | 0.00 | 0.00    | 14.21     | 14.21     |

|                    |   |   |         |         |
|--------------------|---|---|---------|---------|
| <b>Est. Fringe</b> | 0 | 0 | 264,339 | 264,339 |
|--------------------|---|---|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Special Employment Security (Fund 0949)

Note: An "E" is requested for the Interest Payments-6685).

| FY 2014 Governor's Recommendation |      |         |       |       |
|-----------------------------------|------|---------|-------|-------|
|                                   | GR   | Federal | Other | Total |
| PS                                | 0    | 0       | 0     | 0     |
| EE                                | 0    | 0       | 0     | 0     |
| PSD - Int Pmt                     | 0    | 0       | 0     | 0     |
| PSD                               | 0    | 0       | 0     | 0     |
| Total                             | 0    | 0       | 0     | 0     |
| FTE                               | 0.00 | 0.00    | 0.00  | 0.00  |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Note:

## 2. CORE DESCRIPTION

The funds in this appropriation enable the Division of Employment Security (DES) to make necessary building repairs and other expense & equipment purchases related to the maintenance of the three division owned buildings (Jefferson City, Kansas City & Springfield). The funds in this appropriation also provide supplemental support to the DES for costs not covered by the federal grant. In addition, appropriation authority is provided in this core request allowing the DES to collect the necessary funds to pay interest due to the federal government that has accrued on outstanding Title XII advances as well as allowing the division to collect the necessary funds to make payments on credit instruments issued by the Board of Unemployment Fund Financing (BUFF), if any.

Due to current economic conditions, the DES expects to borrow funds from the federal government to make unemployment insurance (UI) benefit payments. This federal money does not go through the state treasury; however, the interest on this money must be paid by state funds from assessments levied on employers. An interest payment may be made to the federal government, if required. The DES requests establishment of a \$1 estimated appropriation for this purpose.

Missouri's 2012 federal interest payment was \$ 22,252,793.34.

## CORE DECISION ITEM

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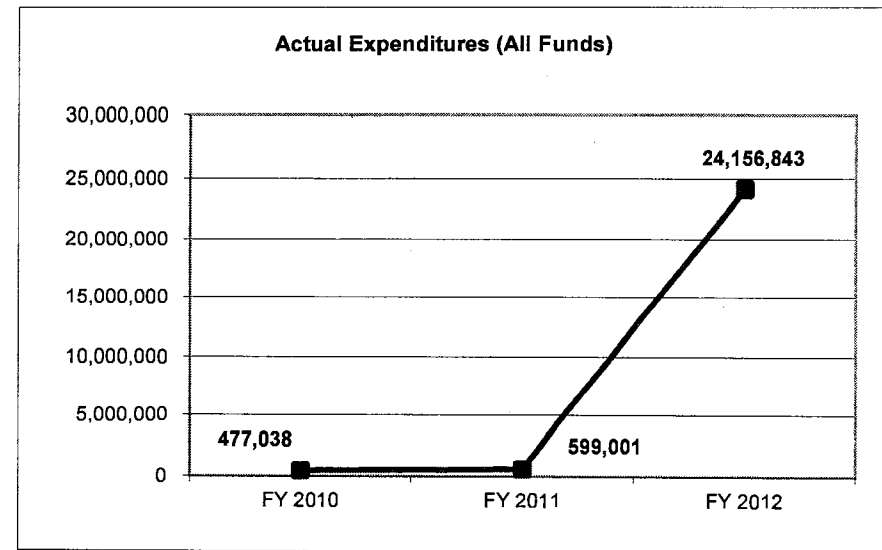
|            |                                              |             |                 |
|------------|----------------------------------------------|-------------|-----------------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63036C & 63038C |
| Division   | Employment Security                          |             |                 |
| Core -     | Special Employment Security                  |             |                 |

**3. PROGRAM LISTING (list programs included in this core funding)**

Administration of this program may be found under Employment Security Administration Core.

**4. FINANCIAL HISTORY**

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 2,389,868         | 2,389,869         | 27,389,867        | 6,514,179              |
| Less Reverted (All Funds)       | 0                 | 0                 | 0                 | N/A                    |
| Budget Authority (All Funds)    | 2,389,868         | 2,389,869         | 27,389,867        | N/A                    |
| Actual Expenditures (All Funds) | 477,038           | 599,001           | 24,156,843        | N/A                    |
| Unexpended (All Funds)          | 1,912,830         | 1,790,869         | 3,233,024         | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 0                 | 0                 | 0                 | N/A                    |
| Federal                         | 0                 | 0                 | 0                 | N/A                    |
| Other                           | 1,912,830         | 1,790,869         | 3,233,024         | N/A                    |
|                                 | (1)               |                   | (2)               |                        |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) The Actual Expenditures went down in FY2010 largely due to the fact that payment to part-time workers, formerly from Special ES, was shifted to other available Fed Funds.
- (2) Appropriation was increased by \$24,999,998 for Federal Interest payment and expenditures include \$23,254,274.10 in Federal Interest payments.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
SPECIAL EMP SECURITY FUND

## 5. CORE RECONCILIATION DETAIL

|                                    | Budget<br>Class | FTE          | GR       | Federal  | Other            | Total            | Explanation |
|------------------------------------|-----------------|--------------|----------|----------|------------------|------------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |              |          |          |                  |                  |             |
|                                    | PS              | 14.21        | 0        | 0        | 514,178          | 514,178          |             |
|                                    | EE              | 0.00         | 0        | 0        | 5,387,290        | 5,387,290        |             |
|                                    | PD              | 0.00         | 0        | 0        | 612,711          | 612,711          |             |
|                                    | <b>Total</b>    | <b>14.21</b> | <b>0</b> | <b>0</b> | <b>6,514,179</b> | <b>6,514,179</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |              |          |          |                  |                  |             |
|                                    | PS              | 14.21        | 0        | 0        | 514,178          | 514,178          |             |
|                                    | EE              | 0.00         | 0        | 0        | 5,387,290        | 5,387,290        |             |
|                                    | PD              | 0.00         | 0        | 0        | 612,711          | 612,711          |             |
|                                    | <b>Total</b>    | <b>14.21</b> | <b>0</b> | <b>0</b> | <b>6,514,179</b> | <b>6,514,179</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |              |          |          |                  |                  |             |
|                                    | PS              | 14.21        | 0        | 0        | 514,178          | 514,178          |             |
|                                    | EE              | 0.00         | 0        | 0        | 5,387,290        | 5,387,290        |             |
|                                    | PD              | 0.00         | 0        | 0        | 612,711          | 612,711          |             |
|                                    | <b>Total</b>    | <b>14.21</b> | <b>0</b> | <b>0</b> | <b>6,514,179</b> | <b>6,514,179</b> |             |

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
BUFF BOND PROCEEDS

## 5. CORE RECONCILIATION DETAIL

|                                    |              | Budget<br>Class | FTE         | GR       | Federal  | Other      | Total      | Explanation                                                        |
|------------------------------------|--------------|-----------------|-------------|----------|----------|------------|------------|--------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |              |                 |             |          |          |            |            |                                                                    |
|                                    | PD           |                 | 0.00        | 0        | 0        | 1          | 1          |                                                                    |
|                                    | <b>Total</b> |                 | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>1</b>   | <b>1</b>   |                                                                    |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |              |                 |             |          |          |            |            |                                                                    |
| Core Reduction                     | 1331 7344    | PD              | 0.00        | 0        | 0        | (1)        | (1)        | The Department of Revenue makes the refund payments for this fund. |
| <b>NET DEPARTMENT CHANGES</b>      |              |                 | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>(1)</b> | <b>(1)</b> |                                                                    |
| <b>DEPARTMENT CORE REQUEST</b>     |              |                 |             |          |          |            |            |                                                                    |
|                                    | PD           |                 | 0.00        | 0        | 0        | 0          | 0          |                                                                    |
|                                    | <b>Total</b> |                 | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>0</b>   | <b>0</b>   |                                                                    |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |              |                 |             |          |          |            |            |                                                                    |
|                                    | PD           |                 | 0.00        | 0        | 0        | 0          | 0          |                                                                    |
|                                    | <b>Total</b> |                 | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>0</b>   | <b>0</b>   |                                                                    |



## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                      | FY 2012        | FY 2012     | FY 2013          | FY 2013      | FY 2014          | FY 2014      | *****    | *****       |
|----------------------------------|----------------|-------------|------------------|--------------|------------------|--------------|----------|-------------|
| Decision Item                    | ACTUAL         | ACTUAL      | BUDGET           | BUDGET       | DEPT REQ         | DEPT REQ     | SECURED  | SECURED     |
| Budget Object Class              | DOLLAR         | FTE         | DOLLAR           | FTE          | DOLLAR           | FTE          | COLUMN   | COLUMN      |
| <b>SPECIAL EMP SECURITY FUND</b> |                |             |                  |              |                  |              |          |             |
| <b>CORE</b>                      |                |             |                  |              |                  |              |          |             |
| HUMAN RELATIONS OFCR II          | 26,100         | 0.50        | 27,110           | 0.50         | 27,110           | 0.50         | 0        | 0.00        |
| TELECOMMUN TECH II               | 33,420         | 1.00        | 34,570           | 1.00         | 34,570           | 1.00         | 0        | 0.00        |
| CLAIMS SPECIALIST I              | 0              | 0.00        | 138,980          | 4.50         | 186,450          | 5.21         | 0        | 0.00        |
| CLAIMS SPECIALIST II             | 0              | 0.00        | 42,511           | 1.00         | 42,511           | 1.00         | 0        | 0.00        |
| CONTRIBUTIONS SPECIALIST I       | 0              | 0.00        | 42,511           | 1.00         | 39,480           | 1.00         | 0        | 0.00        |
| LABOR & INDUSTRIAL REL MGR B1    | 0              | 0.00        | 49,439           | 0.71         | 0                | 0.00         | 0        | 0.00        |
| DESIGNATED PRINCIPAL ASST DIV    | 64,323         | 1.00        | 0                | 0.00         | 55,000           | 1.00         | 0        | 0.00        |
| CLERK                            | 0              | 0.00        | 179,057          | 5.50         | 129,057          | 4.50         | 0        | 0.00        |
| <b>TOTAL - PS</b>                | <b>123,843</b> | <b>2.50</b> | <b>514,178</b>   | <b>14.21</b> | <b>514,178</b>   | <b>14.21</b> | <b>0</b> | <b>0.00</b> |
| TRAVEL, IN-STATE                 | 14,604         | 0.00        | 37,968           | 0.00         | 37,968           | 0.00         | 0        | 0.00        |
| TRAVEL, OUT-OF-STATE             | 1,753          | 0.00        | 1,809            | 0.00         | 1,809            | 0.00         | 0        | 0.00        |
| SUPPLIES                         | 171            | 0.00        | 600,313          | 0.00         | 600,313          | 0.00         | 0        | 0.00        |
| PROFESSIONAL DEVELOPMENT         | 8,629          | 0.00        | 29,900           | 0.00         | 29,900           | 0.00         | 0        | 0.00        |
| COMMUNICATION SERV & SUPP        | 1,387          | 0.00        | 600,000          | 0.00         | 600,000          | 0.00         | 0        | 0.00        |
| PROFESSIONAL SERVICES            | 338,070        | 0.00        | 2,310,000        | 0.00         | 2,310,000        | 0.00         | 0        | 0.00        |
| HOUSEKEEPING & JANITORIAL SERV   | 0              | 0.00        | 50               | 0.00         | 50               | 0.00         | 0        | 0.00        |
| M&R SERVICES                     | 26,495         | 0.00        | 1,600            | 0.00         | 1,600            | 0.00         | 0        | 0.00        |
| OFFICE EQUIPMENT                 | 11,702         | 0.00        | 9,000            | 0.00         | 9,000            | 0.00         | 0        | 0.00        |
| OTHER EQUIPMENT                  | 4,778          | 0.00        | 25,000           | 0.00         | 25,000           | 0.00         | 0        | 0.00        |
| PROPERTY & IMPROVEMENTS          | 19,885         | 0.00        | 1,195,500        | 0.00         | 1,195,500        | 0.00         | 0        | 0.00        |
| BUILDING LEASE PAYMENTS          | 5,550          | 0.00        | 500,000          | 0.00         | 500,000          | 0.00         | 0        | 0.00        |
| MISCELLANEOUS EXPENSES           | 19,121         | 0.00        | 76,050           | 0.00         | 76,050           | 0.00         | 0        | 0.00        |
| REBILLABLE EXPENSES              | 0              | 0.00        | 100              | 0.00         | 100              | 0.00         | 0        | 0.00        |
| <b>TOTAL - EE</b>                | <b>452,145</b> | <b>0.00</b> | <b>5,387,290</b> | <b>0.00</b>  | <b>5,387,290</b> | <b>0.00</b>  | <b>0</b> | <b>0.00</b> |
| PROGRAM DISTRIBUTIONS            | 326,581        | 0.00        | 611,310          | 0.00         | 611,310          | 0.00         | 0        | 0.00        |
| DEBT SERVICE                     | 23,254,274     | 0.00        | 1                | 0.00         | 1                | 0.00         | 0        | 0.00        |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                      | FY 2012             | FY 2012     | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
|----------------------------------|---------------------|-------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                    | ACTUAL              | ACTUAL      | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Budget Object Class              | DOLLAR              | FTE         | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>SPECIAL EMP SECURITY FUND</b> |                     |             |                    |              |                    |              |            |             |
| <b>CORE</b>                      |                     |             |                    |              |                    |              |            |             |
| REFUNDS                          | 0                   | 0.00        | 1,400              | 0.00         | 1,400              | 0.00         | 0          | 0.00        |
| TOTAL - PD                       | 23,580,855          | 0.00        | 612,711            | 0.00         | 612,711            | 0.00         | 0          | 0.00        |
| <b>GRAND TOTAL</b>               | <b>\$24,156,843</b> | <b>2.50</b> | <b>\$6,514,179</b> | <b>14.21</b> | <b>\$6,514,179</b> | <b>14.21</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE                  | \$0                 | 0.00        | \$0                | 0.00         | \$0                | 0.00         |            | 0.00        |
| FEDERAL FUNDS                    | \$0                 | 0.00        | \$0                | 0.00         | \$0                | 0.00         |            | 0.00        |
| OTHER FUNDS                      | \$24,156,843        | 2.50        | \$6,514,179        | 14.21        | \$6,514,179        | 14.21        |            | 0.00        |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit               | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014    | FY 2014     | *****      | *****       |
|---------------------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item             | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ   | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class       | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR     | FTE         | COLUMN     | COLUMN      |
| <b>BUFF BOND PROCEEDS</b> |            |             |            |             |            |             |            |             |
| <b>CORE</b>               |            |             |            |             |            |             |            |             |
| DEBT SERVICE              | 0          | 0.00        | 1          | 0.00        | 0          | 0.00        | 0          | 0.00        |
| TOTAL - PD                | 0          | 0.00        | 1          | 0.00        | 0          | 0.00        | 0          | 0.00        |
| <b>GRAND TOTAL</b>        | <b>\$0</b> | <b>0.00</b> | <b>\$1</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| GENERAL REVENUE           | \$0        | 0.00        | \$0        | 0.00        | \$0        | 0.00        |            | 0.00        |
| FEDERAL FUNDS             | \$0        | 0.00        | \$0        | 0.00        | \$0        | 0.00        |            | 0.00        |
| OTHER FUNDS               | \$0        | 0.00        | \$1        | 0.00        | \$0        | 0.00        |            | 0.00        |

**DIVISION OF EMPLOYMENT  
SECURITY - DEBT OFFSET ESCROW  
FUND**

**DEBT OFFSET**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit             |             |         |             |         |             |          |         |         |
|-------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item           | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
| Budget Object Summary   | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Fund                    | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| DEBT OFFSET ESCROW FUND |             |         |             |         |             |          |         |         |
| CORE                    |             |         |             |         |             |          |         |         |
| PROGRAM-SPECIFIC        |             |         |             |         |             |          |         |         |
| DEBT OFFSET ESCROW      | 3,683,819   | 0.00    | 3,250,000   | 0.00    | 3,250,000   | 0.00     | 0       | 0.00    |
| TOTAL - PD              | 3,683,819   | 0.00    | 3,250,000   | 0.00    | 3,250,000   | 0.00     | 0       | 0.00    |
| TOTAL                   | 3,683,819   | 0.00    | 3,250,000   | 0.00    | 3,250,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL             | \$3,683,819 | 0.00    | \$3,250,000 | 0.00    | \$3,250,000 | 0.00     | \$0     | 0.00    |

## CORE DECISION ITEM

|                   |                                                     |  |  |  |                    |               |  |  |  |
|-------------------|-----------------------------------------------------|--|--|--|--------------------|---------------|--|--|--|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> |  |  |  | <b>Budget Unit</b> | <b>63020C</b> |  |  |  |
| <b>Division</b>   | <b>Employment Security</b>                          |  |  |  |                    |               |  |  |  |
| <b>Core -</b>     | <b>Debt Offset Escrow</b>                           |  |  |  |                    |               |  |  |  |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |             |                  |                  |              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|------------------------|-------------|------------------|------------------|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                     | Federal     | Other            | Total            |              | GR                                | Federal     | Other       | Total       |
| PS           | 0                      | 0           | 0                | 0                | PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                      | 0           | 0                | 0                | EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                      | 0           | 3,250,000        | 3,250,000 E      | PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                      | 0           | 0                | 0                | TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>               | <b>0</b>    | <b>3,250,000</b> | <b>3,250,000</b> | <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b> | <b>0.00</b>      | <b>0.00</b>      | <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds: Debt Offset Escrow (Fund 0753)

Note: An "E" is requested for the Other Funds Approp (2146).

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

Other Funds:

Note:

**2. CORE DESCRIPTION**

This appropriation provides the authority for the Division of Employment Security (DES) to intercept state income tax refund checks for the purpose of repaying unemployment insurance (UI) benefit overpayments and delinquent employer contributions. This aids the DES in collecting monies due to the Unemployment Compensation Trust Fund. Without this collection method, funds for the payment of UI benefits would decrease. The administrative costs associated with this core request are included in the division's administrative core request.

**3. PROGRAM LISTING (list programs included in this core funding)**

Administration of this program may be found under Employment Security Administration Core.

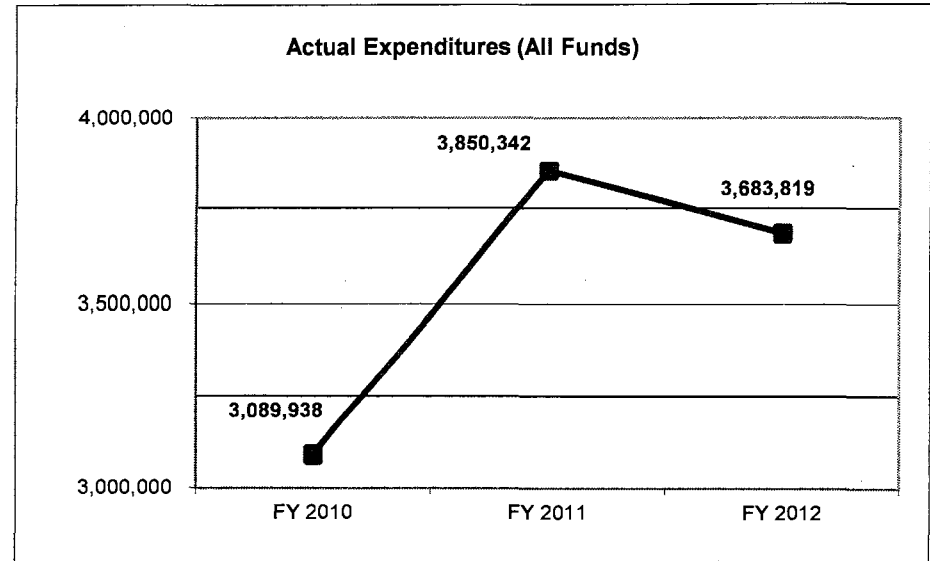
## CORE DECISION ITEM

189

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>63020C</b> |
| <b>Division</b>   | <b>Employment Security</b>                          |                    |               |
| <b>Core -</b>     | <b>Debt Offset Escrow</b>                           |                    |               |

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 4,750,000                 | 4,750,000                 | 4,011,000                 | 3,250,000                      |
| Less Reverted (All Funds)       | 0                         | 0                         | 0                         | N/A                            |
| Budget Authority (All Funds)    | 4,750,000                 | 4,750,000                 | 4,011,000                 | N/A                            |
| Actual Expenditures (All Funds) | 3,089,938                 | 3,850,342                 | 3,683,819                 | N/A                            |
| Unexpended (All Funds)          | 1,660,062                 | 899,658                   | 327,181                   | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 0                         | 0                         | 0                         | N/A                            |
| Federal                         | 0                         | 0                         | 0                         | N/A                            |
| Other                           | 1,660,062                 | 899,658                   | 327,181                   | N/A                            |
|                                 | <b>(1)</b>                | <b>(2) (3)</b>            | <b>(4)</b>                |                                |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

- NOTES:**
- (1) \$ 2,000,000 was added to the "E" appropriation to cover expenditures in FY 2010.
  - (2) Increased the "E" dollar amount of the original core by \$500,000 to better represent actual expenditures.
  - (3) \$ 1,500,000 was added to the "E" appropriation to cover expenditures in FY 2011.
  - (4) \$761,000 was added to the "E" appropriation to cover expenditures in FY 2012.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
DEBT OFFSET ESCROW FUND

## 5. CORE RECONCILIATION DETAIL

|                             | Budget<br>Class | FTE         | GR       | Federal  | Other            | Total            | Explanation |
|-----------------------------|-----------------|-------------|----------|----------|------------------|------------------|-------------|
| TAFP AFTER VETOES           |                 |             |          |          |                  |                  |             |
|                             | PD              | 0.00        | 0        | 0        | 3,250,000        | 3,250,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>3,250,000</b> | <b>3,250,000</b> |             |
| DEPARTMENT CORE REQUEST     |                 |             |          |          |                  |                  |             |
|                             | PD              | 0.00        | 0        | 0        | 3,250,000        | 3,250,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>3,250,000</b> | <b>3,250,000</b> |             |
| GOVERNOR'S RECOMMENDED CORE |                 |             |          |          |                  |                  |             |
|                             | PD              | 0.00        | 0        | 0        | 3,250,000        | 3,250,000        |             |
|                             | <b>Total</b>    | <b>0.00</b> | <b>0</b> | <b>0</b> | <b>3,250,000</b> | <b>3,250,000</b> |             |



## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit             | FY 2012     | FY 2012 | FY 2013     | FY 2013 | FY 2014     | FY 2014  | *****   | *****   |
|-------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|
| Decision Item           | ACTUAL      | ACTUAL  | BUDGET      | BUDGET  | DEPT REQ    | DEPT REQ | SECURED | SECURED |
| Budget Object Class     | DOLLAR      | FTE     | DOLLAR      | FTE     | DOLLAR      | FTE      | COLUMN  | COLUMN  |
| DEBT OFFSET ESCROW FUND |             |         |             |         |             |          |         |         |
| CORE                    |             |         |             |         |             |          |         |         |
| REFUNDS                 | 3,683,819   | 0.00    | 3,250,000   | 0.00    | 3,250,000   | 0.00     | 0       | 0.00    |
| TOTAL - PD              | 3,683,819   | 0.00    | 3,250,000   | 0.00    | 3,250,000   | 0.00     | 0       | 0.00    |
| GRAND TOTAL             | \$3,683,819 | 0.00    | \$3,250,000 | 0.00    | \$3,250,000 | 0.00     | \$0     | 0.00    |
| GENERAL REVENUE         | \$0         | 0.00    | \$0         | 0.00    | \$0         | 0.00     |         | 0.00    |
| FEDERAL FUNDS           | \$0         | 0.00    | \$0         | 0.00    | \$0         | 0.00     |         | 0.00    |
| OTHER FUNDS             | \$3,683,819 | 0.00    | \$3,250,000 | 0.00    | \$3,250,000 | 0.00     |         | 0.00    |

# **MISSOURI COMMISSION ON HUMAN RIGHTS**

**MCHR**

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                                     |                    |              |                    |              |                    |              |            |             |  |
|-------------------------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item                                   | FY 2012            | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |  |
| Budget Object Summary                           | ACTUAL             | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |  |
| Fund                                            | DOLLAR             | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |  |
| <b>COMMISSION ON HUMAN RIGHTS</b>               |                    |              |                    |              |                    |              |            |             |  |
| <b>CORE</b>                                     |                    |              |                    |              |                    |              |            |             |  |
| PERSONAL SERVICES                               |                    |              |                    |              |                    |              |            |             |  |
| GENERAL REVENUE                                 | 478,516            | 11.10        | 502,338            | 11.00        | 502,338            | 11.00        | 0          | 0.00        |  |
| HUMAN RIGHTS COMMISSION - FED                   | 717,368            | 18.45        | 912,252            | 21.70        | 912,252            | 21.70        | 0          | 0.00        |  |
| TOTAL - PS                                      | 1,195,884          | 29.55        | 1,414,590          | 32.70        | 1,414,590          | 32.70        | 0          | 0.00        |  |
| EXPENSE & EQUIPMENT                             |                    |              |                    |              |                    |              |            |             |  |
| GENERAL REVENUE                                 | 16,109             | 0.00         | 16,572             | 0.00         | 16,572             | 0.00         | 0          | 0.00        |  |
| HUMAN RIGHTS COMMISSION - FED                   | 146,872            | 0.00         | 136,866            | 0.00         | 141,866            | 0.00         | 0          | 0.00        |  |
| TOTAL - EE                                      | 162,981            | 0.00         | 153,438            | 0.00         | 158,438            | 0.00         | 0          | 0.00        |  |
| PROGRAM-SPECIFIC                                |                    |              |                    |              |                    |              |            |             |  |
| HUMAN RIGHTS COMMISSION - FED                   | 11,350             | 0.00         | 25,000             | 0.00         | 20,000             | 0.00         | 0          | 0.00        |  |
| TOTAL - PD                                      | 11,350             | 0.00         | 25,000             | 0.00         | 20,000             | 0.00         | 0          | 0.00        |  |
| <b>TOTAL</b>                                    | <b>1,370,215</b>   | <b>29.55</b> | <b>1,593,028</b>   | <b>32.70</b> | <b>1,593,028</b>   | <b>32.70</b> | <b>0</b>   | <b>0.00</b> |  |
| <b>Pay Plan FY13-Cost to Continue - 0000013</b> |                    |              |                    |              |                    |              |            |             |  |
| PERSONAL SERVICES                               |                    |              |                    |              |                    |              |            |             |  |
| GENERAL REVENUE                                 | 0                  | 0.00         | 0                  | 0.00         | 387                | 0.00         | 0          | 0.00        |  |
| HUMAN RIGHTS COMMISSION - FED                   | 0                  | 0.00         | 0                  | 0.00         | 746                | 0.00         | 0          | 0.00        |  |
| TOTAL - PS                                      | 0                  | 0.00         | 0                  | 0.00         | 1,133              | 0.00         | 0          | 0.00        |  |
| <b>TOTAL</b>                                    | <b>0</b>           | <b>0.00</b>  | <b>0</b>           | <b>0.00</b>  | <b>1,133</b>       | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |  |
| <b>GRAND TOTAL</b>                              | <b>\$1,370,215</b> | <b>29.55</b> | <b>\$1,593,028</b> | <b>32.70</b> | <b>\$1,594,161</b> | <b>32.70</b> | <b>\$0</b> | <b>0.00</b> |  |

## CORE DECISION ITEM

193

|                   |                                                     |  |  |  |                    |               |  |  |  |
|-------------------|-----------------------------------------------------|--|--|--|--------------------|---------------|--|--|--|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> |  |  |  | <b>Budget Unit</b> | <b>63409C</b> |  |  |  |
| <b>Division</b>   | <b>Missouri Commission on Human Rights</b>          |  |  |  |                    |               |  |  |  |
| <b>Core -</b>     | <b>Administration</b>                               |  |  |  |                    |               |  |  |  |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |                  |          |                  |
|--------------|------------------------|------------------|----------|------------------|
|              | GR                     | Federal          | Other    | Total            |
| PS           | 502,338                | 912,252          | 0        | 1,414,590        |
| EE           | 16,572                 | 141,866          | 0        | 158,438          |
| PSD          | 0                      | 20,000           | 0        | 20,000           |
| TRF          | 0                      | 0                | 0        | 0                |
| <b>Total</b> | <b>518,910</b>         | <b>1,074,118</b> | <b>0</b> | <b>1,593,028</b> |

|     |       |       |      |       |
|-----|-------|-------|------|-------|
| FTE | 11.00 | 21.70 | 0.00 | 32.70 |
|-----|-------|-------|------|-------|

|                    |         |         |   |         |
|--------------------|---------|---------|---|---------|
| <b>Est. Fringe</b> | 258,252 | 468,989 | 0 | 727,241 |
|--------------------|---------|---------|---|---------|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | GR       | Federal  | Other    | Total    |
|--------------|----------|----------|----------|----------|
| PS           | 0        | 0        | 0        | 0        |
| EE           | 0        | 0        | 0        | 0        |
| PSD          | 0        | 0        | 0        | 0        |
| TRF          | 0        | 0        | 0        | 0        |
| <b>Total</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |

|     |      |      |      |      |
|-----|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
|-----|------|------|------|------|

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**2. CORE DESCRIPTION**

These funds are requested to operate the Missouri Commission on Human Rights. The Commission provides equitable and timely resolutions of discrimination claims through enforcement of the Missouri Human Rights Act. Missouri Commission on Human Rights devises, recommends and implements ways to prevent and eliminate discrimination.

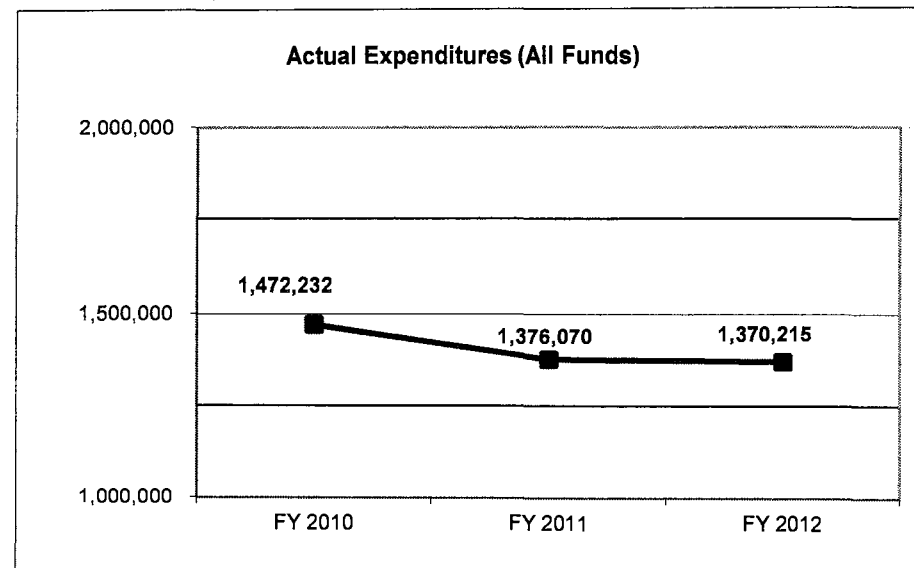
**3. PROGRAM LISTING (list programs included in this core funding)**

Prevention / Elimination of illegal discrimination in employment, housing, and public accommodation.

|                   |                                                     |                    |               |
|-------------------|-----------------------------------------------------|--------------------|---------------|
| <b>Department</b> | <b>Department of Labor and Industrial Relations</b> | <b>Budget Unit</b> | <b>63409C</b> |
| <b>Division</b>   | <b>Missouri Commission on Human Rights</b>          |                    |               |
| <b>Core -</b>     | <b>Administration</b>                               |                    |               |

**4. FINANCIAL HISTORY**

|                                 | <b>FY 2010<br/>Actual</b> | <b>FY 2011<br/>Actual</b> | <b>FY 2012<br/>Actual</b> | <b>FY 2013<br/>Current Yr.</b> |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds)       | 1,747,503                 | 1,623,797                 | 1,567,014                 | 1,593,028                      |
| Less Reverted (All Funds)       | (88,301)                  | (73,755)                  | (15,301)                  | N/A                            |
| Budget Authority (All Funds)    | 1,659,202                 | 1,550,042                 | 1,551,713                 | N/A                            |
| Actual Expenditures (All Funds) | 1,472,232                 | 1,376,070                 | 1,370,215                 | N/A                            |
| Unexpended (All Funds)          | 186,970                   | 173,972                   | 181,498                   | N/A                            |
| Unexpended, by Fund:            |                           |                           |                           |                                |
| General Revenue                 | 892                       | 10,267                    | 125                       | N/A                            |
| Federal                         | 186,078                   | 163,705                   | 181,373                   | N/A                            |
| Other                           | 0                         | 0                         | 0                         | N/A                            |
|                                 | <b>(1)</b>                | <b>(2)</b>                | <b>(3)</b>                | <b>(4)</b>                     |



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:**

(1) In the FY10 Budget, the MCHR had GR cuts of 3.0 FTE and \$107,967 in PS.

(2) In the FY11 Operating year, the MCHR had withholds of \$56,683 PS 1.30 FTE and \$67 E&E. These withholds are to be made permanent in Budget FY12.

(3) Includes reductions of \$56,683 PS, 1.30 FTE and \$67 E&E.

(4) Includes COLAs of \$26,049 and governor reductions of \$35 GR E&E.

## CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL  
COMMISSION ON HUMAN RIGHTS

## 5. CORE RECONCILIATION DETAIL

|                                    |     |      |    | Budget<br>Class | FTE          | GR             | Federal          | Other    | Total            | Explanation                                                                                        |
|------------------------------------|-----|------|----|-----------------|--------------|----------------|------------------|----------|------------------|----------------------------------------------------------------------------------------------------|
| <b>TAFP AFTER VETOES</b>           |     |      |    |                 |              |                |                  |          |                  |                                                                                                    |
|                                    |     |      |    | PS              | 32.70        | 502,338        | 912,252          | 0        | 1,414,590        |                                                                                                    |
|                                    |     |      |    | EE              | 0.00         | 16,572         | 136,866          | 0        | 153,438          |                                                                                                    |
|                                    |     |      |    | PD              | 0.00         | 0              | 25,000           | 0        | 25,000           |                                                                                                    |
|                                    |     |      |    | <b>Total</b>    | <b>32.70</b> | <b>518,910</b> | <b>1,074,118</b> | <b>0</b> | <b>1,593,028</b> |                                                                                                    |
| <b>DEPARTMENT CORE ADJUSTMENTS</b> |     |      |    |                 |              |                |                  |          |                  |                                                                                                    |
| Core Reallocation                  | 534 | 5998 | EE | 0.00            | 0            | 5,000          | 0                | 5,000    | 5,000            | Reallocate approp authority between expenditure categories to better reflect planned expenditures. |
| Core Reallocation                  | 534 | 5998 | PD | 0.00            | 0            | (5,000)        | 0                | (5,000)  | (5,000)          | Reallocate approp authority between expenditure categories to better reflect planned expenditures. |
| <b>NET DEPARTMENT CHANGES</b>      |     |      |    |                 | <b>0.00</b>  | <b>0</b>       | <b>0</b>         | <b>0</b> | <b>0</b>         |                                                                                                    |
| <b>DEPARTMENT CORE REQUEST</b>     |     |      |    |                 |              |                |                  |          |                  |                                                                                                    |
|                                    |     |      |    | PS              | 32.70        | 502,338        | 912,252          | 0        | 1,414,590        |                                                                                                    |
|                                    |     |      |    | EE              | 0.00         | 16,572         | 141,866          | 0        | 158,438          |                                                                                                    |
|                                    |     |      |    | PD              | 0.00         | 0              | 20,000           | 0        | 20,000           |                                                                                                    |
|                                    |     |      |    | <b>Total</b>    | <b>32.70</b> | <b>518,910</b> | <b>1,074,118</b> | <b>0</b> | <b>1,593,028</b> |                                                                                                    |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |     |      |    |                 |              |                |                  |          |                  |                                                                                                    |
|                                    |     |      |    | PS              | 32.70        | 502,338        | 912,252          | 0        | 1,414,590        |                                                                                                    |
|                                    |     |      |    | EE              | 0.00         | 16,572         | 141,866          | 0        | 158,438          |                                                                                                    |
|                                    |     |      |    | PD              | 0.00         | 0              | 20,000           | 0        | 20,000           |                                                                                                    |
|                                    |     |      |    | <b>Total</b>    | <b>32.70</b> | <b>518,910</b> | <b>1,074,118</b> | <b>0</b> | <b>1,593,028</b> |                                                                                                    |

# FLEXIBILITY REQUEST FORM

196

|                                                        |                                                           |
|--------------------------------------------------------|-----------------------------------------------------------|
| <b>BUDGET UNIT NUMBER:</b> 63409C                      | <b>DEPARTMENT:</b> DEPT OF LABOR AND INDUSTRIAL RELATIONS |
| <b>BUDGET UNIT NAME:</b> MO Commission on Human Rights | <b>DIVISION:</b> MO Commission on Human Rights            |

**1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.**

## DEPARTMENT REQUEST

The MO Commission on Human Rights is requesting 10% flexibility within Fund 0101 (Approps 5995-PS and 5997-EE). This will allow the Commission to adjust its budget as it responds to discrimination complaints.

**2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.**

| PRIOR YEAR<br>ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST<br>ESTIMATED AMOUNT OF<br>FLEXIBILITY THAT WILL BE USED |
|-------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------|
| \$0                                             | Unknown                                                              | 10% from PS to E&E;<br>10% from E&E to PS                              |

**3. Please explain how flexibility was used in the prior and/or current years.**

| PRIOR YEAR<br>EXPLAIN ACTUAL USE | CURRENT YEAR<br>EXPLAIN PLANNED USE                     |
|----------------------------------|---------------------------------------------------------|
| \$0                              | To meet payroll and avoid layoffs, or unexpected costs. |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                       | FY 2012            | FY 2012      | FY 2013            | FY 2013      | FY 2014            | FY 2014      | *****      | *****       |
|-----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item                     | ACTUAL             | ACTUAL       | BUDGET             | BUDGET       | DEPT REQ           | DEPT REQ     | SECURED    | SECURED     |
| Budget Object Class               | DOLLAR             | FTE          | DOLLAR             | FTE          | DOLLAR             | FTE          | COLUMN     | COLUMN      |
| <b>COMMISSION ON HUMAN RIGHTS</b> |                    |              |                    |              |                    |              |            |             |
| <b>CORE</b>                       |                    |              |                    |              |                    |              |            |             |
| ADMIN OFFICE SUPPORT ASSISTANT    | 30,624             | 1.01         | 31,216             | 1.00         | 31,216             | 1.00         | 0          | 0.00        |
| SR OFC SUPPORT ASST (KEYBRD)      | 70,547             | 2.80         | 87,903             | 3.70         | 91,903             | 3.70         | 0          | 0.00        |
| INFORMATION SUPPORT COOR          | 30,096             | 1.00         | 30,673             | 1.00         | 30,697             | 1.00         | 0          | 0.00        |
| HUMAN RELATIONS TECH              | 14,791             | 0.50         | 36,254             | 1.00         | 0                  | 0.00         | 0          | 0.00        |
| HUMAN RELATIONS OFCR I            | 515,116            | 13.23        | 602,781            | 15.00        | 635,011            | 16.00        | 0          | 0.00        |
| HUMAN RELATIONS OFCR II           | 257,940            | 6.01         | 332,283            | 6.00         | 332,283            | 6.00         | 0          | 0.00        |
| HUMAN RELATIONS OFCR III          | 150,648            | 3.00         | 153,531            | 3.00         | 153,531            | 3.00         | 0          | 0.00        |
| HUMAN RESOURCES MGR B2            | 59,044             | 1.00         | 71,586             | 1.00         | 71,586             | 1.00         | 0          | 0.00        |
| DIVISION DIRECTOR                 | 67,078             | 1.00         | 68,363             | 1.00         | 68,363             | 1.00         | 0          | 0.00        |
| <b>TOTAL - PS</b>                 | <b>1,195,884</b>   | <b>29.55</b> | <b>1,414,590</b>   | <b>32.70</b> | <b>1,414,590</b>   | <b>32.70</b> | <b>0</b>   | <b>0.00</b> |
| TRAVEL, IN-STATE                  | 22,028             | 0.00         | 18,593             | 0.00         | 18,593             | 0.00         | 0          | 0.00        |
| TRAVEL, OUT-OF-STATE              | 4,118              | 0.00         | 11,174             | 0.00         | 11,174             | 0.00         | 0          | 0.00        |
| SUPPLIES                          | 38,395             | 0.00         | 40,509             | 0.00         | 40,509             | 0.00         | 0          | 0.00        |
| PROFESSIONAL DEVELOPMENT          | 1,991              | 0.00         | 10,095             | 0.00         | 10,095             | 0.00         | 0          | 0.00        |
| COMMUNICATION SERV & SUPP         | 21,507             | 0.00         | 25,350             | 0.00         | 25,350             | 0.00         | 0          | 0.00        |
| PROFESSIONAL SERVICES             | 54,762             | 0.00         | 19,817             | 0.00         | 19,817             | 0.00         | 0          | 0.00        |
| M&R SERVICES                      | 2,114              | 0.00         | 7,905              | 0.00         | 7,905              | 0.00         | 0          | 0.00        |
| COMPUTER EQUIPMENT                | 7,298              | 0.00         | 0                  | 0.00         | 5,000              | 0.00         | 0          | 0.00        |
| OFFICE EQUIPMENT                  | 322                | 0.00         | 1,680              | 0.00         | 1,680              | 0.00         | 0          | 0.00        |
| OTHER EQUIPMENT                   | 2,381              | 0.00         | 1,150              | 0.00         | 1,150              | 0.00         | 0          | 0.00        |
| BUILDING LEASE PAYMENTS           | 0                  | 0.00         | 515                | 0.00         | 515                | 0.00         | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES        | 1,861              | 0.00         | 5,500              | 0.00         | 5,500              | 0.00         | 0          | 0.00        |
| MISCELLANEOUS EXPENSES            | 6,204              | 0.00         | 9,250              | 0.00         | 9,250              | 0.00         | 0          | 0.00        |
| REBILLABLE EXPENSES               | 0                  | 0.00         | 1,900              | 0.00         | 1,900              | 0.00         | 0          | 0.00        |
| <b>TOTAL - EE</b>                 | <b>162,981</b>     | <b>0.00</b>  | <b>153,438</b>     | <b>0.00</b>  | <b>158,438</b>     | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| PROGRAM DISTRIBUTIONS             | 11,350             | 0.00         | 25,000             | 0.00         | 20,000             | 0.00         | 0          | 0.00        |
| <b>TOTAL - PD</b>                 | <b>11,350</b>      | <b>0.00</b>  | <b>25,000</b>      | <b>0.00</b>  | <b>20,000</b>      | <b>0.00</b>  | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                | <b>\$1,370,215</b> | <b>29.55</b> | <b>\$1,593,028</b> | <b>32.70</b> | <b>\$1,593,028</b> | <b>32.70</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>            | <b>\$494,625</b>   | <b>11.10</b> | <b>\$518,910</b>   | <b>11.00</b> | <b>\$518,910</b>   | <b>11.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>              | <b>\$875,590</b>   | <b>18.45</b> | <b>\$1,074,118</b> | <b>21.70</b> | <b>\$1,074,118</b> | <b>21.70</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>                | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  | <b>\$0</b>         | <b>0.00</b>  |            | <b>0.00</b> |



**Department of Labor and Industrial Relations****Program Name: Prevention/Elimination of Illegal Discrimination****Program is found in the following core budget(s): Mo Commission on Human Rights Administration****1. What does this program do?**

This program provides equitable and timely resolutions of discrimination claims through enforcement of the Missouri Human Rights Act. Allegations of discrimination are reviewed and investigated and a determination is made whether there is probable cause to believe discrimination has occurred. If discrimination is found, conciliation is attempted. If the complaint is not resolved in conciliation, a public hearing may take place to adjudicate the matter.

The Missouri Human Rights Act seeks to eliminate discrimination in the workplace, public accommodations and housing. Discrimination can be based on race, color, religion, national origin, ancestry, sex, physical/mental disability, age and familial status. The program also offers training to public and private employers, organized groups, school districts and housing providers on topics such as sexual harassment prevention, cultural sensitivity, disability sensitivity, and fair housing information.

**2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

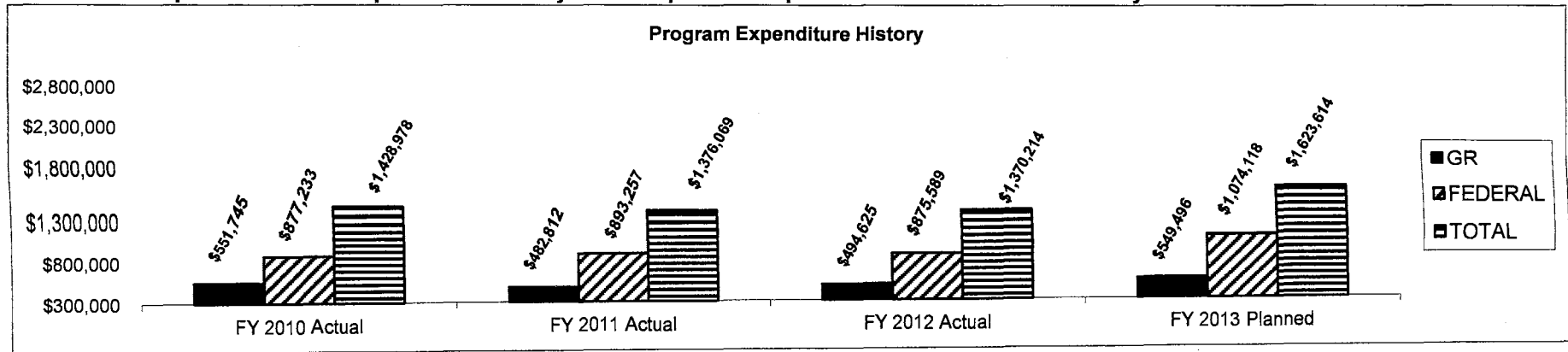
This program is mandated under the Missouri Human Rights Act, Chapter 213; Title VII and Title VIII of the U.S. Civil Rights Law.

**3. Are there federal matching requirements? If yes, please explain.**

No

**4. Is this a federally mandated program? If yes, please explain.**

No, however the MO Commission on Human Rights has worksharing contracts with the Equal Employment Opportunity Commission (EEOC) and Department of Housing and Urban Development (HUD).

**5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.**

Department of Labor and Industrial Relations

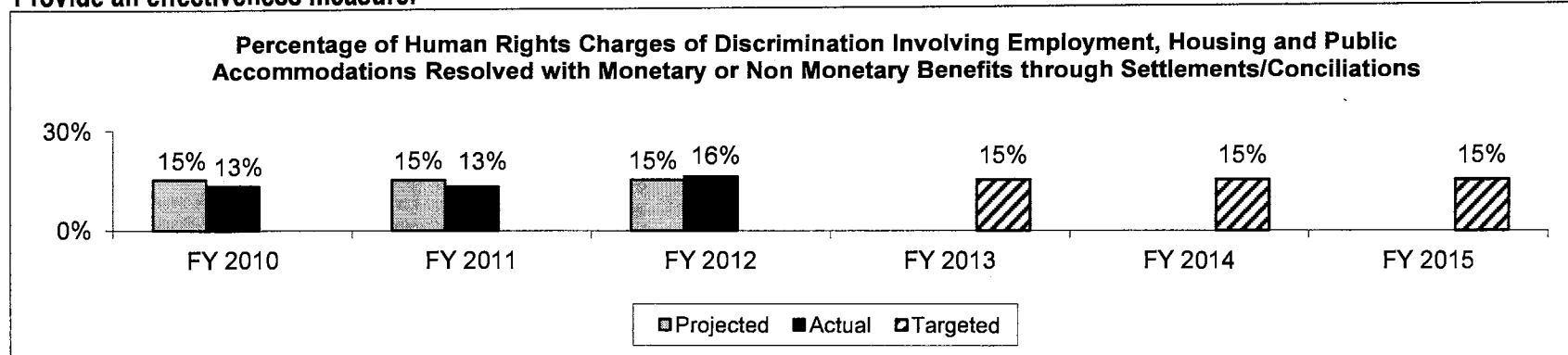
Program Name: Prevention/Elimination of Illegal Discrimination

Program is found in the following core budget(s): Mo Commission on Human Rights Administration

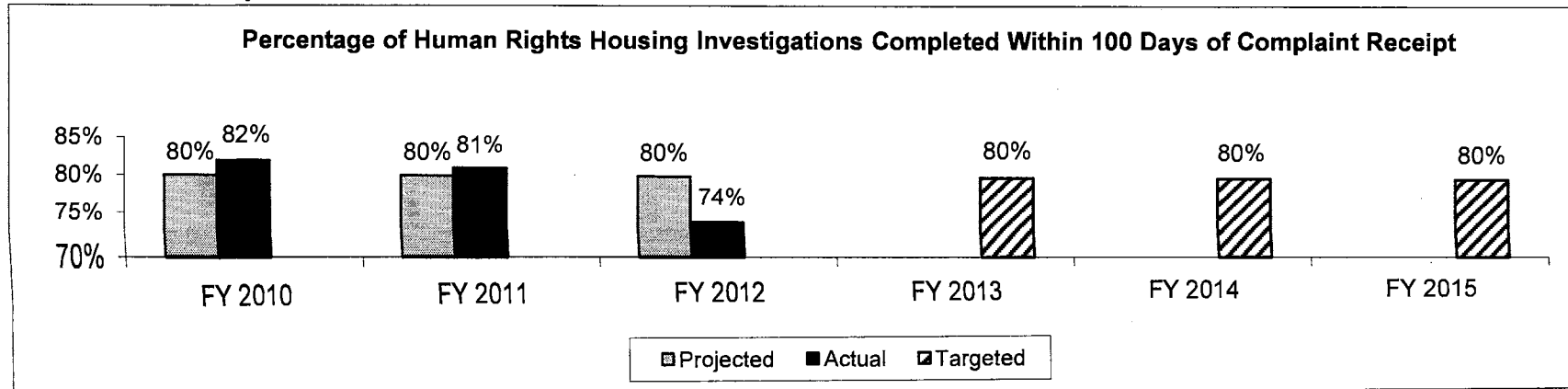
6. What are the sources of the "Other " funds?

N/A

7a. Provide an effectiveness measure.



7b. Provide an efficiency measure.



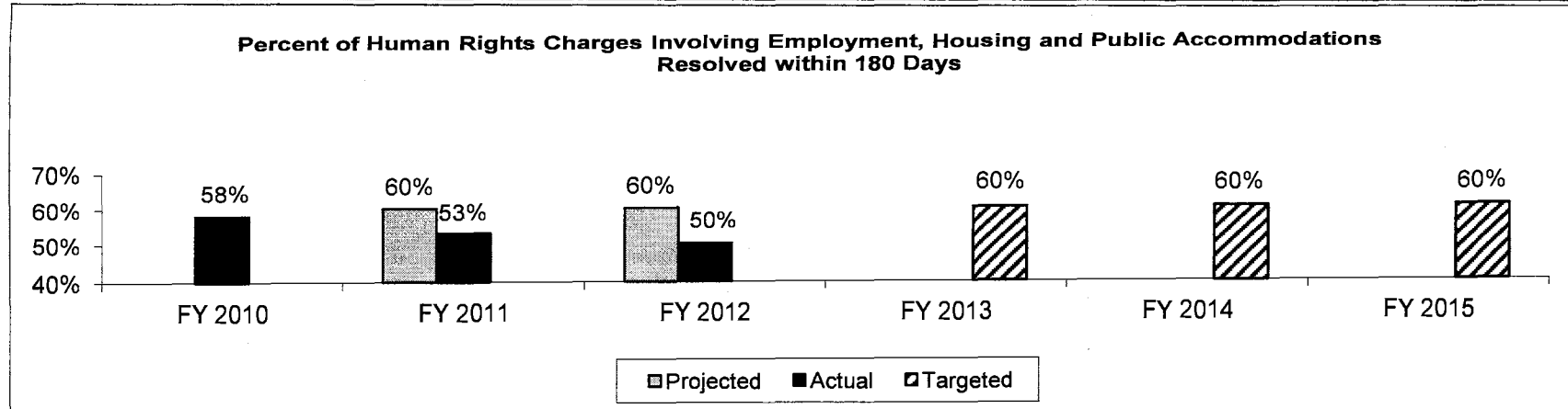
PROGRAM DESCRIPTION

200

Department of Labor and Industrial Relations

Program Name: Prevention/Elimination of Illegal Discrimination

Program is found in the following core budget(s): Mo Commission on Human Rights Administration



This is a new measure in FY2010, therefore no historical data is available.

7c. Provide the number of clients/individuals served, if applicable.

|                                                            | FY 2010 |        | FY 2011 |        | FY 2012 |        | FY 2013 | FY 2014 | FY 2015 |
|------------------------------------------------------------|---------|--------|---------|--------|---------|--------|---------|---------|---------|
|                                                            | Proj.   | Actual | Proj.   | Actual | Proj.   | Actual | Target  | Target  | Target  |
| Number of people attending training and education programs | 2,000   | 4,641  | 3,100   | 2,772  | 3,000   | 1,626  | 2,000   | 2,000   | 2,000   |
| Public Education (web site hits & mailings)                | n/a     | 37,716 | n/a     | 48,820 | 50,000  | 75,468 | 25,000  | 25,000  | 25,000  |
| Number of completed employment investigations              | 1,800   | 1,650  | 1,650   | 1,433  | 1,550   | 1,459  | 1,500   | 1,500   | 1,500   |
| Number of completed housing investigations                 | 150*    | 151    | 150*    | 165    | 150*    | 146    | 150*    | 150*    | 150*    |

\*Target is based on HUD contract.

7d. Provide a customer satisfaction measure, if available.

N/A

## Department of Labor and Industrial Relations

## DECISION ITEM SUMMARY

| Budget Unit                             |            |             |                 |             |                 |             |            |             |
|-----------------------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item                           | FY 2012    | FY 2012     | FY 2013         | FY 2013     | FY 2014         | FY 2014     | *****      | *****       |
| Budget Object Summary                   | ACTUAL     | ACTUAL      | BUDGET          | BUDGET      | DEPT REQ        | DEPT REQ    | SECURED    | SECURED     |
| Fund                                    | DOLLAR     | FTE         | DOLLAR          | FTE         | DOLLAR          | FTE         | COLUMN     | COLUMN      |
| <b>MLK JR COMMISSION</b>                |            |             |                 |             |                 |             |            |             |
| <b>CORE</b>                             |            |             |                 |             |                 |             |            |             |
| EXPENSE & EQUIPMENT                     |            |             |                 |             |                 |             |            |             |
| GENERAL REVENUE                         | 0          | 0.00        | 30,586          | 0.00        | 30,586          | 0.00        | 0          | 0.00        |
| TOTAL - EE                              | 0          | 0.00        | 30,586          | 0.00        | 30,586          | 0.00        | 0          | 0.00        |
| <b>TOTAL</b>                            | <b>0</b>   | <b>0.00</b> | <b>30,586</b>   | <b>0.00</b> | <b>30,586</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>DOLIR OPERATING NEW DI - 1625006</b> |            |             |                 |             |                 |             |            |             |
| EXPENSE & EQUIPMENT                     |            |             |                 |             |                 |             |            |             |
| MLKJR ST CELEBRATION COMM FUND          | 0          | 0.00        | 0               | 0.00        | 5,000           | 0.00        | 0          | 0.00        |
| TOTAL - EE                              | 0          | 0.00        | 0               | 0.00        | 5,000           | 0.00        | 0          | 0.00        |
| <b>TOTAL</b>                            | <b>0</b>   | <b>0.00</b> | <b>0</b>        | <b>0.00</b> | <b>5,000</b>    | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                      | <b>\$0</b> | <b>0.00</b> | <b>\$30,586</b> | <b>0.00</b> | <b>\$35,586</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |

## CORE DECISION ITEM

|                   |                                              |                    |        |
|-------------------|----------------------------------------------|--------------------|--------|
| <b>Department</b> | Department of Labor and Industrial Relations | <b>Budget Unit</b> | 63410C |
| <b>Division</b>   | Missouri Commission on Human Rights          |                    |        |
| <b>Core -</b>     | MLK, Jr. Commission                          |                    |        |

**1. CORE FINANCIAL SUMMARY**

|              | FY 2014 Budget Request |             |             |               |
|--------------|------------------------|-------------|-------------|---------------|
|              | GR                     | Federal     | Other       | Total         |
| PS           | 0                      | 0           | 0           | 0             |
| EE           | 30,586                 | 0           | 0           | 30,586        |
| PSD          | 0                      | 0           | 0           | 0             |
| TRF          | 0                      | 0           | 0           | 0             |
| <b>Total</b> | <b>30,586</b>          | <b>0</b>    | <b>0</b>    | <b>30,586</b> |
| <b>FTE</b>   | <b>0.00</b>            | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>   |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

|              | FY 2014 Governor's Recommendation |             |             |             |
|--------------|-----------------------------------|-------------|-------------|-------------|
|              | GR                                | Federal     | Other       | Total       |
| PS           | 0                                 | 0           | 0           | 0           |
| EE           | 0                                 | 0           | 0           | 0           |
| PSD          | 0                                 | 0           | 0           | 0           |
| TRF          | 0                                 | 0           | 0           | 0           |
| <b>Total</b> | <b>0</b>                          | <b>0</b>    | <b>0</b>    | <b>0</b>    |
| <b>FTE</b>   | <b>0.00</b>                       | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

|                    |   |   |   |   |
|--------------------|---|---|---|---|
| <b>Est. Fringe</b> | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

*Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.*

**2. CORE DESCRIPTION**

The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19 to consider and recommend to individuals and organizations appropriate activities for the recognition and celebration of Martin Luther King, Jr. Day in the State of Missouri. Membership was expanded by Executive Orders 86-28 and 95-22. The Commission, which consists of ten individuals appointed by the Governor, evaluates proposals from throughout the State to select those eligible to receive financial assistance for their MLK Day recognition events.

**3. PROGRAM LISTING (list programs included in this core funding)**

MLK, Jr. Commission

## CORE DECISION ITEM

203

Department Department of Labor and Industrial Relations  
 Division Missouri Commission on Human Rights  
 Core - MLK, Jr. Commission

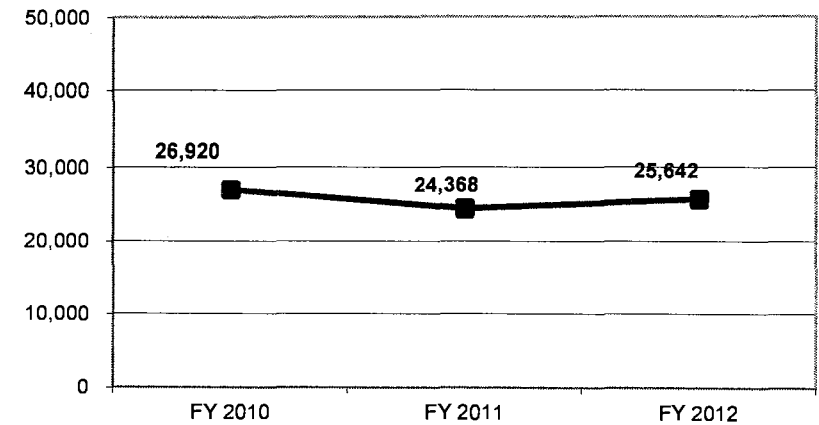
Budget Unit 63410C

## 4. FINANCIAL HISTORY

|                                 | FY 2010<br>Actual | FY 2011<br>Actual | FY 2012<br>Actual | FY 2013<br>Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds)       | 34,161            | 30,877            | 30,615            | 30,586                 |
| Less Reverted (All Funds)       | (4,309)           | (1,067)           | (918)             | N/A                    |
| Budget Authority (All Funds)    | 29,852            | 29,810            | 29,697            | N/A                    |
| Actual Expenditures (All Funds) | 26,920            | 24,368            | 25,642            | N/A                    |
| Unexpended (All Funds)          | 2,932             | 5,442             | 4,055             | N/A                    |
| Unexpended, by Fund:            |                   |                   |                   |                        |
| General Revenue                 | 2,932             | 5,442             | 0                 | N/A                    |
| Federal                         | 0                 | 0                 | 0                 | N/A                    |
| Other                           | 0                 | 0                 | 0                 | N/A                    |

(1)

Actual Expenditures (All Funds)



Reverted includes Governor's standard 3 percent reserve (when applicable) and any extraordinary expenditure restrictions.

**NOTES:** (1) MLK, Jr. Commission was transferred to the Department of Labor and Industrial Relations.

## CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL**  
**MLK JR COMMISSION**

**5. CORE RECONCILIATION DETAIL**

|                                    | Budget<br>Class | FTE         | GR            | Federal  | Other    | Total         | Explanation |
|------------------------------------|-----------------|-------------|---------------|----------|----------|---------------|-------------|
| <b>TAFP AFTER VETOES</b>           |                 |             |               |          |          |               |             |
|                                    | EE              | 0.00        | 30,586        | 0        | 0        | 30,586        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>30,586</b> | <b>0</b> | <b>0</b> | <b>30,586</b> |             |
| <b>DEPARTMENT CORE REQUEST</b>     |                 |             |               |          |          |               |             |
|                                    | EE              | 0.00        | 30,586        | 0        | 0        | 30,586        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>30,586</b> | <b>0</b> | <b>0</b> | <b>30,586</b> |             |
| <b>GOVERNOR'S RECOMMENDED CORE</b> |                 |             |               |          |          |               |             |
|                                    | EE              | 0.00        | 30,586        | 0        | 0        | 30,586        |             |
|                                    | <b>Total</b>    | <b>0.00</b> | <b>30,586</b> | <b>0</b> | <b>0</b> | <b>30,586</b> |             |

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                | FY 2012    | FY 2012     | FY 2013         | FY 2013     | FY 2014         | FY 2014     | *****      | *****       |
|----------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item              | ACTUAL     | ACTUAL      | BUDGET          | BUDGET      | DEPT REQ        | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class        | DOLLAR     | FTE         | DOLLAR          | FTE         | DOLLAR          | FTE         | COLUMN     | COLUMN      |
| <b>MLK JR COMMISSION</b>   |            |             |                 |             |                 |             |            |             |
| <b>CORE</b>                |            |             |                 |             |                 |             |            |             |
| TRAVEL, IN-STATE           | 0          | 0.00        | 458             | 0.00        | 458             | 0.00        | 0          | 0.00        |
| SUPPLIES                   | 0          | 0.00        | 95              | 0.00        | 95              | 0.00        | 0          | 0.00        |
| PROFESSIONAL SERVICES      | 0          | 0.00        | 2,117           | 0.00        | 2,117           | 0.00        | 0          | 0.00        |
| BUILDING LEASE PAYMENTS    | 0          | 0.00        | 100             | 0.00        | 100             | 0.00        | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES | 0          | 0.00        | 100             | 0.00        | 100             | 0.00        | 0          | 0.00        |
| MISCELLANEOUS EXPENSES     | 0          | 0.00        | 27,716          | 0.00        | 27,716          | 0.00        | 0          | 0.00        |
| <b>TOTAL - EE</b>          | <b>0</b>   | <b>0.00</b> | <b>30,586</b>   | <b>0.00</b> | <b>30,586</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>         | <b>\$0</b> | <b>0.00</b> | <b>\$30,586</b> | <b>0.00</b> | <b>\$30,586</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>     | <b>\$0</b> | <b>0.00</b> | <b>\$30,586</b> | <b>0.00</b> | <b>\$30,586</b> | <b>0.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>       | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>      | <b>0.00</b> | <b>\$0</b>      | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>         | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>      | <b>0.00</b> | <b>\$0</b>      | <b>0.00</b> |            | <b>0.00</b> |



# PROGRAM DESCRIPTION

206

**Department of Labor and Industrial Relations**

**Program Name: MLK Jr. Celebration**

**Program is found in the following core budget(s): Mo Commission on Human Rights Administration**

## 1. What does this program do?

The Martin Luther King, Jr. State Celebration Commission was established to consider and recommend to individuals and organizations appropriate activities for the recognition and celebration of Martin Luther King Day in the State of Missouri. The Commission, which consists of ten individuals appointed by the Governor, evaluates proposals from throughout the State to select those eligible to receive assistance from the State for their MLK day recognition events.

## 2. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19, and membership expanded by Executive Orders 86-28 and 95-22.

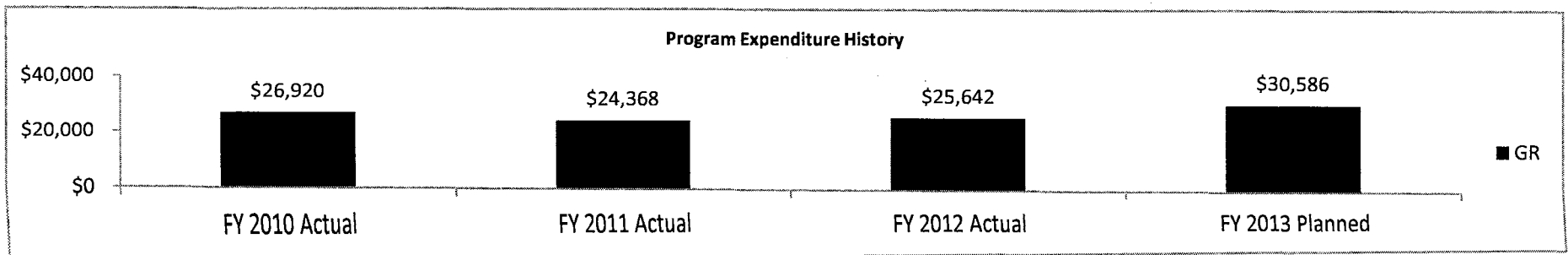
## 3. Are there federal matching requirements? If yes, please explain.

No

## 4. Is this a federally mandated program? If yes, please explain.

No

## 5. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year.



# PROGRAM DESCRIPTION

207

Department of Labor and Industrial Relations

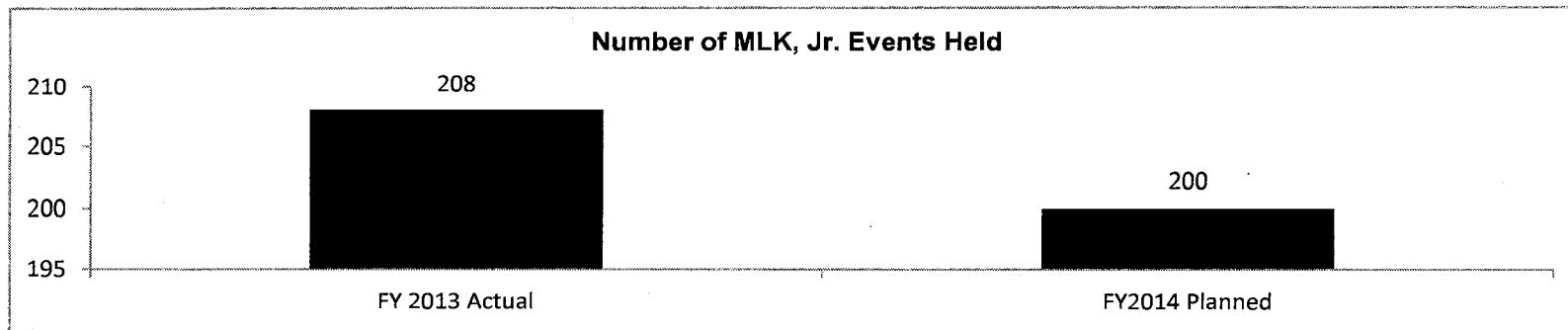
Program Name: MLK Jr. Celebration

Program is found in the following core budget(s): Mo Commission on Human Rights Administration

6. What are the sources of the "Other " funds?

N/A

7a. Provide an effectiveness measure.



The MLK, Jr. Celebration Commission was transferred to the Missouri Commission on Human Rights in 2012; therefore, no historical data is available.

7b. Provide an efficiency measure.

The MLK, Jr. Celebration Commission was transferred to the Missouri Commission on Human Rights in 2012; therefore, data is being collected for future performance measures.

7c. Provide the number of clients/individuals served, if applicable.

The MLK, Jr. Celebration Commission was transferred to the Missouri Commission on Human Rights in 2012; therefore, data is being collected for future performance measures.

7d. Provide a customer satisfaction measure, if available.

N/A

|            |                                              |             |         |
|------------|----------------------------------------------|-------------|---------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63410C  |
| Division   | Missouri Commission on Human Rights          |             |         |
| DI Name    | MLK Jr. State Celebration                    | DI#         | 1625006 |

1. AMOUNT OF REQUEST

|       | FY 2014 Budget Request |         |       |       |
|-------|------------------------|---------|-------|-------|
|       | GR                     | Federal | Other | Total |
| PS    | 0                      | 0       | 0     | 0     |
| EE    | 0                      | 0       | 5,000 | 5,000 |
| PSD   | 0                      | 0       | 0     | 0     |
| TRF   | 0                      | 0       | 0     | 0     |
| Total | 0                      | 0       | 5,000 | 5,000 |
| FTE   | 0.00                   | 0.00    | 0.00  | 0.00  |

|             |   |   |   |   |
|-------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|-------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Martin Luther King Jr. State Celebration (0438)

|       | FY 2014 Governor's Recommendation |         |       |       |
|-------|-----------------------------------|---------|-------|-------|
|       | GR                                | Federal | Other | Total |
| PS    | 0                                 | 0       | 0     | 0     |
| EE    | 0                                 | 0       | 0     | 0     |
| PSD   | 0                                 | 0       | 0     | 0     |
| TRF   | 0                                 | 0       | 0     | 0     |
| Total | 0                                 | 0       | 0     | 0     |
| FTE   | 0.00                              | 0.00    | 0.00  | 0.00  |

|             |   |   |   |   |
|-------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|-------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

|                                                     |                                            |                                                |
|-----------------------------------------------------|--------------------------------------------|------------------------------------------------|
| <input checked="" type="checkbox"/> New Legislation | <input type="checkbox"/> New Program       | <input type="checkbox"/> Fund Switch           |
| <input type="checkbox"/> Federal Mandate            | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue      |
| <input type="checkbox"/> GR Pick-Up                 | <input type="checkbox"/> Space Request     | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan                   | <input type="checkbox"/> Other:            |                                                |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Legislation passed in 2012 (301.3165 RSMo) created the Martin Luther King Jr. state celebration commission fund. The fund was established to receive annual contributions for the purchase of special "I HAVE A DREAM" motor vehicle license plates as well as; other grants, gifts, bequests, the federal government or other sources granted or given for the sole purpose of funding appropriate activities for the recognition and celebration of Martin Luther King Jr. Day in Missouri. Establishing this appropriation will allow the Martin Luther King Jr. Commission to use monies received by this fund.

NEW DECISION ITEM  
RANK: 6 OF 6

209

|            |                                              |             |         |
|------------|----------------------------------------------|-------------|---------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63410C  |
| Division   | Missouri Commission on Human Rights          |             |         |
| DI Name    | MLK Jr. State Celebration                    | DI#         | 1625006 |

**4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)**

Projections are based on the assumption of the sale of 200 license plates at \$25 per plate.

**5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.**

| Budget Object Class/Job Class  | Dept Req<br>GR<br>DOLLARS | Dept Req<br>GR<br>FTE | Dept Req<br>FED<br>DOLLARS | Dept Req<br>FED<br>FTE | Dept Req<br>OTHER<br>DOLLARS | Dept Req<br>OTHER<br>FTE | Dept Req<br>TOTAL<br>DOLLARS | Dept Req<br>TOTAL<br>FTE | Dept Req<br>One-Time<br>DOLLARS |
|--------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|
|                                |                           |                       |                            |                        |                              |                          | 0                            | 0.0                      |                                 |
|                                |                           |                       |                            |                        |                              |                          | 0                            | 0.0                      |                                 |
| <b>Total PS</b>                | <b>0</b>                  | <b>0.0</b>            | <b>0</b>                   | <b>0.0</b>             | <b>0</b>                     | <b>0.0</b>               | <b>0</b>                     | <b>0.0</b>               | <b>0</b>                        |
| 140 TRAVEL, INSTATE            |                           |                       |                            |                        | 75                           |                          | 75                           |                          |                                 |
| 190 SUPPLIES                   |                           |                       |                            |                        | 15                           |                          | 15                           |                          |                                 |
| 400 PROFESSIONAL SERVICES      |                           |                       |                            |                        | 346                          |                          | 346                          |                          |                                 |
| 680 BUILDING LEASE PAYMENTS    |                           |                       |                            |                        | 16                           |                          | 16                           |                          |                                 |
| 690 EQUIPMENT RENTALS & LEASES |                           |                       |                            |                        | 16                           |                          | 16                           |                          |                                 |
| 740 MISCELLANEOUS EXPENSES     |                           |                       |                            |                        | 4,532                        |                          | 4,532                        |                          |                                 |
| <b>Total EE</b>                | <b>0</b>                  |                       | <b>0</b>                   |                        | <b>5,000</b>                 |                          | <b>5,000</b>                 |                          | <b>0</b>                        |
| Program Distributions          |                           |                       |                            |                        |                              |                          | 0                            |                          |                                 |
| <b>Total PSD</b>               | <b>0</b>                  |                       | <b>0</b>                   |                        | <b>0</b>                     |                          | <b>0</b>                     |                          | <b>0</b>                        |
| Transfers                      |                           |                       |                            |                        |                              |                          |                              |                          |                                 |
| <b>Total TRF</b>               | <b>0</b>                  |                       | <b>0</b>                   |                        | <b>0</b>                     |                          | <b>0</b>                     |                          | <b>0</b>                        |
| <b>Grand Total</b>             | <b>0</b>                  | <b>0.0</b>            | <b>0</b>                   | <b>0.0</b>             | <b>5,000</b>                 | <b>0.0</b>               | <b>5,000</b>                 | <b>0.0</b>               | <b>0</b>                        |

NEW DECISION ITEM  
RANK: 6 OF 6

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| Department                    | Department of Labor and Industrial Relations |                      |                           |                       | Budget Unit <u>63410C</u>   |                         |                             |                         |                                |
|-------------------------------|----------------------------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|
| Division                      | Missouri Commission on Human Rights          |                      |                           |                       |                             |                         |                             |                         |                                |
| DI Name                       | MLK Jr. State Celebration                    |                      |                           |                       | DI#1625006                  |                         |                             |                         |                                |
| Budget Object Class/Job Class | Gov Rec<br>GR<br>DOLLARS                     | Gov Rec<br>GR<br>FTE | Gov Rec<br>FED<br>DOLLARS | Gov Rec<br>FED<br>FTE | Gov Rec<br>OTHER<br>DOLLARS | Gov Rec<br>OTHER<br>FTE | Gov Rec<br>TOTAL<br>DOLLARS | Gov Rec<br>TOTAL<br>FTE | Gov Rec<br>One-Time<br>DOLLARS |
|                               |                                              |                      |                           |                       |                             |                         | 0                           | 0.0                     |                                |
|                               |                                              |                      |                           |                       |                             |                         | 0                           | 0.0                     |                                |
| Total PS                      | 0                                            | 0.0                  | 0                         | 0.0                   | 0                           | 0.0                     | 0                           | 0.0                     | 0                              |
|                               |                                              |                      |                           |                       |                             |                         | 0                           |                         |                                |
|                               |                                              |                      |                           |                       |                             |                         | 0                           |                         |                                |
|                               |                                              |                      |                           |                       |                             |                         | 0                           |                         |                                |
| Total EE                      | 0                                            |                      | 0                         |                       | 0                           |                         | 0                           |                         | 0                              |
| Program Distributions         |                                              |                      |                           |                       |                             |                         | 0                           |                         |                                |
| Total PSD                     | 0                                            |                      | 0                         |                       | 0                           |                         | 0                           |                         | 0                              |
| Transfers                     |                                              |                      |                           |                       |                             |                         |                             |                         |                                |
| Total TRF                     | 0                                            |                      | 0                         |                       | 0                           |                         | 0                           |                         | 0                              |
| Grand Total                   | 0                                            | 0.0                  | 0                         | 0.0                   | 0                           | 0.0                     | 0                           | 0.0                     | 0                              |

NEW DECISION ITEM  
RANK: 6 OF 6

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|            |                                              |             |         |
|------------|----------------------------------------------|-------------|---------|
| Department | Department of Labor and Industrial Relations | Budget Unit | 63410C  |
| Division   | Missouri Commission on Human Rights          |             |         |
| DI Name    | MLK Jr. State Celebration                    | DI#         | 1625006 |

**6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)**

**6a. Provide an effectiveness measure.**  
N/A

**6b. Provide an efficiency measure.**  
N/A

**6c. Provide the number of clients/individuals served, if applicable.**  
N/A

**6d. Provide a customer satisfaction measure, if available.**  
N/A

**7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:**

N/A

## Department of Labor and Industrial Relations

## DECISION ITEM DETAIL

| Budget Unit                             | FY 2012    | FY 2012     | FY 2013    | FY 2013     | FY 2014        | FY 2014     | *****      | *****       |
|-----------------------------------------|------------|-------------|------------|-------------|----------------|-------------|------------|-------------|
| Decision Item                           | ACTUAL     | ACTUAL      | BUDGET     | BUDGET      | DEPT REQ       | DEPT REQ    | SECURED    | SECURED     |
| Budget Object Class                     | DOLLAR     | FTE         | DOLLAR     | FTE         | DOLLAR         | FTE         | COLUMN     | COLUMN      |
| <b>MLK JR COMMISSION</b>                |            |             |            |             |                |             |            |             |
| <b>DOLIR OPERATING NEW DI - 1625006</b> |            |             |            |             |                |             |            |             |
| TRAVEL, IN-STATE                        | 0          | 0.00        | 0          | 0.00        | 75             | 0.00        | 0          | 0.00        |
| SUPPLIES                                | 0          | 0.00        | 0          | 0.00        | 15             | 0.00        | 0          | 0.00        |
| PROFESSIONAL SERVICES                   | 0          | 0.00        | 0          | 0.00        | 346            | 0.00        | 0          | 0.00        |
| BUILDING LEASE PAYMENTS                 | 0          | 0.00        | 0          | 0.00        | 16             | 0.00        | 0          | 0.00        |
| EQUIPMENT RENTALS & LEASES              | 0          | 0.00        | 0          | 0.00        | 16             | 0.00        | 0          | 0.00        |
| MISCELLANEOUS EXPENSES                  | 0          | 0.00        | 0          | 0.00        | 4,532          | 0.00        | 0          | 0.00        |
| <b>TOTAL - EE</b>                       | <b>0</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> | <b>5,000</b>   | <b>0.00</b> | <b>0</b>   | <b>0.00</b> |
| <b>GRAND TOTAL</b>                      | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$5,000</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> |
| <b>GENERAL REVENUE</b>                  | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>     | <b>0.00</b> |            | <b>0.00</b> |
| <b>FEDERAL FUNDS</b>                    | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$0</b>     | <b>0.00</b> |            | <b>0.00</b> |
| <b>OTHER FUNDS</b>                      | <b>\$0</b> | <b>0.00</b> | <b>\$0</b> | <b>0.00</b> | <b>\$5,000</b> | <b>0.00</b> |            | <b>0.00</b> |